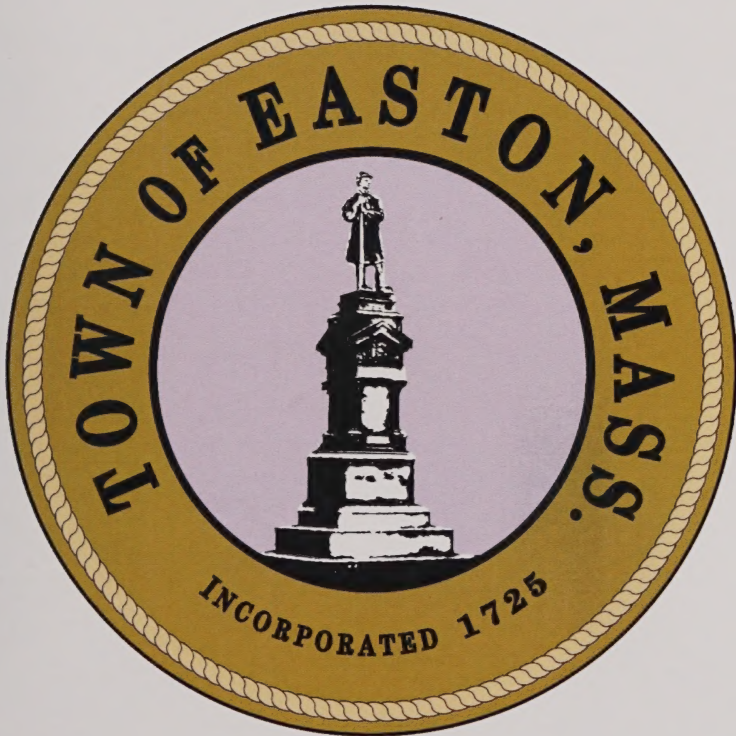
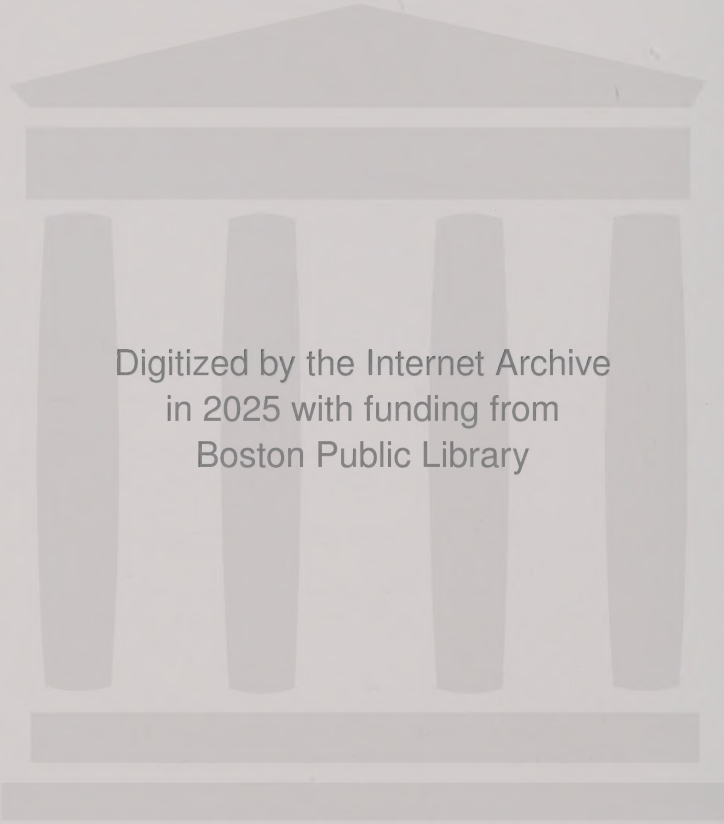


2018

ANNUAL REPORT
TOWN OF EASTON





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TOWN OF EASTON 2018

www.easton.ma.us

Incorporated	1725
Area of Town	29.04 Square Miles
Population	23,112 (2010 Federal Census) 22,485 (2018 Town Census)
Form of Government	Open Town Meeting
Total Assessed Real and Personal Property	
Valuation as of Jan 1, 2018	\$ 3,544,821,790
Annual Town Meeting	Third Monday in May May 21, 2018
Annual Town Election	Fourth Tuesday in April April 24, 2018

REPRESENTATIVES FOR EASTON 2018

CONGRESSMEN

Elizabeth Warren, US Senator

Edward Markey, US Senator

Joseph Kennedy III, Representative in Congress, 4th Congressional District

STATE SENATORS

Michael D. Brady, (D-Brockton) - 2nd Plymouth & Bristol (Precincts 1 & 2)

Walter F. Timilty (D-Milton) - Norfolk, Bristol & Plymouth (Precincts 3, 4, 5, 6)

REPRESENTATIVES IN GENERAL COURT

Claire D. Cronin (D-Easton) - 11th Plymouth District (Precincts 1, 2, 3, 4, 5)

Shaunna L. O'Connell (R-Taunton) – 3rd Bristol District (Precinct 6)

GOVERNOR'S COUNCIL

Robert Jubinville (D-Milton) - 2nd District (Precincts 3, 4, 5, 6)

Christopher A Iannella, Jr. (D-Boston) - 4th District (Precincts 1 & 2)

**TOWN OF EASTON
APPOINTED BOARDS & COMMITTEES
(as of December 31, 2018)**

524 DEPOT ST MASTER PLAN DEV TEAM

Tana M Babbitt	2018
Kyla Bennett	2018
Robert W Benton	2018
Thomas W Brussard	2019
Anne Daley	ExOfficio
Stephanie Danielson	ExOfficio
Michael Ganshirt	2018
John Homer	2018
Rory Kallfelz	2018
Catherine Kidd	2018
James Lee	2018
Todd Sandstrum	2018
Andrew Williams	2018

AFFORDABLE HOUSING TRUST

Stephanie Alves	2020
Nikki Dostoomian	2019
Samantha Hill	2020
David Mills	2019
Amy Rodrigues	2020
Krisanne Sheedy	2019
James Truax	2019

AGRICULTURAL COMMISSION

Rosa Galeno	2019
Tyler Jones	2019
Michael Luke	2021
Kathryn O'Dwyer	2020
Todd Sandstrum	2021
Eric J Silverman	2020
Vacancy (Edmund Hands)	2020

AUDIT COMMITTEE

Leonard Berkowitz	2019
Nancy Deluca	2019
Charles P King	2019
Jennifer Starr	2020
Roberta A Verville	2018

BOARD OF REGISTRARS

Benjamin T Carroll	2021
Barbara Methelis Crowley	2019
Patricia Locke	2020

BUDGET SUBCOMMITTEE

Craig B Barger	2019
Thomas W Brussard	2019
Lisha Cabral	ExOfficio
Caroline S O'Neill	2019
Connor Read	ExOfficio
Jennifer Stacy	2018
Jacqueline Weisman	2019
Michael DiPietro	2019

CABLE ADVISORY COMMITTEE

Harris Bloomwald	2019
Adam Crowley	2020
Stuart Schoenfeld	2021

CANOE RIVER AQUIFER ADVISORY COM

Janice Fowler	2020
John Fresh	2019
Andrew Howarth	2021

CAPITAL PLANNING COMMITTEE

Harris Bloomwald	2022
James Condon	2021
Peter Deschenes	2019
Davis Allan Healy	2018
Colin McCarthy	2019
Wendy Nightingale	ExOfficio
Christopher Veale	2020

CEMETERY COMMISSION

Fairis Bliss	2021
Timothy V Hurley	2019
Katherine Minsky	2020

COMMISSION ON DISABILITIES

Antal Basa Jr	2021
Paul Decouto	2021
Timothy Garner	2019
William J McAuley	2019
Jason T Sutton	2020

COMMUNITY PRESERVATION COM.

Amanda Buck Varella	2019
Michael Goodman	2019
Edmund Hands	2020
Meredith Keach	2019
James Lee	2021
Dennis Sheedy	2019
Gregory Strange	2019
John Ventresco	2019
Avery Lee Williams	2020

CONSERVATION COMMISSION

Stefan Cautino	2021
Daniel Farren	2019
Michael Goodman	2019
William T Humphrey	2020
Rory Kallfelz	2020
Jonathan D Chace	Associate Member
Christopher Patrick	Associate Member

CONSTABLES

William Amrhein	2019
Robert Bishop	2020
James Carey	2020
Margaret Carey	2020
Brian James Flavin, Jr	2020
Peter E Gutierrez	2020
James T Hartford	2021
Adam P Loomis	2021
Matthew Anthony Lupica	2021
Harold L March	2019
David Martel	2020
Matthew Thomas Pauliks	2021
Brent Michael Peterson	2021
William E Scharnick	2021

COUNCIL ON AGING

Lynn Cleveland	2019
Rose Friedeborn	2019
Marie Graca	2021
Lois Parker	2020
Jean Shearing	2020
Frank Spillane	2020
Donna Welch	2021

CULTURAL COUNCIL

Pamela Borbely	2019
Juliette Coughlin	2019
Michael Dipietro	2020
Beth Goldman Galer	2019
Debra Lally	2021
Patrick Lally	2020
Majorie Liew-Melz	2019
Douglas Oroak	2020
Linda Paolucci	2021
Catherine Sutton	2021
Sarah Truax	2020

ECONOMIC DEVELOPMENT COUNCIL

Craig B Barger	2019
Bruce Boyer	2020
Stephanie Danielson	ExOfficio
Daniel Farren	2020
Dottie Fulginiti	2019
Jon Holbrook	2020
Roy Kok	2019
Timothy McCaul	2019
Keith McLaughlin	2020

GREEN COMMUNITIES COMMITTEE

Craig B Barger	2019
Sherraine Glover	2021
Abigail C Less	2021
Nicholas Mollo	2019
Christina Refford	2020

HISTORICAL COMMISSION

Robert Bishop	2019
Ian Graham	2021
Timothy V Hurley	2019
Amy Spencer	2020
Gregory Strange	2020
John Ventresco	2021
Mikaela Wolfe	2020

HUMAN RESOURCES BOARD

John Curran	2020
Mahsa Khanbabai	2019
Robert MacLennan	2019

HUMAN RIGHTS COMMITTEE

Matthew Badoud	Exofficio
Craig B Barger	2019
Faiza Bokhari	2021
Ilisabeth S Bornstein	2020
Karen Chan	2020
Irene Deane	2020
Beth Devonshire	2021
Michelle Durrance	2019
Amy Gershman	2019
Alikki Kiniklis	2021
Tiffany J Sears	2019
Alison Urciuoli	2019

LIBRARY BOARD OF DIRECTORS

William Ames	2019
Kelly S Bressette	2021
Nancy Donahue	2019
James Fowler	2020
Karen Hays	2019
Kevin Kidd	2021
Gerard Marsan	2020
Donna Richman	2021
Hazel Varella	2019

MARIJUANA POLICY ADV. COMMITTEE

Wayne Benson	2018
James Keith Boone	2018
Dottie Fulginiti	2018
Lynne Leblanc	2018

MUNICIPAL BUILDING COMMITTEE

Lisha Cabral	ExOfficio
Kenneth Carlson	2020
David Field	ExOfficio
Colleen A Less	2021
Jane Martin	2019
Larry Mowatt	2019
Andrew Williams	2019
Vacancy (School Representative)	2019
Vacancy	2020

PLANNING AND ZONING BOARD

Deborah Balcarek	2023
Wayne Benson	2021
Peter Deschenes	2020
Charles Malo	2020
Gregory Strange	2022
Vacancy (David Clymens)	2019

PUBLIC SPACES COMMITTEE

Cynthia Boyce	2020
Cheryl Morrison	2020
Francis Murphy, Jr.	2021
William Palmer	2021
Catherine Sutton	2019

RECREATION COMMISSION

Tana M Babbitt	2020
Robert W Benton	2020
Kevin Cross	2019
Steven Gaito	2019
Jennifer Gallagher	2019
Charles Hammond	2021
Meredith Keach	2021

RENT CONTROL BOARD

See Board of Selectmen

SCHOOL PLANNING COMMITTEE

Lisha Cabral
Kenneth Carlson
David Field
Dottie Fulginiti
Patrick C Hellen
Marc Lamb
Jane Martin
Caroline S O'Neill
Connor Read
William Sobieraj
Rebecca Tellyer
David Twombly
Ann Weintrob

ZONING BOARD OF APPEALS

Ryan Cook	2022
John Curran	2019
Jeremy Kay	2020
Timothy McCaul	2020
Steve Merlin	2023
Michael Spillane	2021
Edward C Watson	2019

**TOWN OF EASTON
ELECTED OFFICIALS
(as of December 31, 2018)**

BOARD OF ASSESSORS

Michael J McKenna	2019
Raymen A Morrell	2020
Scott Timulty	2021

BOARD OF HEALTH

Lynne Leblanc	2020
Elizabeth Reichman	2019
Aria L Zayas	2021

BOARD OF SELECTMEN

Craig B Barger	2020
Thomas W Brussard	2021
Dottie Fulginiti	2019
Charles P King	2021
David Mills	2019

FINANCE COMMITTEE

Michael DiPietro	2021
Davis Allan Healy	2021
Patrick C Hellen	2020
Stephanie M. Keller	2019
Marc Lamb	2019
Jennifer Stacy	2020
Timothy Vamosi	2021
Roberta A Verville	2020
James Stebbins*	2019

HOUSING AUTHORITY

Thomas Thibeault (State Appointee)	2019
John Evan Sharpe	2020
Dennis Sheedy	2022
Krisanne Sheedy	2023
Pamela M Widdop	2021

REGIONAL SCHOOL COMMITTEE

Michael Pietrowski	2022
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SCHOOL COMMITTEE

Nancy Deluca	2019
Michelle Durrance	2020
Jane Martin	2019
Caroline S O'Neill	2020
Jacqueline Weisman	2021

TOWN MODERATOR

Kate Welch	2021
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*appointed to fill vacancy until 4/23/19 election

**TOWN OF EASTON
DEPARTMENT HEADS
(as of December 31, 2018)**

Town Administrator
Assistant Town Administrator
Chief Assessor
Chief of Police
Collector / Treasurer
Dir. Health & Community Services
Inspector of Buildings
Director Planning & Economic Development
Assist. Planning Director / Environmental Planner
Director of Public Works / Town Engineer
Finance Director / Town Accountant
Fire Chief
Information Systems Manager
Library Executive Director
Recreation Program Director
School Superintendent
School Superintendent Assistant
Town Clerk
Water Division Operations Manager

Connor Read
Michael Blanchard
Robert Alford
Gary Sullivan
Linda Hawkes
Kristin Kennedy
Mark Trivett
Stephanie Danielson
Andrea Langhauser
David Field
Wendy Nightingale
Kevin Partridge
Michael Deltano
Uma Hiremath
Anne Daley
Dr. Lisha Cabral
Christine Pruitt
Danielle M. Sicard
John J. Marsh

Town Counsel

Mead, Talerman & Costa, LLC

Town Labor Counsel

Mirick, O'Connell, DeMallie &
Lougee, LLP

2018 ANNUAL REPORT OF THE EASTON BOARD OF SELECTMEN

2018 was a busy and productive year as the Town continued to advance infrastructure improvements, a new pre-K to grade 2 school feasibility study and Regional Emergency Dispatch Operations.

We welcomed Michael Blanchard as Assistant Town Administrator and Cory Ahonen as Veterans Services Officer. Tom Brussard was elected in January to fill the term of former Selectman Dan Murphy. In April Brussard was re-elected and joined by Chuck King who previously served as Selectmen from 2004 to 2010.

In March we experienced winter storm Riley. The “bomb cyclone” nor’easter downed trees and knocked out power to 93% of the town. Some were without power for more than seven days. We are grateful to our emergency services, Police, Fire, DPW and the (CERT) Community Emergency Response Team for their efforts to support the power restoration. The community came together to help each other clear debris, check on neighbors and invite each other to homes that had heat and electricity.

The Town continued to tighten its belt during another tough budget season. We are pleased that thoughtful planning and conservative fiscal policy resulted in the Stabilization Fund reaching the highest point in 10 years. We cut free cash use in the operating budget to a five-year low and produced the first budget since FY2014 to utilize zero stabilization funds. We continued to seek savings with the GIC Health Plan and through the continued efforts of the HR Coordinator, we received a MIAA insurance credit in the amount of \$54,713. The town maintains a strong Aa3 bond rating from Moody’s citing our conservative fiscal management and commitment to building reserves.

Recreational Marijuana was a heated topic across the state. After considerable debate, Easton residents made their voice heard and voted “No” to recreational marijuana establishments. Selectmen joined Massachusetts Opioid Litigation Attorneys (MOLA) in bringing lawsuits against pharmaceutical companies on behalf of Massachusetts municipalities to hold them accountable for costs including law enforcement, emergency medical services, Narcan, treatment services, education and prevention associated with the opioid crisis.

Construction of the Queset Sewer District began and funding for the Five Corners Sewer Phase II was approved at Town Meeting. The Town contracted with Camoin Associates to explore the feasibility of District Improvement Financing (DIF) to encourage investment and redevelopment in the Five Corners District. This DIF plan will be brought to a vote at Town Meeting in 2019 and if successful, revenues realized by new growth in this district could be used to support infrastructure and help offset some of the cost of the sewer construction.

The Board of Selectmen applied for and received the Age Friendly community designation from AARP. This initiative will bring together many community stakeholders to develop and act on a five-year action plan that will focus on ways that the Town can help improve the quality of life for seniors and people of all ages and abilities.

The Town website www.easton.ma.us was completely redesigned with a fresh, modern look that is easier to navigate and includes accessibility features such as scalable text size and language translation.

We thank our department heads for their work in securing the following grants:

\$ 225,000 Housing Choice to support Phase II Five Corners Sewer

\$ 136,000 Complete Streets

\$ 40,000 Executive Office of Elder Affairs

\$ 24,500 Municipal Vulnerability Preparedness to address climate change

\$ 32,000 Fiscal Sustainability Plan for Sewer Districts

\$ 38,000 MA Dept. of Environmental Protection – asset management plan

Easton will also benefit from a \$2M grant received by our Regional Emergency Dispatch body, SEMRECC.

Easton is a vibrant community rich in culture with exceptional schools, open space, historic treasures and outstanding employees and volunteers that are essential in keeping our town a desirable place to live. The Board would like to express our sincere thanks to all those that dedicate their time and talent as we continue to lead the way in technology and service improvements.

We thank Connor Read, Michael Blanchard, Lisa Florio and all our department heads for their leadership, vision and commitment to our town. We couldn't do what we do without your ongoing support. We would also like to thank the employees of the Town of Easton for their hard work, and all the volunteers, both elected and appointed, who serve our community every day. Your service makes our community strong, and we truly appreciate it.

It is an honor and privilege to serve the residents of Easton.

Respectfully submitted

Dottie Fulginiti, Chair

Craig Barger, Vice Chair/Clerk

David Mills

Tom Brussard

Chuck King

2018 Annual Report of the Finance Committee

The Finance Committee's goal is to provide accurate and objective information about financial decisions facing the Town to the citizenry of Easton in a straightforward fashion so the citizens can make informed decisions and vote accordingly during Annual Town Meeting and at any Special Town Meeting. The independent recommendations of the Committee are included and published in the Town Warrant along with those of the Board of Selectmen or other Boards, as appropriate. From time to time during the year, the Committee will consider any or all municipal questions for the purposes of making reports or recommendations to the Town.

The Finance Committee is responsible to complete a detailed review and make recommendations on all Town Departments and the School Department budgets, reviewing financial impacts of any, and all Town projects, and making recommendations on all Town Meeting warrant articles. Budget review also includes the Town's many off-budget accounts, looking for opportunities to use the account when appropriate, in an effort to most efficiently stretch the citizenry's tax dollars.

Finance Committee is made up of 9 elected members and each year 3 member's three-year terms expire. The Committee has a usual meeting schedule of the second Wednesday of every month. During the fiscal year budget and Annual Town meeting season of March – May, and as needed for Special Town Meetings, and other items as they arise, meetings may be needed more often and agenda are posted according to rules of the Open Meeting Law. Throughout the year the Committee is presented with many great project ideas. However, these ideas and the costs associated with each must be weighed against the financial constraints of the Town's budget, not only for today, but for any potential impact that could be felt years down the road. In a perfect world, all plans would get approval; all departments fully staffed, and the Town will still have money to set aside for future needs.

In reality, difficult decisions must be made that balance the Town's basic needs (i.e., public safety and education) with new and exciting programs that continue to drive Easton into the future. The Committee sees itself as unbiased overseers of the taxpayer's money, and makes recommendations on how and where that money should and could be best spent.

For many years, the Committee had been introduced to the proposed budget midway through the cycle, well after the Town Administrator had developed his first preliminary budget. However, in 2017, the Committee, in collaboration with and with the assistance of the Town Administrator, determined that communication early on regarding the budget process would be beneficial and constructive. Accordingly, each Committee member assumed a subset of assigned departments for which that member serves as a liaison between the Department and the Committee. In doing so, the timely exchange of information allows for enhanced understanding of the financial and operational needs of the Town, and the members can be better informed advocates for the Town. The Committee, with cooperation and assistance of the Town Administrator, the Superintendent of the Schools, and all department heads, now conducts ongoing reviews of the current fiscal year budget while being involved sooner in the next budget's development. With a fiscally sound set of Financial Management Guidelines (Policy #52 A) adopted by the Board of Selectmen in August of 2016 to guide the Committee's oversight of the budgeting process, combined with application of 3 tenets approved by the Committee in 2017, budget items and projects are assessed and recommendations proffered using objective measures. The three tenets include an assessment as to whether the recommendation will replenish and fortify reserves, whether the recommendation will enable additional revenues for the Town, and whether the recommended action or expenditure is required to maintain or improve upon vital services the Town has come to need and expect.

The Finance Committee makes its recommendations known at Town Meeting. To demonstrate how we reach those recommendations, all the Committee's meetings are televised on ECAT. The goal of airing and recording the meetings is to reflect the transparency of inquiry, deliberation, and decision-making. We encourage open debate during our meetings and ensure that all sides of a given issue are presented before a final vote is taken. Input from the community is always welcome and we encourage citizens to attend our meetings if they have a concern or question about a financial issue of importance to the Town.

Members of the Committee hold seats on a variety of other committees in the Town throughout the year, including (but not limited to) Budget, Capital Planning, and Audit. Since 2017, two members of the Committee volunteered and were appointed to serve on the School Planning Committee to represent financial interests of the citizenry during the Center School repair/replacement project. The Committee also attempts to have a member in attendance (or view the recorded/broadcast) at every Board of Selectman's meeting so when matters need discussion at Finance Committee meetings, the Committee will be best prepared. In November, the Town sponsored Committee representation at the Annual Meeting of the Association of Town Finance Committees and we are pleased to have representation and inclusion with that network where towns across the Commonwealth come together for training and education.

As elected officials, the Committee is dedicated to serving the citizens of Easton. Part of that dedication is an urging of the Town's boards, committees, and departments to be increasingly more communicative with the Committee on all that may come before it. Ideally, the Committee can best serve the Town if information about a potential warrant article is known in advance of its issuance. Oftentimes these articles have complexities that require more inquiry than the short window of time between issuance of the warrant and Town Meeting floor allows. The Committee applauds those groups and individuals that have worked with the Committee in the past, and encourage this open communication to continue.

The Committee would like to thank the Board of Selectman, Town Administrator, the Town Accountant, the School Committee, and the Superintendent of Schools for their cooperation and continued working relationships. The Committee would like to acknowledge all the Town's department heads who make time for Committee members during the budget season to review individual budgets and for working with the Committee throughout the year whenever questions arise. The sense of collaboration and cooperation throughout the Town is applauded.

The Committee would like to welcome its newest members, Mike DiPietro, Davis Healy, Jennifer Stacy, and Timothy Vamosi who were elected to the Committee in the Town's spring election in April of 2018. After serving one year of a two-year term on the Committee, Tom Brussard was elected to the Board of Selectman during a Special Election in January 2018, and subsequently re-elected in the regular spring election, thereby vacating the balance of his term on the Finance Committee. Timothy Vamosi was vetted and appointed to fulfill the vacancy left by Tom. During the Town's regular spring election, Mike DiPietro, Davis Healy and Timothy Vamosi were each elected to a three-year term and Jennifer Stacy was elected to fulfill the two-year seat).

We also thank Ben Hampton, Patrick McCarthy, and Janice Wolffe for their service and dedication to the Committee and to the Town. Ms. Wolffe resigned in the last year of her three-year term after having served the Town for many years on the Finance Committee and serving as a volunteer on several committees. To fill that vacancy, Jamie Stebbins was vetted and appointed to membership (term expires April 2019). Committee members whose terms are also set to expire in 2019 include Marc Lamb and Stephanie Keller. Lastly, the Committee thanks Stacey Lincoln for her continued diligence and dedication as the Committee's secretary.

Respectfully Submitted,

The Finance Committee
Marc Lamb (co-chair)
Roberta Verville (co-chair)
Michael DiPietro
Davis Healy
Patrick Hellen
Stephanie Keller
Jennifer Stacy
Jamie Stebbins
Tim Vamosi

2018 ANNUAL REPORT OF THE EASTON BOARD OF HEALTH

The Board of Health is comprised of three elected members. Chairman, Laura Arboleda, did not seek reelection in 2018. Member, Aria Zayas, joined the Board of Health, in 2018. During the reorganization of the Board of Health, Elizabeth Reichman, was elected Chairman. Lynne Leblanc continues to serve as a member.

The Board of Health is part of the Department of Health and Community Services. Under the direction of Kristin Kennedy, REHS/RS, the Board of Health is supported by Health Inspectors Mark Taylor, RHES/RS, and Timothy Meyers. The Board is also supported by Kit Minsky, Executive Assistant to Inspectional Services and the Board of Health. Animal Inspector, Jordan Holbrook works closely with the BOH on issues that concern Animals.

Public health nursing services were provided by contractual agreement with Health Care Options, Inc., an affiliate of Community Visiting Nurse Agency (CVNA) of Attleboro. Ms. Maureen Cardarelli, R.N., the Town's contract nurse, provided the Board and the residents of Easton with excellent service and professional advice throughout the year.

The Easton Board of Health is required by law to perform many critical duties essential to protecting the public health. These include public health control and prevention responsibilities such as:

- Disease surveillance
- Promotion of sanitary housing units, recreational facilities, and food establishments
- Elimination of nuisances
- The protection of the environment by regulating and overseeing the proper disposition of waste (sewage and solid waste)

The Board of Health met an average of once a month in a public meeting forum. Meetings include the consideration of variance requests from State and Local regulations as well as consideration of emergent Public Health concerns. In 2018, the Board of Health considered the following topics:

- Marijuana
- Polystyrene
- Vaping and other nicotine delivery products
- Issues related to Arbovirus- Lyme, EEE, Zika and WNV
- Facility Aggregation plans for Proposed developments within Aquifer Protection Districts

The Board of Health took the following actions to help further the health of its citizens:

- Board of Health by serving on the Marijuana Policy Advisory Committee in order to develop options to present to voters at the 2018 Annual Town Meeting to address the legalization of Recreational Marijuana
- Local Upgrade Approvals were processed by staff furthering our efforts of streamlining and expediting the issuance of Disposal Septic Construction permits.
- The Board of Health presented an Article at the Fall Town Meeting aimed at protecting its residents in public places from being exposed to second hand vape aerosol.
- Conducted four Flu Immunization clinics at Town Hall, Oliver Ames High School, and during the Election.

The Board appreciates the cooperation of the various town boards and departments and continues to work closely with the Department of Public Health and the Department of Environmental Protection and other agencies of the Commonwealth.

Respectfully submitted,
EASTON BOARD OF HEALTH
Elizabeth Reichman, Chairman
Lynne LeBlanc, Member
Aria Zayas, Member

2018 ANNUAL REPORT OF THE BOARD OF ASSESSORS

Department of Revenue regulations now require assessors to review assessments on a yearly basis to see if they meet the statistical criteria contained in the Massachusetts General Laws. Median assessments must be at least 90% of market value and not exceed 110% as determined by analysis of the previous year's sales. Assessments must also meet uniform criteria that show all similar properties are being assessed by the same methodology. The results of analyzing the 2017 valid or "arm's length" sales showed that residential values based on the average single family home increased by 4%. Condos increased by 7% in value and two families 5%.

Prior to setting the tax rate, the assessors are responsible for putting together information to aid the Board of Selectmen in its decision concerning classification. The Selectmen make the decision on whether to have a single or split tax rate.

Real estate overvaluation applications are reviewed by the Board of Assessors. The time frame for filing an overvaluation application is from late December when the actual bill comes out through the following February 1st. A postmark on or before February 1st from the US Post Office is a timely filing. The filing time period is set in the General Laws and late applications cannot be considered. Decisions on all applications are made by the assessors within three months of the filing date. Assessors can only look at the assessed value (not taxes) to determine if abatement is warranted. Decisions of the Board of Assessors can be appealed to the Appellate Tax Board within that Board's filing period.

The office works with the Council on Aging and the Veterans' Agent to alert elderly and veterans to changes in the laws governing statutory exemptions. Assessing staff spend a good deal of time on the phone and in the office helping our homeowners fill out applications.

Motor vehicle excise bill inquiries concerning abatements, place of garaging issues, and overvaluation of the vehicle are handled in this office. Staff is in constant contact with the Registry of Motor Vehicles trying to resolve issues for the taxpayers.

The Community Preservation Act Surcharge is assessed through this office and the Board processes exemptions to this surcharge.

Many reports for other departments and state agencies are generated from the assessors' data base. The report that is most requested is the abutters' list for public hearings.

The assessors' data is on the Internet. The Assessing staff is always working on upgrading the Assessing website to have more information and forms online. Exemptions and motor vehicle information are also on the website.

New septic betterments were added to tax bills.

Senior Workoff staff continue to help with mailings, filings and office coverage for lunch or training.

A SUMMARY OF THE RECAPITULATION SHEET FOR FISCAL YEAR 2019 IS AS FOLLOWS:

Assessed Value of Real Estate	\$ 3,469,388,960
Assessed Value of Personal Property	\$ 75,432,830
Total Assessed Value of Real & Personal Property	\$ 3,544,821,790

EXPENDITURES:

Appropriations	\$ 88,130,241.00
Cherry Sheet Offsets & Misc. Charges	198,110.89
State & County Charges	835,430.00
Overlay Account	403,445.88
Total Expenditures	\$ 89,567,227.77

ESTIMATED RECEIPTS AND AVAILABLE FUNDS:

State Receipts	\$ 12,764,093.00
Local Receipts	7,603,883.00
Enterprise Funds	5,565,491.00
Free Cash/Other Available Funds	5,207,105.00
Community Preservation Funds	1,851,300.00
Total Receipts & Available Funds	\$ 32,991,872.00

NET AMOUNT TO BE RAISED BY TAXATION \$ 56,575,355.77

Tax Rate = $56,575,355.77 / 3,544,821,790 \times 1000 = \15.96

The assessment date for fiscal year 2019 values is January 1, 2018. The Town now has 5,665 single-family homes, 1424 condominiums, 157 two-family homes and 22 three-family homes. The average single family value for fiscal year 2019 is \$ 450,000. New Growth was \$865,141.

We would like to thank Ellen Weene and Robert Alford II for all their hard work. We would like to wish Jennifer Cantalupo well and thank Maureen Call for returning part time until December. We hope you enjoy your retirement. We welcome Patricia Howe-DiRenzo to the Assessing office.

Significant Dates for Taxpayers and Citizens regarding the Assessors' Office:

January 1 st	Property Tax Assessment Date.
June 30 th	Property Tax Assessment Date for building permits. The Town adopted Chapter 653 of the MA. General Laws at the Special Town Meeting in January, 2004. This changed the date from January 1 st to June 30 th for succeeding fiscal years.
February 1 st	Payment of third quarterly tax bill and deadline for accepting appeals. The only time taxpayers can appeal assessments due to overvaluation or disproportionate assessment is from the time the actual bill is mailed in December through February 1 st (or the next work day if February 1 st falls on a weekend.)
March 1 st	Date for submission of Forms of List. This is a listing of all business personal property and must be filed every year by anyone doing business in Town.

- April 1st Exemption applications for elderly (over 65), blind persons, and disabled veterans with a rating from the VA and Community Preservation Act are due. Applications are mailed in August to anyone qualifying in the previous year. Contact the office for exemption forms.
- May 1st Payment of fourth quarter tax bill.
- August 1st Payment of the 1st preliminary tax bill. Preliminary bills are based on at least one quarter of the taxes from the previous fiscal year. If significant changes have taken place such as subdivision of land or new construction taxes will be estimated accordingly. New construction will be based on whatever is complete on the previous June 30th.
- November 1st Payment of the 2nd preliminary tax bill.
- December Setting of the tax rate and mailing of the third quarter bill that is the actual tax bill for the current fiscal year.

Telephone number for questions or information: 508-230-0520

MICHAEL MCKENNA Chairman
RAYMEN MORRELL Vice-Chairman
SCOTT TIMULTY Clerk

2018 Annual Report of the Easton School Committee

The School Committee is pleased to submit the following report to the citizens of Easton.

In her second year as Superintendent, Dr. Lisha Cabral, alongside Assistant Superintendent Christine Pruitt, continued to develop and implement the strategies necessary to meet the District Goals defined in the Strategic Plan: Family and Community Engagement, Ensuring the Social and Emotional and Physical Wellbeing of All Easton Students Grades PK-12, Resource Efficiency and Attainment and Advancing Student Achievement. To this end, 2018 has been a busy and successful year as the Easton Public Schools strive to serve the youngest citizens of Easton to the best of our abilities.

Dr. Cabral and Mrs. Pruitt continue to lead an outstanding administrative team. There were two changes to the team during 2018. First, Chris Getchell, who had been serving as interim principal of the Richardson Olmsted School, was appointed as a permanent replacement for the previous principal, Deborah Hammett, who resigned in 2017. Mr. Getchell was appointed after a Principal Profile Committee, led by Assistant Superintendent Christine Pruitt, and comprised of educators, parents and administrators, determined Mr. Getchell fit the profile identified by the Committee. Mr. Getchell, who is known to be able to unite a school community, is a welcome addition to the Richardson Olmsted School and we look forward to his continued leadership.

In addition, the appointment of Mr. Getchell as principal of the Richardson Olmsted School left a vacancy to be filled at the Parkview Elementary School, where he previously served as principal. Assistant Superintendent Christine Pruitt led a search committee comprised of educators, parents and administrators to find the next principal of Parkview. After vetting 30 applicants, the Committee recommended Sam Cederbaum for the position. Mr. Cederbaum had been principal at the Douglas Public Schools for five years and prior to that a teacher in the Wrentham Public Schools for ten years. We welcome Mr. Cederbaum to the Easton Public Schools.

During the academic year 2017-2018, the School Committee membership remained the same. Following the April election the Committee was reorganized and Jacqueline Weisman was voted Chair of the Committee and Nancy DeLuca was voted Vice Chair of the Committee. Caroline O'Neill, Jane Martin and Michelle Durrance continue to serve as valued members of the Committee.

The budget continues to be a significant challenge. The \$41,330,049 operating budget was a mere 3.379% increase over the previous year's budget. In addition, we lost over \$200,000 in State and Federal Aid and Grants. At this level, we are funding a "Reactive/Essential" budget that allows us to provide a minimum level of service to our students and address only the most critical needs. There has been a rapidly increasing incidence of social and emotional difficulties experienced by students at every grade level. This problem is not unique to Easton, but rather is a nation wide phenomenon. Addressing these problems has put more of a strain on our budget because more funding needs to be used for programs and personnel to address these issues. As a result, we added a few critical personnel, most notably, a Developmental Skills teacher for grades PK-2, a teacher for the therapeutic learning center program at Easton Middle School, an Adjustment Counselor for grades 3-8, and a Health/Physical Education teacher at Oliver Ames High School. To help fund these essential needs, the District raised athletic fees and lunch prices, outsourced special education transportation and rented two classrooms at the Richardson Olmsted School to the North River Collaborative. Personnel changes provided some additional savings.

The District's capital needs are extensive, however, in 2018, we requested capital funds only for the replacement of the Richardson Olmsted kitchen floor in the cafeteria and for the replacement of technology (computers, projectors, iPads and smart boards) for a total of \$197,366, approximately 11 percent of the total capital requests for the Town. The majority of the capital needs occur in our three PK-2 schools, Center School, Parkview Elementary and Moreau Hall. A 2014 facility audit by Dore & Whittier Inc., validated by a more recent review, noted below, concluded that our lower elementary buildings are very much in need of replacement or significant renovation. Base repairs, alone, could total more than \$50 million for the three schools. Base repairs do not address overcrowding in the schools or any programming

considerations. The District has not asked for capital funds to address these issues because of the possibility of building a new PK-2 school.

A *Statement of Interest* was submitted in 2016 to the Massachusetts School Building Authority (“MSBA”) for assistance in new school construction to address our aging PK-2 buildings. The MSBA declined to consider the submissions for Parkview Elementary School and Moreau Hall Elementary School. However, in the spring of 2017, Easton was invited into the eligibility phase for Center School. The eligibility period commenced on April 3, 2017. A School Planning Committee was established comprised of representatives from the School Committee, Board of Selectman and Finance Committee, community members, parents, the principal of Center School, the Superintendent of Schools, the Director of School Operations, the Town Administrator and the Director of the DPW. A crucial step in moving the project forward was taken at the Special Town Meeting in November 2017. The Town voted to transfer the \$1,000,000 mitigation payment made to the Town by Avalon Bay to be used to fund the feasibility study for the Center School project. Following this vote, the MSBA invited the Town into the Feasibility and Schematic Design phase. In addition, the MSBA has provided a 52.26% reimbursement calculation. This initial reimbursement rate applies only to the eligible expenses incurred during this phase of the project. 2018 was a busy year for the School Planning Committee. With the approval of the MSBA, the Committee hired PMA Consultants as the Owner’s Project Manager, the company to oversee the management of the project; hired Perkins Eastman as the designer/architect; held visioning workshops and community forums to get input from the community; and submitted to the MSBA a preliminary design proposal. The preliminary design proposal includes a detailed description of the proposed educational programming, the space needed to support the programming, an assessment of the current state of the three PK-2 buildings and alternatives for the design of the new building and the site on which it would be built. Over the next year we expect to continue our outreach efforts to the community and to work with the MSBA to move the project forward.

Many thanks are given for the donations the District received this year: Karen and David Howe donated \$30,000 for the Science from Scientists Program; Exxon Mobile through its Educational Alliance Program donated a total of \$1000 to Easton Middle School; the Duffy-Protentis Family donated \$500 to the Special Education Department; and two copy machines and a laser printer were donated from David Nuss of the Cressa Corporation. In addition, we continue to be grateful for the contributions made each year by FEEE. In 2018, FEEE’s generous donations allowed the District to be able to purchase additional Chrome Books and Chrome Carts.

The safety and security of our children and all staff continue to be a top priority. The Easton School Department, Fire Department and Police Department have been working together to be sure that the facilities, procedures and policies we have in place are reviewed and updated regularly. In addition during the 2018 and in to 2019, all Easton Public School buses and vans will be equipped with surveillance cameras for the protection of our children and bus drivers. This security measure is being provided free of charge from Lucini Bus Lines.

During 2018, we brought new programming in to the District. At Easton Middle School, we introduced a new math program from Open Up Resources upon the recommendation of the Math Committee. The program is compatible with the newly adopted Bridges math program used in grades K-5. The program was free due to a grant through the Melinda and Bill Gates Foundation. In addition, we introduced several new assessment tools for grades K-8.

A Youth Health Survey was conducted during the year. The cost of developing, interpreting and reporting on the survey was paid for, in part, by a donation from the Wings of Hope in 2017. The data obtained from this survey is used to identify those areas in which further interventions and education are needed to keep our students safe.

This year grades 3-8 took the next generation MCAS in ELA and math for a second year. The next generation MCAS is an updated version of the 20-year old assessment. The new assessment focuses on students’ critical thinking abilities, application of knowledge and ability to make connections between reading and writing. The new assessment should give a clearer signal of readiness for the next grade level

and is given on a computer. The high school students will begin taking the next generation MCAS next year. Our students continue to perform above the State average.

We continue to strive to provide our students with academic opportunities despite our budgetary constraints. This year our students self-funded travel to China, Spain, Italy, France, Quebec City, Greece, Peru and the Dominican Republic. We thank our administrators and our teachers for providing these incredible opportunities for our children.

STEAM (Science, Technology, Engineering, Art and Math) initiatives continue as we strive to foster an interest in our students in those disciplines that will prepare them for the jobs of the future. Across all grades, in the classroom, in clubs and in the community STEAM opportunities continue. Our annual STEAM Family Night at Richardson Olmsted was a big success. At Easton Middle School students explored further careers at the "Pathways to Your Future" program. And for the first time, a STEM Discovery Conference for middle school students was organized and run by a student at Oliver Ames High School. This conference brought in speakers working in the fields of math, engineering, medicine, computer science and space.

Easton Athletics, under Athletic Director Bill Matthews, continues to be a vital part of the Easton Public School system. A majority of students in grades 9 through 12 participated in at least one sports activity. The OA boys and girls swimming and diving teams won the Hockomock Kelly Rex Division championships.

Our students continue to bring home awards. Some highlights include the following. Oliver Ames students received 10 gold keys, 8 silver keys and one honorable mention at the Scholastic Art and Writing Competition. The Oliver Ames Jazz Band received the Silver Medal at the Massachusetts Association for Jazz Education State finals. An Oliver Ames student received the Alliance for Community Media Award, and two Oliver Ames seniors received the National School Development Council Award for Academic Growth and Student Leadership in Learning. The OA Iron Tigers won the Rhode Island District Championship for the first time.

Three of our administrators received special recognition this year. Bill Matthews, OA Athletic Director, received the Massachusetts Interscholastic Athletic Association Ted Danko Award for having made significant contributions to his school, his league, his district and the MIAA. Suzana Somers, Director of Instructional Technology and Curriculum was chosen as one of 30 people from around the United States, and the only person from Massachusetts, to participate in the Google Innovator Experience and to receive a Google Innovator Certification. Dr. Cabral was invited by the Global K-12 Education Research Association to travel to China (free of charge) to present at the International Conference on social/emotional learning. Educators and administrators from 21 countries were in attendance.

This year, the following teachers have obtained professional status, having completed their third year of teaching in the Easton Public Schools with much success: Betti Almeida, Sara Biondo, Antonetta Bowers, Angela Carney, Alyssa Da Silva, Lynne Davidner, Christa Davison, John Dennison, Anne Marie Marcus, Amelia McLaughlin, Rebecca Michael, and Kathryn Walker. The Easton Public Schools are grateful to count so many talented teachers as part of our community.

During 2018, the following teachers and staff members retired: Joy Adams, Special Education Teacher; Carol Allen, Music Teacher; Carolyn Dalton, Food Service; Steven Dalton, Custodian; Evelyn Dupont, Secretary; James Fisher, Science Teacher; Sheila Fitzgerald, Special Education Teacher; Dorothy Merola, Paraprofessional; Norman Mitchell, Custodian; Donna Siegel, Grade 2 Teacher; Kathy Spinale, Secretary; and Dorothy Soufy, Special Education Teacher. We thank these dedicated members of our school community for their years of service and wish them well with their future plans.

The School Department Administration Offices are located at 50 Oliver Street, North Easton. The main phone number is 508-230-3200. The District website is www.easton.k12.ma.us. We welcome your comments and suggestions.

On behalf of all the students in the District, we thank the townspeople of Easton for their support and look forward to serving our children together.

Respectfully Submitted,

Jacqueline Weisman, Chair
Nancy DeLuca, Vice Chair
Caroline O'Neill
Jane Martin
Michelle Durrance

2017-2018 ANNUAL REPORT OF THE EASTON PUBLIC SCHOOLS
SUPERINTENDENT OF SCHOOLS

Introduction

As the Superintendent of the Easton Public Schools, it is an honor to submit this Annual Report for the 2017-2018 school year. We are proud of our many accomplishments, particularly toward attaining the goals outlined in the District Strategic Plan. The Plan, which can be viewed via the Easton Public Schools website (<http://www.easton.k12.ma.us>), contains the Vision, Theory of Action, Core Values, Strategic Objectives, and Strategic Priorities of our school system. It is a structured document that is intended to provide the conceptual underpinnings that drive the future plans of the district. As such, this Plan is the basis for all instructional, administrative, budget, and programmatic decisions during this period. Throughout the 2017-2018 school year, the status of all of the Plan's goals was updated to reflect completion. A new, five-year Strategic Plan was then carefully crafted for 2019-2024 school years.

The following is a status report and compilation of the key events taking place within the Easton Public Schools over the course of the 2017-2018 school year. As in previous years, it is not intended to be an all-inclusive listing of the many accomplishments of the school system; rather it is a sampling of our achievements this year. Contrary to past years, however, this report will focus on the 2017-2018 *school* year vs. the 2018 *calendar* year as that is how the goals, achievements, budget, and policies for the school system are largely structured.

Statistical Information

On October 1, 2017 we had 3,750 students enrolled. Of that population, 1,872 were male and 1,878 were female. Students with special needs represented 18.3%, and 1.8% were identified as English Learners (EL). Of Oliver Ames graduates, 42.5% planned to attend private colleges/universities, 49.8%, state colleges/universities, 7.3% planned to attend 2-year state college programs, 2% planned to work, 1% planned to join the military, and .7% were uncertain. Two different state assessments were giving to students in grades 3-12 throughout the Commonwealth. Students in grade 10 participated in the Legacy MCAS assessment in all three subject areas. Students in grade 5 and grade 8 participated in the Legacy MCAS for Science. Students in grades 3-8 participated in Next Generation MCAS in English Language Arts and Math

Legacy MCAS- Grade 10

2018	% Advanced		% Proficient		% Needs Improvement		% Warning	
	Easton	State	Easton	State	Easton	State	Easton	State
English Language Arts	61	51	36	40	2	6	1	3
Math	64	51	26	27	8	14	2	8
Science	29	32	51	43	18	21	2	5

Legacy MCAS- Grade 5 and Grade 8

2018	% Advanced		% Proficient		% Needs Improvement		% Warning	
	Easton	State	Easton	State	Easton	State	Easton	State
Science- Grade 5	23	18	42	30	30	39	4	13
Science- Grade 8	7	4	50	31	36	44	7	21

Next Generation MCAS- Grade 3- Grade 8

2018	% Exceeding Expectations		% Meeting Expectations		% Partially Meeting Expectations		% Not Meeting Expectations	
	Easton	State	Easton	State	Easton	State	Easton	State
English Language Arts	10	9	53	42	32	38	5	11
Math	11	7	55	40	30	40	4	12

Professional Development

Professional educators rely on continual training to stay current in their practice. Easton Public Schools encourages this mindset and has placed great emphasis on ensuring that this work remains a top priority. It is important to provide time to collaborate with colleagues within the district as well as outside the district to remain abreast of the latest research and best practices within education. In fact, the Massachusetts Department of Elementary and Secondary Education mandates evidence of high quality professional development for all educators.

This school year, the Easton Public Schools had two extremely successful full day professional development days. The first day focused on Instructional Technology and was entitled “Dive Into Tech.” The keynote was delivered by the Director of Instructional Technology. There were breakout sessions presented by teacher leaders which provided a menu of options to best meet the needs of all educators. The second professional development day was focused on Social/Emotional learning. This topic was vetted through the staff as there have been rising needs throughout all schools. Jessica Minahan (BCBA, Co-Author of *The Behavior Code*) provided the keynote focusing on strategies to help students with anxiety and other social/emotional needs. The day continued with breakout sessions on various topics including ADHD in the classroom, Responsive Classroom strategies, Motivating the Unmotivated, as well as other research-based strategies.

Easton University completed its fifth year of implementation. Course offerings are put out four times a year for all staff. This internal professional development program provides graduate level courses, workshops, seminars, book studies, film screenings, and more that allow teachers and other staff to work collaboratively and primarily within the district to improve their understandings, share their best practices, and hone their craft. Each offering is designed to align with the goals identified in the District and individual School Improvement Plans. They are convenient for staff, less expensive than individual, off-campus sessions, and free to all personnel.

Along with Easton University, Easton Community University was offered for the third year. This program provides educational opportunities for parents and community members on topics that range from improving financial management to understanding Google to strategies for setting limits on children’s screen time and more. It is important to the district that it provides quality opportunities for community partners. This is reflected under the goal of Family and Community Engagement in the District Strategic Plan.

Easton Public Schools continues to find importance in using the “train the trainer” model. This model is used to build capacity and knowledge within our own staff while educating their peers through replication of what was learned. This model also allows the district to then have on-staff instructors available for multiple trainings over time. Having the instructor in-district also allows for a higher quality implementation as well as built-in supports should any staff member have difficulty with implementation or require further support. This form of training provides lasting opportunities for learning and growth at a far more affordable cost to the district.

Facilities

The following are some of the school operations highlights that occurred over the past year:

- The tennis courts at Oliver Ames High school were refinished
- A new well was installed at Parkview to irrigate the athletic fields
- The 3rd floor classrooms at Oliver Ames High school were painted before the start of school
- Several classrooms had new carpets installed at Richardson Olmsted
- Inspections and preventative maintenance were performed on all eye wash stations at each school
- A new Unison Lighting Control System was installed in the Charlene Dalrymple Performing Arts Center
- Preventative maintenance was performed on all mechanical systems
- A new infield was installed and drainage improved at the Varsity Softball Field and JV Baseball Field

- Windows in the cafeteria at Richardson Olmsted were re-caulked
- Custodial cleaning equipment was repaired and replaced, as needed
- Gym equipment was inspected and repaired, as needed
- Activitas began preparing specifications for the replacement of the turf field at Muscato Stadium
- A new slide at Center School was purchased and installed
- The 18,000 BTU ductless split AC system in the computer lab at Easton Middle School was replaced
- The copper exterior siding at Richardson Olmsted School was repaired and replaced
- Fire suppression systems were tested and repaired at all schools
- Preventive maintenance was conducted on all school elevators and lifts
- Integrated Pest Management Plans were updated and schools were inspected on a monthly basis
- Annual Inspections and repairs of school boilers and generators were completed
- Preventative maintenance on the energy management systems at each school was performed
- All kitchen hoods were inspected and cleaned
- Kitchen appliances were inspected and repaired, as needed
- New cameras were installed on all school buses

Special Services Department

The Special Services Department oversees the provision of special education for approximately 700 students aged 3-21 and 504 Accommodation Plans for approximately 190 students. The district is committed to providing a free, appropriate, public education (FAPE) in the least restrictive environment to eligible students. Federal law (Individuals with Disabilities Education Act 2004) and Section 504 of the Rehabilitation Act of 1973 require that, to the maximum extent possible, students with disabilities are educated with non-disabled peers and have equal access to activities and programs. The goal of special education is to ensure that specific, targeted interventions that are directly related to the child's disability are provided so that students can access the general education curriculum and make effective progress toward IEP goals. Students who are eligible for a 504 plan are provided appropriate accommodations that will allow them to access the general education curriculum.

Given the range of disabilities, it is important to improve and develop programs that will effectively meet the needs of eligible students, minimize the impact of their disability, and keep students in their home community. The current Special Education district-wide programs are the Foundations Program (PK-12+), the Language Based Program (3-8), the Therapeutic Learning Center/Bridge Program (K-12) and the Skills Program (K-2 and 6-12+).

The development of programs is also aligned with the District's Vision, Core Values, and Strategic Objectives. The proposed budget reflects the allocation of resources that ensure building capacity within the district to effectively serve students with disabilities.

The goals of the Special Services Department include:

- To continue to analyze use of allocated funds to ensure effective and efficient use of resources
- To provide effective staff training and development
- To continue program development to better meet the academic, social, emotional, and physical needs of students with disabilities and to plan for vertical articulation of programs
- To clarify process and procedures relative to Special Education laws and regulations

PreK-2 - Center School, Moreau Hall, and Parkview School

The three primary schools of Easton have a shared School Improvement Plan to provide coordinated expectations and goals across the three early elementary schools. Our common goals and action plans promote the pillars of our school district's strategic plan: Academic Excellence for All, Social and Emotional Health, Resource Efficiency, and Family and Community Engagement.

As we work collaboratively for academic excellence for all of our students, Center School, Moreau Hall and Parkview adopted and implemented a new math program, *Bridges*. Classroom teachers and support staff received *Bridges* instructional materials prior to the start of the school year and participated in *Bridges* training in the fall. Our Curriculum Leaders continue to work on facilitating curriculum unit writing and guiding teachers through the implementation process with *Bridges* as a main resource for math instruction.

Our primary schools also work collaboratively to teach our children how to work together, solve problems together, and communicate our needs respectfully and confidently. Due to the increased social/emotional needs of our students, we added an adjustment counselor to the PK-2 staff. Our adjustment counselors work in each building to support students' development of coping skills and strategies to function successfully in the school setting. Students participate in lunch bunches, social skills groups, and whole class social competency lessons. Adjustment counselors are available to support individual students struggling to regulate their emotions during the school day. They are a valuable resource for parents seeking guidance on how to support their struggling children and serve as a liaison connecting families to appropriate community resources. We understand that in order for our students to perform to their greatest potential, they must be fully ready to learn.

Our schools shared a theme this year of "Just Imagine..." Through this shared theme, students, staff, and families had more opportunities to be creative inside and outside of the classroom. Students and staff were encouraged to take healthy risks and climb into higher levels of thinking by extending beyond comprehension/ understanding/ application into new ideas and innovation. Each school created a "Makerspace" in its library. It is a shared space dedicated to promoting design and creativity through engineering and hands-on play. This space is utilized during library time as well as by classroom teachers. Through a partnership with the YMCA, each second grader participated in the Water Wise Program to teach water safety. Various art projects and installations were on display throughout the year.

The collaboration between Center School, Moreau Hall, and Parkview is strong as we work together to educate the whole child.

Richardson Olmsted School

After 25 years, the Richardson Olmsted School (RO) stands proudly and fully united as ONE school. Over the past ten years this school has endured significant changes. The first of these transitions was the implementation of non-geographical placement after many, many years of separating students into two schools based on student residency in either North Easton or South Easton. RO then shifted its administration from two different principals to one principal and one assistant principal. The School Committee then changed the names of the two buildings into one school name, and the Department of Elementary and Secondary Education officially recognized RO as one school for the purposes of reporting achievement, etc. Some time later, half of the classrooms were physically moved to the other side of the building so that all of third grade would be together in the Richardson wing, all of fourth grade would be together on the Olmsted wing, and fifth grade would be split evenly on both sides. This required 18 entire classrooms to move last summer.

There have been many positive initiatives taking place at RO. Over the past three years, RO has begun two new special education programs in order to better serve students with cognitive or emotional challenges and an entirely new special education administrative and inclusion structure. RO has also implemented a math and reading intervention program with a coach for both programs, four reading and four math interventionists, and a suite of new assessments to help teachers track all students' progress toward our learning standards and intervene with small group instruction when the data shows it is warranted. RO has also recently implemented a new math program (*Bridges in Mathematics*) and is in the process of rewriting its entire curriculum following the principles of Understanding By Design. Further, RO has significantly improved and expanded technology integration into all classrooms.

Through all of these transitions that have altered nearly every aspect of this school, the quality of instruction which exists in every classroom at RO has not only remained consistent, it has thrived.

RO focuses on teaching the whole child and is committed to the foundational belief that students cannot perform to their fullest potential unless they feel a sense of belonging, a sense of significance, a sense of security, and a sense of fun. As a united school, we will prepare our students with the skills they will need for a successful future. We will build curiosity, wonder, creativity, grit, responsibility, self-confidence, respect for differences, and open-minds ready and eager to learn.

Easton Middle School

The Easton Middle School recognizes the unique needs of middle school students, while providing a safe and respectful learning environment that inspires students to “Make Their Mark.” Again this year we continue to embrace the use of the Think Tank and the Google Expeditions cart which have been valued resources for our teachers. The Think Tank is used every day by teachers for student-centered projects, green screen videos, team activities, and more. The Google Expeditions virtual reality goggles have helped students gain valuable background knowledge about topics in science, math, social studies, and even foreign languages. Students have visited college campuses, witnessed the plague, and traveled through the human heart using this technology. The innovative technology at the Easton Middle School has even attracted teachers and administrators from other districts. In the spring, EMS hosted a MassCUE Learning Tour. Districts from across Massachusetts were able to see the Think Tank firsthand and use the Google Expeditions.

Easton Middle School was able to bring back the late bus this year. This bus supports students who participate in the many different after-school opportunities and enrichment clubs, including sports, Student Council, Art Club, Book Club, Foreign Language Club, Jazz Band, Show Choir, Image, Chamber Orchestra, Friendship Club, Earth Squad (Recycling Club), Video Club, and School on Wheels Club, to name a few.

The Easton Middle School continues to cultivate our students’ sense of community by providing team-based community service projects. Our 18 student teams continue to take on a variety of projects, partnering each year with community groups such as the Department of Children and Families, the Council on Aging, Garden Club, Easton Children’s Museum, the Recreation Department, the Leukemia & Lymphoma Society, School on Wheels, as well as several elementary schools and other Town departments. The first ever Haunted Hallways Halloween event, a collaboration between the EMS PAC, the Student Council, and the National Junior Honor Society, was not only a huge success, but also a unique experience for community members of all ages.

As part of our School Improvement Plan, we have created a community service award. This award recognizes a student or team for an outstanding contribution, either to the school community or to the world, in the spirit of community service. The grade 6 Puljanowski/Whalen team, one recent recipient of the award, set out to raise money to grant holiday wishes for less fortunate children. Mrs. Puljanowski and Ms. Whalen incorporated the project into students’ learning as they wrote letters to solicit donations, researched potential purchases at Target, and prepared a budget. The project all came together when the team purchased, wrapped, and delivered their donations to the Department of Family Services for the holiday season.

In January, we hosted Ms. Huang and her students from Shijiazhuang, China as part of a cultural exchange program with our school. This exchange and partnership with Ms. Huang’s school was an amazing cultural experience for our entire school family, who all look forward to a continued international friendship.

Looking back on 2018, 72 students were recognized as EMS “*Students of the Month*,” each of whom “Made Their Mark” of excellence and embodying the EMS core values. This special honor is given monthly to a boy and girl from each team. The National Junior Honor Society welcomed 92 new members into the organization, and these students undertook a number of individualized community service projects. The Easton Middle School continues to seek new ways to encourage our students’ success.

Oliver Ames High School

Art Department

Art Contests

Alliance for Young Artists and Writers Scholastic Art Competition:
27 pieces were recognized by Massachusetts and awarded in the competition with 14 gold keys, 12 silver keys, and 1 honorable mention; the largest number of gold and silver keys the department has received at once. These awards are the highest honor received by high school artists in the state of Massachusetts. Regional Gold key works compete at the national level for national gold, silver, and honorable mention. 330,000 works of art were submitted and less than 1% was recognized nationally. Oliver Ames received two national keys.

Massachusetts Gold Key Recipients:

- Senior, Alexis Campbell (2)
- Junior, Chloe Carvalho (1)
- Senior, Caroline Cavanaugh (2)
- Senior, Rose Culleton (1)
- Junior, Gabrielle Cunha (2)
- Senior, Jenna Magaldi (1)
- Senior, Katie Mills (1)
- Junior, Rebecca Needleman (1)
- Senior, Jessica Rice (2)
- Senior, Ruksha Senthikumar (1)

National Silver Key Recipients:

- Senior, Jessica Rice
- Senior, Caroline Cavanaugh

19th Annual Congressional Art Competition for the 4th District:

Best in Show:

- 2nd Runner up – Junior, Katie Mills
- 3rd Runner up – Senior, Caroline Cavanaugh

Staff Category:

- 1st Place – Senior, Naomi Barton

Drawing Category:

- 1st Place in Colored Pencil – Senior, Alexis Campbell
- 1st Place in Charcoal – Senior, Jenna Magaldi
- 2nd Place in Charcoal – Senior, Jessica Rice
- 3rd Place in Charcoal – Senior, Rose Culleton

Legacy Art Show at the Ames Estate

Oliver Ames artists placed 1st 2nd 3rd and Honorable Mention:

- Junior, Gabrielle Cunha– 1st Place
- Junior, Katie Mills – 2nd Place
- Senior, Naomi Barton – 3rd Place
- Junior, Katie Mills – Honorable Mention
- 7th Grader, Jenna Nelson – Honorable Mention

Beauty of Easton Photography Competition Hosted by the Easton Historical Society

Natural Beauty of Easton Category:

- Sophomore, Joseph Looney– 1st Place
- Freshman, Karl-Erik Nelson – 2nd Place
- Junior, Gabrielle Cunha – Honorable Mention

Animals and Pets of Easton Category:

- Senior, Morgan McKenney – 1st Place, Animal and Pets of Easton Category

Historic Beauty of Easton Category:

- Freshman, Lindsey Mann – Honorable Mention

Special Merit:

- Junior, Katie Mills
- Junior, Cameron Bourne

Art All-State:

- Junior, Cameron Bourne, selected from Oliver Ames to attend the program
- Art teacher, Kristyn Shea, was on an interview panel for selected applicants

International Lions Club Peace Poster Contest, EMS Grade 6 students participated in 2017:

- 1st Place – Alexa Scolaro
- 2nd Place – Shaylyn Harrington
- 3rd Place – Colleen Mann

Easton Water Department 31st Annual “Drinking Water Week” Poster Contest: 24 third, fourth, and fifth graders were recognized for their posters in 1st, 2nd, 3rd and honorable mention.

First Place:

- Trevor Nguyen– 3rd Grade
- Angelina Romeiro– 4th Grade
- Daniel Kallio – 5th Grade

Second Place:

- Ariella Powell – 3rd Grade
- Evan Casey – 4th Grade
- Braelyn Graham– 5th Grade

Third Place:

- Isabelle Zelman – 3rd Grade
- Madison Driscoll – 4th Grade
- Victoria Taylor – 5th Grade

Art Exhibits/Events

- Center School artists participated in the “Pinwheels for Peace” in September 2017
- Moreau Hall artists participated in “Dot Day” in September 2017
- Moreau Hall Art Show was held on October 26, 2017
- Oliver Ames Art levels 2, 3, and 4 exhibited at the Artists Studio and Gallery at Patriots Place at Foxboro in February 2018
- Elementary art students participated in the Square 1 art fundraiser in January/February of 2018
- EMS 1st Annual Night of the Arts Show on March 22, 2018
- Center School held a “cardboard art challenge” on May 3, 2018
- The annual Oliver Ames Art Show was held on May 4, 2018
- The grade 5 Art Show was held at Richardson-Olmsted School on May 17, 2018
- The Center School Art Show was held on May 31, 2018
- Parkview School has an on-going online gallery in lieu of an art show

STEAM Night K-2

- Mr. Krasenbrink did an art presentation at this event

Athletic Department

Oliver Ames offered 29 varsity sports this past year. 70% of the student population participated in at least one athletic activity; a participation level recognized as outstanding. Participation across all three seasons totaled 1,179 active team members.

Eleven out of a possible 16 teams qualified for post season competition.

Boys’ soccer went 16-3-3 on the season, won the Hockomock League Kelly Rex divisional regular season championship, and went on a great tournament run winning the South Sectional Championship.

The golf team went undefeated in dual match action and finished League Champions for the 6th straight year. They also won the Sectional Championship for the 2nd straight year and have won it 4 out of the last 6 years.

Boys' and girls' swim and dive won Hockomock Championships representing the first boys' championship and third girls' championship in program history at OA.

Wrestling coach, Kahn Chace, was named Division 2 South Coach of the year. Dean Pacini advanced to the All New England Wrestling Championships, a first for an OA wrestler.

Baseball advanced to the sectional finals.

The boys lacrosse team finished the season with a 14-7 record and advanced to the sectional semi-final. Both accomplishments represented the highest achievements in program history.

Sixty-four of our student athletes were named Hockomock League All Stars. Kayla Raymond was named girls' basketball League MVP.

Boys' basketball, softball, and girls' lacrosse were all recognized by the Hockomock League for sportsmanship.

Business and Technology Department

The Business and Technology Department continues to provide students with a growing number of experiential learning activities. The third annual Credit for Life Fair was held at Stonehill College in March and seven Accounting students attended the Massachusetts Society of CPA's "Is Accounting for Me?" Conference held at Bentley University in the spring.

Our Media classes have collaborated with ECAT on multiple occasions in order to give students more exposure to the filming and production process. Students competed in the Hockomock Film Festival with Evan Hamlin receiving an Honorable Mention Award for his submission "One Shot."

An online text was adopted to enhance our Finance curriculum and eighteen members of the senior class successfully completed our first internships in career areas such as law, real estate, advertising, nursing, law enforcement, engineering and graphic design.

OA DECA has grown to over 100 participating students, and for the first time since the inception of the DECA program in 2008, two students, Ryan Murphy and Kyle Marsh, finished in the top ten at the International Career Development Conference held in Atlanta, Georgia in May.

Matthew Campbell received the Business Department Book Award at Senior Night, and the first scholarship presented in honor of the former Business Department Chairperson, Veronica Carter, was awarded to Ellen McGrath as well as Matthew Campbell.

English Department

Justin Thibault received the Charlene Howarth Award, and Emily Devlin, Ellen McGrath, Kevin Osowski, and Victoria Thomas won the English Department book awards. Jack Burke received the Erica Fuld and Jesse Hanawalt Award. Zuleica Monteiro won the school wide Poetry Out Loud contest. Mrs. Marani and Mr. Schussler took their 11th grade classes to Borderland State Park to partake in a Transcendental day observing nature without technology. The Law and the Legal System and Journalism courses participated in the OA Governor race. Once again, Mrs. Hadge's Humanities class visited the Gardner Museum on a field trip with the Art and Industrial Arts departments.

Family and Consumer Science

The Family and Consumer Science Department continued to explore college and careers. The Oliver Ames foods/nutrition and fashion design students toured Framingham State University. Foods classes had a guest

presentation from the Culinary Demonstrator at Johnson and Wales University. The second annual Family and Consumer Science/Industrial Technology Showcase was again highly attended and supported by our Easton Community.

EMS students used the Tower Garden to learn gardening skills, life sciences, math with measurements, and proper nutrition.

Guidance Department

The Oliver Ames Guidance Department is pleased to announce that the Class of 2018 had 88% of its member enroll in a 4-year college and 4% enroll in a 2-year or technical college. Students were accepted to colleges across 33 states, the District of Columbia, and Scotland. Colleges included Bard College, Colby College, Cornell University, Hamilton College, Harvard University, Johns Hopkins University, Mount Holyoke College, Princeton University, Smith College, Stanford University, Vanderbilt University, and Vassar College.

The department completed its third year implementing Virtual High School. Students took courses in areas such as American Sign Language, Astronomy Principles, Bioethics, Business & Personal Law, Criminology, Oceanography, and AP Physics C.

In October 2017, we had a combined 323 sophomores and juniors complete the PSAT, and 335 students took the AP exams in May 2018 across 17 subject areas.

In an effort to offer services and opportunities to families, the high school department offered a Common Application workshop to the Class of 2018. Multiple two-day workshops were held in August 2017 to assist students with the application process.

Easton Middle School completed its second year utilizing Naviance, which brings us closer to our goal of a streamlined grade 6-12 college and career curriculum. With the addition of another guidance counselor at EMS, the department has been able to look further at curriculum development and this year implemented a new school-wide schedule.

The middle school staff ran their first annual March College Madness Week in an effort to encourage students to start investigating and exploring colleges at a younger age. The hope was to get students to start setting goals and better understand the different possibilities college can offer. College pennants decorated the halls and the counselors received materials from college admission representatives to supplement their classroom presentations.

Industrial Arts Department

The Industrial Technology Department offers students unique learning opportunities through their studies and work in the classes and shop environments. OAHS offers Wood Shop, Metal Shop, Small Engine Repair, and Engineering and Architectural Drafting/Design. The department is committed to the ideals of STEM education and for providing an application of students' academic coursework. Through STEM education projects and methods, students learn to refine and apply their problem solving and critical thinking skills while also making connections to and reinforcing lessons and skills learned in their academic classes.

Our students worked on some projects that challenged them in new ways; Power Tech students studied new environmentally friendly methods of transportation, made and launched two-stage reaction engine rockets, and learned to repair small engine components and equipment. Power Tech students repaired their own power equipment as well as servicing equipment for the school, the Easton Ladies Gardening Club, the Fire Department, and several community members. Wood shop students constructed four "green man" crossing guards as a community service and legacy project which were donated to each of the four Easton elementary schools to help remind motorists to watch their speed while driving on school grounds.

The advanced Wood 2 Shop students' lessons included a more intense study of the Shakers than last year. They studied their design forms, influence on manufacturing, and passion for efficiency. In addition to the hands-on construction of heirloom oval boxes and carriers made from donated cherry and maple stock, studies included a brief history of the Massachusetts Shakers and how geometry and mathematics principles impacted their design and construction. Students learned three shop methods of applying geometry that are not used in the traditional math classroom. A Math class of non-shop students visited the shop to learn methods fabricators and craftspeople use for Geometric layout, methods that are not usually taught in the classroom. The culmination of sharing mathematics across curricula was in August of 2018 when IA teacher Tom Baldino and Math teacher Kerri Murphy presented these techniques to members of DESE and the Southeastern Regional STEM conference held at Bridgewater State University.

Metal shop students continued to work in three areas of metals technology; sheet metal fabrication, welding technologies, and general metal fabrication. Projects included an updated and refined version of the OA Kindling Cracker and a classic wrought iron shoe scraper. Students also helped to develop a welded box tubing Rocket Stove which provides heat from pellet wood fuel or common yard waste which was a project inspired by the loss of power from the Nor'easter storms. The stove is used as an emergency outdoors cook stove to boil water to heat canned foods in the event of a natural disaster or prolonged power outage. Students developed six variants of the Rocket Stove in order to test which design was the most efficient. Testing will be a cooperative effort between the Industrial Arts and Science (Physics) classes when concepts of thermal, radiant, and convection heat are studied during the 2018-2019 school year. Metal shop students also helped to fabricate the copper hot water trays students used for hot water bending in the wood shop. Other community service projects created by students included a manufacturing mass production of the ice melt scoop fabricated from reclaimed materials and distributed to community members and the school department custodial and maintenance staffs.

Architectural and Engineering Graphics students worked toward learning manufacturing industry standards through basic and advanced methods of technical drawing. In addition to CADD and drawing board work, scale models and 3D printed prototypes were built by the students. Scale models included a knock down solar powered wood kiln (shed) that could be built on the school grounds to dry lumber straight from the sawmill. A solar kiln would provide OA shop students hardwood lumber at a lower than market cost.

The culminating event of the 2017-18 school year was the Combined Industrial Arts and Family Consumer Science Show where students from every Industrial Arts class displayed their projects alongside the FCS students' work for parents and community members. One of the most popular Industrial Arts displays was the portable Pizza Oven powered by cooking wood pellets. The project was a combined Engineering Graphics/Metal Shop project designed by the Engineering Graphics class and fabricated by the Metal Shop students. The importance of the effective technical communication became very apparent to both groups...

Library

The library continues to support the mission of the high school in providing a safe, nurturing, and stimulating learning environment. The library is a place for discussion, engagement, and collaboration. The librarian provides access to resources for students that allow them the opportunity to engage in research projects using print, eBooks, and databases that will deepen their understanding of the topics studied. The high school library continues to have a strong working relationship with the Ames Free Public Library.

Mathematics Department

The Math Department is committed to ensuring that all students have a foundation in algebra, geometry, and Algebra 2. Beyond this, a range of opportunities exist for students to broaden and advance their mathematical understanding through a variety of courses and clubs. During the 2017-18 school year, our robotics program expanded to enable students with prior robotics experience to complete a project-based independent study using an engineering design model.

In October, Ms. Walker traveled with a team of four seniors to compete in the fall WPI Math Meet in Worcester and Mr. Carey's Math Topics students participated in Manufacturing Engineering Day at North Easton Machine. The OA Math Team formed a new competitive group to participate in the South Shore Math League, traveling to competitions against other southern Massachusetts schools in addition to their participation in the American Atlantic-Pacific Mathematics League. The team continued to support Easton students through tutoring and involvement in STEAM events.

Mr. Hafferty coached a team of four students to compete in WGBH's High School Quiz Show in November and, in December, two seniors participated in Liberty Mutual's High School Outreach Day with Mikaela Murphy placing first in the actuarial competition.

In March, the Iron Tigers Robotics Team took first place in the Bryant University FIRST Robotics competition and continued its work within the Easton community, encouraging and supporting students in grades K-8 through their involvement in STEAM events and a summer robotics program.

The senior class recipients of the Mathematics Achievement Awards for 2018 were Caitlin Grant and Megan Jenny.

Music Department

Oliver Ames High School Music

- 21 students represented Oliver Ames in the Southeast District.
- The Show Choir received two Silver Medal and two Gold Medals.
- The musical "The Addams Family" was presented in March.
- The Jazz Ensemble received 3rd Place, one Silver Medal, and 3 Gold Medals.
- Eight students represented Oliver Ames in the SEMSBA Festival.
- Chamber Orchestra MICCA Festival: Silver Rating
- The Jazz Combo played at several community events (Lions' Weekend, Easton Chamber of Commerce, Taste of Easton, Mother's Day Brunch, Holiday Carols at Nursing Homes, Lions' Awards).
- Tri-M Students caroled and performed at local rehab centers and nursing homes.
- The Oliver Ames Concert Choir, Orchestra, and Concert Band presented their Spring Scholarship Concerts raising funds to award twelve Senior Music Scholarships.
- The Marching Band received three first place awards, two 5 Star (Gold) ratings, and the State Championship Banner at US Bands.
- The Concert Choir and Chamber Orchestra presented a concert at the Immaculate Conception Church.
- The Show Choir held the 32st Annual Baystate Festival.
- The OA String Quartet played at the VA Memorial Service in West Roxbury for families of veterans.
- The Concert Ensembles and Guitar classes presented the Winter Concert in December.
- The Chamber Orchestra and Concert Choir presented the Messiah Sing.

Easton Middle School Music

- Eight students represented Easton Middle School in Junior District.
- Three sixth grade students were chosen for the Treble Chorus in All-State.
- Twelve students represented Easton Middle School in the SEMSBA Festival.
- 6th Grade Jazz: Silver Medal-MAJE
- Thursday Jazz: Gold Medal-MAJE
- Tuesday Jazz: Gold Medal-MAJE
- Concert Band: Gold Rating Great East Festival
- Jazz Band and Orchestra: Platinum Rating Great East Festival
- Chorus and IMAGE: Gold rating Great East Festival
- EMS Band program has grown to over 300 total participants, the Chorus to 130 participants, and the Orchestra to 100 participants.

Elementary Music

- All students in Grade 5 are receiving instruction in Chorus, Band, or Orchestra ensemble. These groups present two concerts per year. Grade 4 students in Band, and Orchestra joins the 5th graders in the Spring Concert in June.

The following events took place in School Year 2017-18:

- January & June – 2nd Grade Concerts at Parkview
- November 9 - Veterans Day program, Center School and Parkview School
- December 19 - Holiday Sing-along, Moreau Hall (300 students)
- December 21 - Holiday Sing-along, Center School (330 students)
- May 23 - Memorial Day program, Moreau Hall, Parkview School and RO School
- June - 2nd Grade Concert, Moreau Hall (65 students)
- June - 2nd Grade Concert, Center School (80 students)

Physical Education, Health, and Wellness

The Department continues to increase their fitness scores at Oliver Ames High School, Easton Middle School, and Richardson Olmsted School. The FitnessGram program assesses health-related fitness components: aerobic capacity, body composition and muscular strength, endurance, and flexibility. Students were tested in the fall and spring in grades 5-10. FitnessGram allows teachers, administrators, parents, and most importantly, students, to know, understand, and make positive changes to their health, and in turn, build the healthy habits needed to carry them into the future.

Selected Oliver Ames High School and Easton Middle School students and teachers piloted new technology in PE. Each school received one set of 30 Polar Heart Rate Monitors to guide the teaching of important physical education standards including maximum heart rate and target heart rate. The sensors give students immediate feedback and the program tracks students' data. This technology is cutting edge and the goal is to add more sensors each year.

Richardson Olmsted School continues to be a huge supporter of Boosterthon, which is a fundraiser that encourages character building and fitness concepts. Boosterthon raises funds for the school. Richardson Olmsted School again participated in Hoops for Heart. Students learn basketball skills and concepts while voluntarily raising money for the American Heart Association.

Moreau Hall, Center School, and Parkview School have paired up with the Old Colony YMCA to allow all grade two students to participate in the Water Wise Swim Safe Program. These students will be taught very important water survival skills by the end of the school year.

All elementary schools participated in the Jump for Heart for the American Heart Association and were invited to participate in the PMC Kids Ride in April. These are wonderful school/community fitness events that benefit great causes.

The Department continues to work with school PTOs to plan and organize field days at each grade level. Field day is always a fun and active day and serves as a highlight for students each school year.

Science Department

In February, Ms. Van Riel and Ms. Marro led 18 students on a marine conservation trip to the Dominican Republic. The trip provided students with knowledge about Dominican culture and how it ties to nature as well as the importance of Ecotourism to the economics and environment. Students were engaged in mangrove and coral reef restoration as well as community service painting fishing boats and building buoys to protect existing reefs.

Chemistry and Science Design Teacher, Ms. Ayasse ran another successful Science Olympiad at the Richardson Olmsted School. Science Design students and honors chemistry students led RO children in numerous scientific and engineering events. This yearly event is an excellent example of STEAM programming in the Easton Public Schools. Additionally, fifth grade students came to Oliver Ames High School to receive coaching from high school students on the design of their "mousetrap cars."

The Science Team competed in Regional competitions as well as the State Science Competition. The Envirothon Team participated in the State Envirothon Competition in May where students presented a Community Research project based on water resource management in Easton, and the effects of everyday activities and farming on local watersheds. Students got in touch with local environmentalists, farmers, and leaders to talk about how the town preserves the quality and availability of fresh, clean water.

The Green Team Club has expanded its recycling mission and is now the OA Environmental Society. Enthusiastic club members have accomplished fund raising in order to install a Native Plant garden on our campus.

Senior recipients of the Science Achievement Award were Holly Chadwick, Hannah To, and Kevin Osowski.

Social Studies Department

The Department is committed to ensuring all students are given a foundation in historical thinking skills and an understanding of local, national, and world history. We are also committed to a robust program that allows for students to pursue more specialized study in the social sciences.

Students at Oliver Ames had a number of opportunities to extend learning beyond the classroom. The Mock Trial program, run by Mr. Gotsell, allows students to gain an insight into law and the legal system through competition against other schools in local courtrooms. Oliver Ames students elected two seniors, Theodore Plante and Valerie Zis, to Student Government Day at the Massachusetts State House. The Oliver Ames Hockomock Model Senate program, run by Mr. Goldberg, had its annual two-day event at Attleboro High School this year where students presented their bills to students from the other schools in the Hockomock League for debate, compromise, and voting. Oliver Ames will be hosting the 2019 event.

The Local History class, taught by Mr. Darling, visited historic Easton sites in October. Included on the trip were the Borderland Mansion, Oakes Ames Hall, Queset House, Unity Church, North Easton Railroad Station, V.F.W., and Simpson Spring.

The senior Psychology students traveled to the Old Colony Correctional Facility to take part in the Project Youth Program.

The Law & Legal System class, taught by Mr. Gotsell, travelled to the John Adams Courthouse in Boston for a tour of the Massachusetts Supreme Judicial Court in January.

The Senior Project class, taught by Mr. Goldberg, had a successful year with final presentations in April and Community Night in October with the new class.

Caitlyn Joyce's submission in the annual Veterans of Foreign Wars' Voice of Democracy speech contest won at the school and district levels.

Mrs. Kenney and Mr. Goldberg brought 31 students to Washington, D.C. in March as part of the CloseUp program. These students spent a week learning how our government works, participating in conversations and debates with experts and fellow students from around the country, and having the opportunity to see our government in action.

The Social Studies Book Award recipients from the class of 2018 were Andrew Abramson, Hannah To, Olivia Allen, Ana Serjak, and Jack Burke. The recipients of the 2018 Hazel Varella Leadership Award were Thomas Clifford and Joyia Smikle.

World Language Department

The World Language Department has several opportunities for students to showcase their abilities in language study.

In June 2018, the following seniors were awarded for achievement in language study at Senior Class Night:

- Hannah To and Anabella Walsh – Spanish
- Ana Serjak – French
- Samuel Gilson – Latin

All Latin students participated in the National Latin Exam in March. The following students earned distinction:

- Gold Medal and Summa cum Laude: Brendan Morrison
- Magna cum Laude - Caitlin Grant, Evan Hamlin, Ryan McGarry
- Cum Laude - Samuel Gilson, Abigail Less, William Fiske, Kayla Hanscom, Justin Vega-Lopez, Matthew Monteiro, Nicole Becerra, Jack Duffy, Megan Jenney, Giana Brandolini

Mr. Sharkey’s French students participated in the National French Exam in March. The following students earned distinction:

- Silver Medal Winners: Anna Galer, Caitlyn Joyce
- Bronze Medal Winners: Madeleine Taylor, Matthew Teixeira

A group of Spanish 5 seniors traveled to Spain as part of our Cultural Exchange Program. In September, the department hosted a group of students from Spain here at OA. The French 5 class also traveled to France and hosted students from France in their Cultural Exchange Program. Latin students traveled to Italy to learn ancient Roman culture firsthand. The Department continues to encourage and coordinate travel opportunities for language students to take their learning outside the classroom.

Conclusion

The community of Easton can and should be extremely proud of the Easton Public Schools. Not only do we consistently rank among the highest performing districts in the state in a number of areas, but we do so in a fiscally responsible manner. We are currently facing some financial challenges as the state and federal contributions traditionally received by Easton are changing and legislative priorities are shifting. However, the dedicated staff and administrators and the talented students of this Town are continuing our course toward continual improvement and growth. This is not possible without the support of all stakeholders. Therefore, we wish to thank the School Committee, Town Administration, elected officials, parents, and citizens of Easton for their continued belief in the importance of the work being done in the Easton Public Schools and for their support of our efforts. We are honored to serve the young learners and citizens of Easton.

Respectfully submitted,

Dr. Lisha Cabral, EdD, Superintendent of Schools

2018 ANNUAL REPORT OF THE DEPARTMENT OF HEALTH & COMMUNITY SERVICES

The Department of Health & Community Services (HCS) is comprised of the Council on Aging, Health Department, Recreation and Veterans' services. This format leverages the strengths of each of these departments as they work cooperatively in achieving their similar goals of promoting health, wellness and community engagement.

The Department provides staff support to the Council on Aging, Board of Health and Recreation Commission.

The Department worked with the Selectmen's' Office to submit an application for acceptance into the AARP Age Friendly network. In December we hosted two events acknowledging the Towns acceptance into this nationwide network and kicking off the work needed to complete and action plan for the Towns efforts going forward.

Three of the departments are based at Frothingham Memorial Hall. Frothingham Hall phone service was upgraded this year. All departments can now be reached by calling one number, allowing for greater efficiency by all those departments in the Hall. The new system also allows us to connect with other town departments making connection to other departments seamless for those we serve.

This year saw the retirement of the Council on Aging Driver Elaine Sears, after years of dedicated service to our seniors. We welcomed Bruce Henshaw to our team as our new full time driver. We also welcomed, Cory Ahonen as our Veteran Service Officer.

Veterans' Services: The Veterans' Service Officer works with various organizations and departments in an effort provide support to veterans and their families. The VSO is charged with:

- Refining of the processes to expedite claims, reimbursements, and payments of Chapter 115 benefits to ensure efficient, consistent and accurate delivery of benefits to our veterans.
- Advocating and assisting veterans in navigating the Veterans' Administration and associated benefits.
- Continuation of professional development by attended the Department of Veterans Services/Massachusetts Veterans Service Officer Association joint training conference.

The Veterans service office works with local service organizations in the community. The Veterans' Service office, under the leadership of Cory Ahonen, has expanded the department role by providing opportunities for engagement of our veteran population by hosting a community events in honor of those who served. He was able to provide an opportunity to for our veterans to attend the opening ceremonies of the *Wall that Heals*. Working with Teachers at Oliver Ames High School, veterans engaged with students for a joint trip to Battleship Cove. With the assistance of a Veteran Work Study intern, the office produced a quarterly newsletter for our local Veterans.

Veterans are encouraged to visit the office and connect to the resources they have earned due to their service to our country.

Recreation: The Recreation staff works to offer a multitude of programs and special events to meet the recreational needs of all populations within the community.

- Programs include; Creative Writing and Craft Workshops, Karate, Running Club, Tennis, Girls Volleyball, March Madness Basketball, Track and Field, Swimming Lessons, Full Day Summer Program, Wrestling, Tee Ball, Ultimate Frisbee, Babysitting Course, CPR and First Aid, Cross Country Running, Rock N Ropes and Outback Adventures and Chess Classes at Maplewood. Adult programs include Men's Basketball, Sunday Morning

Basketball, Ultimate Frisbee, Line Dancing, Gentle Yoga, Co-Ed Volleyball and Pickleball.

- We hosted a Dale and the Duds concert at Frothingham Park. North Easton Savings Bank sponsored the Concert. They entertained a large audience of all ages.
- Another busy year at the Children's Races. We had over 200 runners per week ages 2-12. Many thanks to the MOMS Club, Platinum Title and Closing Services, Key to the World Travel, Best Choice Realty, Coldwell Banker, Langwater Farms and Shoveltown Brewery and our community service volunteers for their donation of freeze pops and their help at the races.
- Renovations to the Town Pool building have begun. The plumbing and electricity have been updated. The work is scheduled for completion by Summer 2019.
- A ribbon cutting for Ali's Park of Eastondale took place on August 25, 2018. This beautiful park was built by the tireless work of Steve Hamilton and his family, the endless volunteers, private funding, the DPW and CPA funding support. Ali's Park now features a large play structure, slides, swings, a half-basketball court, tee ball field, walking path and a large gazebo.

Council on Aging: The Council on Aging staff provides support to seniors by providing services and resources that enrich the lives of those living in our community. Utilizing a variety of funding sources such as the annual town budget, the Executive Office of Elder affairs formula grant, other grants, and donations, we are able to provide exciting and supportive programs such as:

- Fitness classes including Tai-Chi, Yoga, Senior Fitness, Sit & Get Fit and Zumba classes.
- Games including Recreation Bingo, Board Games, Cribbage, and Mah Jongg.
- Classes and Enrichment opportunities including Swedish Weaving and Quilting, painting.
- Birthday Luncheons held every other month at The Housing Authority where entertainment is provided along with a healthy meal.
- Daily transportation for residents to a variety of local destinations including medical appointments, grocery stores, shopping malls, local hairdressers, and the community building at Parker Terrace and Frothingham Hall Community Center for Council on Aging programs and congregate meals. Transportation is available for civic activities such as voting as well. Up to 4 shuttle busses operate 5 days a week.
- Access to numerous supportive programs such as help filing income tax returns, navigating the health insurance options, and applications to financial assistance programs.
- A number of enriching and educational programs were hosted this year by the Council on Aging including technology lessons provided by students at Oliver Ames High School; Health promotion and financial planning classes; crafts and musical performances. We are thankful for the generosity of all our community partners.

Board of Health: The Board of Health Staff provides technical support to the Board of health and fulfills many of the legally mandated duties. The department is responsible for licensing and inspecting a large number and type of establishments and operations including Body Art Establishments; Body Art Practitioners; Recreational Camps for Children; Motels/Trailer Parks; Food service including mobile food vendors, farmers markets, temporary events and all restaurants; Death Certificates (done with the help of the Town Clerk's office); Dumpsters; Dumpster Service; Funeral Directors; Disposal System Construction Permits; Disposal Works Installer Permits; Outdoor Sanitary Facilities; Title 5 inspectors; Public/Semi-public Swimming Pools; Tanning Facilities; Tobacco Sales Permits; Residential Curbside Trash Collectors; and Septic Pumping Trucks.

Additionally, the staff provides support to the community on all public health issues.

- Staff worked with local Camp operators to implement the newly revised Recreational Camp regulations for the 2018 Camp season.
- Staff began the process of educating permit holders and implementing the newly revised food code. Changes in the regulations resulted in some establishments no longer needing BOH oversight.
- The addition of Sewer to the Town has resulted in the BOH working closely with owners within the districts to align current needs with the construction schedules.
- Through emergency preparedness trainings and activities, collaborating with regional planners and town leaders we continue to prepare to provide active support or leadership in the event of an emergency.
- Health promotion activities in conjunction with the Town's contract nurse such as annual flu clinics, blood pressure clinics, health screening clinics and an annual rabies clinic coordinated by the Animal Inspector. The Contract Nurse conducted communicable disease investigations and provided information and guidance on emergent health issues.
- We continue to offer options for the disposal of sharps with the Fire Department.
- We continue to administer the Septic Betterment loan program which has provides low interest loans for the purpose of replacing failed septic systems.
- The professionals in the office maintained their education requirements for their state licenses and certifications by attending seminars and classes throughout the year on a variety of topics. We respond to complaints and concerns of conditions which could present a risk to the public health.

Respectfully submitted,

Kristin Kennedy
 Director, Health and Community Services
kkennedy@easton.ma.us
 (508) 230-0690

**SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL
DISTRICT**

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2017-2018, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included Cosmetology, Culinary Arts, Electrical, Enrichment classes, HVAC, Medical classes, Phlebotomy, Plumbing and Practical Nurse.

The District School Committee consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

The 2018-2019 District operating budget for Southeastern was \$25,369,688 which reflected an increase of 3.3% over the previous school year. The Southeastern Regional District's enrollment was 1,507 students of which Easton had 84 students or approximately 5.6% of the total enrollment. Easton's assessment for 2019 was \$1,132,709.

Michael Pietrowski is the Easton Representative on the School Committee.

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helps reconnect students to education, and provides the basis for life-long learning—an essential skill in today's highly competitive global market.

Upon graduation, students have the choice of furthering their education in any two or four year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program—The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consists of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Every effort was made to place students in their preferred career. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepare students for high-demand, high-paying career fields.

SkillsUSA Massachusetts, in partnership with business and industry, provides opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA provides quality education experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. Competitions were held at the district, state and national levels.

The Cooperative Education program provides supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All students were eligible to participate in Co-op, provided they met the basic qualifications required by the school and employer. During the 2017/18 school year, 131 students were successfully placed on Co-op.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These “job-ready” students were matched with an employer who offered work hours in a job related to the student’s career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in this program. The decision to accept a student for Co-op was based on the student’s vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification.

ACADEMICS

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are “easier” because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a four-year college by working through academic courses.

Small Classes—Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings will have more opportunities for high level jobs and greater success in the future.

Committed Staff—The Academic Department philosophy is that each teacher will strive to create and foster an environment that promotes students’ confidence and their motivation to learn. The staff is committed to implementing our standards-based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continued to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

Honors and Advanced Placement Commitment—All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students

were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be able to work independently on multiple tasks at a given time. Honors students must be personally organized, disciplined, task committed, read above grade level, and self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects, assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students were required to have access to the internet at home, plan to use our computer labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.

Virtual High School—Students who had proven to be independently motivated learners in all courses or in a particular content area aspiring to attend a four-year college were recommended to take one or more Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, personally organized, disciplined, task committed, reading above grade level, and self-motivated.

Classes were teacher facilitated and took place entirely over the internet. Class sizes were limited to 25, with an emphasis on interaction between teachers and students. It included student-centered activities and discussions. Students were able to post work to their class anytime, day or night. Classes followed a semester schedule and assignments were due at specified weekly intervals. Students who were recommended for VHS, and made the yearlong commitment, were enrolled in two semester long four-credit courses or one year long eight-credit course. To ensure students stayed on track, students reported to a monitored computer lab for one block each academic cycle. The most recent course catalog is available by clicking “Catalog” under “Programs and Courses” at <http://thevhscollaborative.org/>.

VHS courses are monitored regularly and adhere to the National Education Association’s (NEA) recommended course guidelines for high quality online courses. Students may enroll at the Standard, Honors, Pre-Advanced Placement, or AP level. Advanced Placement testing takes place yearly at Southeastern.

ATHLETICS

There is a wide selection of athletic activities available to students at SRVTHS. For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: dtripp@sersd.org, 508-230-1279.

STUDENT ACTIVITIES

There are many activity choices at Southeastern Regional. The following are just a few of the options:

Business Professionals of America, Community Service Club, Distributive Education Clubs of America (DECA), Drivers’ Education, Gay, Straight Alliance Club (GSA), National Honor Society, Non-Traditional Support Group, Peer Leadership, SADD, Ski Club, SkillsUSA, Student Council, Southeastern Travel Club and the Yearbook.

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Winter Ball, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

Periods 9-10 returned in the Fall of 2017. Some of the choices offered to students for the 2017-2018 school year included Drama Club, Basketball Shoot Around, Intramural Soccer, Weight Lifting, Home Cooking, Chess Club and The Southeastern Bass Fishing Team.

SOUTHEASTERN TECHNICAL INSTITUTE

The Mission of the Southeastern Technical is to transform students into lifelong learners, and transition graduates into entry-level positions within their career field. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 51 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed day and evening Practical Nurse programs, a Medical Assisting program, Heating, Ventilation, and Air Conditioning program, Culinary Arts, Cosmetology, Dental Assisting, Electrical and Plumbing programs. In addition, there were several evening part-time programs designed to meet the training needs of our community.

In 2018, Southeastern Technical Institute received approval from the Department of Elementary and Secondary Education to offer evening Advanced Manufacturing programs (Precision Machine Engineering and Metal Fabrication/Welding).

In 2018, STI began offering Dual Enrollment which is a partnership with in-district high schools that enables high school seniors to attend STI during the last semester of their senior year. After graduating high school, students continue in their selected program and graduate from STI within six months to one year with industry certification.

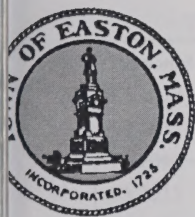
The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. The Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable. Meetings were held in the fall of 2017 and spring of 2018.

EASTON'S CLASS OF 2018 GRADUATES

Southeastern's Class of 2018 Easton graduates were: Jeffrey Blood, Jr., Elizabeth Bota, Dylan Cook, Thomas Cottam, James Dorosz, Hailey Ferreira, Jake Hughey, Kobe Jones-Fernandes, Chris Lopes, D'Nia McBrayer, Patrick Meehan, Jessica Shea, Dustin Rosenfield and Timothy White.

FOR MORE INFORMATION

Additional documents and information may be accessed at our website at www.sersd.org and www.stitech.edu.



**TOWN OF EASTON
OFFICE OF THE
COLLECTOR/TREASURER**

136 ELM STREET
NO. EASTON, MA 02356

www.easton.ma.us

LINDA J. HAWKES

Treasurer/Collector

lhawkes@easton.ma.us

Main: 508.230.0600

Direct: 508.230.0604

FAX: 508.230.0609

To the residents of Easton,

The collector is the officer to whom taxes, excises, betterments, special assessments and certain other charges are committed for collection. The collector is responsible for receiving all committed taxes and any and all amounts due the Town, and paying such amounts over to the Treasurer. The Treasurer serves as the Town's cash manager. The Treasurer maintains custody of all municipal funds and has the responsibility for the deposit, investment and disbursement of all town funds. Additionally, the Treasurer's office coordinates all payroll items and reports, as well as the administration of all benefits for employees.

The Treasurer/Collector's office has enjoyed a successful year in 2018. The office staff has continued a variety of training endeavors, with all employees continuing education in their respective fields of expertise, either with formal schooling or attending seminars. I would like to thank the staff of the Treasurer-Collector's Department for their dedication to their jobs, the employees of the Town, and the residents.

Submitted for your review are various documents outlining a variety of financial data points. The reports are largely in summary form; please contact me for any further clarification.

I look forward to serving the Town for the next and many years to come. Please let us know if we can help in any way.

LINDA J. HAWKES, Treasurer/Collector

Linda L. Sheridan, Assistant Collector/Treasurer

Kathi Finn, Payroll Coordinator/Treasurer's Office

Susan Rowse, Principal Clerk/Collection

Meaghan Sullivan, Principal Clerk/Collection

COLLECTOR'S REPORT FY 2018

	Billed	Abated/ Exempted	Refund	Commit to Tax Title	Paid	Balance 06/30/18
Real Estate	53,754,701	218,734	13,754	62,144	53,130,077	357,500
CPA	1,237,922	15,144	255	893	1,214,904	7,236
						0
Personal Property	1,048,847	992	3,498		1,035,825	15,528
						0
Excise *	4,137,336	166,551	56,465		3,884,165	143,086
						0
Water/ Sewer	3,065,441	0	1,551	0	2,870,074	196,918
						0
Trash	1,169,075	1,487	750		995,020	173,319

*
calendar
year

TAXES AND FEES OUTSTANDING AS OF 06/30/2018

Personal Property

FY2018	\$ 15,528
FY2017	\$ 13,059
FY2016	\$ 11,699
FY2015	\$ 11,984
Prior Years	\$ 42,943
	\$ 95,213

Real Estate

FY2018	\$ 357,500
FY2017	\$ 7,324
FY2016	\$ -
FY2015	\$ -
Prior Years	\$ 520
	\$ 365,344

CPA	\$ 5,403
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Motor Vehicle Excise

CY2018	\$ 331,912
CY2017	\$ 52,275
CY2016	\$ 29,370
CY2015	\$ 15,916
Prior Years	\$ 186,738
	\$ 616,211

Tax Liens/Tax Title	\$ 788,877
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Tax Foreclosures	\$ 365,198
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User Charges Receivable

Water	\$ 195,453
Sewer	\$ 1,465
Trash	\$ 173,319
Utility Liens added to Tax	\$ 10,653
Ambulance	\$ 2,709,200
Police Details	\$ 172,523

Special Assessments	\$ 6823
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Apportioned Assessments Not Due	\$ 4,312,133
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Suspended Assessments (inc def tax)	\$ 226,938
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ANNUAL REPORT OF TAX TITLE ACCOUNTS

Balance - July 1, 2017	\$	811,473
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Additions:

New Tax Takings	\$	239,811
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Deductions:

Redemptions/Paid	\$	262,407
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Foreclosures/Auctions:	\$	-
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Balance - June 30, 2018	\$	788,877
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GENERAL FUND/BANK BALANCE 12/31/18 (adj for pending transfers)**

Bank of Easton	Water Enterprise		2,545,139.32
Bartholomew Investments	General Investment Account		939,901.77
Bristol County Savings Bank	Depository General Fund	**	681,502.20
	State Aid - Wires		2,067,016.79
	Money Market		1,266,963.16
	Tailings		34,497.86
	Meal Pay Plus		19,687.82
	No Interest Depository		48,189.33
Century Bank	Sports Pilot	**	458,198.95
Citizen's Bank	School Bonds		229,303.89
	Dep Acct-Athletic F		119,932.88
	OAHS Student Activity		263,342.87
	General Acct		408,309.19
	EMS Student Activity		45,683.07
	Activity Acct Middle Sch		5,000.00
Eastern Bank	PIP - money market		100,963.58
	School Lunch		20,077.99
	Money Market		575,665.71
	Payroll and Vendor Acct		2,467.15
Easthampton Savings Bank	Lockbox Account		175,281.12
	ESB General Fund MM		725,771.53
	ESB Transfer Acct		118,100.31
	Peer Review -- 53 G		64,154.18
MA Municipal Depository Trust	General Depository	**	471,708.32
	Cultural Council		16,947.34
	Police Law Enforcement Acct		2,288.61
Mansfield Savings Bank	General Fund		156,510.34
North Easton Savings Bank	Ambulance Receipts		432,250.21
Rockland Trust	Ambulance Account		468,124.12
	Online Payments Acct		991,047.08
Unibank	General Fund		2,606,979.60
	Online Acct Depts		985,684.20
Webster Bank	General Fund/Tailings/FSA		84,593.88

NON-GENERAL FUND BALANCES AS OF 12/31/18

**adjusted for pending transfers

Petty Cash	Collector's Drawer	\$ 600
	OAHS Imprest Acct	\$ 6,000
Bartholomew Investments	Catherine Hobart Ames Schol	\$ 324,623
	CPA	\$ 4,353,747
	OPEB	\$ 118,239
	Capital Stabilization	\$ 2,030,235
	Sewer Capital Stab	\$ 1,682,457
	Stabilization Funds	\$ 2,780,183
BC Savings Bank	** Individual Scholarships	\$ 110,635
	** Scholarship Reserve	\$ 13,069
	300th Anniversary Trust	\$ 13,441
	** Affordable Housing Trust	\$ 950,727
Century Bank	** Cemetery Trusts	\$ 36,140
	Mary A. Stone Library	\$ 6,537
	Ellen A Atwood Scholarship	\$ 2,440
	Mary Stone Scholarship	\$ 7,231
	Young Scholarship	\$ 3,657
Easthampton Savings Bank	1 - Perf Bonds	\$ 386,917
MMDT (MA Mun Depository Trust)	** Conservation	\$ 159,622
	** Unemployment	\$ 19,103
North Easton Savings Bank	WW Mem Scholarship	\$ 41,647
Performance Bond Passbooks		\$ 57,228
Vanguard Invest.	Parker-Ames Investment Acc	\$ 229,495
Webster	** OAHS Naming Campaign	\$ 123,571

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2017	+ New Debt Issued	- Retirements	= Outstanding June 30, 2018	Interest Paid in FY2018
Buildings	475,000	2,669,800	80,000	3,064,800	61,979
Departmental Equipment	1,870,000	91,700	295,000	1,666,700	56,676
School Buildings	13,711,500		1,391,500	12,320,000	495,377
School - All Other	605,000	321,500	115,000	811,500	20,565
Sewer	4,159,244		127,841	4,031,403	89,403
Solid Waste	0			0	
Other Inside	9,236,500	467,000	796,500	8,907,000	282,930

SUB - TOTAL Inside	30,057,244	3,550,000	2,805,841	30,801,403	1,006,930
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Long Term Debt Outside the Debt Limit	Outstanding July 1, 2017	+ New Debt Issued	- Retirements	= Outstanding June 30, 2018	Interest Paid in FY2018
Airport				0	
School Buildings	2,565,000		1,360,000	1,205,000	68,219
Sewer	0			0	
Solid Waste Landfill	1,005,000		220,000	785,000	26,575
Water	1,712,000		202,000	1,510,000	50,658
Other Outside	1,582,713		87,796	1,494,917	8,625

SUB - TOTAL Outside	6,864,713	0	1,869,796	4,994,917	154,077
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TOTAL Long Term Debt	36,921,957	3,550,000	4,675,637	35,796,320	1,161,007
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Short Term Debt	Outstanding July 1, 2017	+ Issued	- Retired	= Outstanding June 30, 2018	Interest Paid in FY2018
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RANs - Revenue Anticipation				0	
BANs - Bond Anticipation:					
Buildings	3,180,000	580,000	3,180,000	580,000	63,423
School Buildings	100,000	0	100,000	0	1,994
Water	0	80,000	0	80,000	0
Other BANs	7,300,000	7,740,000	7,300,000	7,740,000	140,071
Other Short Term Debt- MCWT	320,879	124,766	0	445,645	

TOTAL Short Term Debt	10,900,879	8,524,766	10,580,000	8,845,645	205,488
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GRAND TOTAL All Debt	47,822,836	12,074,766	15,255,637	44,641,965	1,366,495
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Authorized and Unissued Debt

Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescined	= Unissued 6/30/2018
School Boiler	11/10/10	11	250,000		250,000
Middle School Roof	11/19/12	30	2,250,000	2,176,078	73,922
Moreau Hall Roof & Boiler	11/04/13	9	1,500,000	800,000	700,000
Septic System Upgrade	05/19/14	22	1,000,000	500,000	500,000
ESCO Energy Efficiency	11/17/14	11	3,184,157	2,800,000	384,157
Water Well #4	05/18/15	17	2,200,000	200,000	2,000,000
Queset Wastewater Trtmnt	05/18/15	20	3,070,000		3,070,000
Queset Sewer Design	5/18/2015&11/13/17	21	3,690,000		3,690,000
5 Corners Wastewater Trtmnt	05/18/15	22	8,300,000		8,300,000
5 Corners Sewer Design	05/18/15	23	1,300,000		1,300,000
Wastewater Trtmnt - School	11/16/15	5	330,000	310,000	20,000
Hooklift -DPW	11/16/15	5	200,000	100,000	100,000
School Security	05/16/16	17	209,000	195,000	14,000
Pavement Management	11/14/16	4	500,000		500,000
Hooklifts - 2	11/14/16	4	240,000		240,000
Municipal Facilities Cap Imp	11/14/16	4	200,000		200,000
Water Main - Depot St	05/15/17	19	3,667,000		3,667,000
Ambulance	05/15/17	19	280,000		280,000
Bucket Truck	05/15/17	19	210,000		210,000
Municipal Facilities Cap Imp	05/15/17	19	200,000		200,000
Hooklift	05/15/17	19	120,000		120,000
Salt Brine Generator etc	05/15/17	19	100,000		100,000
Phone System Upgrade	05/15/17	19	66,000		66,000
Fire Rescue Pumper Truck	11/13/17	5	587,000		587,000
DPW Pavement Mngmnt	11/13/17	5	500,000		500,000
Fire Refurbish #5	05/21/18	9	100,000		100,000
Sta #3 Generator Rep	05/21/18	9	75,000		75,000
DPW Generator Rep	05/21/18	9	75,000		75,000
DPW/Highway Hooklift	05/21/18	9	360,000		360,000
Mun Fac Cap Improve	05/21/18	9	100,000		100,000
DPW Bldg& Grnds Trk	05/21/18	9	50,000		50,000
Carbon Vessel Install	05/21/18	9	125,000		125,000
Sewer Const (5 Cor)	05/21/18	13	13,500,000		13,500,000
					41,457,079

2018 ANNUAL REPORT OF THE TOWN ACCOUNTANT

I hereby submit the report of the Town Accountant for the fiscal year ended June 30, 2018, which includes the combined balance sheet as of that date and the statement of revenues, expenditures and changes in fund equity.

The office of the Town Accountant is part of the Department of Municipal Finance, which was created to unify and coordinate the financial functions of accounting, assessing, tax collection and treasury, with the role of Finance Director assumed by the Town Accountant. The Town Accountant's office is responsible for the accounting and control of all town funds, disbursements, and financial records in accordance with Massachusetts General Laws, the Massachusetts Department of Revenue and by-laws of the Town of Easton. In addition, responsibilities include maintenance of the Town's general ledger system including detailed records of cash receipts, appropriations and expenditures, and the closing of all financial books at the end of the fiscal year. The Town Accountant prepares financial statements and reports, plays a key role in the preparation of the Town budget and works with the independent auditors on the annual financial and compliance audit. Our annual audit for the fiscal year was completed by Melanson, Heath & Company, PC of Andover, Massachusetts.

I would especially like to thank all the members of the municipal finance department team: Assistant Town Accountant Adilia Collazo, Principal Clerk Peg Horne, Chief Assessor Robert Alford II, Assessors Assistant Ellen Weene, Assessors Office Assistant Patricia Howe-DiRenzo, Collector/Treasurer Linda Hawkes, Assistant Treasurer/Collector Linda Sheridan, Payroll Coordinator Kathi Finn, and Principal Clerks Susan Rowse and Meaghan Sullivan for their hard work and dedication to the Town. I would also like to thank all the Town Departments, Boards, Commissions and Committees for their cooperation and support this past year.

Respectfully submitted,

Wendy V. Nightingale
Finance Director/Town Accountant

TEL: (508) 230-0560
FAX: (508) 230-0569
E-Mail: wnightingale@easton.ma.us

TOWN OF EASTON, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP
JUNE 30, 2018

	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	Account Group General	Total
	General	Special Revenue	Capital Projects	Enterprise	Trust and Agency	Long-Term Debt	(Memorandum Only)
ASSETS							
Cash and cash equivalents	9,124,784	9,439,330	1,989,345	3,758,465	9,062,323	-	33,374,247
Receivables:							
Real estate taxes	306,180	5,403	-	-	-	-	311,583
Personal property taxes	95,212	-	-	-	-	-	95,212
Tax liens and foreclosures	1,154,075	-	-	-	-	-	1,154,075
Utility user charges receivable	-	-	-	370,237	-	-	370,237
Utility liens	-	-	-	7,778	-	-	7,778
Betterments	-	1,202,054	-	3,300,203	-	-	4,502,257
Motor vehicle excise and other excise	616,211	-	-	-	-	-	616,211
Departmental and other	2,709,200	77,387	95,135	2,399	-	-	2,884,121
Intergovernmental	134,832	425,327	800,076	-	-	-	1,360,235
Long Term Loans Receivable	-	4,923,245	-	-	-	-	4,923,245
Allowance for abatements and exemptions	(758,075)	-	-	-	-	-	(758,075)
Due from other funds	-	-	-	-	-	-	-
Fixed assets, net	-	-	-	-	-	156,518,149	156,518,149
Amount to be provided for payment of long-term obligations	-	-	-	-	-	36,633,470	36,633,470
Total Assets	13,382,419	16,072,746	2,884,556	7,439,082	9,062,323	193,151,619	241,992,745
LIABILITIES AND FUND EQUITY							
Liabilities:							
Warrants payable	2,697,624	-	-	-	-	-	2,697,624
Accrued liabilities	872,557	-	-	-	-	-	872,557
Due to other funds	-	-	-	-	-	-	-
Deferred revenue	4,122,803	6,208,089	730,209	3,680,617	-	-	14,741,718
Tax refunds payable	-	-	-	-	-	-	-
Other liabilities	302,937	89,579	-	-	629,603	-	1,022,119
Notes payable	-	445,645	8,400,000	-	-	-	8,845,645
General long-term debt	-	-	-	-	-	36,633,470	36,633,470
Total Liabilities	7,995,921	6,743,313	9,130,209	3,680,617	629,603	36,633,470	64,813,133
Fund Equity:							
Retained earnings:							
Reserved	-	-	-	583,014	-	-	583,014
Unreserved	-	-	-	3,175,451	-	-	3,175,451
Fund Balances:							
Reserved for encumbrances	250,890	-	-	-	-	-	250,890
Reserved for continuing appropriations	515,564	655,524	-	-	-	-	1,171,088
Reserved for expenditures	1,610,412	462,901	-	-	-	-	2,073,313
Reserved for nonexpendable trust principal	-	-	-	-	61,567	-	61,567
Reserved for unexpended exempt debt	29,662	-	-	-	-	-	29,662
Reserved for petty cash	600	-	-	-	-	-	600
Unreserved:							
Designated for snow & ice / overlay deficit	(101,176)	-	-	-	-	-	(101,176)
Undesignated	3,080,546	8,211,008	(6,245,653)	-	8,371,153	156,518,149	169,935,203
Total Fund Equity	5,386,498	9,329,433	(6,245,653)	3,758,465	8,432,720	156,518,149	177,179,612
Total Liabilities and Fund Equity	13,382,419	16,072,746	2,884,556	7,439,082	9,062,323	193,151,619	241,992,745

TOWN OF EASTON, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND EQUITY
YEAR ENDED JUNE 30, 2018

	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	Account Group	Total
	General	Special Revenue	Capital Projects	Enterprise	Trust and Agency	General Long-Term Debt	(Memorandum Only)
Revenues							
Property taxes	54,905,262	1,484,152	-	-	-	-	56,389,414
Excise taxes	4,326,998	-	-	-	-	-	4,326,998
Penalties, interest & fines	407,166	2,585	-	153,118	-	-	562,869
Licenses, permits and fees	944,582	-	-	-	-	-	944,582
Investment income	71,571	80,432	-	976	114,548	-	267,527
Departmental	1,525,855	2,843,258	-	-	-	-	4,369,113
Intergovernmental - state	13,599,588	1,571,715	494,003	-	-	-	15,665,306
Intergovernmental - federal	243,334	1,492,849	-	-	-	-	1,736,183
User charges	-	-	-	4,812,300	-	-	4,812,300
Other	153,538	3,752,192	267,344	490,347	122,225	-	4,785,646
	76,177,894	11,227,183	761,347	5,456,741	236,773	-	93,859,938
Expenditures							
General government	15,516,319	358,581	65,669	472,213	61,883	-	16,474,665
Public safety	9,089,183	582,062	280,000	-	2,932	-	9,954,177
Education	40,963,102	4,645,715	-	-	70,075	-	45,678,892
Public works	3,528,374	59,854	2,203,969	3,112,345	-	-	8,904,542
Human services	910,599	187,297	-	-	-	-	1,097,896
Culture and recreation	512,703	190,254	-	-	-	-	702,957
Debt service	5,111,053	526,577	-	412,976	-	-	6,050,606
State and county assessments	975,177	-	-	-	-	-	975,177
Capital outlay	308,557	159,671	981,941	54,295	-	-	1,504,464
	76,915,067	6,710,011	3,531,579	4,051,829	134,890	-	91,343,376
Excess (deficiency) of revenues over expenditures							
	(737,173)	4,517,172	(2,770,232)	1,404,912	101,883	-	2,516,562
Other financing sources (uses):							
Proceeds from long-term borrowing	-	-	3,550,000	-	-	-	3,550,000
Transfers between funds	793,820	(3,398,669)	1,000,000	(527,753)	2,132,602	-	-
	793,820	(3,398,669)	4,550,000	(527,753)	2,132,602	-	3,550,000
Excess (deficiency) of revenues and other financing sources over expenditures and other uses							
	56,647	1,118,503	1,779,768	877,159	2,234,485	-	6,066,562
Beginning fund equity	5,329,851	8,210,930	(8,025,421)	2,881,306	6,198,235	156,518,149	171,113,050
Ending fund equity	5,386,498	9,329,433	(6,245,653)	3,758,465	8,432,720	156,518,149	177,179,612

2018 REPORT OF THE CAPITAL PLANNING COMMITTEE

The Capital Planning Committee is charged with the responsibility of planning and subsequently recommending to the Town Administrator a Capital Improvement Program identifying the Town's future capital projects, programs, improvements and acquisitions having a useful life of at least five years and a cost of at least \$25,000, including requests for funds for a class of assets that exceeds \$25,000.

In evaluating and scheduling the requests of the operating departments, the Committee will use the following criteria, listed in order of priority:

- (1) Imminent threat to the health and safety of citizens or property
- (2) Requirement of state or federal law or regulation
- (3) Existing capital assets that for reasons of age, operability, or functionality have become obsolete or in need of replacement
- (4) Improvement in technology or the physical infrastructure that will create greater efficiency, lower operational cost of the asset or program, or achieve an important public safety, educational, economic, or quality of life goal of the Town of Easton
- (5) Improvement of a capital asset to facilitate maintenance of operations, not to include ordinary maintenance: these are intended to be expenditures that will avoid costly replacement in the future
- (6) Alleviation of an overburdened situation

The Capital Planning Committee is composed of the Town Accountant, ex officio, one member of the Town Finance Committee appointed by and from it, one member of the Planning and Zoning Board appointed by and from it and four additional members to be appointed by the Moderator. The members from the Finance Committee and the Planning Board are appointed for one-year terms. Members appointed by the Moderator serve four year terms, such that the term of office of one member expires each year. Current members of the capital planning committee are Harris Bloomwald (Chair), Colin McCarthy (Vice Chair), James Condon, Christopher Veale, Peter Deschenes (Planning Board Member), Davis Healy (Finance Committee Member) and Wendy Nightingale (Finance Director/Town Accountant).

The fiscal year 2019 capital budget funded in 2018 was as follows:

Department	Brief Description of Item	Initial Fiscal Year of Request	Requested FY2019	Funded FY2019	
Fire	Refurbish Engine 5	FY 2019	100,000	100,000	¹
Ambulance	Lifepack Defibrillators	FY 2019	27,000	27,000	¹
DPW	DPW Emergency Generator Replacement	FY 2019	75,000	75,000	¹
Fire/Ambulance	Station #3 Emergency Generator Replacement	FY 2019	75,000	75,000	¹
School Dept	Replace cafeteria floor	FY 2014	30,000	30,000	¹
School-Technology	Computers	FY 2019	70,702	70,702	¹
School-Technology	Projectors	FY 2019	41,732	41,732	¹
School-Technology	iPads	FY 2019	29,582	29,582	¹

Department	Brief Description of Item	Initial Fiscal Year of Request	Requested FY2019	Funded FY2019	
School-Technology	Smartboards	FY 2019	25,350	25,350	¹
Fire	Station 2 renovations/furnishings	FY 2017	100,000	100,000	¹
DPW-Highway	Variable Message Board	FY 2019	21,000	21,000	¹
DPW-Highway	Replace Vehicle #22 (1999 Chev C70) with 35K GVW Hooklift	FY 2019	210,000	210,000	¹
DPW-Highway	Replace Vehicle #63 (2005 Holder Tractor) with Tractor and Flail	FY 2018	150,000	150,000	¹
DPW-Bldg/Grounds	Municipal Facilities Capital Improvements	Annual	200,000	100,000	¹
Information Technology	1 APC Symmetra LX UPS console to run the server rack at the Police Data Center.	FY 2019	9,961	9,961	¹
DPW-Bldg/Grounds	Replace Vehicle #54 (2004 F350) with Service Body Truck	FY 2019	50,000	50,000	¹
DPW - Sewer	Carbon Vessel Installation at NEV WWTP	FY 2019	125,000	125,000	²
DPW-Water	Replace vehicle #123 Hydraulic Service Truck	FY 2019	150,000	150,000	¹
DPW-Water	Prospect Street Project (Water Main & Culvert)	FY 2019	100,000	100,000	¹
DPW-Water	Replace vehicle #126 F-250 Utility Truck w/plow	FY 2019	48,000	48,000	¹
DPW-Water	Water Rate Study	FY 2019	14,500	14,500	¹
DPW - Sewer	5 Corners Sewer Project - Phase 2	FY 2019	13,500,000	13,500,000	¹
DPW-Water	Pump Station #1 - Emergency Generator	FY 2019	100,000	100,000	³
DPW-Highway	Pavement Management Road Funding	Annual	500,000	500,000	
DPW	DPW Environmental, Health, and Safety Program	FY 2019	100,000	30,000	
DPW-Bldg/Grounds	Replace Vehicle #30 (2004 F150) with F350 Utility	FY 2019	55,000	55,000	
Fire	Explorer replacement vehicle	FY 2018	40,000	40,000	

Department	Brief Description of Item	Initial Fiscal Year of Request	Requested FY2019	Funded FY2019	
Information Technology	In FY2019 there will be 27 Dell Optiplex 3020MT computers in need of replacement. Of those 17 need to have Microsoft Office Standard Edition and 10 need Microsoft Office Professional Edition.	Annual	28,657	28,657	
Police	Three Marked Police Vehicles	Annual	138,095	138,095	
DPW-Water	Foundry Street Water Main Replacement	FY 2019	2,400,000	2,400,000	
Total			18,514,579	18,344,579	

¹ - Funded at Annual Town Meeting on May 21, 2018. All other items funded at the Special Town Meeting on October 30, 2018 unless otherwise noted.

² - Approved at the May 21, 2018 Annual Town Meeting, but funded with State Earmark Funds.

³ - Approved by the Capital Planning Committee, but funded out of Water Enterprise operating budget.

2018 ANNUAL REPORT OF THE BUDGET SUBCOMMITTEE

The Budget Subcommittee represents a coalition of Selectmen, School Committee and Finance Committee members who work together to develop short and long term recommendations regarding the town's financial condition. The Subcommittee is tasked with working in a collaborative approach that encourages the sharing of information both within the Subcommittee itself as well as the respective Boards, Committees and Organizations of its members and the community at large. The Subcommittee is now in its 13th year of existence.

In 2018 the Subcommittee met several times at the beginning of the year in preparation of Town Meeting and then again in the fall to start on the next budget.

The School budget discussions centered around a Reactive/Essential funding approach although included for understanding were Proactive and Strategic approaches that helped frame desired progress. The Town budget discussions focused on level service/level staffing approach similar in nature to the School's Reactive/Essential discussions. Furthermore, the Town continues to be challenged with a Structural Revenue Deficit that hinders our ability to explore Strategic/Proactive initiatives that require revenue support.

The future success of the Queset and Five Corner Sewer districts was identified as critical to economic growth in Easton and associated increase in estimated revenues, both new growth and local receipts.

The Capital Planning needs continue to be great. The Town does have an opportunity regarding the Pre-K thru 2nd Grade schools (Center, Parkview & Moreau) as it has been accepted into the MSBA program that could yield material state aid in completing the project. This project could ultimately yield new facilities that would replace the existing three schools that currently have \$86.5M of Repair needs in total. This Early Elementary School project is a critical opportunity for the Town.

It was an honor to chair this critical committee and I thank all the members for their passion, ideas and commitment.

Sincerely,

Thomas Brussard, Chair
Jackie Weisman, Vice Chair
Craig Barger
Jennifer Stacy
Michael DiPietro
Caroline O'Neill
Connor Read
Lisha Cabral

2018 ANNUAL REPORT OF THE AUDIT COMMITTEE

The Audit Committee's primary functions are as follows:

1. Make recommendations to the Board of Selectmen on the selection of, and scope of services for, an independent auditor.
2. Review the annual financial statements and management reports prepared by the independent auditor and make recommendations with respect thereto.
3. Make recommendations for areas of operations where expanded scope audits or review of the internal controls may be appropriate.
4. Review and make recommendations with respect to the Town's financial management practices and controls; through the Town Administrator, review with the appropriate boards and departments opportunities to improve such practices and controls.
5. Report to the Board of Selectmen on the status of recommendations the Committee and/or independent auditor has made during the preceding twelve (12) months.
6. Submit a summary of their work for the preceding calendar year for inclusion in the Town's Annual Report.

During 2018, the Committee continued its review of the operational audit report prepared by the Abrahams Group. This report reviewed the operations of the Town and Easton Public Schools and is published on the Audit Committee's web page at www.easton.ma.us (select Boards & Committees and then Audit Committee from the drop-down menu, then select the Operational Audit link to the left of the page). The report provided recommendations for cost savings and revenue enhancements and also highlighted areas that would benefit from increased spending. The Audit Committee worked together to summarize which items were implemented or rejected to prepare an update for the Board of Selectmen.

The Town's annual financial audit was conducted by Melanson Heath PC. The fiscal 2017 audit report for the year ended June 30, 2017 was the last report completed through December 31, 2018 and the Town received an unqualified opinion; also referred to as a "clean opinion." Work on the fiscal 2018 audit is underway with expected completion in March of 2019.

The Audit Committee is comprised of one (1) member of the Board of Selectmen, one (1) member of the Finance Committee, one (1) member of the School Committee, and two (2) at-large members. In addition, the Town's Finance Director/Town Accountant, serves as an ex-officio member.

Members and officers as of December 31, 2018 are as follows:

- Leonard Berkowitz, Chair, Member-at-Large
- Roberta Verville, Vice Chair, Appointed by the Finance Committee
- Nancy DeLuca, appointed by the School Committee
- Charles King, appointed by the Board of Selectmen
- Jennifer Starr, Member-at-Large
- Wendy Nightingale, Finance Director/Town Accountant, ex-officio

We would like to extend our thanks and gratitude to our previous members that served on the committee during the year: Janice Wolffe, Jonathan Pike, and Kevin McIntyre.

2018 REPORT OF THE ANNUAL AUDIT

The Annual Audit of the books and accounts of the Town of Easton for the Fiscal Year ending June 30, 2018 was made by Melanson Heath and Company, PC, Certified Public Accountants. A copy of the report is available online and is on file in the Office of the Town Clerk.

Danielle Sicard, MMC/CMMC
Town Clerk

2018 ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

Overview

The Department of Public Works is responsible for the overall operation, maintenance, and capital improvements of the Town's infrastructure including roads, sidewalks, water, drainage, sewer, municipal buildings, traffic control devices, fields, and trees. The Department is comprised of the Administration Division, Water Division, Highway Division, and Buildings and Grounds Division.

Management

David Field, P.E., Director of Public Works

Jack Marsh, Water Operations Manager

Jay Conceison, Highway Supervisor

Joshua Ford, Water System Supervisor

Todd Teixeira, Buildings and Grounds Supervisor

The Administration, Highway, and Buildings and Grounds divisions are located at 130 Center Street. The Water Division is located at 417 Bay Road.

Activities and Projects

During 2018 we had twenty (20) snow and ice events with a total accumulation of 68 inches of snow. During that time the DPW applied 1,832 tons of road salt, 14,666 gallons of magnesium chloride, and 8,400 gallons of salt brine. The total cost of snow and ice operations for the calendar year was \$559,689.85.

While snow and ice removal is a typical function for any DPW, the importance of the task and the preparations necessary cannot be overstated. I want to recognize the hard work and dedication of all of the DPW employees including Highway Supervisor Jay Conceison for their efforts. The Easton DPW is extremely well prepared for the snow and ice season. Each year, employees receive specialized training in the latest techniques, equipment, and materials used to combat snow and ice. In addition, the DPW has implemented an advanced automatic vehicle location (AVL) system to bolster our capabilities and operational awareness. During 2018 the DPW completed the installation and startup of a new salt brine generator, 10,000 gallons of storage, and 2 direct liquid application tanks. Having the ability to create and spread salt brine adds another tool to our snow and ice operations.

Another weather related item of note began on March 2nd with Winter Storm Riley and continued over the next few weeks as the DPW faced three significant nor'easters which resulted in long hours and unprecedented tree damage throughout Town. In the first event, 94% of the Town was without power and approximately 200 trees were downed. At the height of the storm there were 25 roads that were blocked by trees and /or wires and some locations were completely inaccessible. The DPW was fully mobilized around the clock to open roads. Due to a significant snow storm scheduled to strike on March 7th, the DPW requested assistance from surrounding communities and on March 6th 19 crews from 9 agencies assisted Easton with debris clearing. On March 7th we were hit with storm Quinn which delivered 6 inches of heavy wet snow and winds which resulted in additional downed trees and power outages, and then again on March 13th we were hit again by another nor'easter this time with 19 inches of snow and high winds which resulted in even more tree damage and wires down. These events severely strained the DPW's ability to deliver our routine and essential services while at the same time handling the monumental task of debris clearing. Debris clearing continued into June. Following the declared disaster, the DPW and Fire Department worked with FEMA to submit reimbursement requests to recover some of the expenses related to storm recovery.

In 2018, 54 streetlights were maintained by DPW. In 2013, the Town took ownership of 1,450 streetlights from National Grid. Purchasing the streetlights has resulted in an annual savings of approximately \$100,000 per year. Initially, the DPW contracted out the maintenance of streetlights to Dagle Electric, but

took over the maintenance of the streetlights in July 2015. All Town lights have also been converted to LED. The conversion to LED streetlights has resulted in an annual energy savings of approximately \$57,000.

In February of 2018 the DPW published the recommended FY2019-FY2021 Pavement Management Plan. The plan recommended spending approximately \$2.5 million on various pavement repairs over three years, and approximately \$1 million in the first year. Some of the highlights of the work completed in 2018 include the paving of three portions of Bay Road, a portion of Randall Street, Beaver Dam Road, Allen Road, and a portion of Main Street. In addition, crack sealing was performed on various roads throughout Town. In summary, the DPW completed improvements to 83,059 linear feet of roads at a total cost of \$1,042,872. The overall road surface rating (RSR) is 74 and the backlog of needed repairs remained at approximately \$18 million. It should be noted that in addition to requiring the use of Superpave mix designs and QA/QC testing and inspection of installed pavement, the DPW exclusively used warm mix asphalt this year. Warm mix asphalt is essentially identical to conventional hot mix asphalt with the exception that it contains an additive that allows it to be compacted at lower temperatures. This ability to be compacted at lower temperatures allows the mix to be produced at lower temperatures thereby reducing emissions and extending the asphalt binder life.

The DPW oversees the operation and maintenance of the North Easton Village Wastewater Treatment Plant (WWTP). The current operations contractor is Weston & Sampson. In 2018 the North Easton Village WWTP treated 4,761,000 gallons of wastewater. During this time the average daily flow to the plant was 13,000 gallons per day.

On 4/21/2018 the DPW hosted Household Hazardous Waste Day.

On 4/27/2018 the DPW celebrated Arbor Day and planted a three trees at Oliver Ames High School.

On 4/28/2018 the Water Division hosted its 34th Annual Open House.

The DPW has continued its GIS efforts in the areas of data development, web service and application deployment, map publishing, support for Town departments, and system administration. Some of the projects related to data development include, the update tax parcel and submittal to the Commonwealth, zoning updates, and updated water utility data contracted with Tighe and Bond.

GIS continues to support DPW operations and other department activities. GIS applications were developed to support activities for the DPW, including managing trash services and logging reported issues. The DPW continues to support the Assessor's department by maintaining parcel information and generating tax maps. The Local Update of Census Address Operation (LUCA) effort for the town was completed using GIS tools and data. These are just a few examples of GIS related projects completed throughout the year.

GIS system administration is ongoing and includes database maintenance, system upgrades and programming/scripting related to the maintenance of web services and applications, data publishing, and system integration.

The DPW worked with BETA Group to complete the design of intersection improvements and signalization of Union Street and Washington Street. MassDOT held the 25% design public hearing on July 14, 2016. Final plans were completed and the project was advertised for bidding in September 2018. Bids were opened in December and construction is anticipated to begin in the spring of 2019.

The DPW has continued to work with BETA Group to advance the design of the Depot Street corridor project. The proposed project includes roadway, sidewalk, and drainage improvements from Fox Ridge Road to Washington Street. The DPW and BETA presented several options for the signalization and improvement of the intersection of Center Street and Depot Street to the Historical Commission and the Board of Selectmen. The 25% design public hearing was held on June 12, 2018. BETA Group is working

on completing 75% plans for submission to MassDOT in February 2019. This project is currently included in the 2021 TIP element through Old Colony Planning Council.

MassDOT has approved the Project Initiation Form (PIF) for the intersection improvements and signalization of Elm Street and Washington Street. Previously, the DPW has been working with BETA Group to develop conceptual design options for intersection, hold public outreach sessions, and submit the Project Need Form (PNF). BETA Group submitted 25% design plans to MassDOT in August 2018. The DPW will continue to advocate for this project to be included in the regional TIP in a future year.

Following the completion of Phase I, the DPW has been working with the Town Administrator's Office and Woodard & Curran to complete Phase II of the Five Corners Sewer Project. The DPW is overseeing the final design of Phase II of the project. Woodard and Curran and BETA Group are both working to develop final plans and a traffic management plan to handle the 24,000 vehicles per day that will be impacted by the construction. Bidding of the project is anticipated in the winter of 2019 with construction beginning in the spring.

DPW has been working with Woodard & Curran to advance the Queset Sewer District project. Design, permitting, and easement acquisition was completed and the project was bid in August 2017. A contract has been awarded to A.J. Virgilio Construction for \$2.6 million. A.J. Virgilio began work on the project in March. As of December 31, 2018 the project was approximately 63% complete. The construction of project is anticipated to be completed in the spring of 2019.

In June 2017, Easton was awarded a \$127,456 Green Communities Grant for the replacement of Energy Star refrigerators and freezers, a new hot water heater at Fire Station #1, and a new boiler at Fire Station #3. This is the fourth Green Communities Grant that the Town has received. The appliance replacements were completed in October 2017 and the hot water heater and boiler replacements were completed in November 2018. The DPW will be working with DOER on another grant round scheduled to be available in March 2019.

The DPW began working with Dore and Whittier Architects to complete the schematic design of renovations for the administrative areas of the DPW building to provide functional offices, meeting/training space, and accessible bathroom areas. Construction began in November 2017 and the project was substantially completed in June 2018.

The Water Division has been working with Environmental Partners Group to design a replacement for Well No. 4. In 2017 the production well was installed and the permitting of the new well through the Department of Environmental Protection was completed. Bids for the project were opened on February 8, 2018 and a contract was awarded to Winston Builders. Construction is ongoing and should be complete in early 2019.

Easton was awarded a \$450,000 grant for the replacement of the South Street Culvert on March 29, 2017 at a ceremony at the State House. The DPW applied for the grant through the MassDOT Small Bridge Program in October 2016 following the partial collapse and closure of the South Street culvert in May of 2016. The grant is being used for the design and construction of a replacement structure. The DPW hired Gill Engineering to complete the design and permitting. Bids for the project were opened on June 12th and Aqua Line Utility was awarded the contract for \$435,806.11. A pre-construction meeting was held in August and work was initially planned to begin in November but has been delayed due to the availability of gas crews as a result of the Merrimack Valley gas emergency. Construction is anticipated to begin in early 2019.

The DPW prepared and submitted a Notice of Intent in September for coverage under the revised NPDES Stormwater General Permit. The revised permit requires extensive public education and outreach, illicit discharge detection and elimination, improved municipal good housekeeping and pollution prevention, and implementation of measures to reduce nitrogen loading and turbidity over the life of the permit. Annual reporting of our progress on meeting the items identified in the NOI will be required.

The Buildings and Grounds Division performed the following tasks in 2018:

- Completed 1,568 building related work orders
 - HVAC – 431 School/238 Town
 - Electrical – 283 School/203 Town
 - Carpenter – 121 School/292 Town
- Grounds work
 - 1,706 hours for School athletic fields
 - 1371 hours for School grounds
 - 675 hours for Town fields
 - 1,890 hours for Town grounds, cemeteries, and playgrounds
 - 3,002 hours for trees
- Completed in-house fire alarm testing in all schools
- Installed a new generator at DPW
- Installed a new generator at Fire Station #3
- Installed a new generator at Pumping Station #1
- Completed the Fire Station #1 hot water heater replacement project
- Completed the Fire Station #3 boiler replacement project
- Installed new security cameras at Town Hall, Frothingham Hall, and the Water Division
- Installed a new sign at Town Hall
- Rewired the lights at the men's softball field

The Highway Division performed the following tasks in 2018:

- Performed roadway pothole patching
- Cleaned and inspected drainage outfalls and culverts
- Conducted spring and fall road sweeping
- Repainted stop lines and crosswalks
- Rebuilt 26 catch basins and manholes
- Cleaned 760 catch basins
- Performed roadside flail mowing
- Completed the installation of a new septic system at Fire Station #2
- Cleaned and repaired the culvert at Sawmill Pond
- Regraded the discharge field on Mechanic Street with 1,200 yards of fill and loam.
- Installed new catch basin with underground infiltration on Prospect Street

Some of the other projects that the DPW has been involved with this year include:

- Queset Commons development
- Landfill monitoring and flare operation
- Sewer permitting and inspections
- Subdivision and site plan reviews
- Stormwater Phase II permit compliance
- Environmental, Health and Safety Program review for DPW facilities
- Traffic Safety Committee review and technical support
- Development of a new fleet management software program
- Investigation of a tank leak at the NEV WWTP
- Green Communities Annual Reporting
- ESCO Project annual reporting and measurement and verification
- Main Street MassWorks Undergrounding Project
- Center School MSBA Project
- Design of the Depot Street water main replacement project
- Design of the Foundry Street water main replacement project
- Water Rate Study

I would like to thank all of the employees of the Department of Public Works for their hard work and dedication throughout the year. In addition, I would like to thank the staff of the Administration Division, Nancy McSweeney, Leon Scott, and Greg Swan, as well as Water Operations Manager Jack Marsh for their support during the year. I would also like to recognize the hard work of all of the division supervisors, Josh Ford, Todd Texeira, and Jay Conceison.

David J. Field, P.E.
Director of Public Works/Town Engineer
dfield@easton.ma.us
(508) 230-0800

2018 ANNUAL REPORT OF THE TOWN OF EASTON WATER DIVISION

MISSION STATEMENT

The Easton Water Division is dedicated to providing, protecting and preserving today's water supplies for tomorrow's consumers. Our commitment is to supply quality water that complies with all State & Federal standards, provide education and excellent customer service, and to be the leaders of our profession.

I respectfully submit the following report and pumping record for the year 2018.

Month	Gallons	Month	Gallons
January	47,668,000	July	90,422,000
February	41,285,000	August	80,781,000
March	43,950,000	September	66,338,000
April	46,284,000	October	50,644,000
May	58,883,000	November	47,670,000
June	82,576,000	December	47,643,000
		Total Pumped	704,144,000

The greatest amount pumped in one day was 3,709,000 gallons on July 2, 2018.

The Water Division responded to 2547 service and emergency calls

Connected 48 new services for a total of 7,532 active services

Replaced 725 meters

Renewed 7 services

Repaired 17 service leaks

Repaired 19 broken water mains

1 – 2" mains, 1 – 4" main, 4 – 6" mains, 14 – 8" mains

Repaired 13 fire hydrants

Performed routine maintenance on 213 hydrants

In 2018, new subdivisions and water main improvements added to our system:

50' of 4" water main

835' of 6" water main

835' of 8" water main

4 new fire hydrants

9 new valves

We now have a total of 166.7 miles of water mains 1,445 hydrants and 3,393 street valves in our system.

The Water Division performed 90,226 meters during the past year. All reading data is analyzed to help meet state regulations and also used as a tool to help notify customers of potential leaks within their plumbing systems. We processed 30,743 routine water bills, 300 property transfer bills and 501 miscellaneous bills.

This completed the twenty-ninth (29th) year of our Backflow Prevention Program. Since 1989, we have conducted 1590 surveys of facilities to ensure appropriate backflow prevention devices. This year 128 commercial buildings and 16 municipal buildings were surveyed. We have 382 testable devices in the system, 206 double check valve assemblies and 176 reduced pressure zone backflow preventers. This year 509 backflow prevention device tests were performed.

In order to meet the requirements of the Federal Safe Drinking Water Act, we have taken the following samples for analysis:

567	Bacteriological
16	Haloacetic Acids (HAA5)
4	Manganese
7	Nitrate
2	Nitrite
2	Routine chemical
0	Secondary contaminants
16	Trihalomethanes
6	Volatile organic compounds (VOCs)

Our 50 kilowatt (kW) Solar Photovoltaic Project located at Pumping Station #2 has now been up and running for a little over 8 years. This year we have produced 51,924 kilowatt hours (kWh). Since the system was commissioned in September of 2010 we have generated a total of 406,119 kilowatt hours of clean energy.

We continue to survey the water system for leaks using conventional and digital correlation technology. We have completed 47 system-wide leak surveys since 1982. This program enables us to maintain low unaccounted-for water.

Water system flushing is a crucial element of maintaining our water system. We completed our 25th consecutive annual system-wide unidirectional (UDF) flushing program during the months of April and October. Unidirectional flushing is a technique that removes mineral and biological deposits in water lines by moving water through the mains at high velocity in a single direction. This program is our most effective tool in maintaining water quality and delivery of safe water to your tap.

We conducted our 35th Annual Household Hazardous Waste Collection Day on April 21, 2018 with 542 residents participating. I would like to thank the Easton Lions Club for their continued effort in assisting in this event with the collection of televisions, computer monitors, and white goods. Our collection day for 2019 has been scheduled for Saturday, April 20th. Identity theft along with fraud is becoming an epidemic throughout the country. To raise awareness and to promote prevention, we will continue to offer document shredding to our event at no charge. Residents will be able to bring confidential documents to be destroyed onsite.

The Water Division hosted its 34th Annual Open House on Saturday, April 28, 2018 with the highlight being the Award Ceremony of our Annual Water Conservation Poster Contest. Hundreds of posters are judged from the 3rd, 4th, and 5th grades. This contest could not be possible without the excellent cooperation of the Easton School System—especially, Dr. Lisha Cabral, Superintendent of Schools, Achim Krasenbrink, Betty Minuskin and Kristyn Shea of the Art Department. This contest provides a perfect medium to educate the students to the value of water and the need to protect it. We look forward to our 34th Open House being held on April 27, 2019.

Bids were opened on February 8, 2018 for Well No. 4 Replacement Pump Station. The bid was awarded to Winston Builder Corporation, 55 Hopkinton Road, Westboro, MA 01581 in the amount of \$1,573,889.00. Construction started on May 2, 2018 and is approximately 80 percent complete. The well should be online early spring of 2019.

We continue to assist the Canoe River Aquifer Advisory Committee in its efforts throughout the year. I would like to commend Andy Howarth for serving as Easton's representative on this committee.

The Water Division continues to remain leaders within the water works industry. Our employees are dedicated and committed to their jobs. As a manager, it is certainly rewarding to have employees of this caliber and I would like to personally thank all of them for their continued efforts: Shirley Tufts, Karen Gallo, Joshua Ford, Joseph Richard, Jeffery Cloonan, Michael O'Toole, Joseph Charron, Brian O'Neill, Andy Howarth and Cory Sturtevant.

“With Water Works Pride”
John J. Marsh
Operations Manager
jmarsh@easton.ma.us
508-230-0850

2018 ANNUAL REPORT OF THE CANOE RIVER AQUIFER ADVISORY COMMITTEE

The Canoe River Aquifer Advisory Committee (CRAAC) was formally created in October 1987 by the adoption of Massachusetts State Legislation. Its main purpose is to educate the public about the benefits of protecting the Canoe River Aquifer. This regional committee is comprised of 15 members, three from each of the five communities the river passes through. Members are municipal officials, residents or serve on land trust boards. Among other activities, CRAAC advises municipal officials and residents on development impacts, water quality concerns, conservation practices, protective zoning by laws and other issues. It also sponsors many educational conferences and meetings. State environmental officials regard CRAAC as a model for a volunteer, regional entity.

CRAAC held six meetings during the year. The meetings are held on the first Thursday of the even numbered months and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.

See the list below of dated activities:

Feb 1, 2018: Members discussed future goals of the committee. Members were asked to consider plans for a possible CRAAC awareness day. Chairman Wayne Southworth announced his retirement from the board. Vice Chair Robert Boette became interim Chair.

April 5, 2018: Due to a lack of quorum there was no official meeting.

June 7, 2018: Members discussed future goals of the committee. It was agreed that education and public awareness would be the committee's focus going forward. Robert Boette announced his retirement from the board. Officers were elected. Aaron Roth was elected Chair. Bernie Marshall was elected Vice Chair. Janice Fowler agreed to continue as clerk.

July 10, 2018: Member Aaron Roth represented the committee with a booth at the Mansfield Family Fun Night, exhibiting maps and photos of the Canoe River.

August 2, 2018: Due to a lack of quorum there was no official meeting. Colin Cauldwell of the Mansfield Open Space and Recreation Committee provided an update about open land within the Canoe River ACEC.

October 4, 2018: Due to a lack of quorum there was no official meeting. Jen Cummings from the Natural Resource Trust of Easton presented ideas on how the Easton NRT could collaborate with the CRAAC to promote conservation and awareness of the resource.

December 6, 2018: Members reviewed the proposed construction of a police training facility within the ACEC in Mansfield. Members voted unanimously to support the project. Discussions were held regarding funding sources and social media presence. Members voted to move meeting times to later in the day in attempt to broaden membership.

The committee expresses their appreciation for member Jan Fowler for her assistance in producing our meeting minutes. The committee also expresses appreciation for Karen Gallo of the Town of Easton Water Division for her work in posting and distributing agendas and minutes and handling all phone and email inquiries as they relate to the committee.

NOTICE

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE WILL MEET THE FIRST THURSDAY OF EACH EVEN NUMBERED MONTH AT 3:00 PM IN ONE OF THE TOWNS OF EASTON, MANSFIELD, NORTON, FOXBOROUGH, OR SHARON.

THE FOLLOWING 2018 SCHEDULE IS AS PLANNED:

THURSDAY, February 7, 2019	FOXBOROUGH PUBLIC SAFETY BUILDING
THURSDAY, April 4, 2019	NORTON TOWN OFFICES
THURSDAY, June 6, 2019	MANSFIELD TOWN OFFICES
THURSDAY, August 1, 2019	EASTON TOWN OFFICES
THURSDAY, October 3, 2019	SHARON COMMUNITY CENTER
THURSDAY, December 5, 2019	FOXBOROUGH PUBLIC SAFETY BUILDING

Present Membership

<i>Norton</i> Frances Shirley Linda Kollett Bernie Marshall	<i>Foxborough</i> Robert Worthley Joan F. Sozio	<i>Sharon</i> Gregory Meister Dave Masciarelli Robert Terpstra
<i>Easton</i> John H. Fresh, Jr. Andrew Howarth Janice L. Fowler		<i>Mansfield</i> John Shannon Kurt Gaffney Aaron Roth

2018 ANNUAL REPORT OF THE EASTON FIRE & RESCUE DEPARTMENT

To The Honorable Board of Selectmen:

I respectfully submit the annual report of the Easton Fire & Rescue Department for the Year 2018.

As Chief of the Fire Department, I am pleased to report that the department continues to progress and meet the high demand for services in the community with exceptional service. Our personnel provide a high level of professionalism to the residents of Easton. The state of the department is very good.

The compliment of fire personnel as of December 31, 2018 including SAFER grant personnel is forty-one (41) including the Fire Chief, Deputy Fire Chief, and Fire Prevention Captain, two retirement positions remain vacant. With full staffing the budget allows for ten (10) firefighters assigned to four (4) work groups.

The Department staffing levels started 2018 with a budget for ten (10) firefighters per shift, including the SAFER grant, the highest it has ever been, and a necessity for meeting the demand of the continued increase for services in the town. In September of 2017 the department was awarded a FEMA; Staffing for Adequate Fire and Emergency Responses (SAFER) Grant to allow for the hiring of four (4) new firefighters with the grant reimbursing the town for seventy-five percent (75%) of the cost in the first two years and thirty-five (35%) in the third year, of the three year grant award.

Four (4) new firefighters were hired with the SAFER grant funding in December 2017. Firefighters Steven Wood, Mathew Allain, and Christopher Brasells completed their fire academy training and graduated on March 30, 2018. The three of them were then assigned to groups 4, 2, and 1 respectively and have been great assets to the department. In March the fourth and final member of the SFAER grant hiring was completed, Firefighter James Baptiste was hired as a transfer from the Bourne Fire Department, he came to us as a Fire Academy trained firefighter.



To fill additional retirement's three new hires were brought on board the department in September 2018. Firefighters Sean Martin, Josue Rodene, and Jennifer Kochera were hired in September, and completed their training at the Massachusetts Firefighting Academy on December 21, 2018. They were assigned to groups 3, 4, and 2 respectively, and are proving to be assets to the department. This helped to increase the shift staffing back to nine.



This new staffing will help to reduce the overtime necessary to cover to a minimum of eight personnel during the day shift and increase the time that there is a minimum of eight at night. The overtime budget only allows for the filling of so many open shifts, and not firefighter for firefighter. Staffing to a minimum of eight firefighters during the day shift has shown great dividends in increased coverage for the many multiple ambulance calls the department now receives, which has translated to an increase in ambulance revenues. The department staffs two Advanced Life Support (ALS) ambulances during the day when the demand for service is greatest. The department will fill as many night shifts to the minimum of eight to be able to staff two ALS ambulances. When shift staffing is ten (10) per shift and all personnel have completed the fire academy, shift staffing will be maintained at eight (8) all the time.

Four members of the department retired during 2018 including, Captain James Walsh, Firefighter John Beltramini, Firefighter David McRae, both with over 32 years of service, and Firefighter Stephen Gellman retired on a medical disability after 13 years on the department. I thank them all for their service to the fire department, and the community and wish them the very best in their retirement.

Numerous promotions happened in 2018 including several members who held provisional positions that were permanently promoted once the certified Civil Service list was released in April. In May, Provisional Lieutenant Jon Carroll was permanently promoted to Lieutenant, and assigned to Group 2, and Provisional Captain John Dzialo was permanently promoted to Captain assigned as the Fire Prevention Officer, both of these officers were sworn in at the Board of Selectmen's meeting on May 15, 2018. In September several additional promotions occurred, Lt. Kyle Riendeau was promoted to the rank of Captain and assigned as the Shift Commander of Group 2, and Firefighter John McCormick was promoted to the rank of Lieutenant and assigned to Group 2. Both of these officers were sworn in at the Board of Selectmen's meeting on September 24, 2018. I congratulate all of our newly appointed officers and wish them the best in there new position. My Thanks to Town Clerk Danielle Sicard for her continued support and swearing in our new Firefighters and Officers.



Captain John Dzialo



Lieutenant Jonathan Carroll



Captain Kyle Riendeau

Lt. John McCormick

OPERATIONS

The Department responded to 3933 calls for service in 2018. To highlight some of the calls, the Department responded to 20 Structure fires, 353 fire/sprinkler alarm investigations, 86 were CO detector activations, 11 gas odors/leaks, 157 trees/power lines down, 2248 requests for medical assistance, (249 motor vehicle accidents), with 1970 transports, 129 lockouts, and other miscellaneous calls.

There were 2248 Patient care records generated with Easton ambulance transporting 1890 patients, and mutual aid ambulances transporting 80 patients to local hospitals for a total of 1970 patient transports. The department's reliance on mutual aid ambulance is down to 4.06 % of our total transports. EMS responses was 66.3% of the total responses for the department, including motor vehicle accidents.

Advanced Life Support (ALS) level care for patients required during each of the transports remains high with a percentage at 70% of all calls. Staffing of the ambulance was at two (2) paramedics for 99.73% of the calls, and the average on scene time continues to be excellent at 13 minutes. The Steward Good Samaritan Medical Center in Brockton continues to be the primary facility that the ambulance transported to, at 90% of total transports. The Brockton Hospital received 6%, and the balance of 4% of patients was dispersed among five (5) other hospitals including the trauma centers in Boston.

The Department is happy to report that there were no fatal fires in 2018. The statistics show that for the house fires in Easton in 2018, the causes were from cooking fires, and fires caused from electrical issue.

The following are a few highlighted responses to residential or commercial building fires or major emergencies during the year:

January 16- 320 Washington Street, Stonehill College, microwave fire, damage contained to microwave with smoke in the room, caused by putting item in the microwave for too long.

March 17 – 276 Washington Street, vacant house fire, fully involved on arrival, total loss fire, probable cause is electrical issue. No injuries.

July 4- 26 Lancelot Lane, house fire. While residents were in the home they noticed smoke, vacated the house and it soon became heavily involved with fire in the attic. Extensive damage to house, second alarm for mutual aid struck for assistance, 90-degree day. No injuries.

August 2,- 1 Elise Circle, stovetop fire, confined to the stove top with smoke in the unit. No injuries.

September 16, - 5 Prospect Street, Kitchen fire, started from cooking on the stovetop, flames spread to back splash, and cabinets above the stove, smoke throughout the first floor. Occupant used a fire extinguisher to knockdown the fire. No injuries.

Emergency Medical Services
Prepared by Captain Evan Malone, EMS Coordinator

The Emergency Medical Service (EMS) division had another successful year in 2018 with many upgrades in service, equipment, personnel and training.

It was a busy year for the EMS service as we saw an 11% increase in ambulance transports in the Town of Easton. This represents the busiest year ever recorded for requests for medical care.

In 2018 the Easton Fire Department put into service a third fully stocked Advanced Life Support (ALS) ambulance to serve this increase in transports. This is complemented by two Advanced EMT (Emergency Medical Technician) fire engines. Even with this increase in call volume, the Easton Fire Department was able to staff the ambulances with two EMT-Paramedics 99% of the time when a request for medical aid was received. This allows us to provide the best service to the Town of Easton.

As we transition to a nearly all EMT-Paramedic department, we will be able to continue to offer the highest level of emergency medical care to the residents and visitors of Easton.

Even with the increase in the request for ambulance assistance, the Easton Fire Department has been able to decrease our reliance on assistance from mutual aid services. 2018 EMS statistics show that only 4% of our medical requests are handled by mutual aid ambulances. This is the lowest ever recorded percentage on reliance from our neighboring towns.

In December 2018, the Massachusetts Office of Emergency Services (OEMS) conducted the annual ambulance inspection to ensure compliance with required medical equipment, policies and overall ambulance service. I am happy to report that the inspection was very successful and confirms that the level of emergency medical care offered by the Easton Fire Department continues to be at the very highest level.

Every newly hired EMT-Paramedic undergoes a Paramedic Orientation Program to ensure that they meet our high standards of care and service to the residents of Easton. Every year we strive to improve our EMS service, and 2018 was no exception. We improve with the latest technology and equipment, constant training and updated policies.

We look forward to another year of constant improvement and service at the highest level in 2019.

Training and Education
Prepared by Captain Michael Greene, Training Officer

The mandate of the Easton Fire Department Training Division is to provide progressive topics and continue to develop current skill sets, within the constraints of on duty schedules in the allotted budget using a two-prong approach curriculum. The goal is to provide the residents of the town a fire department of highly skilled and proficient first responders prepared to deliver the best level of service possible.

The curriculum is based on a primary monthly drill supported by related supplementary drill delivered by shift supervisors. The two focuses are to provide timely realistic and safe training experiences that follow current industry standards and build on fundamental skill sets. The second is to introduce new technology tools and techniques, providing initial training on these new ideas and equipment then follow up and assure proficiency of all members. Development of department guidelines and practices from these training evolutions needs to be continually worked on in the future.

In addition to the standard fundamental drills the introduction of new equipment in 2018 and new training

props exposed members to new methods and tools that allowed operations officers to update and department SOPs. Training props provided by Rebuildex and 1800 Board-up companies for our use, allowed for live fire and forcible entry training with their live fire prop. It, also allowed members to learn about flow path and ventilation theory with their “doll house” prop.

The new equipment training with the Sterling FCX personal bailout system allowed all members to become more proficient in “Saving ourselves” technique than the industry standard. The purchase of the Paratech vehicle stabilization system and the generous donations of vehicles by Bourne Auto sales, Godfrey’s towing, Maplewood towing, and Total auto, provided all members practical experience in vehicle extrication and stabilization.

Traditional monthly drills in ice rescue pump operations, hose evolutions, ground ladders, search and rescue; have allowed Easton firefighters to become cross-trained in all aspects of modern firefighting. These skills have been demonstrated expertly in recent incidents. The Easton Firefighters have embraced and support the training curriculum, and many actively participate in the training of new recruits before they start the Mass Fire Academy recruit program, and suggest new training topics and facilities to preplan. The Officer training track dictated by Chief Partridge has allowed members preparing for promotion to attend Massachusetts Fire academy class to assure that all new officers are trained in management theory, public education, and firefighting theory. Assuring that the residents of Easton are protected by highly motivated and educated fire officers, coupled with trained and prepared professionals ready to serve at a moment’s notice

Captain Michael Greene with assistance from Captain Kyle Riendeau are the department fire training officers and provide a monthly training drill that all firefighters are required to participate in, as well as a continual review of skills and policies to keep firefighters proficient.

FF/Paramedic Jeffrey Dupuis is the EMS Training Leader and provides emergency medical training to all EMTs on general EMS topics and more specific Advanced Life Support skills. Morbidity and Mortality (M&M) rounds are conducted by the Departments Medical Director, Dr. Henry Crowley every month. Every EMT is required by the State to complete a required amount of EMS training and refresher training every two years to renew their EMT license. The department is very fortunate to have well trained and highly skilled paramedics providing EMS to the residents in town.

Public Education and Fire Prevention

The Fire Department is committed to a professional Public Education Program and Fire Prevention through our Student Awareness of Fire Education (SAFE) program, and the department has been very fortunate to have a great group of firefighters dedicated as the Departments Fire and Life Safety Educators. The members of the department include Lt. Jon Carroll, FF Chris Mills, FF Tom Baker, and FF John McCormick, who are committed to delivering fire safety education in our public schools and to our Senior Citizens.

The Department's SAFE program is in its 24th year and is a cooperative effort with support from Easton school administration, teachers and firefighters to deliver fire and life safety education to the students in Easton Schools. The program is a huge success in the schools and is the foundation to educating and having a fire safe generation. The program also reaches out to daycares, day camps, and other groups including girl scouts, and boy scouts.

The Senior SAFE program has been active with visits to various senior organizations including the COA, Easton Housing Authority, and the other senior living housing locations at Roosevelt Circle. The Senior SAFE personnel instruct seniors on cooking safety habits, making sure they have working CO and Smoke alarms in their home, knowing how to get out in case of a fire, removing trip and fall hazards in the home, and if they use alternate heating sources how to use them safely.

The Department conducted a very well attended Open House in October, and in spite of a rainy day, still had an estimate of 500 people in attendance. The Open House spearheaded by FF Tom Baker, and Admin Assistant Pam Berglund, had twenty members of the department and Community Emergency Response Team (CERT) members involved and participating at the open house. The Open House gives the Fire Department an opportunity to share with the public what the department does as well as an opportunity to educate our residents, young and old alike on the importance of fire and life safety. The department thanks the many businesses that donated supplies or funding to make our open house a huge success.

Code Enforcement/ Fire Prevention
Prepared by Captain John Dzialo- Fire Prevention Officer

Our Code Enforcement/Fire Prevention Office is responsible for ensuring safe practices throughout the Town of Easton. Every year, we are out in the community conducting inspections and plan review for many commercial and residential projects. These inspections include: Smoke and carbon monoxide detector inspections (required for the sale of a home), new oil burners and tanks, liquid propane storage tanks, cutting and welding projects, review of sprinkler and fire alarm systems plans, combustible and flammable storage permits, quarterly inspections of medical facilities, annual restaurant and entertainment license inspections, school preparedness and fire drills.

As with year's past, this year the Code Enforcement/Fire Prevention Office was busy with a multitude of projects, inspections and code enforcement tasks. Two major construction projects included the new 4-story Water Pointe Condominiums (part of the Queset Commons development), and the new Welcome Center at Stonehill College, and Business School. These projects involved repeated site visits and constant coordination with the Building Department to ensure code compliance and safe final products.

With respect to our schools, we continued to develop new initiatives to ensure that our students are safe. Each year we conduct four fire drills in every school, but this year we expanded our goals to work closely with the Easton Police Department to educate and train school personnel on active shooter responses. This interdepartmental focus has been a great opportunity to not only prepare for the unthinkable, but also bring our departments closer together. We look forward to rolling out our initiatives further over the coming year.

Lastly, the Fire Prevention Office would also like to take this opportunity to remind everyone of a very simple point. Smoke and carbon monoxide detectors save lives. As a means of keeping your home safe, we strongly recommend that everyone ensures the following: Every home has working smoke and carbon monoxide detectors on every level, each device is not more than 10 years old, and batteries (where applicable) are changed every 6 months.

Inspections

Agricultural Burning Permits	9
Blasting/Cutting & Welding	9
Fire Alarm/Sprinkler Install/Repair	17
Oil Burning Equipment	75
Install/Store Propane	85
Smoke/CO Detector Inspections	359
Tank Removal Permits	4
Tank Truck Permits	25

Fire Drills

Center School	4
Moreau Hall	4
Parkview School	4
Olmsted/Richardson	4
Middle School	4
Oliver Ames High School	4
Southeastern Regional Voc. H.S.	4

APPARATUS AND STATIONS

The Department was approved for the purchase of a new fire engine in the fiscal year 18 budget; the construction of the engine was delayed and was not received in calendar 2018. Estimated delivery is March of 2019. This will improve the apparatus fleet, which continues to have many mechanical issues.

The Department passed the annual inspection by the State Office of Emergency Medical Service Ambulance Inspection Division with no issues. This is an annual requirement as part of the licensing of our service through the Department of Public Health; Office of Emergency Medical Services. The department must meet the state requirements including all documentation, equipment, and vehicle requirements. The department was once again renewed in 2018 for operating three ambulances and an Advanced Life Support Engine, all at the paramedic level.

All apparatus receive regular routine service based on their hourly usage, and all the fire pumps are tested and certified each year as part of regular maintenance. All department ladders including the aerial are tested and certified for continued use, any deficiencies are corrected in a timely manner. Department hose is tested to the required standard for firefighting hose and needs to be completed yearly.

The stations are in need of continual care and upgrades. Station 2 our oldest station is planned to have an addition and renovation done in the near future as part of the Queset Project mitigation, it is hoped that it will be completed in 2019. Station 1 located on Lothrop Street is in need of both interior cosmetic and significant envelope work, leaking roof, heat issues, continuous plumbing issues, and new windows.

A temporary repair was made to the cracking and spauling of the concrete apron at Station #1, a complete replacement of the apron will be needed in future years.

The town needs to do a station location and space study and the town should look into funding a study for a new Fire and Police Facility in the coming years.

The emergency generator at Station #3 was replaced in 2018, as well as a complete upgrade to the stations heating system.

STATISTICS

Responses: Total Responses:	3733
Animal Incident	2
Assist Police	38
Carbon Monoxide Investigation	86
Cancelled/Good intent/unfounded	63
Citizen complaint/burning	26
Electrical wiring/Equip.problem	33
Fire- Brush/Grass	11
Fire- Chimney	0
Fire- Dumpster/rubbish	7
Fire Alarm- Comm./Residential	403
Fire- Structure	20
Fire- Vehicle	6
Flammable/Combustible gas leak	7
Gas Odor/Leak	13
Haz. Mat.	4
Health/Welfare	136
Lockout- auto, home	129
Medical Emergency	2248
Motor Vehicle Crash	249
Mutual aid	44

Sprinkler Activation	10
Trees/limbs/wires down	157
Water Problem	41

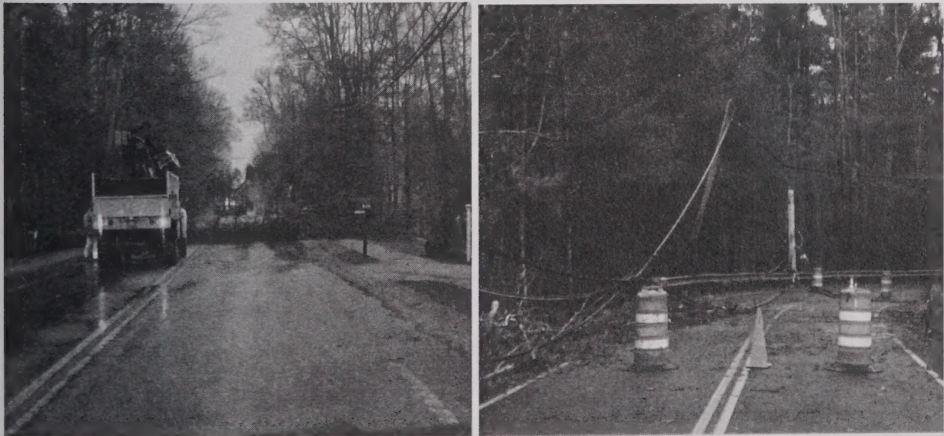
Revenue: January 1- December 31, 2017

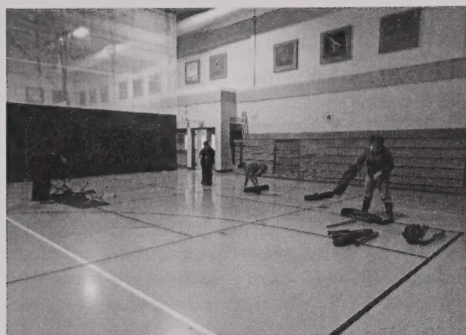
Ambulance Fees	:	\$	1,511,423.90
Fire Inspections/Permits:	\$		10,060.00
Fire Alarm Box Fees	:	\$	21,745.00

Emergency Management

The responsibility of emergency management for the town is under the Fire Chief and includes several areas of responsibility such as preparing, responding, operating, and recovering from natural or man-made disasters in the town. This past year we had two severe winter storms called winter storm Riley first then winter storm Skylar in March 2018. The storm caused significant damage town wide and affected the community from March 2 through March 6. The town EOC opened on day one of the storm to coordinate town wide services in response to the damage that resulted. This was a heavy wind, rain and eventually snow storm that affected the entire town. At the height of the storm, 94% of the town experienced power outage, large trees, poles, and wires blocked twenty-five roadways. 20 utility poles needed replacing, 9 structures were damaged from falling trees, and one driver in a vehicle was severely injured from a fallen tree that crushed her vehicle while she was driving. Fire, Police and DPW crews were nonstop during the first 8 hours of the storm and remained engaged for the next 5 days dealing with the effects of the storm.

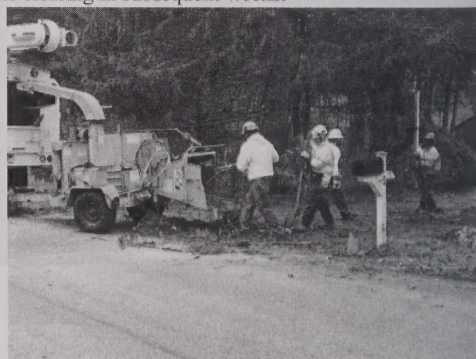
The town’s shelter was opened as temperatures remained around freezing during the days when power was out, and remained open from March 2 through March 5. The Community Emergency Response Team (CERT) did an outstanding job. Easton CERT members provided support to over 112 residents who came to the shelter for just the daytime to get warm and use the charging stations, and 24 residents who stayed in the shelter over night during the four days it was in operation.





The aftermath of the storm left over 200 trees, branches and debris on the roadsides with another snowstorm approaching making the clean up a priority, and a challenge for the DPW. A mutual aid request for DPW equipment was put out and, 9 Communities and state agencies answered the call, State Department of Recreation and Conservation (DCR), Whitman DPW, MA Water Resource Authority (MWRA), Framingham DPW, Norwood DPW, Franklin DPW, Georgetown DPW, Westford DPW, Canton DPW, including 27 Personnel, 18 pieces of equipment including Dump Trucks, Chippers, Grapplers, Log Trucks, and Frontend Loader Grapple. On March 6, 2018 all these resources were deployed town wide to start the cleanup.

The State Department of Fire Services sent their Incident Support Unit, which was used for the Command and coordination of all the responding equipment and personnel. The DPW on Center St. was the staging area, and the old landfill on Prospect Street was the dumpsite for all trees and branches cleared during the March 6 operation. While all of the trees and debris were not picked up and cleared on March 6, a large majority of the town was cleared. The DPW finished the clearing in subsequent weeks.





Community Emergency Response Team (CERT)

Easton's Community Emergency Response Team was very busy during 2018 with over 1,200 volunteer hours of activity for various trainings, responses and public events. Twelve new members completed the basic CERT training course, and joined the team bringing our total number of volunteers to 31. In addition to regular meetings and trainings our members attended a National Conference, active shooter drills, emergency dispensing site drill, firefighter rehab training, TIM and stress management training, mental health first aid training, personal safety training and shelter training. CERT also sponsored a community presentation of "Until Help Arrives".

Shelter operations were activated 3 times in 2018, during Winter Storm Riley and Winter Storm Skylar both in March at the Richardson/Olmsted School. A cooling center was also opened in July at Frothingham Hall, during the extreme temperatures.

Community events staffed and attended by C.E.R.T. were the Brockton Holiday Parade, Election Day, Fire Department Open House, Hip Hop 5K, Holy Cross Church Emergency Preparedness Event, Legacy Festival, Memorial Day Parade, Paws in the Park, Shaw's Fundraiser for Boston Children's Hospital and the Veteran's Day Parade.

Many thanks to all of these hard working volunteers that are always there to serve the Easton community, Special thanks to Pam Berglund who has helped coordinate and run the CERT team since its inception.



Graduating CERT class completed in November

The Department provides the best service that we possibly can with the means that we have available to us. Providing the best possible customer service to each resident or visitor who needs our assistance is a high priority.

Mission Statement:

"The Easton Fire & Rescue Department is committed to protecting the people, property, and environment within our community. We will be responsive to the needs of our citizens by providing rapid, professional, humanitarian services essential to the health, safety, and wellbeing of the community. We will accomplish our mission through fire prevention, fire safety awareness education, fire suppression, emergency medical services, and other related emergency and non-emergency activities. We will actively participate in our community, serve as role models, and strive to effectively and efficiently utilize all of the necessary resources at our command to provide a product deemed excellent by our citizens. ALWAYS READY, PROUD TO SERVE".

I would like to extend my thanks to Pamela Berglund the Department's Administrative Assistant for her excellent work and continued support and professionalism. My, thanks to each department in the town for the excellent work, they do and the partnership, which we have in providing the best, service possible to Easton residents.

On behalf of all the Easton Fire Department members, I would like to extend my thanks to the Board of Selectmen, the Town Administrator and each of the departments and Department Heads in town for their assistance and cooperation in the delivery of our services to the town.

I extend my thanks to every firefighter on the Easton Fire Department for the outstanding work they do in serving the people of Easton each and every day.

Respectfully submitted,

Kevin P Partridge

Kevin P Partridge
Chief of Department

2018 ANNUAL REPORT OF THE EASTON POLICE DEPARTMENT

The Easton Police Department presently has (36) thirty six police officers, (12) twelve public safety dispatchers, two civilian administrative assistants, one animal control officer, and (22) twenty two special police officers. Officer Christopher Aker was assigned as the new School Resource Officer splitting his time between the Easton public schools and the Southeastern Regional Vocational Technical High School. Officer Christopher Pulcini graduated from the Reading police academy in April 2018 and successfully completed the Field Training Program. Officers Corey McLaughlin and Brianna Park graduated from the Plymouth police academy in July 2018 and successfully completed the Field Training Program. Detective Daniel Perry was assigned to work with Drug Enforcement Administration's Worcester Tactical Diversion Squad (WTDS). The Taskforce combines DEA resources with those of federal, state, and local law enforcement agencies in an innovative effort to investigate, disrupt and dismantle those suspected of violating the Control Substance Act. Officer Jessica Geary was assigned as a full time detective to supplement our staff in the Detective Division. New Public Safety Dispatchers Kyle Profit, Mallory Sherman, and Aron Blye were hired to fill vacancies within the Communications Division. Officer Hans Wolf resigned from the department in August 2018 after serving the community for four years.

Our department is responsible for protecting and serving the law enforcement needs of our community. Officers are assigned to the uniformed Patrol Division which is made up of three shifts (Midnights, Days, and Evenings). There are three full time detectives assigned to the Detective Division. They are responsible for investigating narcotic violations, sexual assaults, robberies, breaking and entering to homes/businesses, and several other crimes. Deputy Chief Keith Boone is the executive officer and oversees the daily operations of the department. Officer Patrick Taylor serves as our firearms licensing officer and liaison with the Taunton District Court. Sgt. Carolyn Gurney serves as the domestic violence officer and as a liaison to the District Attorney's office. We continue our partnership with the Metropolitan Law Enforcement Council (METROLEC). METROLEC is a consortium of over 43 local area police departments and law enforcement agencies trained and equipped for almost every possible contingency. As a member agency, we have immediate access to Canine Units, Computer Crime Units, Crisis Negotiations, Special Weapons and Tactics Teams, and Mobile Operations Motorcycle Unit when assistance is necessary. Chief Gary Sullivan currently serves as a METROLEC Executive Board Member. In addition, Chief Sullivan serves as Vice President of the Bristol County Police Chief's Association.

The department is working closely with Executive Director Robert Verdone to ensure the Southeastern Massachusetts Regional Emergency Communications Center (SEMRECC) remains on schedule to open in July 2020. The department received grants from the State 911 Department (staffing and training), Executive Office of Public Safety & Security (Traffic Enforcement and Equipment Grant Program), and the Department of Justice (bullet proof vests). In January 2018, the entire police department received eight hours of Mental Health First Aid training. This One Mind initiative focuses on uniting local communities, public safety organizations, and mental health organizations so that the three become "of one mind." The goal is to provide Crisis Intervention Team training to eight Easton police officers and then partner with a mental health organization so we can improve services to those who are affected by mental illness. All officers in the department participated in Active shooter training in April 2018. This scenario based training was provided by our Firearms Unit utilizing simunition firearms and ammunition. The Mountain Bike Unit was added to improve our patrol capabilities and targeted enforcement efforts, to help bridge the gap with citizens and our business owners, and to provide education on bicycle safety.

Several officers were presented with awards after attending the FBI's Supervisor Leadership Institute, Command Leadership Institute, and the Law Enforcement Executive Development Seminar. The purpose of this leadership training is to promote the exchange of information and improve law enforcement practices through training, education, and networking.

2018 CRIME STATISTICS

TOTAL CALLS FOR SERVICE

14,279

CRIMES AGAINST PERSONS

Murder	0
Suicides	4
Attempted Suicides	5
Rapes/ Sexual Assaults	29
Robberies	3
Assault & Battery/Weapons	8
Assault & Battery	28

PROPERTY CRIMES

Breaking & Entering Residence	19
Breaking & Entering Motor Vehicle	47
Breaking & Entering Business or building	4
Larceny of Motor Vehicles	12
Shoplifting	25
All other Larcenies	55

CUSTODIAL/ NON-CUSTODIAL ARRESTS

Total Custodial Arrests	213
Total Non-Custodial Arrests	398
Driving Under the Influence	53
Protective Custody	13

MISCELLANEOUS OFFENSES

Suspected Drug Overdoses	33
Domestic Violence/Disputes	182
Mental Health Incidents	70
Disturbance	57
Noise Complaints	128
General Service	622
Missing/ Lost Persons	19
Vandalism	28
Alarms	1038

ACCIDENTS

Total Accidents	691
Fatal Accidents	1
Personal Injury Accident	166

PERMITS & CITATIONS

Traffic Citations & Offenses	2798
Firearms Licensing	352

Our Mission Statement:

The Easton Police Department's primary mission is to protect the town's residents and visitors by providing the highest quality of police service possible. We incorporate integrity, compassion, and professionalism within our department. Moreover, we encourage teamwork and leadership at every level within the Police Department while simultaneously placing paramount importance on the community we serve. Our goal is to build partnerships with our citizens and community leaders to enhance the overall quality of life for everyone.

For questions, comments or concerns please contact either:

Chief Gary Sullivan	Telephone: 508-230-3322	Email: Gsullivan@easton.ma.us
Deputy Chief Keith Boone	Telephone: 508-230-3322	Email: Kboone@easton.ma.us

Respectfully submitted,

Gary F. Sullivan
Chief of Police

2018 ANNUAL REPORT ANIMAL CONTROL DEPARTMENT

The Animal Control Department is responsible for enforcing the State, County and local animal laws. We work closely with our local Police, the Environmental Police, the State Department of Animal Health, MSPCA, the Animal Rescue League and our local Veterinarians. We are dedicated to providing compassionate care and treatment to all animals, and to the fair and impartial enforcement of animal related law.

All dogs four months or older need a license that may be obtained at the Town Clerks Office. The license runs from January to December. The dog license is important in helping to identify the owner of a dog. All cats should wear some form of identification. Domestic pets wearing identification are able to be promptly returned to their owners. In April 2018, 58 animals were vaccinated by Dr. Buffman. We thank him for his kindness to the citizens who bring their pets to our clinic. This year 1 animal (Little brown bat) was sent to the State lab for Rabies testing with a negative result. The Animal Control Office received 2103 calls. General concerns and information make up the majority of calls. Nine dogs and six cats were picked up as strays. 19 dogs and one cat were claimed by their owners. All dogs and cats not claimed after a ten day holding period are evaluated and placed in new homes. We would like to thank the Animal Protection Center of Southeastern Mass for caring for our stray animals. Their compassionate care of all animals is greatly appreciated. All calls concerning wildlife are answered or referred to the State Department of wildlife. In the spring many calls are received concerning possibly abandoned wildlife babies, in most cases the babies are fine, their mother is close by. Multiple calls reporting coyotes on their property- all were advised. Wildlife should be observed but left on their own.

We continue to pursue owners of unlicensed dogs, unleashed dogs, dog bites, and nuisance complaints we help to protect our residents from intimidation and injury from animals. We help to protect the animals from health hazards, abuse, neglect and inhumane treatment according to the laws. It is important for dog owners in Easton to pick up after their dogs.

The Animal Control Department can be reached by calling 508-230-3353 or 508-230-3322.

I would like to thank the following for their cooperation and support throughout the year; The Police Chief and his department, the Dispatchers, The Fire Chief and his department, Public Works Director and his men, Town Clerk's Office, Town Administrator's Office, the Board of Selectmen, and the Board of Health. A special Thanks to the Executive Assistant and the Administrative Assistant of the Easton Police. Thank you to the residents of Easton for being great pet owners it is a pleasure to work for you.

Respectfully submitted,

Jordan Holbrook
Animal Control Officer
jholbrook@easton.ma.us
(508) 230-3353

2018 ANNUAL REPORT OF THE ANIMAL INSPECTOR

The Animal Inspector is the officer in the field for the Massachusetts Department of Agricultural Resources Division of Regulatory and Biosecurity Services, the State Department of Public Health, the Department of Fisheries and Wildlife, the Environmental Police and our local Board of Health.

A Rabies Clinic was held in April 2018. 22 Cats and 36 Dogs were vaccinated against Rabies. We would like to thank Dr. Ronald Buffman for helping us by volunteering his service to the Town. We very much appreciate his kindness to the residents of Easton and their pets.

In October, November and December a partial inspection was done at premises that have farm animals. 68 horses, 19 goats, 194 chickens, 20 sheep, 1 swine, 2 cows, 2 turkeys, 1 llama, 4 ducks, 3 rabbits and 2 waterfowl were inspected. All were found to be in good condition and sanitary conditions. Animal owners were advised of manure regulations. Calls concerning wildlife sightings have increased with more seen in backyards and roadways. It's very important to not leave pet food outside or in open garages. Make sure rubbish containers are covered. Wildlife are survivors in the wild but if they find an easy accessible food source available they will keep coming back to the area. Problem wildlife cannot be relocated, moving wildlife from one area to another could spread disease, and is against State and Federal Law. The Town of Easton requires all dog owners to pick up after their dogs. We had 31 reports of animal bites received in our office, 26 animals were placed under quarantine.

We check on the handling of domestic pets and domestic livestock according to State laws. We investigate all animal bites and encounters with wildlife. We educate the public on issues of animal diseases. We work closely with the Department of Fisheries and Wildlife, Massachusetts Society for the Prevention of Cruelty of Animals, Environmental Police and our local veterinarians. We can be reaching by calling 508-230-3353 or 508-230-3322 or the Board of Health at 508-230-0621. It is a pleasure to work in the Town of Easton. We would like to remind pet owners to pick up after their dogs, pet waste should be picked up on public walkways and Conservation land.

We want to thank the Board of Health, Town Clerk's Office, Department of Public Works, Police and Fire Department; your help throughout the year is greatly appreciated.

Respectfully submitted,
Jordan Holbrook, Easton Animal Inspector

TOWN OF EASTON

2018 ANNUAL REPORT OF THE INSPECTIONAL SERVICES DEPARTMENT

To the Honorable Board of Selectmen:

I hereby submit to you the annual report of the Office of the Inspector of Buildings and Zoning Enforcement Officer.

Single Family Dwellings (attached, unattached)	16
Multi-Family Dwellings (units)	0
Additions – Residential	24
Alterations – Residential	435
New Non-Residential	16
Additions Non-Residential	0
Alterations Non-Residential	56
Demolished Buildings	11
Signs	24
Swimming Pools	17
Roofing	237
Siding	18
Replacement Windows/Doors	102
Temporary Tents	20
Wood Stoves	11
Trench Permits	36
Foundations	18
Certificate of Inspections	116
Certificate of Occupancy	103
TOTALS	
Total Cost of Construction:	\$59,060,898
Total Building Fees Collected:	\$268,223
Total Number of Daily Building Inspections:	2246
Total Wiring Fees Collected:	\$150,099
Total No. of Wiring Permits Issued:	770
Total Gas Fees Collected:	\$25,145
Total No. of Gas Permits Issued:	433
Total Plumbing Fees Collected:	\$29,865
Total No. of Plumbing Permits Issued:	355
Total Mechanical /Sheet Metal Fees Collected:	\$69,024
Total No. of Mechanical/Sheet Metal Permits Issued:	76
Total Misc. Fees Collected:	\$11,663
(Trench, Wood Stoves, Cert. of Inspections, Signs, etc.)	
Total No. of Misc. Permits Issued:	110
Total Fees Collected for Cal Yr. 2018:	\$554,019.00

D. Mark Trivett	C.B.O., Inspector of Buildings, Zoning Enforcement Officer	mtrivett@easton.ma.us
Paul DeBaggis	Local Inspector, Zoning Enforcement Officer	pdebaggis@easton.ma.us
Kevin S. Greiner	Local Inspector and Electrical Inspector	kgreiner@easton.ma.us
Kit Minsky	Executive Assistant	kminsky@easton.ma.us
Kevin Nelson	Alternate Plumbing and Gas Inspector	
Arthur Pedini, Jr.	Alternate Electrical Inspector	

Office Hours

Monday:	8:30 am – 7:30 pm
Tuesday:	8:30 am – 4:30 pm
Wednesday:	8:30 am – 4:30 pm
Thursday:	8:30 am – 4:30 pm
Friday:	8:30 am – 12:30 pm

Responsibilities:

- Provide highest level of service to protect and support residents and those doing business in Easton through effective enforcement of State Building Codes and Town By-Laws.
- Perform plan reviews and issue permits for building, plumbing, gas, electrical, roofing, siding, replacement windows, pools, signs, wood stoves, HVAC systems, fire protection systems, trenches and demolition work.
- Provide prompt, fair and accurate inspections related to each permit.
- Issue certificates of occupancy upon completion of a project.
- Inspect and certify buildings, businesses and occupancies related to annual licensing and code requirements.
- Investigate complaints and zoning violations. Determine zoning compliance.

There were 16 building permits approved for new single-family dwellings (attached and unattached) in 2018. There were no building permits issued for new multi-family dwelling units. There were 459 building permits issued for residential additions and alterations. Stonehill College obtained a Certificate of Use and Occupancy in December for its new Welcome Center (Thomas & Donna May School of Arts & Sciences) and started construction on a 65,000-square-foot building, the Leo J. Meehan School of Business. 357 permits for Windows/Doors, Siding, and Roofing were issued in 2018. The total estimated cost of residential construction in 2018 was \$20,008,911. Estimated cost of non-residential construction in 2018 was \$39,051,987.

The Inspector of Buildings issued 116 Certificates of Inspection and 103 Certificates of Use and Occupancy, including Temporary C.O.’s The Inspectional Services Staff performed 4,171 daily inspections and 14 emergency inspections.

The Inspectional Services Department collected fees in the amount of \$554,019 in the year 2018.

The Department has a continually growing online database of permits and inspection records, providing the public with easy viewing of permits, pending applications, and the ability to see the progress of ongoing projects.

Again I would like to thank a dedicated and talented staff and all Town Departments for their assistance and support throughout the year.

Respectfully submitted,

D. Mark Trivett, CBO
 Inspector of Buildings
 Zoning Enforcement Officer

Telephone: (508) 230-0581
 Fax: (508) 230-0629

2018 ANNUAL REPORT OF THE DEPARTMENT OF PLANNING & ECONOMIC DEVELOPMENT

Overview

The Department of Planning & Economic Development (DPED) is charged with serving all Easton residents by ensuring growth and development occurs in a way that preserves Easton's historic and environmental resources, creates housing options for Easton residents at all income levels, enhances agricultural and recreational opportunities and provides safe and efficient transportation options and economic vitality. In that role, Staff is responsible for working with various boards to develop strategic and working plans to achieve specific defined goals.

The department is responsible for processing permits reviewed by the Planning & Zoning Board, Historical Commission, Zoning Board of Appeals and Conservation Commission, and leads the long-range planning efforts of the Town. The department provides Staff support to the Planning & Zoning Board, Conservation Commission, Affordable Housing Trust, Community Preservation Committee, Historical Commission, Agricultural Commission, Economic Development Council, Zoning Board of Appeals and other town boards and committees as needed.

Other Projects & Activities:

Staff participated in regular meetings with King Builders to ensure and facilitate ongoing progress of the Queset Commons development project and assist with advancement of requirements of the Developer's Agreement between the town and developer.

Working with the Economic Development Council, the department oversaw the process of creating an Economic Development Strategic Plan for the Queset Commercial District. This included initiating and overseeing the process for selecting a consultant to work with the town on development of the plan and management of the plan development process. The final report was issued in October and includes an overview of the district's demographics, a market analysis, an assessment of the current state of business within the district and an action plan for promoting the district to attract new, grow and retain businesses.

Working with the Planning and Zoning Board and the Board of Selectmen, the department drafted and advanced seven warrant articles related to Zoning. These included a Compact Neighborhood Overlay District and zoning to support the decision of town meeting for prohibiting (or if it had passed, the allowance of) recreational marijuana establishments. Several of the zoning amendments provide clarification to the existing Zoning Bylaw. In addition to preparing, rewriting and reviewing drafts of the proposed zoning changes, the department prepares the documentation needed for submittal to the Attorney General's office for their review and approval of the changes.

Staff assisted the Board of Selectmen in preparing comments to the Draft Supplemental Environmental Impact Report (DSEIR), South Coast Rail Project Phase 1 filed by MassDOT with the Executive Office of Energy and Environmental Affairs regarding the proposed Middleboro Alternative.

The Planning & Economic Development Department worked with the Town Administrator and Board of Selectmen to advance development of a District Improvement Financing (DIF) Program as a way to help reduce the betterment fees associated the Five Corners sewer project. If adopted, the DIF Program would allow the town to set aside a portion of revenue from new growth that was only possible because of the investment in constructing the sewer system. This set aside would then be used to pay some of the sewer construction costs.

As part of the feasibility study for the Five Corners DIF Program, the department facilitated a visioning charrette with residents and business owners of the Five Corners District. The purpose of the charrette was to seek citizen input on their vision of the type of place the Five Corners should be in the future. The input received from participants in the charrette helped identify the types of infrastructure projects that would be necessary to achieve that vision.

The MassWorks grant program provides funding to communities for infrastructure improvement projects that will help promote economic growth in the community. This year, the department submitted an application for \$3m to help cover some of the costs associated with the Five Corners Sewer project.

The department also applied for and received a \$225,000 Housing Choice Community Capital Grant for Five Corners Sewer project design costs; these infrastructure grants are only available for towns which have made strong progress towards creating diverse housing options and expanding their housing supply.

The department, working with DPW and the School Department also submitted an application seeking funding from the Safe Routes to School Infrastructure program. If awarded, the town expects to receive over \$800,000 in funding to extend the sidewalk on Lincoln Street from Aspen Hollow Drive to Bay Road.

Another smaller infrastructure project is being funded through the MassDOT Complete Streets program. Working with the DPW an application was submitted and received for a grant award of \$136,000 to install bike racks and repair stations at the town offices and the municipal parking lot and for improved or new signage at all the crosswalks in town. The bike racks and repair stations have been ordered and received and will be installed by DPW this spring. DPW is beginning to install the new crosswalk signs.

The Department applied for and received funding to complete climate change vulnerability assessments and develop resiliency plans through the Municipal Vulnerability Preparedness (MVP) program (\$24,500). Easton was one of 82 municipalities to receive grant funding, representing 43 percent of municipalities in the state. Public workshops to inform the plan were held in November and December and attended by elected officials, staff, board members and interested residents.

The Department submitted two successful grant applications to proactively assess the existing conditions and potential improvements at the Tufts Farm, 108 Canton Street. After a competitive application process, the Conway School of Landscape Design in Northampton MA awarded the Commission with a conceptual re-use plan for the discounted price of \$7,800. The graduate student project will run from April-June 2019 and will solicit public input. The Conservation Commission also submitted a project found eligible for Community Preservation funds to advance the Tufts Farm conceptual plan.

Through various means and forums, including attendance at chamber events, direct contact, and public sessions, the department continued its outreach to local business owners to learn more about their future business plans, challenges they may face in sustaining or growing their business and how the town can help.

The old Belcher foundry site and the Correia's Plaza, two parcels of land important to economic growth in the Five Corners District and the Queset Commercial District, respectively, changed hands this year. Members of town administration, including department staff, have been meeting with the new owners and their representatives to facilitate advancement of their proposed projects.

Supporting the Easton Historical Commission, Staff processed 8 applications through the Town's demolition review bylaw. Adopted at Annual Town Meeting in 2004, the demolition review bylaw provides an opportunity for property owners and the Commission to explore alternatives to demolishing historically significant buildings or adversely impacting the character of historic neighborhoods.

Staff also assisted the Commission in processing 3 applications for Certificates of Appropriateness for projects within the expanded Ames Local Historic District in North Easton. Adopted at Annual Town Meeting in 2010 and expanded at Annual Town Meeting in 2013, the District ensures redevelopment in this historically significant area is appropriate and sensitive to its unique historic nature.

Envision Easton, the Town's Comprehensive Master Plan adopted in 2014, identifies the need for a variety of housing options to meet the needs of Easton's residents. Staff, working with the Planning and Zoning Board, advanced a zoning overlay district to town meeting for compact neighborhood development. This

zoning promotes development of smaller homes on smaller lots in suitable locations. The zoning is anticipated to meet the needs of residents looking to downsize and stay in Easton and others looking for more moderately sized homes.

Staff reviewed in excess of two hundred and fifty two environmental reviews (252) for other town permits. Another 96 applications were reviewed specifically for the Commission. Several complex projects were reviewed by Staff and technical reports supporting findings and recommendations on those projects were provided to the Commission to aid them in their deliberations. The more unique or complex applications were: the replacement and enlargement of the South Street culvert; the construction of the Phase 2 sewer collection system down Foundry Street; the stormwater management system for the Eastondale residential development on Pine Street; and a waiver request to build in the buffer zone of a vernal pool. The appeal of the Commission's approval of bog restoration at 80 Prospect Street continues into 2019 with the hopes of reaching a mutually agreeable settlement.

Staff worked closely with the Conservation Commission to revise the local wetland regulations in March 2018 after receiving and considering public comment. Applicants are now able request a waiver in areas considered priority rare wildlife habitat. Discussions are ongoing regarding possible modifications to the vernal pool buffer zone and waiver requirements along with other topics.

Staff also prepared an updated Guide to Easton Wetlands for homeowners and developers to more easily understand the main considerations of the conservation commission when projects are under review.

Staff assisted in the preparation of two conservation restrictions to permanently protect 28 acres of endangered and threatened species habitat. These restrictions were required by the Natural Heritage and Endangered Species Program and have been approved by the Conservation Commission and Board of Selectmen.

Staff assisted with the 5-year renewal of the Wheaton Farm Field License (executed on January 31, 2019).

The town owns several properties which include five dams. Ongoing inspections are required to ensure the ongoing safety of the dams. Staff initiated and managed the engineering service contract to prepare and submit to the Mass Dam Safety Office one (1) Dam Inspection Report for Langwater Pond. At the close of 2018, the Mass Dam Safety Office sent Easton Orders to prepare Emergency Action Plans by the end of 2019 for four (4) dams classified as having a Significant Hazard Potential. Staff will manage the engineering service contracts to prepare these plans at Langwater Pond, Old Pond, New Pond and Long Pond. Staff will also coordinate with DPW staff to implement regularly scheduled maintenance of the town-owned dams.

Staff provided administrative assistance for three Eagle Scouts, Conservation Commission Associate Member Christopher Patrick, and their volunteer crews to enhance public use on three conservation properties. Max Rhodes created a new trail connecting Chickadee to Deer Run within the Flyaway Pond Management Area so people in the neighborhood can now safely walk to Borderland. Evan Hamlin helped welcome the trail use at Flyaway Pond Management Area by posting a new trail map and building 2 kiosks at trailheads by Picker Lane and the Town Pool. Samarth Sajii reestablished the trail system and cleared invasive vegetation and trash from the Langwater Pond property. Associate Member Christopher Patrick completed the trail improvements at the Clifford Grant town forest which was supported by a state grant award.

The department worked on efforts to ensure the Town meets its Chapter 40B affordable housing obligation. Keeping Easton compliant with Chapter 40B by ensuring creation of affordable housing units keeps pace with new market rate units continues to be a departmental priority.

Supporting the Affordable Housing Trust, department Staff continued work on the following initiatives:

- Habitat for Humanity received all permits necessary to build an affordable single-family house at 10 Electric Avenue. Over several years the Trust advanced this small tax-title parcel through foreclosure and, combined with an abutting Town-owned parcel, carried out development feasibility testing. The Trust secured 2017 Town Meeting approval and oversaw an RFP process. The Selectmen approved the conveyance to Habitat, which plans to begin construction in spring 2019.
- As a pilot project, the Trust purchased a single-family house at 3 Eisenhower Drive and began renovations, ahead of restricting it affordable and selling it at a reduced price to an income-qualified buyer. The Trust anticipates completing the project and selling the property in 2019.
- The Trust concluded an RFP process and the Selectmen approved a conveyance to a developer and service provider to create eight bedrooms of affordable group housing at the Town-owned 300 Foundry Street property for individuals from Easton and surrounding areas with Acquired Brain Injuries. After securing Town Meeting approval in 2016, the Trust carried out development feasibility testing and worked with staff from the State's Department of Developmental Services to advance the project.
- The Trust committed a \$180,000 grant to the Easton Housing Authority to match a State grant for the redevelopment of a single-family house on Poquanticut Avenue and continued its support for the Housing Authority to recreate affordable housing at this property or elsewhere in Easton.
- Staff drafted and submitted the State-required annual reports including the mandatory filings for the Queset Commons 40R "Smart Growth" District and the Urban Center Housing Tax Increment Financing Agreement (TIF) report related to the Shovel Works redevelopment.

Staff continued to support the Agricultural Commission in its two main endeavors for 2018: The year-round Farmers Market, and the Wheaton Farm Community Gardens. Staff negotiated a rental agreement for use of the Holy Trinity Lutheran Church Fellowship Hall at 143 Lincoln Street for the winter season. The energy and enthusiasm of Market Manager Lesley Heyl had a clear impact on the vitality of the market. There were five special events to enliven the 2017-18 winter market and the number of vendors and visitors increased from the year before. The 2017-2018 Winter Market had a total of 14 vendors and Summer Market increased to 15 vendors (up from 12 and 8 respectively). Staff processed applications to rent sixteen (16) plots at the Wheaton Farm Community Garden. The garden benefitted from the volunteer efforts of Langwater Farm, and the gardeners themselves to keep the garden producing well and running harmoniously.

One of the four primary goals of the 2017 Open Space Plan is to ensure local agriculture is an integral component of Easton food security. In the upcoming year the Commission will focus their efforts on addressing the four stated objectives to meet this goal: develop plans and help property owners perpetually protect farm and forest lands under private ownership; appropriately manage farm and forest lands already permanently protected as open space under the care and management of the town; promote residential gardening and farming; and develop expertise in and promote best management farming practices that ensure ongoing protection of farmlands and soils.

Department Staff continued its work administering CPA applications and overseeing grant-funded activities including Oakes Ames Memorial Hall, the Wayside Estate (Town Offices), and the Smith Farmhouse at Borderland State Park. The Town approved CPA funding for the following projects in 2018:

- Affordable Housing Trust programs
- Deer Run Trail & Bridge Connector
- Easton Historical Society engineering study, fire suppression design, archival storage
- Historic Resources Survey & Inventory
- Oakes Ames Memorial Hall Elevator construction documents, HVAC design and engineering
- 524 Depot Street wetland delineation and land survey
- Smith Farmhouse exterior work

Planning department Staff participated in the following professional development opportunities in 2018:

- Certification as a Municipal Stormwater Inspector from the National Stormwater Center
- Statewide Conference for Municipal Officials and Staff
- MMA Annual Meeting

- MEDC annual conference
- SNEAPA Annual Conference
- Housing Planners/Coordinators Network meetings
- Citizen Planner Training Collaborative Conference
- Massachusetts Association of Planning Directors Annual Conference, attendee & panelist
- Smart Growth Conference
- Massachusetts Association of Conservation Commissions Annual Meeting
- MSMCP (Mass Society for Mass Conservation Professionals)
- Annual conference for MA Ecosystem Climate Adaption Network
- Moving Together statewide transportation conference

For general inquiries, please call 508-230-0630, or visit our website at www.easton.ma.us/departments/planning_and_community_development/index.php

2018 ANNUAL REPORT OF THE EASTON PLANNING AND ZONING BOARD

The Planning and Zoning Board administers, within the Town of Easton, Massachusetts General Laws Chapters 40A (The Zoning Act), Chapter 40 Section 15C (The Scenic Roads Act) and Chapter 41 (the Subdivision Control Law) of the General Laws of the Commonwealth. To that point we oversee the subdivision of land, create and review amendments to the Eaton Zoning Bylaws, updates to the Master Plan and review applications for certain types of Special Permits.

In addition to administration, the Board seeks to manage the growth of the community and to promote development which integrates environmental protection and community economic goals through promoting development which preserves large tracts of open space and furthers the welfare of people and the community by creating convenient, equitable, healthful, efficient and attractive environments.

In 2016 the Planning & Zoning Board held twenty-five (25) meetings, opened sixteen (16) public hearings and received thirty-seven (37) applications. These include:

- Six (6) Approval Not Required (Form A)
- Nine (9) Site Plan Reviews, including 3 site plan modifications
- Six (6) Internally Illuminated Sign Applications
- Three (3) Special Permit – Duplex
- Four (4) Special Permit – In-Law Apartment
- One (1) Special Permit – Estate Lot
- Two (2) Special Permit- Mixed Use
- Two (2) Special Permit – Common Driveway
- Two (2) Preliminary Subdivision
- One (1) Definitive Subdivision
- One (1) Queset Smart Growth District Site Plan Minor Modification

The Board also provided comment to the Zoning Board of Appeals for twenty two (22) applications.

The largest project for The Planning and Zoning Board in 2018 was the creation of and presentation for several proposed zoning amendments at both the Annual Town Meeting in May and the Special Town Meeting in October. These amendments included the creation of the Compact Neighborhood Overlay district as well as amendment to the existing Flexible Development bylaw, Sign bylaw, In-law Apartment bylaw, the Queset Commercial District Bylaw, Multi-Family bylaw and definition of Lot Frontage.

In an effort to promote a more comprehensive planning process for Easton, the Board initiated joint meetings with other town boards and commissions and look forward to increasing the number of such meetings in 2019.

The Board Welcomed Chris Anderson as a new Member replacing David Clymens who resigned from the Board. The Board would like to thank David for his contributions during his time as a member

Further, we express our gratitude to David Colton, Town Administrator, the Board of Selectmen, and to all other Boards and Commissions for their involvement in planning Easton's present and future.

Respectfully Submitted

Gregory Strange, Chair

Peter Deschenes, Vice Chair

Wayne Benson, Member

Deborah Balcarek, Member

Chris Anderson, Member

Charles Malo, Alternate Member

2018 ANNUAL REPORT OF THE EASTON ECONOMIC DEVELOPMENT COUNCIL

The Economic Development Council is a seven-member board appointed by the Board of Selectmen. The membership consists of (2) Board of Selectmen members, the Director of Planning and Economic Development and (4) private sector appointees preferably, but not necessarily, from financial, retail, manufacturing, commercial, and/or industrial sectors.

The Council is charged to promote the sustainable economic development of the Town of Easton; to collaboratively seek local and regional opportunities for economic growth in order to both generate employment opportunities and tax revenue; to recognize neighborhood and community concerns during the development of economic policy; to leverage existing infrastructure and facilities to the fullest extent possible while addressing weaknesses through collaboration with the public, businesses, and other governments.

Some highlights of work performed by the Council includes:

- Received the strategic plan from McCabe Enterprises that describes the Queset Commercial District and its strengths and weaknesses. The plan makes suggestions and recommendations to enhance the district to make it more inviting to businesses and consumers.
- Strengthened our partnership with Stonehill College as a key stakeholder in Queset Commercial District improvements
- Managed continued improvements to the Site locator tool which can be found on the Economic Development page of the Town of Easton website.
- Reviewed and discussed zoning changes including compact housing, mixed-use business/housing and the potential of recreational marijuana as an economic driver.
- Examined statewide policies related to housing and economic development.
- Engaged with Camoin Associates to explore the feasibility of a District Improvement Financing plan for the Five Corners district.
- Hosted a visioning session that invited the community to weigh in on imagining the possibilities for business and housing improvements to the Five Corners district.
- Strengthened our relationship with the Easton Chamber of Commerce by presenting economic development updates to the Chamber members.
- Promoted “Buy Local” and “Manufacturing Day” campaigns via social media.
- Initiated successful pre-permitting meetings for several projects.
- Met with various business owners.
- Updated “Doing Business in Easton” guides

The town welcomed several new businesses including:

The Township Restaurant
Press It Juicery
Water Pointe Condominiums
Envision Counseling
Dogs Dream Too
Hammer & Stain
Transformation Center for Women

Several existing businesses expanded operations last year including:

Shovel Town Brewery
Stonehill College – new Welcome center and Meehan School of Business
Hilliard’s House of Candy
Paperback Junction
Verizon Wireless

Dr. James Heller, DMD
Southeast Funeral and Cremation Services

Easton is a great place to do business with a low commercial tax rate, close proximity to Route 24 and Interstate- 495 and a skilled and eager workforce supported by Stonehill College, Massasoit Community College, Bridgewater State University and Southeastern Regional Technical School.

For more information about Easton and the Economic Development Council, please visit www.thinkeaston.com or www.easton.ma.us.

The Economic Development Council appreciates the support of the Board of Selectmen, the Planning Department and the Town Administrator's office. We especially thank the local businesses that recognize that Easton is a great place to start or grow their business.

Respectfully Submitted by:

Dottie Fulginiti, Board of Selectmen Representative/Chair
Stephanie Danielson, Director of Planning and Economic Development/Vice Chair
Craig Barger, Board of Selectman Representative
Bruce Boyer
Daniel Farren
Jon Holbrook
Keith McLaughlin
Roy Kok, Alternate Member
Timothy McCaul, Alternate Member

2018 ANNUAL REPORT OF THE EASTON CONSERVATION COMMISSION

The Easton Conservation Commission administers the State Wetlands Protection Act, Massachusetts General Laws, Chapter 131, Section 40 et seq. (the Act) and the Wetlands Protection By-Law (the By-law), Chapter 227, Easton Town Code with the regulations promulgated thereunder, 310 CMR 10.00 et seq. under the Act and Chapter 503 of the Easton Town Code as to the By-Law. The Commission also has custody and control of nearly four thousand acres of land held for conservation purposes, on behalf of the town.

There was no change to the Commission composition in 2018. In addition to its permitting responsibilities, the Commission focused on improving the management of the town conservation lands and updating the local regulations as summarized below.

WETLANDS PROTECTION AND PERMITTING The Commission held twenty-four (24) public meetings during the course of the year. Commission meetings are generally held on the first and third Monday evenings. The meeting schedule is posted on the website and the Town Offices bulletin board. All meetings are open to the public, except for Executive Sessions. Residents are encouraged to learn more about wetlands protection and why it matters by coming and observing our meetings.

The Commission conducted one hundred and twenty six (126) public hearings and meetings to issue the decisions listed below by application type.

- 33 Orders of Conditions and Permits for Work
- 20 Requests for Determination of Applicability
- 1 Abbreviated Notices of Area Resource Delineation
- 39 Requests for Certificate of Compliance
- 3 Amended Orders of Conditions
- 3 Emergency Certifications

A town-wide Emergency Certification was issued to allow storm cleanup and repair in response to the four northeasters in March. The Environmental Planner inspected 34 sites and allowed 29 to proceed without further wetland permitting.

The chart below shows, by permit type, the average time between application submittal to decision. The Commission's review time is equal to or better than past years. The Commission routinely meets or exceeds the required time to schedule a hearing after application submittal and issue a decision after the Commission closes the hearing (21 days each).

Permit Type	Days to Issue 2015	Days to Issue 2016	Days to Issue 2017	Days to Issue 2018
Certificate of Compliance	23	32	21	23
Request for Determination of Applicability	25	31	31	30
Notice of Intent/Permit for Work	41	34	60	40
Abbreviated Notice of Resource Area Delineation	170	54	70	42

Commission members continued to regularly inspect project sites that come before the board. Andrea Langhauser generally posts reports on filings and projects in front of the board to expedite the review and approval process by summarizing the project, potential wetland regulations that may affect the project, and recommended courses of action the commission may decide to adopt as part of its decision.

The majority of hearings in 2018 involved homeowners seeking to upgrade septic systems, expand existing homes or add accessory residential structures. The more unique or complex applications were: the replacement and enlargement of the South Street culvert; the construction of the Phase 2 sewer collection system down Foundry Street; the stormwater management system for the Eastondale residential development on Pine Street; and a waiver request to build in the buffer zone of a vernal pool. The appeal of the Commission's approval of bog restoration at 80 Prospect Street continues into 2019 with the hopes of reaching a mutually agreeable settlement. The commission was able to work thoughtfully with all parties to achieve all the proponents' goals with the least environmental impact.

This year the Commission issued two new wetland violations and resolved violations at four sites favorably, including a Superior Court decision supporting the Commission's enforcement action. Two cases are still outstanding. Enforcement actions taken this year primarily involved clearing of vegetation in and near wetland resources or on town-owned conservation property. A \$300 fine was issued in association with overbuilding an approved house addition. It continues to be the Commission's experience that most property owners involved in enforcement cases work cooperatively with the Commission to resolve violations. The Commission takes further action as necessary to bring owners into compliance. The primary objective of enforcement is educating property owners on the wetlands regulations that may apply to their property, restore the impacted resource area and prevent future violations.

2018 GOALS The Commission has made progress on two primary projects identified at the beginning of 2018 and summarized below.

Review and improve town regulations. The Commission revised the local wetland regulations in March 2018 after receiving and considering public comment. Applicants are now able request a waiver in areas considered priority rare wildlife habitat. Discussions are ongoing regarding possible modifications to the vernal pool buffer zone and waiver requirements along with other topics. The goal continues to be updating the regulations to be more concise and clear.

The commission posted an updated guide for homeowners and developers to easily explain the main considerations of the conservation commission when projects are brought before us, when to contact the commission or our agent, Andrea Langhauser, and typical requirements the board requires of project proponents. This guide and regulatory reform project address recommendations from the Audit Committee.

Improve management of Conservation Lands. Public use on three conservation properties was enhanced thanks to the hard work of three Eagle Scouts, Associate Member Christopher Patrick, and their volunteer crews. Max Rhodes created a new trail connecting Chickadee to Deer Run within the Flyaway Pond Management Area so people in the neighborhood can now safely walk to Borderland. Evan Hamlin helped welcome the trail use at Flyaway Pond Management Area by posting a new trail map and building 2 kiosks at trailheads by Picker Lane and the Town Pool. Samarth Sajii reestablished the trail system and cleared invasive vegetation and trash from the Langwater Pond property. Associate Member Christopher Patrick completed the trail improvements at the Clifford Grant town forest which was supported by a state grant award.

The Conservation Commission prioritized, and authorized the funds, for the replacement of the signs identifying the following properties: Old Pond; New Pond (3 signs); Metacomet @ Summer St and @ Depot St; Willis Bucks Field; and Wheaton Farm Barn.

The Wheaton Farm Field License was evaluated and renewed for an additional 5year period on Dec 10, 2018 (executed on January 31, 2019).

In September, the Conservation Commission voted to allow town employees to have ATV access on town-owned conservation properties for public safety reasons. This includes proactively patrolling and responding to complaints with the caveat that officers need to be sensitive to the land by staying on established trails.

The Commission submitted two successful grant applications to proactively assess the existing conditions and potential improvements at the Tufts Farm, 108 Canton Street. After a competitive application process, the Conway School of Landscape Design in Northampton MA awarded the Commission with a conceptual re-use plan for the discounted price of \$7,800. The graduate student project will run from April-June 2019

and will solicit public input. The Conservation Commission also submitted a project found eligible for Community Preservation funds to advance the Tufts Farm conceptual plan.

Two (2) conservation restrictions were accepted by the Conservation Commission and are undergoing final review for acceptance by the Mass Executive Office of Energy and Environmental Affairs. These Conservation Restrictions will permanently protect about 28 acres of mapped habitat for endangered species off Mill Road and Deborah Lee Lane while remaining privately owned.

PUBLIC OUTREACH The Commission's webpage, located on the Town of Easton website (<http://www.easton.ma.us>), provides useful information about the Commission including its schedule and upcoming agenda, minutes of past meetings. The site provides an overview of wetlands protection, the State and Town wetlands protection laws and regulations and access to permit request forms. Links to other related sites and informative resources are also available on the site. The Commission may be reached via email or by phone at (508) 230-0630.

The Commission's ability to function effectively is dependent on engaged citizen volunteers. Any resident interested in sitting on the Commission is encouraged to submit an application to the Board of Selectmen for consideration. The Commission would like to thank the residents in town who have taken part in providing feedback to the Commission either directly related to an application or proposed regulatory revisions, or to general Conservation business in town. Without the input and feedback from the residents in town, the Commission would not be able to function at the present level.

Further, we express our gratitude to the Board of Selectmen, Town Administrator Connor Read, and all appointed and elected Boards and Commissions of the Town who have worked in conjunction with the Commission to support the protection and proper stewardship of the natural resources in the town. We are also grateful to the citizens of the Town of Easton for their cooperation and their support as we perform the duties entrusted to us.

Respectfully submitted,

Stefan Cautino, Chair

Michael Goodman, Vice Chair

Daniel Farren, Member

Rory Kallfelz, Member

William Humphrey, Member

Jonathan D. Chace, associate member

Christopher Patrick, associate member

2017 ANNUAL REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

The Town of Easton's Community Preservation Committee (CPC) is comprised of four citizens "at large" and five members selected each the Planning Board, Conservation Commission, local Housing Authority, Historical Commission and the Recreation Commission.

The Community Preservation Act (CPA) was signed into law in September of 2000 to provide a dedicated funding stream for the preservation of open space, historic resources and community housing. CPA was enacted to provide dedicated funding for preservation of open space, historic resources and community housing. CPA funding is provided through a local real estate tax surcharge and a statewide registry of deeds surcharge. The state funds are distributed to participating communities as matching funds in October of each year. The state match can be as much as 100% of the total amount raised by a community in the preceding fiscal year, depending upon how much revenue is collected by the state and how many communities are participating. Easton's CPA surcharge has two exemptions: the first \$100,000 of value of each residence and an exemption for property owned by lower income persons.

Between 2002 and 2007, the Commonwealth distributed six rounds of 100% state CPA matching funds to the 33 communities, including Easton, that have participated since its inception. Since 2008, the state match had decreased in part to the economic downturn, but also due to the increasing numbers of participating communities now sharing the matching funds. There are now 162 communities that have adopted the CPA. On November 27, 2017, the state CPA Trust Fund distribution for Easton was 20.3% or \$235,218, which is a higher percentage than many communities. This latest award increases Easton's total state matching funds to approximately \$7.329 million.

As of December 31, 2018 Easton's CPA reserves are as follows:

- \$46,000 - in housing reserves,
- \$71,601 - in historic preservation reserves,
- \$-0 - in open space reserves,
- \$815,737 - in the annual budgeted reserve, and
- \$4,713,594 - in unreserved CPA funds.

Three separate reservations are required by the Community Preservation Act if funds are not appropriated for such purposes - a minimum of 10% must be appropriated, or set aside, for: historic preservation; community housing; and open space. The balance of CPA funds is not reserved for any particular CPA purpose, but must be spent on CPA-eligible projects. To be funded, a CPA project needs the favorable recommendation of the CPA Committee and, then, Town Meeting approval.

Annual Town Meeting in May 2018 funded seven CPA projects: \$3,800 Deer Run Road – trail connection and bridge, \$40,000 Historical Society - structural preservation and archival storage design; \$30,000 Historic Properties Survey & Inventory - Hayward-Poole district; \$120,000 Oakes Ames Memorial Hall - accessibility infrastructure, HVAC design & engineering; \$100,000 Affordable Housing Trust; \$186,500 - Smith Farmhouse – exterior preservation; \$49,500 524 Depot Street – wetlands delineation and land survey.

The Committee meets at the Town Offices as needed. Our meetings are open to the public and we encourage the public to attend. We hold one public hearing each year and report to the Town Meeting on an annual basis. We can be reached through the Easton Town Offices, 136 Elm St. Easton, MA 02356.

Respectfully submitted for the Committee James Lee, Chairperson

2018 Annual Report

Easton Affordable Housing Trust

The Town of Easton Affordable Housing Trust advanced several complex projects to assure the availability of housing options for residents at all income levels. Our 5-Year Action Plan clarifying and confirming the group's goals, objectives, and action items for the years ahead was adopted in late 2014 and is available on the Town website.

Habitat for Humanity received all its permits to build an affordable single-family house at 10 Electric Avenue. Over several years the Trust advanced this small tax-title parcel through foreclosure and, combined with an abutting Town-owned parcel, carried out development feasibility testing. The Trust secured 2017 Town Meeting approval and oversaw an RFP process. The Selectmen approved the conveyance to Habitat, which plans to begin construction in spring 2019.

As a pilot project, the Trust purchased a single-family house at 3 Eisenhower Drive and began renovations, ahead of restricting it affordable and selling it at a reduced price to an income-qualified buyer. The Trust anticipates completing the project and selling the property in 2019.

The Trust concluded an RFP process and the Selectmen approved a conveyance to a developer and service provider to create eight bedrooms of affordable group housing at the Town-owned 300 Foundry Street property for individuals from Easton and surrounding areas with Acquired Brain Injuries. After securing Town Meeting approval in 2016, the Trust carried out development feasibility testing and worked with staff from the State's Department of Developmental Services to advance the project.

The Trust committed a substantial grant to the Easton Housing Authority to match a State grant for the redevelopment of a single-family house on Poquanticut Avenue and continued its support for the Housing Authority to recreate affordable housing at this property or elsewhere in Easton.

Trust staff continued monitoring and updating the Town's Subsidized Housing Inventory to work towards Easton's safe-harbor status relative to 40B proposals. With 9.72% of its units designated affordable, Easton is just short of meeting its Chapter 40B affordable housing obligations. Achieving the goal of 10% of the Town's permanent housing units being affordable to households making 80% of the Area Median Income (currently \$71,900 a year for a family of four) gives the Town "safe harbor" from unwanted developments. Keeping Easton compliant with Chapter 40B by ensuring that the creation of affordable housing units keeps pace with the creation of market rate units as the town continues to develop remains an Affordable Housing Trust priority.

Additionally, Trust staff researched and filed State-required annual reports including the mandatory filings for the Queset Commons 40R "Smart Growth" District and the Urban Center Housing Tax Increment Financing Agreement (TIF) report related to the Shovel Works redevelopment.

The Trust continued to offer Homebuyer Assistance grants for income-qualified first-time homebuyers to acquire a market-rate house or condominium in Easton. When resold in the future, these homes will be priced at affordable levels for moderate-income buyers, at no additional cost to the Town.

The Trust continued our outreach efforts by informing residents of affordable housing opportunities and programs, and staff assisted callers and drop-ins at the Town Offices.

Trust meetings take place roughly once every month at the Town Offices and we encourage the public to attend.

Respectfully submitted: Nikki Dostoomian, Chair; Amy Rodrigues, Clerk; David Mills; Krisanne Sheedy; Samantha Hill; James Truax; and Stephanie Alves.

2018 ANNUAL REPORT OF THE BOARD OF APPEALS

To The Selectmen of the Town of Easton:

We, the Members of the Board of Appeals respectfully submit the following Annual Report for the Year 2018.

The responsibilities of the Board of Appeals are to hear applications filed for Special Permits, Variances and Administrative Appeals pursuant to Chapter 40A, Mass. General Laws and Comprehensive Permits pursuant to Chapter 40B, Mass. General Laws.

Thirteen (13) petitions, comprised of six (6) Special Permits, seven (7) Variances were received by the Board of Appeals during the year, which in conformity with the law, were duly advertised, and copies of notices were given to all Town Boards and mailed to all parties of interest as defined in §11, Chapter 40A, Mass. General Laws.

After serving as a member of the ZBA for twenty years, Walter Mirrione resigned as Chairman in July 2018. Paul T. Prew and Thomas Pursley resigned from the Board as well. During the Board's reorganization in July 2018, Michael Spillane was elected as Chairman, Ryan Cook was elected as Vice Chairman, Timothy McCaul, a new member to the Board, was elected as Clerk. Stephen Merlin became a full Member, Ed Watson remained an Alternate Member. Two additional new members joined the Board, John Curran, Member and Jeremy Kay, Alternate Member.

	<u>Administrative Appeal</u>	<u>Comprehensive Permit</u>	<u>Special Permit</u>	<u>Variance</u>
Petitions Granted			3	3
Petitions Denied			2	2
Petitions Withdrawn/Dismissed				1
Comprehensive Permits -Chapter 40B				
Modifications to Comp. Permit Granted		2		
Continued to 2019			0	0
To be Heard in 2019			1	1

All petitions to the Board of Appeals are submitted electronically and are available for public view on the Town website.

The Board wishes to recognize and commend all Town Officials and personnel who provided assistance to the Board during the year and Mr. Mirrione, Mr. Pursley and Mr. Prew for their years of service to the Board. The Board would also like to thank their Clerk, Suzanne Niego-Levy for her staff support.

For assistance, contact the Board of Appeals at (508) 230-0591 or BoardofAppeals@easton.ma.us.

Respectfully submitted,
Michael Spillane, Chairman
Ryan Cook, Vice-Chairman
Timothy McCaul, Clerk
Stephen Merlin, Member
John Curran, Member
Jeremy Kay, Alternate Member
Ed Watson, Alternate Member

EASTON HOUSING AUTHORITY 2018 ANNUAL REPORT

Members of the Board of Commissioners are as follows:

Dennis Sheedy – Chairman
Thomas Thibeault – Vice Chairman (Governor’s Appointee)
Pamela Widdop – Treasurer
Krisanne Sheedy – Assistant Treasurer
John Sharpe – Resident Commissioner

Four of the Commissioners are elected by the Town’s people and one member is appointed by the State’s Governor. Krisanne Sheedy and William H. Anderson were elected to seats on the Housing Authority Board for terms to expire on April 28, 2018 and April 28, 2020.

The Easton Housing Authority is an agency that provides safe and sanitary housing for low and moderate income families. The Housing Authority operates under guidelines set out by their regulatory agencies, the Massachusetts Department of Housing and Community Development (DHCD) and the Department of Housing and Urban Development (HUD).

The Housing Authority’s offices are located at Parker Terrace and are open to the public from 8:30 AM to 4:00 PM, Monday through Friday; telephone number: (508) 238-4747, Fax: (508) 230-9694, TDD: (508) 230-9695, Email: housingauthority@eastonhousing.com

The Easton Housing Authority consists of a five-member Board of Commissioners, an Executive Director and five staff members.

The Board of Commissioners typically meet at 5:00 PM on the second Tuesday of every month at Parker Terrace, however there are occasions when the Meeting would be held on another day. Please be sure to check the posting at Town Hall.

On December 7, 2015 The Easton Housing Authority hired Kathleen Steiger as the new Executive Director of the Agency. The Management Contract with The Mansfield Housing Authority ended on November 30, 2015. Kathleen Steiger is directly in charge of personnel and general supervision of the administration of the Easton Housing Authority’s business, subject to the discretion of the Board Members of the Easton Housing Authority.

The office staff consists of: Dawn Doyle, Housing Administrator Manager and Jane Desberg, Housing Coordinator.

The Maintenance staff consists of three full-time maintenance workers, Daniel Andrews Maintenance Supervisor, Joseph Leite and Derek House.

Elderly/handicapped Housing:

The Easton Housing Authority manages 184 units of elderly/handicapped housing located at Elise Circle & Parker Terrace.

Family Housing:

There are 10 family housing units: 7 – three-bedroom homes located at Chandler Way, a two-bedroom home located at 26 Poquanticut Avenue, a four-bedroom home located at 50 Day Street and a three-bedroom home located at 28 Barrows Street.

The Authority’s State Public Housing (elderly/handicapped & family housing) waiting lists are currently open and the income limits are as follows:

Number in Household	Income Limit
1	\$46,000
2	\$52,600

3 \$59,150
 4 \$65,700
 5 \$71,000
 6 \$76,250
 7 \$81,500
 8 \$86,750

Applications for State-aided Public Housing can be obtained on line at:

<http://www.mass.gov/hed/docs/dhcd/ph/publichousingapplications/standapp.doc>

Applications are also available at the office of the Authority at 1 Parker Terrace and on our website eastonhousingauthority.net. Residents of the Town of Easton receive a preference on the Housing Authority's Public Housing waiting lists.

Section 8 Housing:

HUD provides Federal funds to support the existing Section 8 Housing Choice Voucher Program. Easton Housing Authority presently has 101 Section 8 Housing Choice Vouchers under lease.

Other Information:

DHCD allowed a 4% budget increase in the allowable non-utility expense level within their FY 2020 budget guidelines for the Housing Authority's fiscal that began on April 1, 2019.

The Department of Housing & Community Development had approved the Easton Housing Authority's revised capital improvement plan.

The Robert J. Keefe Community Center at Parker Terrace continues to be the site for Old Colony Elderly Services congregate lunch program, serving hot lunches Monday through Friday for Senior Citizens, and hosts their Meals on Wheels Program. Additionally, the Authority donates the use of the Jerry Fitzgerald Community Center at Elise Circle for the use of the Community Connection Health Care agency for assisting residents with outreach needs based on income.

The Housing Authority had completed the following projects within 2018:

1. Installed new roofs on 10 buildings at Parker Terrace.
2. Renovated the maintenance garage located at Parker Terrace and added new siding.
3. Installed new siding on building 1 at Parker Terrace
4. Installed new ADA compliant walkways for all buildings at Elise Circle.

The Housing Authority received the following grants:

✓ High Leverage Asset Preservation Program, (HILAPP) in the amount of \$165,000.00 for the rehabilitation of 26 Poquanticut Avenue.

The Affordable Housing Trust has awarded us \$180,000.00 for 26 Poquanticut Avenue.

We have been awarded \$215,005.00 in Formula Funding from the Commonwealth of Massachusetts for Capitol Improvements. This will allow us to continue with physical improvements across our housing portfolio with in the next 5 years.

Other Grants received

\$10,000.00 from DHCD for Cyber Security and Computer Upgrade Initiative (webpage creation, etc.).
 \$231,538 (approximately) for the design & construction of handicapped ramps at Elise Circle. This project will also commence in the spring of 2016.

Respectfully submitted: Kathleen Steiger, Executive Director

2018 Annual Report Easton Historical Commission

The Easton Historical Commission (EHC) continues in its efforts to identify, evaluate, and protect Easton's historic and archeological resources. The EHC works cooperatively with the Town's other commissions, boards, and committees to monitor and help guide any effects that development and change can bring to Easton's unique historic character. The Commission is available as a resource to any citizen for information and guidance regarding the preservation of historic properties, landscapes, and archeological sites in the Town of Easton. Our town's historic character is frequently cited as one of the leading reasons Easton consistently appears on lists of "Best Places to Live".

This year, the EHC continued its progress with the ongoing goals and activities included in Easton's historic preservation plan.

- The Commission continued to support and oversee CPA-funded work at Oakes Ames Memorial Hall, the Wayside Estate (Town Offices), and the Smith Farmhouse at Borderland State Park.
- Eight applications related to the Town's demolition review bylaw were considered; 1 house had burned and proceeded as an emergency demolition; 5 properties were found not historically significant and demolition permits were issued; 2 properties were determined to be historically significant and proceeded to public hearings, at which 1 outbuilding was determined too deteriorated to save and 1 house was permitted to proceed to demolition subject to the condition that its replacement would be built according to the historically appropriate plans submitted. Adopted at Annual Town Meeting in 2004, the demolition review bylaw provides an opportunity for property owners and the Commission to explore alternatives to demolishing historically significant buildings or adversely impacting the character of historic neighborhoods.
- Three applications for a Certificate of Appropriateness relating to projects within the expanded Ames Local Historic District in North Easton were considered; 1 was for in-kind roof replacement was deemed not subject to review; 2 proposals were for facade work substantially matching or improving upon existing conditions and Certificates were granted. Adopted at 2010 Annual Town Meeting and expanded at 2013 Annual Town Meeting, the Ames Local Historic District ensures redevelopment in this historically significant area is appropriate and contextual with the district's character.
- Commission members attended and participated in several inspections, presentations, training sessions, workshops, and other Town board meetings during the year.

The EHC held the 19th Annual Preservation Achievement Awards presentation and photography contest event on January 13, 2019 at Oakes Ames Memorial Hall. The Briggs Award "in recognition of a building, site, landscape, or architectural or archeological project that is a significant part of Easton's historical integrity" was given to Sue and Larry MacDonald for their preservation of the circa-1903 South Easton Grammar School at 580 Washington Street, and to Christine Flynn for the restoration of the 18th Century James Guild House at 95 Depot Street. The Easton Historical Society donated historical plaques for both buildings. Bank of Easton President John Morley received the Chaffin Award, "given to an individual who has made a significant contribution to historic preservation in the Town of Easton" for his years of effort to increase awareness of and support for Easton's history. Tufelia Bassett, as the oldest resident of Easton at 98 years old, received the Boston Post Cane sponsored by the North Easton Savings Bank.

Respectfully submitted: Tim Hurley, Chair; John J. Ventresco, Vice Chair; Ian Graham, Clerk; Greg Strange; Amy Spencer; Mikaela Wolfe, Alternate; Robert Bishop, Alternate

2018 ANNUAL REPORT OF THE EASTON MUNICIPAL BUILDING COMMITTEE

Overview

The Municipal Building Committee was established by Special Town Meeting in 1998 to serve as a building committee for all school and general government building projects valued at over \$50,000. We are charged with (1) conducting inspections of all school and general government buildings not less than once every 5 years and maintaining a list of improvements to maintain the buildings in good working order (2) assisting the DPW Director with the preparation of annual and 5-year capital improvement and maintenance plans for all school and general government buildings, and (3) meeting at least annually with the Town Administrator, Capital Planning Committee, Finance Committee, Board of Selectmen, School Committee and School Planning Committee (when in service), to review the capital improvement and maintenance plans.

Committee Makeup

The Committee consists of the following appointees:

- Five members appointed by the Board of Selectmen for 3 - year terms with a minimum of two citizens possessing demonstrable experience in building design, construction and maintenance,
- Two members appointed annually by the School Committee,
- DPW Director, ex-officio (non-voting) and
- Superintendent of Schools, ex-officio (non-voting)

Karen Gilbride-Raynard serves as Secretary for the Committee.

Activities and Actions in 2018

No Town building projects in 2018 required Committee action. I have been participating as a member of the School Planning Committee on the Easton Early Elementary School Project in 2018. In 2019, the Committee looks forward to participating in the Richardson Olmsted School roof replacement project slated for this spring and a continued participant in the Early Elementary School Project.

Respectfully submitted,
Kenneth W. Carlson, P.E.
Chair
kcarlson@woodardcurran.com
(508) 238-7195

2018 ANNUAL REPORT OF THE RECREATION COMMISSION

The Easton Recreation Department provides diverse and equitable programs that reach out to the recreational needs of the community of Easton. The department continues to offer quality programming for adults and youth in the community with the limited funding that is available. We are appreciative of what funds the community can contribute to our programs. We are working with Anne Daley as the full time Program Director, a part time Administrative Assistant and a seven-member Recreation Commission. The Commission meets monthly to help guide and further develop the department and its programs. The Commission as well serves as a core volunteer group in support of our Program Director.

As part of the Health and Community Services Department, we continue to work closely with the Council on Aging and Veterans Services to reach a larger percentage of the Town. Sharing space in the building allows it to feel like a true Community Center.

The programs offered during 2018 include: Creative Writing and Craft Workshops, Karate, Running Club, Tennis, Girls Volleyball, March Madness Basketball, Track and Field, Swimming Lessons, Full Day Summer Program, Wrestling, Tee Ball, Ultimate Frisbee, Babysitting Course, CPR and First Aid, Cross Country Running, Rock N Ropes, Outback Adventures and Chess Classes at Maplewood. Adult programs include Men's Basketball, Sunday Morning Basketball, Ultimate Frisbee, Line Dancing, Gentle Yoga, Co-Ed Volleyball and Pickleball.

Our events began with our Annual Egg Hunt. This year our Egg Hunt was held at Edwin A. Keach Park. Children were playing on the playground and the Bunny was hopping around taking pictures. This is always a fun day, enjoyed by everyone! We hosted a Dale and the Duds concert at Frothingham Park in September. North Easton Savings Bank sponsored the event. Dale and the Duds entertained a large audience of all ages.

Another busy year for the Children's Races at Frothingham Park. We had over 200 runners per week ages 2-12. Many thanks to the MOMS Club, Platinum Title and Closing Services, Key to the World Travel, Best Choice Realty, Coldwell Banker, Langwater Farms and Shoveltown Brewery and our community service volunteers for their donation of freeze pops and their help at the races.

It was another fun summer at the Town Pool. We offered swimming lessons and family, individual and senior memberships. Renovations to the Town Pool building have begun. The plumbing and electricity have been updated. The work is scheduled for completion by summer 2019.

A ribbon cutting for Ali's Park of Eastondale took place on August 25, 2018. This beautiful park was built by the tireless work of Steve Hamilton and his family, the endless volunteers, private funding, the DPW and CPA funding support. Ali's Park now features a large play structure, slides, swings, a half-basketball court, tee ball field, walking path and a large gazebo.

We continue to work with the CPA Committee to identify and acquire additional open space for recreational purposes. We are thankful to the CPA Committee for their support.

We have been working hard to increase revenue and seek program sponsors and donations. Many of our programs could not take place without the kindness of volunteers and generosity of donations and sponsorships. Our 2018 Summer sponsors were the MOMS Club, North Easton Savings Bank, Bank of Easton, Maplewood, Morse Insurance, North Easton Dental Associates and Roche Bros. The Recreation Commission is also working on improving facilities, our website and new and existing programs and events. For additional information or questions, please visit www.easton.ma.us under recreation or call the office at 508-230-0690.

Respectfully Submitted, Robert Benton, Chair, Tana Babbitt, Kevin Cross, Steven Gaito, Jennifer Gallagher, Charles Hammond, and Meredith Keach.

2018 ANNUAL REPORT OF THE COUNCIL ON AGING

During 2018, the Council on Aging distributed over 12,000 copies of our monthly newsletter. The Council provided service in transportation, nutrition, recreation, and outreach for over 1,500 individuals.

We provided 7,390 rides on our lift-equipped shuttle vans for elderly and disabled residents to a variety of local destinations including medical appointments, grocery stores, shopping malls, local hairdressers, the community building at Parker Terrace and Frothingham Hall Community Center for Council on Aging programs. We continued our cooperative agreements with the Brockton Area Transit Authority (BAT) and also provided early morning and late afternoon trips with federal funding obtained through a BAT grant program. In October the COA entered into a lease with BAT for a new 2018 bus to replace our aging 2009 bus. In December the OA entered into a lease with BAT for a second 2018 bus to replace our 2011 bus.

During the year, the Council offered a number of health promotion programs. Two nurses from Pedi-Care Services, LLC provided foot care at monthly clinics. The Board of Health sponsored monthly blood pressure clinics. We were able to provide a variety of classes in our fitness program including Tai-Chi, Yoga, Senior Fitness, Sit & Get Fit and Zumba classes. These classes were supported in part with state funds from the Executive Office of Elder Affairs (EOEA). Old Colony Elder Services provided over 7,500 meals in the form of hot lunches at the Keefe Community Center at Parker Terrace and meals on wheels delivered to homebound elders with the help of COA volunteers. Additionally COA volunteers assisted the Food Pantry with deliveries to homebound seniors.

We were fortunate to have over sixty volunteers who logged over 4,000 hours helping us during the year. These volunteers make it possible for us to run a wide variety of programs for our older residents including Recreation Bingo, Board Games, Canasta, Cribbage, Mah Jongg, Recreational Poker, Swedish Weaving and Quilting. Volunteers also assisted elders with filing income tax returns and answering their health insurance questions. Twenty-five older homeowners participated in the Senior Tax-Relief program and provided valuable help to the town while receiving a property tax credit for their hours of service.

We are grateful to the many individuals and groups who enriched the lives of our older residents through their generous gifts of time and support. The Easton Lions Club held their annual cookout for our older residents in October at Frothingham Hall. The Knights of Columbus held their annual Christmas Party for our older residents. The Bristol County Sheriff's Dept., the Bristol County District Attorney's office, the Easton Police and Fire Departments and senior participants of TRIAD provided a number of programs, which promoted the safety and wellbeing of our older residents. This year a local business worked to provide gift baskets for some of our seniors who may not have otherwise received a holiday gift.

2018 was our first full year with a full time Outreach Coordinator as part of our staff. servicing not only our seniors but also the community as a whole. She has made home visits and arranged a variety of home care services for elders by working with Old Colony Elder Services, volunteer groups, and private homemaker agencies. She coordinated educational programs for seniors at Frothingham Hall and assisted elders in applying for fuel assistance and food stamps, which is now called S.N.A.P., the Supplemental Nutrition Assistance Program. She is working closely with our Veterans' Service officer to ensure all our veterans are receiving the recognition and supports they so deserve.

We extend our appreciation to the Board of Selectmen, the Finance Committee and the residents of Easton for their support of elder services and programs. The Frothingham Memorial Hall Community Center provides a wonderful historic space for our programs and services.

For more information on programs and services, please contact Kristin Kennedy, Director,
15 Barrows Street, North Easton, MA 02356. Telephone: 508-238-3160; E-mail: kkennedy@easton.ma.us.

Respectfully submitted:
Jean Shearing, Vice Chair
Donna Welch, Member

Marie Graca, Chair
Lois Parker, Member
Lynn Cleveland, Member

Rose Friedeborn, Member
Francis Spillane, Member

2018 REPORT OF THE CEMETERY COMMISSION

The Cemetery Commission is responsible for ensuring that our town-owned cemeteries are maintained for future generations. The Commission is very concerned with the conditions of gravestones and the deterioration due to age and the New England weather. We attempt with available funds to clean, reset, straighten or replace monuments as needed.

During 2018 the Cemetery Commission completed its research related to the Cemetery Trust Funds. Fairis Bliss continued with his visits to cemeteries, working diligently to update Easton burial records. The Commission was able to increase the number of burial records in its database for Immaculate Conception Cemetery by more than 2,000. Mr. Bliss also continued with the long-term gravestone cleaning project and locating stones that need repair. The Commission has continued with efforts to develop Pine Grove Cemetery and will hopefully complete a survey of the property in 2019.

We would like to thank DPW employees for the job in mowing and caretaking of the town-owned cemeteries.

We would also like to express our appreciation to town officials, department heads, and Easton residents for their support throughout the year.

The Commission can be reached by calling 508-230-0581.

Respectfully submitted,

Timothy Hurley, Chair

Kit Minsky

Fairis Bliss

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Easton.

As your representative to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2018.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the seventeen-member district. OCPC is designated as; an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities, and the Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area. OCPC is also designated the Old Colony Metropolitan Planning Organization (OCMPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed the 2018 Comprehensive Economic Development Strategy (CEDS) Plan; the FFY 2019-2023 Transportation Improvement Program (TIP); the FFY 2019 Unified Planning Work Program (UPWP); the Brockton Area Transit – 2018 Fare Analysis Study, 2018 Service Change Equity Analysis and the 2018 Ridership Report. Additionally, the council conducted numerous Road Safety Audits, Intersection Analyses, and Transportation Technical Studies to the member communities. The Council also provided technical assistance to member communities under the District Local Technical Assistance (DLTA) Program. The DLTA funding was used in such areas as green communities' designation and reporting; regionalization; including aggregation of electricity, regional water and wastewater, as well as conducting a number of land use analyses, neighborhood economic, housing production plans, community compact and transportation analyses. The Council also provided assistance to the town of Plymouth on the decommissioning of the nuclear power plant, assistance to municipalities in the development of business associations and site finders, and provided a variety of economic development technical assistance. The Old Colony Area Agency on Aging (AAA) during the past year, with assistance and guidance from member community advisory committee members, has continued the ongoing administration of over \$1.6 million dollars of Federal and State funding for elder services. The OCPC-AAA administers and oversees funding for services like transportation, homecare, legal services, nutrition, and others to the more than 98,000 people age 60 and over in the region. In addition, we completed the 2018-2022 Area Plan on Aging. The OCPC-AAA continues to advocate on behalf of older persons from throughout the region. The OCPC-AAA Long-Term Care Ombudsman Program continues its efforts, with 1,128 visits to nursing and rest homes, investigating over 200 issues of concern from residents or families. In addition, OCPC continues to administer the Septic Loan Program for the Towns of Avon, Cohasset, Hanson, Kingston and Stoughton. During 2018, the Council processed approximately \$243,530 in loans for both septic systems and sewer connection for the communities under the Septic Loan Program.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2018, the Council elected Frank P. Staffier, of Avon as Council President; Christine Joy, of Plympton as Council Treasurer; and, Fred L. Gilmetti, of Whitman as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to the Joint Transportation Committee (JTC) Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee (CEDS) Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair Jennifer Young for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions

and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,
Jeanmarie Joyce, Delegate
Troy E. Garron, Delegate At Large

2018 ANNUAL REPORT OF THE AMES FREE LIBRARY – EASTON’S PUBLIC LIBRARY

Where the Community Connects

“We love how friendly and helpful our librarians are! What a beautiful space – indoors and out. We are so lucky!”~ The Belsky Family, May 2018.

That feeling of being “lucky” by an entire family finds statistical support as seen in the snapshot below:

PRODUCTIVITY MEASURES	FY18
Visitors	111,549
Circulation	133,429
Program Attendees	11,765
Programs	966
Reference transactions	12,249
Computer use	10,890
Registered borrowers	14,000
Hours Open	2,666
Volunteer hours – non-subsidized	2,613

NOTE: Fiscal year statistics (State Aid Annual Report Information Survey).

Circulation Highlights

“I can read many books from all genres which I am unable to purchase because of the cost and they may be out of print. Also, I can listen to music and CDs from all over the Commonwealth libraries.”

~ Robert Brumbaugh, February 2019

1. At the end of the fiscal year, the library was in the top ten libraries of the 73-member SAILS consortium with regard to circulation of material (6th), use of Bookmyne (4th), e-books (10th), audio books (5th), e-videos (4th) and Overdrive registration (4th). These are indices of library productivity recorded by SAILS that do not account for the immense activity generated by programs and community group meetings.
2. 41,711 items were either loaned or borrowed from other libraries, a numerical testament to the effectiveness of library consortiums.
3. It was the first year that the *Easton Journal* was scanned and digitized so that any item printed in 2017 became freely accessible and keyword searchable on the library website.
4. The ‘Library of Things’ continued to expand with virtual reality headsets, charging cables, sewing machine, a laminator, a karaoke machine, Chromebooks and a die cut machine.

Programs

“Loved my session with local photographer Eric Lothrop. I can’t believe how much he taught me in an hour! I highly recommend this class to anyone looking to get out of their cameras auto mode for good.”

~ Lynn Clydesdale Sandquist, September 2018.

For Adults:

635 programs designed to meet the lifelong learning needs of adult users was offered this year. A total of 5,202 people attended these programs that ranged from regular series to single presentations.

Series:

- One-on-One-with-an-Expert continued all year with volunteer residents: E.Hand held biweekly genealogy sessions; J. Un expanded her weekly classes on English as a Second Language with additional classes on Conversational English/English for All; C. Lanphear offered weekly sessions on Adobe Photoshop; Eric Lothrop offered Photography 101. Monthly 'Car Talk' by the late John Brown continued until he could no longer travel; he will be missed.
- Expert sessions were conducted by staff – Podcasting 101, DNA and Genealogy for Beginners; Wikipedia 101; Women and Finance; sewing machine basics; silver jewelry making; Android phone usage; conversion technologies; eBay selling; techniques for social media; Lynda.com; and i-Pad basics.
- Fiber arts continued with the Needleworker's Group; the Quilting Club and Knitting Group facilitated by K. Korona and the Beading group with D. Adduci. A special session with free mitt kits was hosted by Elizabeth Alach to celebrate the 10,000 New Knitters initiative.
- Art & Craft events featured a bi-monthly Zentangle workshop with D. Adduci; monthly Coloring Club meetings; a 2-part object-wrapping workshop by Fuller Museum exhibitor, Rose Clancy; a silk scarf dyeing workshop sponsored by the Cultural Council and the Friends; and 'twisted art' by Gene Jacobs.
- Foodie Group, organized by C. Cole, hosted hands-on workshops on pastry decorating with Deborah Fayne; author talk on the making of the first American cookbook; a tea session by 'Tea Lady, Mrs. Jones; acorn gathering and cooking; and cooking with pumpkins.
- Trip Talks featured an African safari; the DMZ and South Korea; Mauritius; and genealogy searching in Nova Scotia. A party to thank Trip Talk presenters was hosted by L. Rubinacci.
- Author Talks featured Stonehill professor Maureen Boyle; Dr. N. Kozol who read from his father's memoir; award-winning author and journalist Vicki Constantin Croke; poets David Surrette, Lucile Burt, Ed Meek, Maggie Dietz; and romance author Kevin Symmons.
- Writing workshops were offered for 'collage writing' (in small bits); fiction writing; and writing for children.
- Movie Nights were hosted on a monthly basis. An engrossing Q & A session with some of the actors followed the screening of 'Stronger'.
- TED Talks on a range of topics were screened bi-weekly and followed by discussions.
- Scholarly Talks featured an exposition on the mysterious world of cryptocurrencies by Phil Kazlauskas; Internet of Things (IoT) by David Stephenson; and the Arts and Craft Movement in New England by Maureen Meister.
- Personal finance talks featured Nora Yousif on financial planning for widows and widowers; the Residence at Five Corners offered a finance talk for the Bereavement Support Group; a money management program for disabled and seniors by OCES; and veteran benefits presented by Veteran's Services and the Council of Aging.
- Health & wellbeing events included self-managed meditation meetings every week; monthly Music and Wellness classes by Jo Manning-Souza; Dancing for Fun sessions facilitated by Mary Lou Almeida and M. Silva; talks on Parkinson's Awareness, dementia, urinary incontinence, hospice services; Yoga in the Garden over summer with Randy Graham; and Tai Chi in the Garden over the summer and fall season with Turo Vince Jorales.
- Book Groups, facilitated by a changing roster of Staff, was held monthly except over the summer. Monthly discussions by the Mystery Book Club and outreach book discussions at the Council on Aging continued through the year.
- Queset Garden Music celebrated its third year with a series of rollicking performances by the Riverboat Stompers; Doo Wop Deville; Jumpin' Juba; and the Sharon Concert Band.
- One Book One Community continued to be managed by residents for a third consecutive year, with talks by memoirists Catherine Marengi, Mary Cappello and Michael Keith along with monthly matinees featuring biopics; memoir writing workshops; and a field trip to Concord to tour Orchard House and the Old Manse.

Single events:

- 'Baskets by Rick' presented a workshop on the weaving of Nantucket baskets.
- An evening of reading in slippers while sipping a drink was hosted as an 'After Hours' event.
- Resident Mahsa Khanbabai gave a talk on the Persian New Year, along with sweets and displays.
- Plymouth County Superior Court Judge, Sharon Donatelle, held an interactive conversation on her story portrayed by Jodie Foster in 'Rookie of the Year', following a screening of the film.
- 'Coffee With Connor' gave residents a chance to speak one-on-one with the Town Administrator.
- A detailed presentation on the Bay Circuit Trail and the Environment was given by the Brielmans.
- M. Venezia offered a program on 'managing energy for relaxation and insight'.
- The New England Electric Auto Association hosted an 'Electric Car Day'.
- Declutterista Becky Bast presented a workshop on home-decluttering methods.
- Coach Billy Giannouloudis held a workshop on self-improvement and growth training exercises.
- Dominique of Fearless Fit offered strategies to create resolutions with a 'Vision Board Party'.
- By summer's end, the Adult Summer Reading program had resulted in 33 active participants and 156 book reviews.

For Teens

82 teen-specific events were presented over the year with a total of 336 attendees.

- Easton author Alyson Larrabee continued to host bi-weekly sessions of The Queset Society: A Teen Writing Group.
- School vacation week featured Paint Night, Movie Night with crafts and pizza.
- April vacation week featured Blackout Poetry and Trivia Night.
- An innovative art program with live music by a teen was offered as 'Art Attack'.
- Math and algebra tutoring for all kids up to 8th Grade was offered by OA High School student, Alex Manthous, on a monthly basis through the year.
- OA student Maeve Wallace offered digital music creation/editing workshops over the summer.
- Book clubs, karaoke nights, and singalong films were held periodically.
- Special events included a DIY earbud making workshop; basic guitar lessons offered by Emma Barry; string painting; and an Oreo taste test challenge.
- Author-in-Residence, Kate Klise, offered timely teen writing workshops on Book Reports and College Essays, both at the library and at the OA High School.
- Easton's teen rock band, Urban Lunchmeat, performed at the Queset Garden.
- Teen Gamers continued to meet on Saturdays.

For Children

249 events for children from 0-12 years were offered with 6, 227 attendees.

- Early childhood literacy was actively nurtured with weekly sessions for Babytime (0-2 years), Wiggle Worms (toddlers) and Stories & Songs (3-5 years).
- Karen Mitchell offered periodic sessions on 'Toddler Learn Through Play'.
- J. Block planned a series of innovative programs during School vacation week featuring reader's theater, button-making, Action Jackson paint classes, family games and pop-up plays.
- Another series of special events were planned for April school vacation including a Tea Party.
- A new and popular 'Read & Bead' initiative was launched by J. Block for summer reading. It attracted 1,511 kids for the nine weekly programs held in the Garden. 678 kids registered to keep up and improve their reading skills over the summer vacation.
- Outreach story times were held at Tiny Tots Preschool while students from ELAP and Parkview were hosted for special story times at the library.
- To publicize summer reading, multiple outreach book clubs were held at the elementary school for grades 2 – 5.
- Special events included a visit by Ariel, star of *The Little Mermaid*; a Pinkalicious Party; a Perler Bead workshop; a Reader's Theater; Family Movie Nights; Pokémon club meets; an escape room

game played by kids and their parents; a color-yourself-calm workshop; and a workshop on plastic reduction methods by middle-schooler Eva Hourigan.

- Author Madeline Spitz read from her book; while local illustrator, Chris Joseph, presented his book at Storytime along with his mother.
- Take Your Day to the Library Day was celebrated on February 3 with mini-scavenger hunts.
- Kids Karaoke was held to publicize the borrowable karaoke machine.

Technology and User Experience:

"Great talk and information from Burt on Podcasting 101! It was a good intro to the mechanics of setting up a podcast and has me inspired topursuing it in the future." ~ Tiffany Sears, August 2018.

- A new Podcast Room was opened at Queset House with the expertise of B. Lewis and the sponsorship of W. Ames.
- A new and customized SAILS mobile app was launched in July.
- STEAM Exploration workshops for kids featured hands-on circuitry; engineering with littleBits and Tangram shapes; technology take-apart tables; a Biotech Lab using nature to devise new technologies; and a Robotics Soccer match.
- Staff offered daily one-on-one computer lessons; as well as specific tutorials on mastering the Google Suite; Google Drive basics and WordPress for beginners.
- A longstanding aim to provide wireless printing was realized in July.
- Accessibility to eBooks was expanded exponentially following a reciprocal borrowing agreement with other MA library consortiums.
- Auto renewal of library checkouts was introduced in August so overdue fines are reduced.
- The *Easton Journal* for the year 2017 was digitally archived; the first of forthcoming years.

Where the community connects

"LOVE is not enough to describe how I feel about this library." ~ Susan Fuller Alamgir, July 2018.

- Barbara Beech continued her steadfast leadership of the hardworking Friends of the Library. They met monthly to plan events and donate needed library items and services.
- For the third consecutive year, M. Silva was a credit counselor at the Credit for Life Fair organized by the North Easton Savings Bank.
- The library once again partnered in the annual Bruins PJ Drive to collect pajamas for kids/teens.
- The Easton Historical Society hosted a talk on the history of Queset House along with a tour..
- J. Block worked tirelessly through the year to set up ongoing partnerships with the schools at 3rd grade literacy night; annual STEAM night for preK-2nd graders; ELAP visits; and 5-week book club facilitation at RO School.
- The 6th annual Day of KindNess held on April 26, had students clearing the library campus.
- Proctored exams were scheduled at the library and managed by Staff through the year.
- In coordination with the Council of Aging, library material selected based on patron interest, was home-delivered to Easton residents by registered volunteers.
- The library participated in various town initiatives: Easton Family STEAM night; the NRT Spring Farm Festival; Taste of Easton; Resident Event at Shovel Works Apartments; and Pathways to Your Future.
- 'READ 2018', a popular poster exhibit, featured local business owners. Resident Charlie Lanphear generously volunteered his skills, effort and time to create the photos.
- K. Kazlauskas partnered with Veterans Services to offer a program as well as coordinate services and referrals.
- The Easton Garden Club held their unique 'Books in Bloom' exhibit at the library and, along with Gloria Freitas-Steidinger, continued to provide attractive bloom-filled urns at library entrances.
- W. Ames and U. Hiremath presented a talk on the history and future of the library to the Senior Club at the Holy Trinity Lutheran Church..
- Staff volunteered at My Brother's Keeper during the holiday season.

- K. Korona's fiber artists donated the following items through both creation and collection: special quilts for Disabled and Limbless Veterans; quilts for post-acute care kids at Franciscan Children's; chemo hats, blankets, and neonatal caps for Brigham and Women's Hospital. K. Korona also created takeaway 'quilt block kits' so anyone could help put together quilts for the limbless.
- The annual Food For Fines week, managed by M. Silva, resulted in 268 donations for the end of year holiday season at the Food Pantry, in lieu of \$103.70 in library fines that were waived.
- A free gift wrapping center at Queset House helped users keep their gifts a secret before the year-end holidays.
- Featured artists at the library were Kevin Mulligan, Jean Thompson, Susanne Riette-Keith; Katherine Honey; Mei-Li Milonni; Eric Lothrop; Annu Naik; OA High School students; Ines Smrz; Cilla Kitay; Bev Carlson; Michelle Genereux Duprey; Kira Seamon; and Guensly Desir. The Cultural District arranged for a great many of the exhibits.

Facilities & Happenings

"People are kind, friendly, resourceful, and very helpful. It felt like a home away from home"
 ~ Bolade Kingsworth, 2018.

- The library's 135th birthday was celebrated on March 10 with a community cake.
- A special exhibit to commemorate the library's 135 years was set up by K. Hayes and D. Richman, featuring 35 researched vignettes of library history mounted around the campus.
- On May 18, the Board also held a Recognition Day as part of the ongoing 135th celebration during which Bill Ames's 40 years as a Board member was commemorated with the naming of the Podcast Room in his name.
- Stonehill College students from the Social Media Marketing Class completed a term-long special project featuring the library.
- The library donated its little-used exercise bike to the Easton Lions.
- Thanks to partial funding by the MA Cultural Facilities Fund, the much-needed paving of the Queset House driveway and parking lot was skillfully completed by Al Endriunas, with design by architect James Thomas.
- Authors and Artists-in-Residence at Queset House in 2018 were Rose Clancy (February and April); Lucile Burt (May); Michael Korn (June); Maggie Dietz (July); and Kate Klise (August).
- 200 copies of the history of Queset House as researched and written by author Kate Klise was printed with partial support from the Friends of the Library.
- The kitchen at Queset House was upgraded according to Health Department guidelines.
- Professional stage lighting was installed by High Output, Inc.
- The stone pillar separating the driveway was again damaged.
- Eagle Scout, Marius Machado, beautifully restored what used to be a rectangular ruin adjoining the bocce court.
- Formal tours of the campus were conducted for Westwood Islington Library Board; Easton Town and School Department officials; Suzana Somers; East Bridgewater librarians and selectmen; S. Spohn of MA Library Association; composer Randy Klein; Sarah Donnelly of the MA Library System; M. Eckel of Concord Library; S. Quezada of MBLC; touring groups led by Curator Meninno; and Kingston Public Library staff.
- Mentors and mentees from the Southeast Rehabilitation and Skilled Care Center, Justice Resource Center; South Bay Community Services and HOPE continued their daily or weekly use of Queset House and its offerings.
- Senior Portraits were once again taken all through the library campus.
- The library's Long Range Plan 2018-2023 was submitted and approved by the MBLC following a year of meetings with focus groups, Board, Staff and surveys.
- Groups meeting at Queset included the Easton Children's Museum; Easton Police Association; Easton Lion's Club; Easton Historical Society; Easton Finance Committee; Healthy Easton Community; Easton Chamber Music Festival; MOMS Club of Easton; Easton Community Access Television; Easton School Management Conference; Easton STEAM group; Easton Girls Softball League; Fire Chiefs; National Backgrounds Investigation Bureau; Tourism Cares; MRC/K.Conway; SAILS; MA Library Association; MA Conservation Commission; Southeastern

Readers' Advisory Roundtable; Southeastern Cemetery Corporation; Old Colony Planning Council; NOFA/MA Chapter; Stonehedge Condo Association; Ames Pond Condo Association; Welsh Woods Homeowners Association; Eastondale Affordable Housing; Goodwin Realty Company; Father Bill's & Mainspring; BAMSI; Easton Daisy Troop; Girl Scout Troops 80558, 82250, and 62831; Girl Scouts of Eastern MA; Boy Scout Troop 193; Youth LEAD; Lighthouse School; Vocational Rehabilitation Services; MA Rehabilitation Commission; Open Hours by state legislators and the Hockomock Film Club.

Budget

"I think that having a library card is like having a magical card that lets you get books for free!"

~ Caitlin Peloquin, age 11.

Alas, creating that magical free world at the library does not come for free! The Board and Staff worked conscientiously to ensure that in FY18 the library was in full compliance with the materials expenditure requirements and open hour standards as set by the Massachusetts Board of Library Commissioners (MBLC). Easton's municipal per capita expenditure for the library was \$21.18 relative to a statewide average of \$45.45 according to the FY17 Financial Data report collated by the MBLC. However, Town support along with endowments, fundraising, donations and successful grants, allowed the library to expend \$51.47 per capita with a concomitant high level of library services to the Easton community.

Donations and Fundraising

"The library is our best-loved place on earth! Thank you for preserving and protecting such a cherished and integral community resource!" Excerpt from a full-page encomium by Christina Secrest, August 2018

M. Wingfield, Development Manager, worked on a number of ways to create fundraising opportunities over the entire year, including appeals, ticketed events and rentals.

- At the end of the fiscal year, the Annual Appeal attracted a total of \$45,076.
- Fundraisers included an Irish Pub that was both memorable as a community event and raised a net profit of \$4,500; Twilight in the Garden with over \$5,000 in profits; a raucous Boos & Brews evening with profits of \$5,000.
- The Mansfield Bank donated \$2,000 toward summer programs for kids.
- The North Easton Savings Bank donated \$2,000.
- Poet Lucile Burt donated funds for a new refrigerator at Queset House.
- The Easton Cultural Council funded \$350 for a DIY dyeing workshop; \$250 toward One Book One Community programs; and \$400 toward the Queset Garden Music series.
- The Cultural District partnered with the library to host the 7th annual Artisans Faire and Tea.
- The Easton Lions provided \$700 for a Science Museum pass.
- Eagle Scout Marius Machado donated \$600 from the Easton Lions, toward outdoor furniture.
- The Stonehill Fund provided \$5,000 toward library services.
- Easton Grange 196 sponsored a program on cake decorating for the Foodie Group.
- Pulcini Electric donated \$775 toward lighting in the reflecting pool.
- K. Kidd donated a portable case for the stage lighting system.
- W. Ames donated two electric fireplaces for Queset House and wall art ranging from photos by Eric Lothrop to figures significant to the history of the library.
- The hardworking MOMS Club of Easton donated \$2,350 from Family Fun Day toward programming events for children at the library.
- The Easton Historical Society donated over \$600 toward maintenance of the scanner.
- Donations were made in loving memory of Sharon Shea and Patrick Joseph Donaghue.
- The Friends of the Library continued to support the library with donations for special events and purchases of food, programs and personal volunteer hours.

Board and Staff

"The staff is always courteous and extremely helpful. The Ames Free Library staff professionalism is a case study on how all businesses should be run." ~ Peter Sullivan, February 2018

- Head of TUX, J. Phillips, concluded four productive years during which his contributions were many, to take up an Assistant Directorship at the West Bridgewater Library.
- Kate SchreitmueLLer was appointed as the Reference, Information and Technology Services Librarian in March.
- Following 18 years of stellar service, W. Brown graduated library school and left to head adult services at the Mansfield Public Library.
- On November 6, H. O'Leary who began as a library student volunteer and went on to become Head of Adult Services moved to experience academic librarianship at Stonehill College. Kasia Piasecka was appointed as Adult and Reference Services Librarian on the same day.
- Human Resources Services, Inc. submitted a Final Report analyzing the library's classification and compensation equity based on market survey and analyses.
- K. Korona and H. O'Leary represented the library at Legislative Day at the State House, presenting a display on the success of the fiber arts groups.
- L. Rubinacci presented a popular talk on managing volunteers at an early SAILS Showcase while I. Dunbar presented one on TED Talks at the year-end Showcase.
- U. Hiremath represented small public libraries at a national 2-day symposium on 'Know News: Engaging with Mis and Disinformation'.
- On July 1, cost of living rates were raised by 1%.
- Resident and library student, M. Tully, began internship at the library in May 2018.
- Resident E. Wormwood worked sporadically as Queset House Manager.
- Long serving Board Secretary, Hazel Varella, was honored at the State House as a member of the MA Commission on the Status of Women's 2018 Class of Unsung Heroines.
- Speaking of unsung heroes, as of 2018, the nine volunteer Library Directors collectively contributed 168 years of informed and dedicated service. Their specific strengths continued to ensure long term financial vitality and further the mission of the library.
- The Staff, while uniform in their excellence at community service, also brought unique individual skills that imprinted this library with creativity, warmth, passion and vibrancy.

Respectfully submitted: Uma Hiremath, Executive Director

Library Information

Hours: Monday – Thursday 10 – 8; Friday & Saturday 10 – 5. Closed on all major national holidays.

Tel: 508-238-2000; Email: info@amesfreelibrary.org; Website: www.amesfreelibrary.org.

Facebook - <https://www.facebook.com/AmesFreeLibrary>; Twitter: <https://twitter.com/Amesfreelibrary>;

Flickr: <http://www.flickr.com/photos/amesfreelibrary/>; Pinterest: <http://pinterest.com/amesfreelibrary/>;

Instagram: <https://www.instagram.com/amesfreelibrary>.

2018 ANNUAL REPORT OF THE AMES TRUST FUNDS

Following is a summary of the Ames Trust Funds held for the benefit of the schools and highways of the Town of Easton as of December 31, 2018. The total amount distributed by all three funds for 2018 was increased when measured against the amount distributed for 2017. Dividend income from common stocks held in the portfolios accounted for roughly fifty-five percent of the total income earned with the balance coming from interest income earned on fixed income securities and certificates of deposit.

The goal of the investment management is to maintain long term viability while generating income for the needs of the Town in the present.

	Book Value	12/31/18 Market Value	2018 Income Paid to Town
Highways Fund	\$5,520,058.88	\$7,398,798.24	\$260,000
Highways Perm. Fund	\$247,027.63	\$303,765.12	\$5,000.00
Schools Fund	\$4,661,570.70	\$6,173,999.45	\$170,000

Respectfully,
James S. Thomas, Trustee

2018 Annual Report
OAKES AMES MEMORIAL HALL ASSOCIATION, INC.
WWW.OAKESAMESHALL.ORG

Income:	Donations	1,730.00
	Friends of OAMH	9,972.00
	Rentals	<u>40,911.00</u>
	Total Income.....	52,613.00

Operating Expenses:

Salaries/Fees	Rental Agent	5,825.00
	Custodian	<u>6,075.00</u>
		11,900.00

Utilities	Heating Oil	6,670.00
	National Grid	4,223.00
	Columbia Gas	380.00
	Town of Easton- Water	148.00
	Verizon Telephone	1,024.00
	Waste Management	<u>1,885.00</u>
		14,330.00

Fire Safety	Town of Easton- Sprinkler Fees	688.00
	Sprinkler Inspections (4)	1,895.00
	Sprinkler repair	1,956.00
	Recharge fire extinguishers	<u>298.00</u>
		4,837.00

Insurance	Liability and Workers' Comp.	1,190.00
	Directors Personal Liability	<u>615.00</u>
		1,805.00

Miscellaneous	Internet Social Media	1,572.00
	Accounting software/install	1,546.00
	Hardware & Cleaning Supplies	1,258.00
	Friends of OAMH	3,601.00
	Landscaping- mowing	1,375.00
	Oil Burner Service	2,291.00
	Allegra Printing	1,745.00
	Pest Inspection (Town)	1,188.00
	Plumbing -sump pump	543.00
	Electrical	550.00
	Tax Preparation	300.00
	Other	<u>2,400.00</u>
		18,369.00

Total Expense.....	51,241.00
Net Income <Deficit>	1,372.00

Respectfully submitted,

Frederick L. Ames, President

**THE COMMONWEALTH OF MASSACHUSETTS
STATE RECLAMATION AND MOSQUITO CONTROL BOARD**

**BRISTOL COUNTY MOSQUITO CONTROL PROJECT
38R FOREST STREET * ATTLEBORO, MA 02703
Tel: (508) 823-5253 * Fax: (508) 828-1868**

**ANNUAL REPORT – EASTON, MASSACHUSETTS
January 1, 2018 – December 31, 2018**

This year marks the 59th anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. Our mission is to bring mosquito populations to tolerable levels using a variety of scientifically effective methodologies consistent with applicable laws. Surveillance, water management, biological and chemical controls are performed in an environmentally sensitive manner to minimize potential effects on people, wildlife and the environment. Over the years, our project has greatly reduced exposure to both Eastern Equine Encephalitis (EEE) and West Nile virus (WNV).

The Project continues to make investments in new technologies that increase our efficiency and accuracy when fulfilling our mandate. Upgrades to our pesticide application equipment, service request system and data collection programs have been made. We utilize GPS guidance systems on our spray trucks enabling our technicians to effectively schedule and conduct early morning applications and document pesticide application routes. We remain committed to applying environmentally responsible larvicide and adulticide products. We do this in order to be better stewards of the environment and reduce any unwanted effect on non-target organisms. We continue our practice of arbovirus and population surveillance through trapping and sending mosquito specimens to the Massachusetts Department of Public Health for testing.

During the 2018 mosquito season, 26,960 mosquitoes were tested for the mosquito borne viruses EEE and WNV. There were no isolations of EEE and no human cases in the County. Bristol County had sixty-two (62) mosquito pools test positive for WNV with two (2) reported human cases. This has been the County's most active West Nile virus season to date. There were no equine cases for EEE or WNV.

The Project continues its year round efforts to reduce mosquito breeding areas through water management and source reduction. Our goal is to remove debris, silt and vegetation from drainage ditches to improve water flow, thus eliminating standing water conducive to larval development. Work is conducted using mechanized machines and by hand.

During the period of January 1, 2018– December 31, 2018 the Bristol County Mosquito Control Project:

- Sprayed over 6,953 acres
- Treated 6.5 acres with *B.t.i.* in 4 locations for mosquito larvae
- Received 847 requests for spraying
- Cleared and reclaimed 1,525 feet of brush
- Treated 1,400 catch basins
- Additionally, an aerial larviciding was conducted over the Hockomock Swamp in Easton, MA. Approximately 1194 acres were treated with VectoBac 12AS liquid Biological Larvicide.

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways residents can protect themselves and prevent mosquito breeding on their own property. We have many types of outreach programs available including speaking at public health events, radio/newspaper interviews, visiting local schools, senior centers, and creating informational handouts for distribution. Be sure to check out our website: www.mass.gov/eea/bristolcountymosquitocontrol or follow us on Twitter @BCMCPMOSQ for updates and information.

I would like to thank the town officials and residents of Easton for their continued support and cooperation. Our project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the Projects efforts or objectives, please feel free to contact our office.

Respectfully submitted,

Priscilla Matton
Superintendent

January 7, 2019

Bristol County Mosquito Control Commissioners:

- Robert Davis, Chairman
- Gregory D. Dorrance
- Joseph Barile
- Christine A. Fagan
- Aaron G. Caswell

2018 ANNUAL REPORT OF THE EASTON CULTURAL COUNCIL

The purpose of the **Easton Cultural Council (ECC)** is to award grants based on an allocation received annually from the Massachusetts Cultural Council. The ECC's goal is to support public programs that promote education, diversity, excellence in and access to the arts, humanities, and interpretive sciences. Its mission is to directly affect the residents of Easton, to achieve the greatest community benefit, and to cultivate the arts through participation and appreciation. The ECC endeavors to make cultural opportunities accessible to all segments of the population, including but not limited to, all racial and ethnic groups, individuals with disabilities, veterans, women and children. We are pleased to say that we were able to fund several programs that will enrich the lives of Easton townspeople of all ages and backgrounds.

This past granting cycle we had 11 Council Members. Our present Roster now includes: Chair - Catherine Sutton, Secretary – Debra Lally, Treasurer – Patrick Lally, Publicity Coordinator - Pam Borbely, Grants Coordinator - Sarah Truax, Michael DiPietro, Juliette Coughlin, Beth Goldman Galer, Linda Paolucci, Majorie Liew-Melz and Douglas O'Roak.

The Members awarded grants totally \$9,084.

Easton Local Cultural Council 2018 Activity

During the grant cycle that took place in 2018, the Easton Cultural Council approved grants for the following projects/organizations: Easton Human Rights Committee's Faces of Easton event, John Root's Songbirds of the Northeast, Fuller Craft Museum's [SENSE]ation Days, Easton Community Access Television's Hockomock Film Festival, Queset Garden Music Series, Brown Box Theatre Project's Free Summer Shakespeare, Natural Resources Trust's Harvest Fair, Hornithology Ensemble's Magic performance, Easton Middles School's Haunted Hallways, Ames Free Library's Bird Housing event, The Easton Music Parents Organization's 43rd Annual Handel's Messiah Sing, Herbert Jones' Forever Amazing: A Tribute to Aretha Franklin, Notable Blend Chorus, Mark Chester's The Bay State, Nicole Burch's The Road to Diversity & Understanding movie series, Jubilate Chorale's Spring 2019 concert, Easton Chamber Music Festival, Sharon Community Chamber Orchestra's Winter Concert, Brockton Symphony Orchestra's Holiday Pops, Canton Community Band's The Longest Day performance, Oakes Ames Memorial Hall's Edgar Allen Poe Night, Christ Church Pipe Organ Series, Easton Shovel Town Cultural District's children entertainer at the Legacy Art Festival, Scott Jameson's A Universe of Stories program, Mass Audubon's Museum of American Bird Art's Nature, Art & Science discovery programs, Orpheum Theatre's Shrek the Musical, JR and Janet Applefield's Combating Hate & Prejudice.

Respectfully submitted,
Catherine Sutton, Chair

2018 ANNUAL REPORT

EASTON SHOVEL TOWN CULTURAL DISTRICT

Mission Statement:

The mission of the Easton Shovel Town Cultural District is to create more activity for the public that is centered in Easton and to utilize all the exciting historical, cultural, and natural resources we share. Our hope is that the partnership with many business and local organizations in the area has added a small piece to the wonderful changes that are happening locally. The revitalization of our downtown area, establishment of exciting cultural activities in the area and the influx of new business has made our Town come alive. We strive to provide as many “free” and “low cost” activities for the citizens for Easton.

The Easton Shovel Town Cultural District is extremely committed to our work with Oakes Ames Memorial Hall as a Performance and Event Center and to see this iconic building become updated to expand its continuing role in the community.

Major Activities in 2018

ESTCD Art Coop/Gallery, 50 Main Street, North Easton. Opens 11-3 every weekend. Members and guest artists display and sell their work. Open Houses for guest artists, tag sales, classes in cement art and jewelry, tours and paint-outs were featured in 2018.

Artist on Display Program has brought art on a monthly basis to Ames Free Library, Easton Old Colony YMCA, ESTCD Art Coop/Gallery and Easton Community Access Television where an interview with featured artist is produced and aired on cable. We also are working with Eric Lothrop at The Beanery to display art.

Sixth Annual Spring Artist on Display Art Show at 50 Oliver Street. We added a walk through addition to our art show to the Shovel Town Brewery with art displayed there as well. As usual 350+ guests attended this free show. Ongoing films from the 100 Second Film Festival series produced by Easton Community Access Television .Live Music by Stedfast Guitar Ensemble. Thanks to Doug King for allowing us to use his space.

Fifth Annual Legacy Art/Music/Food Fun Festival, June 24, at the Governor Oliver Ames Estate presented by ESTCD and Easton Lion’s Club. Attendees 1,500+.

Activities included Junior Juried Art Show/ Artist & Artisans, Interactive Art Projects, Field Activities, Canoeing, great food from local vendors including Shino, Not Just Taboule, PieZoni’s Pizza, Kona Shaved Ice and Shovel Town Brewery. Cookie Monster Kitchen with Deborah Fayne from Dolce Cupcakes.

Music provided by Bird Mancini, Dixie Diehards, Roger Tinknell, Interactive Children’s Entertainer; Southeast School of Music. The Terrifics & Jack Columbo, One Man Four Keyboard Orchestra.

This free event is a partnership which includes Avery Lee Williams Family Trust, Bank of Easton, North Easton Savings Bank, Easton Lions Club, Easton Local Cultural Council, The Children’s Museum in Easton, Old Colony YMCA, Ames Free Library, Easton Historical Society, Easton Grange 196, Easton Community Access Television, Oakes Ames Memorial Hall Association,, Textile Artist Gwyn Marathas, Alleyoop Party Rentals, Dolce Cupcakes, Auntie ZaZa’s fiber works, Easton Country Club, Woodturning Artist, Greg Strange, and many private donors.

Special thanks to our municipal partners: Easton Town Administrator’s Office, Fire Department & CERT Team, Recreation Department, Council on Aging, Health Department, and Police Department. Thanks also to the Trustees of Reservations for allowing us to use their property for this event.

Artisans Faire & Holiday Tea at Queset House, December 8, Juried Artisans Faire, live music, raffles. Music Provided by Stedfast Guitar Ensemble, Musician Paula Greiner, Duane Thomas, Singer/Guitarist. Attendees 785

Many thanks to Bank of Easton and North Easton Savings Bank for sponsoring this event which benefits ESTCD and the Ames Free Library.

Reached out and Supported "Keep Easton Beautiful" We provided safe-serve personnel to help distribute food after the event. (It was wonderful to see the community at large participating in this massive cleanup on Earth Day). Easton Lion's Holiday Festival, with donation to and table at fair; Easton Festival of Trees, donating and decorating a tree for raffle; Edgar Allan Poe Night at Oakes Ames Memorial Hall, Annual Meeting of Massachusetts Cultural Council at Oakes Ames Memorial Hall, and thank you luncheon for donors throughout the State who have helped with contributions to the repairs at Oakes Ames Hall as our commitment to Oakes Ames Hall, Shovel Town Cultural District Performance and Event Center.

Financial Support: We are happy to report that all our operating 2018 funds were from private donors, local banks and organizations, and we were excited to receive a \$5,000 grant from the Massachusetts Cultural Council Cultural District Initiative Program.

Working On: Expanding our outreach to include more artists, artisans, musicians; developing programs that involve music and art camps for children; expanding hours at our coop and most importantly, developing a more structured team to manage the District.

Volunteer opportunities: Always looking for volunteers either for specific events, to expand hours at the coop/art gallery at 50 Main Street, or as team leaders, etc.

Our many thanks to our volunteers who have made the District a reality.

Be sure and check our Easton Shovel Town Cultural District Facebook page.

Please feel free to contact me with any questions you may have about the District.

Respectfully submitted:

Carolyn Cole, Chair
Easton Shovel Town Cultural District
508 230 5874
Fairewind7@aol.com



SOUTHEASTERN REGIONAL SERVICES GROUP

Moira Rouse, Regional Administrator

The Town of Easton receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since the organization's inception in 1993. SERSG membership increased by two towns during 2018 and now serves twenty-three members. These twenty-one towns and two cities are served by one Regional Administrator. Annual dues of \$4,100 support these services. Easton recovers this amount directly from savings in using these contracts and indirectly by devoting less administrative and management time to procurement. Other services include contract administration and annual trainings.

SERSG administered bids and created new contracts on behalf of the Town for Paper, DPW Supplies, Water and Sewer Treatment Chemicals, and DPW Services.

- A two-year Office Supply contract currently in force provides a 71.4% discount off non-excluded items using a standard wholesaler's catalog, while ink and toner cartridges are discounted at a rate of 46.4%. In the first three quarters of 2018 Easton spent \$75,518 on office supplies, while saving \$108,874 off list price for those purchases.
- The Town and schools also pay competitive fixed prices for paper using a SERSG contract. Easton spent \$1,815 in the first three quarters of 2018.
- SERSG administered bids for and created 6 DPW Supply contracts for 25 products, and 3 Water Treatment Chemical contracts for 3 products. The estimated value of all products covered by these contracts is \$446,986.
- New DPW Services were bid in November and contracts will take effect on 2/1/19. In planning road work and other public works services, the Easton public works department requested contracts for 20 services. These were based on \$680,328 in estimated value. In addition, a few SERSG DPW Service contracts may be renewed for up to 3 contract years and Easton requested \$598,801 in contract renewals as well.
- A bid for federally-required Drug and Alcohol Testing was administered in 2017 and remains in effect for two more years. It provides a contract for all necessary services at competitive prices.

Favorable pricing is the primary membership benefit. Additionally, every SERSG bid saves many hours of skilled staff time and hundreds of dollars in bid-advertising and other costs. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.

Finally, monthly meetings continue monthly for municipal administration, public works, and quarterly for stormwater specialists.



2018 ANNUAL REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

The Town of Easton Information Technology Department provides computer and technical support and service for the Easton Town Offices, the Department of Public Works, the Water Division, the Police and Fire Departments and the School Business Office. Information Technology is responsible for 34 servers, 126 desktop computers, 44 notebook computers and 15 tablets. All sites are connected with Town owned 1GB fiber optic lines except Fire Station #2 which is connected using a secure wireless tunnel to the tower in back of Fire Station #1. All of the town departments access the Internet thru a single Verizon FiOS line with a backup Comcast Internet connection at the Town Offices.

Most of the Town's servers are virtual, utilizing the Microsoft Hyper V platform. There are 26 virtual machines running predominantly the Microsoft Windows Server 2016, 2012R2 and 2008R2 @ 64 bit operating system. There are still 2 legacy servers running the Microsoft Windows Server 2003 32 bit operating system. All these virtual servers run on only 4 physical servers, running Microsoft Windows Server 2016, to enable memory and processor sharing. There are 6 other physical servers running either Microsoft Windows Server 2008R2 or 2012R2 mostly for domain controller functions. The Town's email functions are performed on a virtual Exchange 2013 server hosted locally in our Hyper V environment. Email archiving is done with Intradyn's Email Archiving & Discovery utilizing a Hyper V Linux server. Backups are performed with Veeam servers also hosted in our Hyper V environment.

There are two data centers, one at the Town Offices and the other at the Police Station. The virtual environments are split between the two data centers. Also, each data center has 2 Dell EqualLogic storage arrays which contain the volumes for all of the virtual servers. Each night the Town Offices volumes are replicated to the Police Station arrays and the Police/DPW volumes are replicated to the Town Offices arrays through Veeam. This allows the Town to have a very dynamic disaster recovery plan.

Currently we are using an integrated municipal application from a company known as SoftRight, an Accela owned company, out of Westford, Massachusetts. The Town went live with the SoftRight Payroll application On January 1 of 2009. Since that time we have migrated all of our other applications including General Ledger, Budget, Accounts Payable & Purchasing, Fixed Assets, Payroll & Personnel, Treasury Receipts, Collector's Receivables, Tax Title, Water Billing and Trash Billing.

Also the Town's I.T. department uses Utopic's Persysent Software for creating and distributing images to new and existing computer systems. Not only does this software make it faster and more efficient to roll out new systems but it will also help in disaster recovery situations if any of the town's computers become corrupted with malware. Department based software images can be created and stored in the virtual environment and then easily rolled out to any hardware platform with the correct hardware drivers.

This year the Town added an Axis security camera server at the police station. There are now 20 interior and exterior security cameras installed at the Town Offices, DPW, Water Division and Frothingham Hall. Two more cameras are planned for the Town Offices and the system has much more expansion capability for the future.

Michael Deltano, Information Systems Manager

2018 ANNUAL REPORT OF THE AGRICULTURAL COMMISSION

Overview

The Easton Agricultural Commission is charged with promoting, preserving, encouraging, and facilitating sustainable agricultural activities within Easton. It is comprised of seven members appointed by the Board of Selectmen, with one seat vacant.

Commission Composition

Ed Hands stepped down and Sean Flynn did not seek reappointment. Both will be sorely missed as they brought a great deal of agricultural experience and passion to the Commission. Mr. Hands was a founding member of the Agricultural Commission. The Wheaton Farm Community Garden will be renamed the Ed Hands Community Garden, where Mr. Hands will receive a rent-free garden plot in honor of his many years of promoting agriculture and natural history education.

The Commission welcomed Tyler Jones and Todd Sandstrum as new and returning Commissioners.

Activities and Projects

As a service to the community and to promote local agriculture, the Agricultural Commission operates the year-round Original Easton Farmer's Market and the Wheaton Farm Community Garden. All expenses of these operations are paid from the revenues generated.

The Original Easton Farmers Market runs every Saturday morning, providing residents access to farm goods and locally sourced product. During the growing season, the market was at its Depot Street location (mid-May through October). On December 8, 2018, the Winter Market moved from the Oakes Ames Memorial Hall to the Holy Trinity Lutheran Church Fellowship Hall at 143 Lincoln Street for the rest of the winter season (November through mid-May). The energy and enthusiasm of Market Manager Lesley Heyl had a clear impact on the vitality of the market. There were five special events to enliven the 2017-18 winter market and the number of vendors and visitors increased from the year before. The 2017-2018 Winter Market had a total of 14 vendors and Summer Market increased to 15 vendors (up from 12 and 8 respectively).

In 2018, sixteen (16) plots were rented at the Wheaton Farm Community Garden. The Commission welcomed four new gardeners to join those returning from previous years. The garden benefitted from the volunteer efforts of the gardeners themselves and Langwater Farm to keep it running harmoniously with high yields. Plots are rented on a yearly basis, with notice in the Town Crier and website in February.

Eleven meetings were scheduled in 2018, generally on the second Tuesday of each month, with weather cancelling the meeting for March 2018. Given the long-term vacancy, the Commission had difficulty reaching quorum. Only 4 meetings had 4 or more Commissioners in attendance.

The Commission developed a Work Plan in October to provide direction through 2019 that reaffirmed the Mission Statement of 2013 and seeks to implement the recommend actions of the 2016 Open Space Plan. Effort will be focused on addressing these stated objectives; ensure local agriculture is an integral component of the Easton's food security; encourage the pursuit of sustainable agriculture in Easton; act as mediators, advocates, educators, and/or negotiators in an advisory capacity on farming issues for established Town Committees and Departments; work for the preservation of agriculture lands within the Town; and pursue all initiatives appropriate to creating a sustainable agriculture community.

Respectfully submitted,

Todd Sandstrum, Chairman
Michael Luke, Vice-Chairman
Rosa Galeno
Tyler Jones
Katie O'Dwyer
Eric Silverman

2018 ANNUAL REPORT OF THE HUMAN RESOURCES BOARD

To the Selectmen and residents of the Town of Easton

Overview

The Human Resources Board is comprised of three members who all reside in the Town of Easton. The Board meets at least one time per year to provide recommendations for the implementation and administration of the Classification Plan and Salary Plan for Non-Union employees of the Town of Easton. The Human Resources Board also reviews requests for new non-union positions and gives recommendations for the proposed job description and job classification.

2018 Activities

The Human Resources Board met once in 2018 on November 20, 2018 at the Mary Connolly meeting room at the Easton Town offices on Elm Street.

On November 20, 2018 the Board met to discuss planning for a non-union classification study for implementation in fiscal year 2020. The study will focus primarily on ensuring that current positions are classified and compensated appropriately. Town Administrator Conor Read and Human Resources Coordinator Mary Southworth will begin to create a scope of work and obtain price estimates from consulting firms who will assist with preparation of the non-union classification study that will be prepared in 2019.

Respectfully submitted:
John D. Curran, Chair
Mahsa Khanbabai, Member
Robert MacLennan, Member

2018 ANNUAL REPORT OF THE HUMAN RIGHTS COMMITTEE

The Human Rights Committee's charge is:

- To promote Easton's vision of a community that has as its core values freedom from bigotry, hatred, intolerance, and disrespect.
- To build a stronger, more unified Town that respects and recognizes both our diversity and our commonalities.
- To work with community groups and agencies to educate and to promote understanding to eliminate prejudice and intolerance.
- To confront statements and actions that conflict with the core values expressed above.

The Human Rights Committee is currently comprised of 9 at-large members of the community as well as the Town Civil Rights Officer and representatives from the Board of Selectmen and the School Committee.

In the 2018 calendar year, the Committee:

- Solicited input from the community regarding the Religious Holiday Observance Calendar prepared and distributed by the committee.
- Provided an updated Religious Holiday Observance Calendar to all school personnel outlining the observance of religious holidays and the impact of such observance on students and the school day.
- Continued to perform outreach to influential community partners such as schools, the Civil Rights Officer, and other important community institutions
- Refined content, accessibility and user experience of the Human Rights Committee webpage
- Hosted a Active Bystanders Training for the community in May (training provided by Quabbin Mediation)
- Hosted the Faces of Easton Project at the annual Natural Resources Trust of Easton's Harvest Fair in September
- Produced a banner and postcards of the finished Faces of Easton project, which are on display and for sale, respectively, throughout the town for the next 10 months.
- Produced a public art installation (Be the Light) at the annual Lions Club festival at the Rockery in December
- Coordinated the creation and publication of a unified response letter with the Town Administrator, Board of Selectmen, School Committee, School Superintendent, and Chief of Police condemning hate and bias acts that occurred in the schools in November.

The Human Rights Committee is eager to partner with existing groups and can be reached via email at humanrights@easton.ma.us.

Respectfully submitted:

Ilisabeth Bornstein, Chair
Karen Chan, Vice-Chair

2019 ANNUAL REPORT OF THE COMMISSION ON DISABILITY

Overview

The Commission on Disability is responsible for: (1) researching local problems of people with disabilities; (2) advising and assisting town officials and employees in ensuring compliance with state and federal laws and regulations that affect people with disabilities; (3) coordinating or carrying out programs designed to meet the problems of people with disabilities in coordination with programs of the Massachusetts Office on Disability; (4) reviewing and making recommendations about policies, procedures, services, activities and facilities of departments, boards and agencies of the Town as they affect people with disabilities; (5) providing information, referrals, guidance and technical assistance to individuals, public agencies, businesses and organizations in all matters pertaining to disability; and (6) coordinating activities of other local groups organized for similar purposes.

Commission Members

Jason Sutton, Chair
Antal Basa, Jr., Vice Chair
Timothy Garner, Secretary
William McAuley, Member
Paul DeCouto, Member
Mark Trivett, ADA Coordinator / Ex-officio

Activities and Projects

After being inactive for several years, the current membership of the Commission had their first official meeting together in April 2018. During that meeting we reviewed the Commission charge and discussed taking steps to update it and make various changes to ensure compliance with the current version Massachusetts General Law, Chapter 40, Section 8J governing the duties and powers of the Commission in Easton. Our Commission intends on submitting a warrant article for consideration at the 2019 annual town meeting which, among other things, will seek to increase the membership count for the Commission to 7 members (currently only 5 voting members are permitted). The article will also seek to have the Town accept the provisions of Section 8J in their entirety. The article will additionally request that the Town adopt Massachusetts General Law, Chapter 40, Section 22G, which would authorize the Town to allocate all funds received from fines assessed for violations of handicap parking in Easton to the Commission. Section 22G requires said funds to be used exclusively for the benefit of the disabled population.

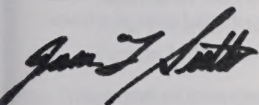
The Commission has been working with the Department of Public Works in completing an ADA Self-Evaluation & Transition Plan ("Plan") for the Town. Under Title II of the Americans with Disabilities Act (ADA), all public entities are required to evaluate all of their services, policies, and practices and to modify any that do not meet ADA requirements. In addition, public entities with 50 or more employees are required to develop a transition plan detailing any structural changes that would be undertaken to achieve program access and specifying a time frame for their completion. Our Commission has provided the town engineer with our feedback and suggestions regarding the current draft of the Plan and we are working together towards finalizing it. Having such a Plan in place will also make the Town and all municipal departments eligible for a variety of grant opportunities. We are also working with the Department of Planning and Economic Development in completing an ADA assessment of all open space and recreation land for the Town's 2017 Open Space and Recreation Plan, which has been conditionally approved pending completion of said ADA assessment.

The Commission has also been working with the Town in implementing a program which would allow members of the Commission to submit photographs of vehicles in violation of handicap parking laws to the Police Department, along with an affidavit from said Commission member attesting to the alleged violation observed. The primary purpose of this program is not only to identify and enforce handicap parking violations but also to protect and ensure the safety of the Commission members. As a Commission, we have a duty to educate the public and advocate for the rights of those with disabilities. In carrying out this

duty, our members are put into a situation where we must approach members of the public, who we see as being in violation of handicap parking laws and respectfully request that they remedy their violation (i.e. move their vehicle). Such interactions have the potential to lead to arguments and possible safety risks for our Commission members. By allowing our members to simply take a photograph of the violation and submit an affidavit to the Police Department attesting to the violation would ensure the safety of the Commission members and improve the compliance with handicap parking laws in Town.

Overall, the Commission has taken great strides in connecting and working with the Massachusetts Office on Disability, Town Departments, Old Colony Elder Services, Independence Associates, and other state and local agencies in advocating for the rights of those with disabilities. We would like to take this opportunity to thank the Town, and all of its departments and personnel, for the support we have received this past year as it is much appreciated.

Respectfully submitted by,

A handwritten signature in black ink, appearing to read "Jason T. Sutton". The signature is stylized with a large, sweeping "J" and "S".

Jason T. Sutton, Chair
Easton Commission on Disability
jsuttoncod@gmail.com
774-281-0235

Annual Report of the Green Communities Committee 2018-2019

The Mission of the Green Communities Committee is to “help raise awareness, educate, advise, and motivate Town of Easton residents and businesses to reduce waste, reduce energy use, conserve resources, reduce emissions/carbon footprint, and to embrace clean and renewable energy options.” In addition, the primary task for the committee is to “increase constituents’ awareness of resource conservation methods, energy efficiency programs, utility rebates and state/federal programs to promote energy efficiency, waste reduction and recycling, and overall enhancements to long-term sustainability and resilience in response to environmental, resource, and energy challenges”.

Over the course of the past twelve months, the committee has been working on a number of initiatives contained within its mission and mandates. The first project was to work with a group of Oliver Ames High School students who are developing a composting system in the cafeteria to reduce food waste. The goal is to eventually have composting systems in all of Easton’s schools, with the potential goal of a town-wide composting system.

The second initiative is an ongoing effort, working with the DPW and Waste Management to increase recycling, reduce contamination of recyclables to below 10%, increase public awareness and education, and partner with the State to find alternatives to the shrinking Chinese market.

The third initiative relates to reducing plastic waste, including plastic bags and bottles. Almost 90 communities in Massachusetts have dramatically reduced the use of plastic bags and bottles and the committee is hopeful that it will have a warrant article available for the Fall Special Town Meeting relating to this critical issue.

Recently the committee has begun to discuss two additional issues of importance. Reaching out to content experts, the committee is reviewing the use of pesticides in town and its potential impact on our drinking water system. Partnering with our legislative representatives, the committee is reviewing the potential inclusion of “nip” bottles in the State’s can and bottle redemption program, with the goals of reducing waste.

The committee welcomes input and advice from our community partners and members of the general public.

Respectfully submitted,
Craig B. Barger, Acting Chair
Sherraine Glover
Abigail Less
Nicholas Mollo
Christine Refford

2018 ANNUAL REPORT OF THE OFFICE OF THE TOWN CLERK

The Office of the Town Clerk was very busy in the year of 2018 with the implementation and recording of four elections and two town meetings. In addition, the Town Clerks Office worked diligently to clean up the voter registration information system street maintenance to align voter addresses with the assessor's database. Our office continues to focus on rebuilding databases and records from 2008 – 2016 while creating systematic approaches to processes managed by the Town Clerks Office.

Town Clerk's Office - Staff

The Office of the Clerk has three full time employees as follows:

Danielle M Sicard - Town Clerk	(DOH 2/27/17)
Peter L Van Der Hey – Records Manager & Compliance Officer	(DOH 8/1/16)
Pamela J Menconi – Assistant Town Clerk	(DOH 7/11/18)

The Office of the Town Clerk is located at Town Hall, 136 Elm Street, Easton, MA 02356. The Town Clerk's Office can be contacted via email at townclerksoffice@easton.ma.us or by phone at 508-230-0530.

All staff are Notaries Public and have the authority to notarize certain documents signed in their presence.

The Town would like to acknowledge Teressa Wooding, Assistant Town Clerk who retired in 2018 and thank her for her 20 years of service working for the Town of Easton.

Board of Registrars

Board of Registrars provide certification of nomination papers, conduct voter registration sessions and conduct voter recounts, when required. There are four Board of Registrars for the Town of Easton as follows:

Danielle M Sicard, Town Clerk
Benjamin T Carroll
Barbara C Methelis - Crowley
Patricia A Locke

Office of the Town Clerk Mission Statement

To facilitate the efforts of Easton residents, visitors and employees to access public information in an efficient, transparent and timely manner, to enable voters to avail themselves of the democratic process, to provide high quality service in a courteous and professional manner, to strive to improve both the Office and its employees through habitual innovation and education, to preserve and promote the history of the town through its historical documents and artifacts, and to comply with federal, state and local statutes.

General Powers and Duties

The Easton Town Clerk is appointed by the Town Administrator and holds the rank of department head. The Town Clerk, supported by staff, has five major functions: Chief Election Officer, Registrar of Vital Records and Statistics, Records Access Officer, Record and Recording Officer and Licensing Officer. In addition, the Town Clerk's Office manages multiple facets of public body administration relative to management of records that include implementation of the Open Meeting Law and State Ethics Conflict of Interest Laws that were revised in 2010.

Elections & Town Meetings - Chief Election Officer

The Town Clerk acts as the Chief Election Officer, responsible for administering all local, state and federal elections in accordance with Massachusetts & Federal Election Laws and CMR's.

The Town Clerk's Office handles voter registrations, deletions, party and address changes on a daily basis through the States VRIS system and sends notices to those individuals as required by law. Residents may register to vote in person, by mail or online.

The Town Clerk's Office conducts an annual street list, known as the Town Census, and publishes the results in a permanent record, known as a Street List Book.

The Town Clerk is responsible for the submittal of new or amended bylaws approved at Town Meetings to the Attorney General as prescribed in M.G.L. c. 40 s. 32. The Town Clerk's Office maintains a current Town Code book online (Charter, Bylaws, Zoning Bylaws, and Regulations) through General Code to provide citizens, town officials and town employee's quick and accurate access to the Town's Code.

The following voter records were processed in the Town of Easton in 2018:

Voter Registrations:	New Voters:	1441
	Deleted Voters:	1163
	Voter Changes:	5957
Census Processing:	1 st Mailing:	9,650 households
	Confirmation Mailing:	2,854 voters

The total # of registered voters in the Town of Easton on December 30, 2018 was 16,723 voters.

The following Elections and Town Meetings were recorded in the Town of Easton in 2018:

• SPECIAL TOWN ELECTION	JANUARY 20, 2018
• ANNUAL TOWN ELECTION	APRIL 24, 2018
• ANNUAL TOWN MEETING	MAY 21, 2018
• STATE PRIMARY ELECTION	SEPTEMBER 4, 2018
• SPECIAL TOWN MEETING	OCTOBER 30, 2018
• STATE ELECTION *	NOVEMBER 6, 2018

*Early Voting was offered from October 22nd – November 2nd at the Town Hall in addition to morning offerings at optional off site locations as follows: Frothingham Hall (2), Housing Authority, The Residents at 5 corners. 3,065 Easton voters participated in Early Voting for the midterm election, down from 5,051 early voters for the 2016 for the Presidential Election.

Results from each Election and Town Meeting in 2018 are provided within this Annual Town Report.

Registrar of Vital Records & Statistics and Burial Agent

The Town Clerk acts as the Town Registrar of Vital Records and Statistics, accepting filings, maintaining records and archiving permanent records of all births, deaths and marriages that occur in Easton. The Town Clerk is authorized to issue certified copies of birth, death and marriage records that they have on record. The fee for obtaining a certified copy of a vital record is **\$20.00** for the first copy and **\$10.00** for each additional copy (if requested when obtaining first copy).

The Town Clerk issues marriage licenses. Persons wishing to obtain a license must file their intentions with the Town Clerk in person (*except for those cases where one person is in the military or incarcerated*). A license is available to have a ceremony performed three days after filing the intentions to be married and is valid for sixty days from filing the intentions. The cost of a marriage license in Easton is **\$50.00**.

The following vital records were recorded in the Town of Easton in 2018:

Births:	177		
Deaths:	202		
Marriages:	110	Marriage Intentions:	111

The Town Clerk is also the Burial Agent for the Town of Easton and recorded the following in 2018:

Burial Permits:	98
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Records Access Officer

The Town Clerk acts as Records Access Officer in accordance with Chapter 121 of the Acts of 2016. The Records Access Officer is responsible for coordinating a response to requests for access to public records, assisting individuals seeking public records in identifying the records requested, and preparing guidelines that enable requestors to make informed requests regarding the availability of such public records electronically or otherwise.

The following Public Records Requests were tracked and recorded in the Town of Easton Public Records software that is managed by the Town Clerks Office in 2018:

	Town Hall Offices	Fire Department
Public Records Requests recorded:	251	107

Keeper of Records - Record and Recording Officer

The Town Clerk serves as the custodian of town records and official documents and is responsible for the maintenance, preservation and disposition of all town records. State law provides that the Town Clerk is the official keeper of the Town Seal and the Town's Oath Book. The Town Clerk's Office is required by state law to ensure that town records are readily available for public inspection.

Archival Management

The Town Clerk oversees the execution of policies and orders of the Supervisor of Public Records, and provisions of MGL. C.66. The Office of the Town Clerk, with the assistance of the Records Manager & Compliance Officer, develop and implement procedures, standards and techniques for ensuring adequate custody, preservation, destruction, recovery and accountability of records as part of the towns archival management program.

Public Body Administration

Upon each appointment, all members of a public body are required to be sworn in and acknowledge the receipt of the Open Meeting Law materials, State Ethics Conflict of Interest Summary and Town of Easton's Social Media Policy, which is done through the Office of the Town Clerk. The Town Clerk's Office in Easton provides notice of appointment to all Board of Selectmen appointees and maintains a database with compliance records.

Ethics – Conflict of Interest

The Town Clerk acts as Ethics Liaison who is responsible for distributing the ethics summary annually and ensuring that all employees and board and committee members are complying with the state requirements by completing the online training every two years.

Open Meeting Law

The Open Meeting Law requires all public bodies to post their meeting agendas within 48 hours, excluding weekends and holidays. All postings are done through the Office of the Town Clerk and are posted on the bulletin board at Town Hall and on the town’s website. Minutes are also submitted to the Town Clerk for posting to the town’s website after approval.

Licensing Officer

In 2018, the following licenses and permits were issued or recorded by the Office of the Town Clerk in the Town of Easton:

Dog Licenses:	1945
DBA Business Certificates:	147
Yard Sale Permits:	49
Raffle Permits:	17

Dog Licenses

All dog owners in the Town must obtain a license for their dog(s) annually. The license period is January 1st – December 31st. A license will be issued only if the owner has evidence of a rabies vaccination, which is valid as of the date of issuance. The fee for a dog license is **\$10.00** for a spayed or neutered dog, **\$15.00** for unaltered. A late fee of **\$5.00 per month** is added if the dog is not licensed before March 1st or within 60 days of arrival to the Town of Easton or obtaining the dog(s). Owners of unlicensed dogs are also subject to a citation and pick up fee in accordance with Chapter 104 of the bylaws of the Town of Easton. If you have four or more dogs, you must receive permission from the Easton Zoning Board of Appeals before obtaining a kennel license from the Town Clerk’s Office.

DBA Business Certificates

All “doing business as” or “DBA” Business Certificates are filed with the Town Clerk. Once filed, a DBA certificate is valid for four years. The fee for filing is **\$50.00**.

Yard Sale Permits

Yard sales may be held in the Town of Easton, pursuant to a permit granted by the Office of the Town Clerk, as the Agent of the Board of Selectmen. Chapter 193 of the Town of Easton Bylaws regulate the activity of offering for sale secondhand articles within residential areas of the community. The fee for a yard sale permit is **\$10.00**.

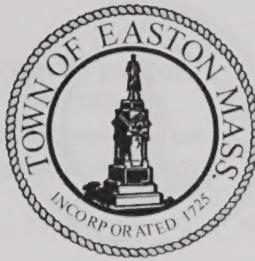
Raffle Permits

Although Massachusetts General Laws prohibit most forms of gambling in the Commonwealth, an exception under M.G.L. c. 271, s. 7A and its implementing regulations, 940 CMR 12, allow for some nonprofit organizations to be permitted to hold certain gaming activities through raffles and bazaars in order to fundraise. A nonprofit organization which can show it has been operating in the Town of Easton for two or more years and has a charitable or civic purpose may apply for a raffle permit. The raffle permit fee in the Town of Easton is **\$15, or \$10 for a renewal**.

The Town Clerk’s Office embraces its role as the gateway where citizens seek information and assistance on all aspects of local and state government.

Respectfully submitted,

Danielle M. Sicard, MMC / CMMC
Town Clerk



TOWN OF EASTON **SPECIAL TOWN ELECTION RESULTS** **JANUARY 20, 2018**

The following is a tabulation of voters for all six precincts at this election.

The Poll hours were open from **7:00 AM - 3:00 PM**

Registered Voters: **16,657**

Total Votes Cast: **2,021**

Percentage of Registered Voters who Voted: **12.13%**

TOTAL BALLOTS CAST	Per Precinct counts	Absentee Ballots	# ballots sent	# returned & Cast
Precinct 1:	220	P1	15	15
Precinct 2:	509	P2	22	19
Precinct 3:	189	P3	7	6
Precinct 4:	499	P4	30	30
Precinct 5:	349	P5	10	8
Precinct 6:	255	P6	15	11
TOTAL	2021	TOTAL	99	89

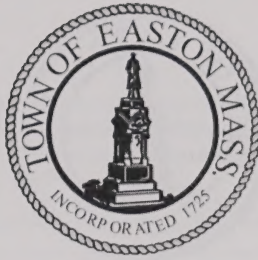
89.9% % Absentee Ballots requested vs Cast

0.5% % Absentee Ballots requested vs # Registered Voters

	P1	P2	P3	P4	P5	P6	
Selectmen							
Blanks	1	2	0	5	2	1	11
Thomas W Brussard	155	295	92	314	225	138	1219
Paul F Meehan	63	210	96	177	121	115	782
Write Ins	1	2	1	3	1	1	9
	220	509	189	499	349	255	2021

A True Record Attest:

Danielle M. Sicard, Town Clerk



**TOWN OF EASTON
ANNUAL TOWN ELECTION RESULTS
APRIL 24, 2018**

The following is a tabulation of voters for all six precincts at this election.
The Poll hours were open from **7:00 AM - 8:00 PM**

Registered Voters: **16,581**

Total Votes Cast: **1,374**

Percentage of Registered Voters who Voted: **8.29%**

TOTAL BALLOTS CAST	Per Precinct counts
Precinct 1:	141
Precinct 2:	362
Precinct 3:	130
Precinct 4:	329
Precinct 5:	253
Precinct 6:	159
TOTAL	1374

Absentee Ballots	# ballots sent	# returned & Cast
P1	10	6
P2	25	21
P3	7	5
P4	15	9
P5	9	6
P6	10	9
TOTAL	76	56

73.7% % Absentee Ballots requested vs Cast

0.3% % Absentee Ballots requested vs # Registered Voters

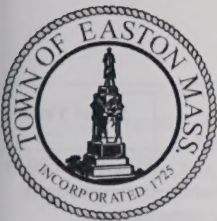
A True Record Attest:

Danielle M. Sicard, Town Clerk

**TOWN OF EASTON
RECORD OF
Annual Town Election
Tuesday, April 24, 2018**

	P1	P2	P3	P4	P5	P6		
Selectmen (vote for 2)								
Blanks	37	152	54	111	82	56	492	
Thomas W. Brussard	121	273	102	267	212	126	1101	
Charles P. King	113	250	86	236	193	120	998	
Carol F. Nestler	9	39	10	31	9	11	109	Write In
Paul F. Meehan	1	7	6	9	5	2	30	Write In
Write Ins	1	3	2	4	5	3	18	
	282	724	260	658	506	318	2748	
Moderator								
Blanks	32	111	29	71	52	44	339	
Kate E. Welch	105	246	101	246	196	113	1007	
Walter A. Galas, Jr	1	4	0	11	2	0	18	Write In
Write Ins	3	1	0	1	3	2	10	
	141	362	130	329	253	159	1374	
Board of Assessors								
Blanks	54	140	37	99	59	53	442	
Scott J. Timulty	86	221	93	229	193	105	927	
Write Ins	1	1	0	1	1	1	5	
	141	362	130	329	253	159	1374	
Board of Health								
Blanks	98	266	83	221	177	125	969	
Aria L. Zayas	26	40	23	47	29	12	177	Write In
Christopher A. Mills	8	45	17	46	38	13	167	Write In
Michelle Lynne Vamosi	1	1		2		1	5	Write In
Write Ins	8	10	7	13	9	8	56	
	141	362	130	329	253	159	1374	
School Committee								
Blanks	22	89	32	62	30	30	265	
Jacqueline A. Weisman	117	266	94	260	220	126	1083	
Laura Fogel	1	5	2	5	0	3	16	Write In
Write Ins	1	2	2	2	3	0	10	
	141	362	130	329	253	159	1374	
Finance Committee (3yr) - vote for 3								
Blanks	110	356	117	299	229	149	1260	
Benjamin H. Hampton III	51	163	62	123	90	63	552	
Michael C. Dipietro	102	206	65	189	148	95	805	
Davis Allan Healy	104	228	81	206	161	102	882	
Timothy J. Vamosi	50	125	65	159	116	66	581	
Jennifer Stacy	4	1	0	1	5	0	11	Write In
Kimberly A. Dubois		4	0	1	2	1	8	Write In
Write Ins	2	3	0	9	8	1	23	
	423	1086	390	987	759	477	4122	
Finance Committee (2 yr)								
Blanks	30	102	32	83	59	40	346	
Jennifer Stacy	110	257	97	241	191	116	1012	
Benjamin H. Hampton III	1	2	1	2	0	0	6	Write In
Write Ins	0	1	0	3	3	3	10	
	141	362	130	329	253	159	1374	

Housing Authority (5 yr)							
Blanks	53	137	36	118	61	57	462
Krisanne M. Sheedy	85	224	94	210	190	101	904
Write Ins	3	1	0	1	2	1	8
	141	362	130	329	253	159	1374
Housing Authority (4 yr)							
Blanks	52	150	42	123	69	59	495
Dennis J. Sheedy	87	212	88	204	182	99	872
Write Ins	2	0	0	2	2	1	7
	141	362	130	329	253	159	1374
Housing Authority (3 yr)							
Blanks	52	148	35	123	65	52	475
Pamela M. Widdop	88	214	95	206	185	106	894
Write Ins	1	0	0	0	3	1	5
	141	362	130	329	253	159	1374
Housing Authority (2 yr)							
Blanks	58	155	36	122	68	54	493
John Evan Sharpe	81	207	93	206	183	104	874
Write Ins	2	0	1	1	2	1	7
	141	362	130	329	253	159	1374



**TOWN OF EASTON
COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN MEETING
WARRANT AND RESULTS
May 21, 2018**

BRISTOL, SS.

To either of the Constables of the Town of Easton in the County of Bristol:
GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Easton qualified to vote in elections and Town affairs to meet in the Oliver Ames High School Auditorium in said Easton on Monday, the 21st day of May, next, at 7:00 P.M., then and there to act upon the following articles:

The Moderator reviewed some town meeting rules & procedures and noted that the glossary of terms is located at the back of the Warrant. She introduced several Girl Scouts from the Town of Easton who led the crowd in the Pledge of Allegiance.

A quorum of registered voters of the Town of Easton being present and the proper return of the Warrant being met, Town Moderator Kate Welch called the May 21, 2018 Annual Town Meeting, held in the Auditorium of Oliver Ames High School, to order at 7:32 PM.

A MOTION was made by recommendation of Moderator Kate Welch and seconded to appoint Walter Mirrione as the deputy Town Moderator as outlined in the Town of Easton's Charter (C2-2) to serve as acting moderator in her absence.

DECLARED VOTED BY THE MODERATOR

ARTICLE 1. ACCEPTANCE OF ANNUAL REPORTS

To see if the Town will vote to accept the reports of the Selectmen, Town Administrator, Assessors, Board of Health, Town Clerk, Treasurer, Collector of Taxes, School Committee, Town Accountant, Director of Public Works, and other Departments, Boards and Committees of the Town, or take any other action relative thereto.

Submitted by Board of Selectmen

MOTION: Selectman Fulginiti moved that the Town vote to accept the reports of the Selectmen, Town Administrator, Assessors, Board of Health, Town Clerk, Treasurer, Collector of Taxes, School Committee, Town Accountant, Director of Public Works, and other Departments, Boards and Committees of the Town.

Explanation: This is an annual vote to accept the Town Report.

<i>Vote Required:</i>	SIMPLE MAJORITY
<i>Selectmen Recommendation:</i>	RECOMMENDED
<i>Finance Committee Recommendation:</i>	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 2. BY-LAW AUTHORIZING REVOLVING FUNDS

To see if the Town will vote to amend § 26-6. Departmental Revolving Funds, section E. Authorized Revolving Fund, of the Chapter 26. Financial Affairs bylaw of the Town of Easton General Bylaws by adding four additional revolving funds to the table as follows:

Revolving Account	Spending Authority	Revenue Source	Allowed Expenses	Fiscal Year
ZBA Revolving	Planning & Economic Development	Fees received from applicants for variances, special permits, publication of notices and inspections	Services of expert engineers and consultants, related administrative costs deemed necessary by the Board; costs and expenses of application review and inspections during construction; the purchase of software; and any other related expenses	Fiscal Year 2019 and subsequent years
DPW Road Maintenance Fund	Department of Public Works	Fees received from applicants for street opening permits, forfeited refundable deposits for street openings, extended road maintenance fees for street openings made within moratorium	Expenses in connection with maintenance and repair of roads and sidewalks	Fiscal Year 2019 and subsequent years
DPW Vehicle and Equipment Revolving Fund	Department of Public Works	Funds received in connection with the sale of surplus DPW vehicles and equipment	Purchase of new or used vehicles and equipment or supplemental funding for the purchase of new or used vehicles and equipment	Fiscal Year 2019 and subsequent years
Police Cruiser Detail Fees	Police Department/Board of Selectmen	Usage Fees and other revenue directly related to the use of requested marked cruisers on police details	Repair, maintenance, and/or acquisition of police vehicles and related equipment.	Fiscal Year 2019 and subsequent years

or take any other action with relative thereto.

Submitted by Board of Selectmen

MOTION: Selectman Fulginiti moved that the Town vote to amend § 26-6 E.(6). Departmental Revolving Funds, section E. Authorized Revolving Fund, of the Chapter 26. Financial Affairs bylaw of the Town of Easton General Bylaws by adding four additional revolving funds to the table as printed in the warrant under Article 2.

Explanation: This amends the bylaw to add four additional revolving funds.

Vote Required:

SIMPLE MAJORITY

Selectmen Recommendation:

RECOMMENDED

Finance Committee Recommendation:

RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 3. SPENDING LIMITS FOR REVOLVING FUNDS

To see if the Town will vote to authorize the total expenditures for the following revolving funds pursuant to G.L. c44 Section 53E ½ for the fiscal year beginning July 1, 2018 to be expended in accordance with the bylaws heretofore approved.

FUND	Approved Total Expenditures
Conservation Commission Filing Fees	\$50,000

Planning Board Fees	\$50,000
Town Clerk Records	\$10,000
Recreation	\$300,000
Recreation Field Maintenance	\$50,000
Board of Health vaccinations	\$10,000
Board of Health Betterment Fees	\$5,000
Agricultural Commission	\$25,000
ZBA Revolving	\$10,000
DPW Road Maintenance Fund	\$25,000
DPW Vehicle and Equipment Revolving Fund	\$50,000
Police Cruiser Detail Fees	\$25,000

Submitted by Board of Selectmen

MOTION: Selectman Fulginiti moved that the Town vote to authorize the total expenditures for the revolving funds printed in the warrant under Article 3, pursuant to G.L. c44 Section 53E ½ for the fiscal year beginning July 1, 2018 to be expended in accordance with the bylaws heretofore approved.

Explanation: This article sets the annual spending limits for all revolving funds established pursuant to Massachusetts General Law Chapter 44, section 53E and 1/2. Actual expenditures cannot exceed the balance in the fund even if the expenditures are less than the established limits.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 4. ELECTED OFFICIALS' COMPENSATION

To see if the Town will vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

Board of Selectmen, each member	\$1,800
Board of Health, each member	\$1,000
Board of Assessors, each member	\$1,800
Moderator	\$ 100

or take any other action relative thereto.

Submitted by Board of Selectmen

MOTION: Selectman Barger moved that the Town vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as printed in the warrant.

Explanation: This is an annual article, required by statute, to set the salary levels for all compensated elected officials.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 5. APPROPRIATION AND AUTHORIZATION TO EXPEND CHAPTER 90 FUNDS

To see if the Town will vote to appropriate the sum of \$730,476 to be expended in anticipation of the reimbursement authorized for the State’s share of the cost of work to be done under Chapter 90 of the General Laws, or to take any other action relative thereto.

Submitted by Board of Selectmen

MOTION: Selectman Barger moved that the Town vote to appropriate the sum of \$730,476 to be expended in anticipation of the reimbursement authorized for the State’s share of the cost of work to be done under Chapter 90 of the General Laws.

Explanation: This is the Town’s annual share of Chapter 90 funds provided by the State for road related improvements in the community.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 6. PAYMENT OF BILL(S) FROM A PRIOR FISCAL YEAR

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to pay the cost of bills incurred in a prior fiscal year, or take any other action relative thereto.

Submitted by Board of Selectmen

MOTION: Selectman Barger moved to dismiss Article 6.

Explanation: There are no prior year bills at this time.

Vote Required: SIMPLE MAJORITY FOR DISMISSAL

DECLARED DISMISSED BY THE MODERATOR

ARTICLE 7. SUPPLEMENT FISCAL YEAR 2018 BUDGETS

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to supplement fiscal year 2018 budgets, or take any other action relative thereto.

Submitted by Board of Selectmen

MOTION: Selectman Brussard moved that the Town vote to appropriate the sum of \$182,400 to supplement the following fiscal year 2018 budgets:

Finance Committee	600
Town Accountant	1,800
Town Counsel	5,000
DPW Administration	175,000
TOTAL	<u>\$182,400</u>

and further, that to meet this appropriation, \$75,000 shall be transferred from the fiscal year 2018 Health & Community Services Budget and \$107,400 shall be transferred from the fiscal year 2018 Employee Benefits and Insurance Budget.

Explanation: The Finance Committee requires an additional \$600 for Recording Secretary Expenses, the Town Accountant requires \$1,800 for contractual items and training, the Town Counsel budget requires \$5,000 for additional legal expenses and the Department of Public Works requires \$175,000 for storm related cleanup costs and overtime expenses.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 8. FY 2019 OPERATING BUDGET

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds, a sum of money to defray the Town charges for the ensuing fiscal year including the salaries of the several elected and appointed officers of the Town, and make appropriations for the same as listed below, or take any other action relative thereto.

FD-DPT	DEPARTMENT NAME	AMOUNT
01.120	SELECTMEN	412,286
01.131	FINANCE COMMITTEE	2,000
01.132	RESERVE FUND	60,000
01.135	ACCOUNTANT	237,990
01.140	ASSESSORS	256,705
01.145	TOWN COLLECTOR/TREASURER	356,259
01.150	TOWN COUNSEL	170,000
01.155	INFORMATION TECHNOLOGY	218,334
01.160	TOWN CLERK	266,332
01.175	PLANNING AND ECONOMIC DEVELOPMENT	322,172
01.210	POLICE	4,308,209
01.211	PUBLIC SAFETY DISPATCH	620,547
01.220	FIRE	3,693,920
01.231	AMBULANCE	765,376
01.240	INSPECTIONAL SERVICES	307,043
01.310	SOUTHEASTERN REGIONAL SCHOOL	1,132,709
01.400	DPW ADMINISTRATION	3,298,405
01.500	HEALTH & COMMUNITY SERVICES	969,416
01.610	LIBRARY	548,410
01.700	MATURING DEBT & INTEREST	3,860,638
01.910	EMPLOYEE BENEFITS & INSURANCE	14,126,702
01.920	OTHER GENERAL GOVERNMENT	102,600
60.440	SEWER DEPARTMENT ENTERPRISE	360,000

61.450	WATER DIVISION	2,340,721
62.430	SOLID WASTE & RECYCLING	1,235,000
63.120	P.E.G. ACCESS & CABLE RELATED FEES ENTERPRISE	600,000
01.300	SCHOOL DEPARTMENT	41,330,308
	TOTAL FY 2019 BUDGET	\$ 81,902,082

Submitted by Town Administrator

MOTION: Selectman Brussard moved that the town vote to appropriate the sum of \$81,902,082, of which \$75,504,345 shall be raised from taxation, \$1,200,412 shall be transferred from free cash, \$5,300 shall be transferred from the conservation fund, \$98,551 shall be transferred from septic betterments receipts reserved for appropriation, \$2,898,474 shall be transferred from water enterprise receipts, \$360,000 shall be transferred from sewer enterprise receipts, \$1,235,000 shall be transferred from solid waste and recycling enterprise receipts and \$600,000 shall be transferred from cable franchise and related revenue enterprise receipts, all to meet the Town charges, including the salaries of several elected and appointed officers of the Town for fiscal year 2019 as printed in the Warrant under Article 8.

Explanation: This is the annual operating budget for the Town. The Town Administrator and others will make a presentation at town meeting regarding this proposal.

Vote Required: *SIMPLE MAJORITY*
 Selectmen Recommendation: *RECOMMENDED*
 Finance Committee Recommendation: *RECOMMENDED*

DECLARED VOTED BY MAJORITY BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 8

A MOTION to AMEND Article 8 was made by Carol Nestler to amend the annual operating budget to move from free cash and into the school budget the amount of \$65,000 to cover the cost of one SRO for the High School. Motion was seconded.

AMENDMENT -- DECLARED FAILED BY THE MODERATOR

A MOTION to AMEND the AMENDMENT for Article 8 was made by Laura Fogel to move the appropriation request of \$65,000 from school department to the Police Department. Motion was seconded.

AMENDMENT to the AMENDMENT – DECLARED FAILED BY THE MODERATOR

A MOTION to move the Question was made by Benjamin Hampton and was seconded.

MOVING THE QUESTION - DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 9. FY 2019 CAPITAL BUDGET

To see if the Town will vote to raise and appropriate, appropriate by borrowing, or appropriate by transfer from available funds a sum of money for the purpose of meeting the capital budget needs of the Town for fiscal year 2019 as follows:

Fire – Refurbish Engine 5	100,000
Fire – Tools/Equipment for New Engine (previously authorized)	20,000
Ambulance – LifePak Defibrillators	27,000
Ambulance – Wireless Air links for Dept. Vehicles	9,600
Fire – Protective Clothing	15,000

Fire / Ambulance – Station 2 Renovations / Furnishings	100,000
Fire / Ambulance – Station #3 Emergency Generator Replacement	75,000
DPW – Emergency Generator Replacement	75,000
DPW – Variable Message Board	21,000
DPW / Highway – Replace Vehicle # 22 (1999 Chevy C70) w/ 35K GVW Hooklift	210,000
DPW / Highway – Replace Vehicle #63 (2005 Holder Tractor) w/ Tractor and Flail	150,000
DPW / Buildings & Grounds – Municipal Facilities Capital Improvements	100,000
DPW/ Buildings & Grounds – Replace Vehicle #54 (2004 F350) with Service Body Truck	50,000
DPW – Radio Equipment	24,000
DPW – Personal Voltage Detectors	9,180
School – Replace RO Cafeteria Floor	30,000
School Technology – Computers, projectors, iPads, Smartboards	167,366
Information Technology – APC Symmetra LX UPS Console	9,961
Town Office Copy Machine	10,000
Assessors – Vision Upgrade	24,000
Sewer – Carbon Vessel Installation at NEV WWTP	125,000
Water - Replace vehicle #123 Hydraulic Service Truck	150,000
Water - Prospect Street Project (Water Main & Culvert)	100,000
Water - Replace vehicle #126 F-250 Utility Truck w/plow	48,000
Water - Water Rate Study	14,500
Total	\$1,664,607

or take any other action relative thereto.

Submitted by Town Administrator

MOTION: Selectman Brussard moved that the Town vote to appropriate the sum of \$1,664,607 for the purpose of meeting the capital budget needs of the Town for fiscal year 2019 as listed in the warrant under Article 9, and that to meet this appropriation, \$350,000 shall be transferred from free cash, \$12,000 shall be transferred from surplus funds voted pursuant to Article 21 of the May 19, 2014 Annual Town Meeting, \$15,840 shall be transferred from surplus funds voted pursuant to Article 3 of the November 17, 2008 Special Town Meeting, 15,000 shall be transferred from surplus funds voted pursuant to Article 29 of the May 21, 2012 Annual Town Meeting, \$12,611 shall be transferred from surplus funds voted pursuant to Article 17 of the May 18, 2015 Annual Town Meeting, \$1,656 shall be transferred from surplus funds voted pursuant to Article 4 of the November 14, 2016 Special Town Meeting, \$60,000 shall be transferred from overlay surplus, \$312,500 shall be transferred from water surplus, and that the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$885,000 for the refurbishing of Fire Engine #5, Fire and DPW emergency generators, DPW Hooklift and tractor & flail, municipal facilities capital improvements, service body truck, and sewer carbon vessel installation under Massachusetts General Laws, Chapter 44 or any other enabling authority, provided that in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied, and to authorize the Board of Selectmen to do or take all actions necessary to carry out these projects on behalf of or in the name of the Town.

Explanation: This is the annual capital budget for the Town.

Vote Required:	TWO-THIRDS MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 10. RESCIND PREVIOUSLY AUTHORIZED DEBT

To see if the Town will vote to rescind \$400,000 of the borrowing authorized under Article 12 of the May 20, 2002 Annual Town Meeting, said funding originally appropriated for the design and construction of a library access road from Lincoln Street to the Ames Free Library, but no longer needed as the project was not undertaken, or take any other action relative thereto.

Submitted by Board of Selectmen

MOTION: Selectman Mills moved that Town vote to rescind \$400,000 of the borrowing authorized under Article 12 of the May 20, 2002, Annual Town Meeting as printed in Article 10 of the warrant.

Explanation: The construction of an access road from Lincoln Street is no longer being considered. This "housekeeping" article will remove the authorization which would otherwise remain on the books indefinitely.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 11. APPROPRIATION OF FUNDS FOR FIVE CORNERS DISTRICT IMPROVEMENT FINANCING FEASIBILITY STUDY

To see if the Town will vote to transfer a sum of money from available funds, for the purposes of funding a feasibility study to determine the economic development and fiscal viability of establishing a District Improvement Financing (DIF) District in the Five Corners Sewer Needs area as identified by the Town's Comprehensive Wastewater Management Plan to support infrastructure improvements including but not limited to public wastewater collection systems in that area, or take any other action relative thereto.

Submitted by Town Administrator

MOTION: Selectman Mills moved that the Town vote to transfer the sum of \$30,000 from sewer mitigation funds for the purposes of funding a feasibility study as printed in the warrant under Article 11.

Explanation: This article will appropriate funds from available Avalon Bay sewer mitigation to finance a District Improvement Financing (DIF) Feasibility Study in the Five Corners Sewer Needs area. District Improvement Financing, if adopted, enables the Town to finance funds borrowed from the Commonwealth of Massachusetts with incremental new growth in the tax base following the construction of improved infrastructure. This type of financing could provide the Town with additional options to support the construction of Five Corners Sewer Phase II in addition to traditional sewer financing through betterment assessments. This article will fund the necessary professional study to determine whether DIF is appropriate for this area of Town. Any adoption of a DIF District would require public hearings and approval by Town Meeting at a future date.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 12. ESTABLISH SEWER CAPITAL STABILIZATION FUND

To see if the Town will vote to transfer a sum of money from available funds, for the purpose of establishing a "Sewer Capital Stabilization Fund" in accordance with the provisions of Massachusetts General Laws Chapter 40, Section 5B, for the specific purpose of providing available funds for future sewer capital needs of the Town of Easton, or take any other action relative thereto.

Submitted by Town Administrator

MOTION: Selectman Mills moved that the Town vote to transfer the sum of \$1,670,000 from sewer mitigation funds for the purpose of establishing a "Sewer Capital Stabilization Fund" in accordance with the provisions of Massachusetts General Laws Chapter 40, Section 5B, for the specific purpose of providing available funds for future sewer capital needs of the Town of Easton.

Explanation: This article will appropriate sewer mitigation funds received from Avalon Bay for future sewer capital needs.

<i>Vote Required:</i>	<i>TWO-THIRDS MAJORITY</i>
<i>Selectmen Recommendation:</i>	<i>RECOMMENDED</i>
<i>Finance Committee Recommendation:</i>	<i>RECOMMENDED</i>

DECLARED VOTED BY 2/3 BY THE MODERATOR

**ARTICLE 13. APPROPRIATION OF FUNDS FOR CONSTRUCTION OF
FIVE CORNERS PHASE II SEWER**

To see if the Town will vote to raise and appropriate, appropriate by borrowing, or by transfer of available funds, the sum of \$13,500,000 for the purpose of constructing a sanitary sewer collection system and appurtenances including any and all pumping stations, treatment works, and related sewer easements as part of Phase II of the Five Corners Sewer Project; to determine whether this appropriation shall be raised in whole or partly from borrowing from the Massachusetts Clean Water Trust or otherwise; to determine whether the Selectmen, acting as Sewer Commissioners, shall be authorized to apply for, accept, and expend any federal and/or state grants or other aid available for the project or for the financing thereof to help reduce the local share impacts of the project; and to take any other action relative thereto.

Submitted by Town Administrator

MOTION: Selectman King moved that \$13,500,000 is appropriated for the purpose of financing the construction of a sanitary sewer collection system and appurtenances including any and all pumping stations, treatment works, and related sewer easements as part of Phase II of the Five Corners Sewer Project, including the payment of costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$13,500,000 and issue bonds or notes therefor under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Board of Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Clean Trust established pursuant to Chapter 29C; that the Board of Selectmen, acting as Sewer Commissioners, are authorized to apply for, accept, and expend any federal and/or state grants or other aid available for the project or for the financing thereof; and that the Board of Selectmen acting as Sewer Commissioners are authorized to enter into a project regulatory agreement with the Department of Environmental Protection, and to take any other action necessary or convenient to carry out the project. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Explanation: This article will appropriate funds in the amount of \$13,500,000 for the purpose of constructing Phase II of the Five Corners Sewer Project, and authorized the Board of Selectmen to acquire sewer easements that may be necessary and to utilize available low interest loan borrowing or other grant funds that may be available.

<i>Vote Required:</i>	<i>TWO-THIRDS MAJORITY</i>
<i>Selectmen Recommendation:</i>	<i>RECOMMENDED</i>
<i>Finance Committee Recommendation:</i>	<i>RECOMMENDED</i>

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 14. RE-ACCEPTANCE OF M.G.L c. 32B s. 20

To see if the Town will vote to accept the provisions of G.L. c. 32B, §20, as revised, or take any other action relative thereto

Submitted by Town Administrator

MOTION: Selectman King moved that the Town vote to accept the provisions of G.L. c. 32B, §20, as revised.

Explanation: The Town of Easton established an Other Post-Employment Benefits Liability (OPEB) Trust Fund at Annual Town Meeting, May 20, 2013, however, amendments to G.L. c. 32B, s 20 made by the Municipal Modernization Act of 2016 require that the law be re-accepted by Town Meeting. Amendments made by the Municipal Modernization Act of 2016 allow for employee contributions to the OPEB Trust Fund, subject to applicable collective bargaining agreements, local bylaws, and state and federal law.

<i>Vote Required:</i>	<i>SIMPLE MAJORITY</i>
<i>Selectmen Recommendation:</i>	<i>RECOMMENDED</i>
<i>Finance Committee Recommendation:</i>	<i>RECOMMENDED</i>

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 15. ACCEPTANCE OF MGL CHAPTER 64G SECTION 3A TO ENACT A LOCAL OPTION ROOM OCCUPANCY EXCISE TAX

To see if the Town will vote to accept G.L. c. 64G, §3A, which allows the Town to enact a local excise tax on the rental of rooms in hotels, motels, lodging houses and bed and breakfast establishments at the rate of 6 percent. The local excise applies to all room occupancies subject to the state room occupancy excise.

Submitted by Town Administrator

MOTION: Selectman King moved that the Town vote to accept G.L. c. 64G, §3A, which allows the Town to enact a local excise tax on the rental of rooms in hotels, motels, lodging houses and bed and breakfast establishments at the rate of 6 percent. The local excise applies to all room occupancies subject to the state room occupancy excise.

Explanation: M.G.L. c. 64G, §3A allows municipalities to enact and collect excise tax on the rental of rooms subject to the existing State excise tax. The Town is exploring the viability of bringing a hotel to Easton and wishes to be proactive in the acceptance of this provision of general law. Much like the local options meal tax adopted by Town Meeting, this tax could generate significant, recurring revenue for the Town.

<i>Vote Required:</i>	<i>SIMPLE MAJORITY</i>
<i>Selectmen Recommendation:</i>	<i>RECOMMENDED</i>
<i>Finance Committee Recommendation:</i>	<i>RECOMMENDED</i>

DECLARED VOTED BY MAJORITY BY THE MODERATOR

**ARTICLE 16. FILING DEADLINE FOR TOWN CLERKS OFFICE –
MGL CHAPTER 41, SECTION 110A**

That the Town vote, in accordance with G.L. Chapter 41, §110A, to authorize the Town Clerk’s office to remain closed on all Saturdays and to treat Saturdays as a legal holiday for purposes of calculating the time frame for filing matters in that office or take any action relative thereto.

Submitted by Town Clerk

MOTION: Selectman Fulginiti moved that the Town vote in accordance with G.L. Chapter 41, §110A, to authorize the Town Clerk’s office to remain closed on all Saturdays and to treat Saturdays as a legal holiday for purposes of calculating the time frame for filing matters in that office.

Explanation: A vote under this MGL essentially allows the Town Clerks Office to treat Saturdays as a legal holiday when calculating filing deadlines, such as voter registrations or submittal of nomination papers.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 17. NON-SUBSTANTIVE RENUMBERING OF THE TOWN’S GENERAL AND ZONING BYLAWS

To see if the Town will vote to amend the General Bylaws by inserting a new Section as follows; or take any other action relative thereto.

Non-Substantive Renumbering

The Town Clerk, or an agent designated by the Town Clerk, shall be authorized to assign appropriate numbers to sections, subsections, paragraphs and subparagraphs of Town general bylaws and zoning bylaws, where no such numbers are approved by Town Meeting, and if such are approved by Town Meeting, after consultation with the Town Administrator, to make non-substantive, editorial revisions to ensure consistent and appropriate sequencing and numbering, provided that such editorial revisions shall be identified by a footnote or other convention, or take any other action relative thereto.

Submitted by Town Clerk

MOTION: Selectman Fulginiti moved that the Town vote to amend the General Bylaws by inserting a new Section as printed in the warrant under Article 17.

Explanation: Acceptance of this bylaw will allow the Town Clerk to make non-substantive renumbering changes to the Town general and zoning bylaws that were approved at Town Meeting, and then subsequently by the Attorney General’s Office, to correct non substantive numbering issues.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 18. REPORT AND FY 2019 BUDGET OF THE COMMUNITY PRESERVATION COMMITTEE

To see if the Town will vote to act on the report of the Community Preservation Committee on the Fiscal Year 2019 Community Preservation Budget and to appropriate or reserve for later appropriation monies from Community Preservation Fund annual revenues or available funds for the administrative expenses of the Community Preservation Committee, the payment of debt service, the undertaking of Community Preservation Projects and all other necessary and proper expenses for the year, or take any other action relative thereto.

PROPOSED FISCAL YEAR 2019 COMMUNITY PRESERVATION BUDGET

<u>Purpose</u>	<u>Amount</u>
Appropriations	
Administrative Expenses	\$ 73,000
Debt Service	\$ 525,263
Reserves	
Community Housing	\$ 46,000
Annual Budgeted Reserve	\$ 815,737

Submitted by Community Preservation Committee

MOTION: Selectman Fulginiti moved that the Town vote to appropriate or reserve from Community Preservation Fund annual revenues, the amounts recommended by the Community Preservation Committee for administrative expenses, community preservation projects, the payment of debt service and other expenses in fiscal year 2019, with each item to be considered a separate appropriation, all as printed in the warrant.

Explanation: This article proposes the fiscal year 2019 budget for the Community Preservation Committee. Amounts to be funded shall be considered separate appropriations.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 19. CPA FUNDING – AFFORDABLE HOUSING TRUST FY19 PROGRAMS

To see if the Town will vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$100,000 from available Community Preservation Funds to the Affordable Housing Trust Fund or take any other action relative thereto.

Submitted by Community Preservation Committee

MOTION: Selectman Barger moved that the Town vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$100,000 from Community Preservation Unreserved Fund Balance for the purpose of funding the Affordable Housing Trust Fund.

Explanation: This article would fund the Affordable Housing Trust's activities for FY 2019. The Trust works to implement the Affordable Housing Action Plan which provides resources and affordable housing options to low and moderate income residents. FY2019 activities will include funding of the Homebuyer Assistance Program, support for creation of group housing for acquired brain injury individuals on Foundry Street, matching funds for rebuilding a Housing Authority family unit on Poquanticut Avenue, support for a non-profit developer to create a family unit on Electric Avenue, and support for planning work and related administration for the Town to meet its Chapter 40B requirements.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 20. CPA FUNDING – DEER RUN TRAIL & BRIDGE CONNECTOR

To see if the Town will vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$3,800 from available Community Preservation Funds for the purpose of constructing a trail and stream crossings between Chickadee Lane and Deer Run Road contingent on the

donation and execution of a perpetual easement granted to the town by the property owner at 2 Chickadee Lane, or take any other action relative thereto.

Submitted by Community Preservation Committee

MOTION: Selectmen Barger moved that the Town vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$3,800 from Community Preservation Unreserved Fund Balance for the purpose of constructing a trail and stream crossings between Chickadee Lane and Deer Run Road contingent on the donation and execution of a perpetual easement granted to the town acting by and through its Conservation Commission by the property owner at 2 Chickadee Lane as printed in the warrant.

Explanation: This article would provide \$3,800 in funding towards an estimated \$8,000 Eagle Scout-led project to create a trail and bridge(s) between Chickadee Lane (via an already agreed-to easement over private property) and through the Town-owned Flyaway Pond conservation to Deer Run Road.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

A MOTION to move the Question was made by Charles Malo and was seconded.
MOVING THE QUESTION - DECLARED VOTED BY MAJORITY BY THE MODERATOR

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 21. CPA FUNDING – EASTON HISTORICAL SOCIETY FIRE SUPPRESSION & ARCHIVE STORAGE DESIGN & ENGINEERING

To see if the Town will vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$40,000 from available Community Preservation Funds for the purpose of funding an engineering study of the former Old Colony Railroad Station and create architectural and engineering drawings and specifications for a fire suppression system and climate controlled archival storage area, and to authorize the Selectmen to accept or convey a Historic Preservation Restriction, if required under G.L. c. 44B, or take any other action relative thereto.

Submitted by Community Preservation Committee

MOTION: Selectman Barger moved that the Town vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$40,000 from Community Preservation Unreserved Fund Balance for the purpose of funding an engineering study of the former Old Colony Railroad Station and create architectural and engineering drawings and specifications for a fire suppression system and climate controlled archival storage area, and to authorize the Selectmen to accept or convey a Historic Preservation Restriction, if required under G.L. c. 44B, as printed in the warrant.

Explanation: This article would provide up to \$40,000 in funding for the Easton Historical Society to obtain a study with architectural and engineering drawings and specifications for a fire suppression system and climate controlled archival storage area in the former Old Colony Railroad Station, which is a National Historic Landmark and is owned and operated by the Historical Society. Engineered drawings and specifications will enable the Historical Society to create an accurate budget and to seek funds and contractors to install a fire suppression system and create a climate-controlled storage space for archival materials, including historically significant Town documents.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 22. CPA FUNDING – HISTORIC RESOURCES SURVEY & INVENTORY

To see if the Town will vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$30,000 from available Community Preservation Funds for the purpose of performing survey work to inventory and document potential historic resources in various locations throughout Easton or take any other action relative thereto.

Submitted by Community Preservation Committee

MOTION: Selectman Mills moved that the Town vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$30,000 from Community Preservation Unreserved Fund Balance for the purpose of performing survey work to inventory and document potential historic resources in various locations throughout Easton as printed in the warrant.

Explanation: This article would fund survey and inventory work to document potential historic resources in various locations. Previous survey work has inventoried and documented more than 400 historic and potentially historic resources and areas throughout Easton. This survey round will identify presently under-documented potential historic resources in town and will focus on areas and resources in facing development pressure. Comprehensive, reliable professional survey and inventory forms provide the Historical Commission with the most useful and relevant data to determine if a structure proposed for demolition is historically significant.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 23. CPA FUNDING – OAKES AMES MEMORIAL HALL PARKING LOT DESIGN & ENGINEERING

To see if the Town will vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$150,000 for development of a schematic and final engineering design for construction of a parking lot on the Town-owned property located at 5 Theater Way, Assessor's Map 16U Parcel 162 or take any other action relative thereto. Viability of this National Historic Landmark building is dependent on the ability to generate income through programming and rental for functions and events. The small parking lot behind the Hall only accommodates ten vehicles and is insufficient to support revenue generating programs or functions.

Submitted by Community Preservation Committee

MOTION: Selectman Mills moved that the Town vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$150,000 from Community Preservation Unreserved Fund Balance for the purpose of development of a schematic and final engineering design for construction of a parking lot on the Town-owned property located at 5 Theater Way, Assessor's Map 16U Parcel 162 or take any other action relative thereto. Viability of this National Historic Landmark building is dependent on the ability to generate income through programming and rental for functions and events. The small parking lot behind the Hall only accommodates ten vehicles and is insufficient to support revenue generating programs or functions, as printed in the warrant.

Explanation: This article would provide up to \$150,000 in funding for surveys, schematics, and final engineered construction documents to build a public parking lot behind Oakes Ames Memorial Hall (the Hall).

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

A MOTION to move the Question was made by Joan Lundgren and was seconded.
MOVING THE QUESTION - DECLARED VOTED BY THE MODERATOR

A counted vote was taken:
YES - 140 NO - 169

DECLARED FAILED BY THE MODERATOR

**ARTICLE 24. CPA FUNDING – OAKES AMES MEMORIAL HALL
ELEVATOR/ACCESSIBILITY & HVAC DESIGN & ENGINEERING**

To see if the Town will vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$120,000 from available Community Preservation Funds for the purpose of preparing construction documents for modifications to provide emergency egress from the second floor major assembly room; an elevator to the second floor; and air conditioning and heating upgrades. Lack of ADA access to and emergency egress from the main hall and stage area on the second floor of the building prevent individuals with limited mobility from fully accessing this important historical structure and also limits, along with the lack of air conditioning, the ability to advance revenue-generating uses and events.

Submitted by Community Preservation Committee

MOTION: Selectman Mills moved that the Town vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$120,000 from Community Preservation Unreserved Fund Balance for the purpose of preparing construction documents for modifications to provide emergency egress from the second floor major assembly room; an elevator to the second floor; and air conditioning and heating upgrades. Lack of ADA access to and emergency egress from the main hall and stage area on the second floor of the building prevent individuals with limited mobility from fully accessing this important historical structure and also limits, along with the lack of air conditioning, the ability to advance revenue-generating uses and events, as printed in the warrant.

Explanation: This article would fund preparation of construction plans and specifications for the installation of an elevator and extensive work to the electrical and HVAC systems at Oakes Ames Memorial Hall, as recommended in the CPA-funded 2015 Comprehensive Needs Assessment. These plans and specifications will enable the Hall to create an accurate budget, secure funding, and procure contractors to build an elevator addition and to install new HVAC systems.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 25. CPA FUNDING – 524 DEPOT STREET LAND SURVEY

To see if the Town will vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$48,000 from available Community Preservation Funds for the purpose of delineating wetland resources and map the topography of the property acquired by the Town in 2014, or take any other action relative thereto.

Submitted by Community Preservation Committee

MOTION: Selectman Brussard moved that the Town vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$48,000 from Community Preservation Unreserved Fund Balance for the purpose of delineating wetland resources and map the topography of the property acquired by the Town in 2014, as printed in the warrant.

Explanation: This project will fund procurement of a service provider to delineate the wetland resources, locate the wetland lines by GPS, and use a photogrammetry and analysis of existing imagery to define the site's topography to the two-foot contour; this data will then be used to develop a perimeter plot plan

depicting wetland resources and topography at the site. 2014 Annual Town Meeting acquired 146 acres of a 156 acre property located off Depot Street for conservation and recreation purposes, with the remaining 10 acres for municipal use. This survey will support a master plan identifying suitable purposes on the property for protected open space, passive recreation, active recreation, and municipal use, appropriate and consistent with the site's geography and the Town's needs.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 26. CPA FUNDING – SMITH FARMHOUSE AT BORDERLAND STATE PARK EXTERIOR SIDING

To see if the Town will vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$49,500 from available Community Preservation Funds to fund exterior renovations at the historic Asahel Smith Farmhouse at Borderland State Park, or take any other action relative thereto.

Submitted by Community Preservation Committee

MOTION: Selectman Brussard moved that the Town vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$49,500 from Community Preservation Unreserved Fund Balance for the purpose of funding exterior renovations at the historic Asahel Smith Farmhouse at Borderland State Park, as printed in the warrant.

Explanation: This article would fund costs associated with completing exterior renovations of the circa-1880s Asahel Smith Farmhouse at Borderland State Park. Work would include exterior cladding, trim, and entryways. The Smith Farmhouse is managed by a health and wellness non-profit under the State Department of Conservation & Recreation's "Historic Curatorship Program"; the non-profit renovates and maintains a historic building in a State park in return for a long-term lease.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 27. ZONING AMENDMENT; ARTICLE VIII; § 235-37 SPECIAL RESIDENTIAL REGULATIONS

To see if the Town of Easton will vote pursuant to MGL, Chapter 40A, to amend the Zoning Bylaw of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through May 15, 2017, by making the following changes thereto, by deleting the text shown with a ~~strike through~~, and inserting the text shown in *italics*:

§ 235-37 Flexible development.

- A. Purpose. The purpose of this section, Flexible Development, is to:
- (1) Promote more sensitive siting of buildings and better overall site planning;
 - (2) Encourage the preservation of open land for its scenic beauty and to enhance agricultural, open space, forestry, and recreational use;
 - (3) Preserve historical and archeological resources; to protect the natural environment, including the Town's varied landscapes and water resources;

- (4) Protect the value of real property;
 - (5) Perpetuate the appearance of the Town's traditional New England landscape;
 - (6) Facilitate the construction, operation and maintenance of streets, utilities, and public services in a more economical and efficient manner;
 - (7) Offer an alternative to standard subdivision development; and
 - (8) Promote the development of housing affordable to low and moderate income households.
- B. Definitions. See Article **XI**, definition of "Flexible Development."
- C. Applicability. In accordance with the following provisions, a Flexible Development project may be created, whether a subdivision or not, from any parcel or set of contiguous parcels with more than five acres held in common ownership and located entirely within the Town.
- D. Procedures. Flexible Development may be authorized upon the issuance of a special permit by the Planning & Zoning Board (PZB). See the PZB's Rules and Regulations for specific application and procedural requirements. Applicants for Flexible Development shall file with the PZB the following:
- (1) A development plan conforming to the requirements for a preliminary plan as set forth in the Subdivision Rules and Regulations of the PZB.
 - (2) Where wetland delineation is in doubt or dispute, the PZB may require appropriate documentation.
 - (3) Data on proposed wastewater disposal, which shall be referred to a consulting engineer for review and recommendation.
 - (4) The PZB may also require as part of the development plan any additional information necessary to make the determinations and assessments cited herein, including proposed deed restrictions and condominium documents.
- E. Design Process. Each development plan shall follow the design process outlined below. When the development plan is submitted, applicants shall be prepared to demonstrate to the Planning & Zoning Board that this Design Process was considered in determining the layout of proposed streets, houselots, and contiguous open space.
- (1) Understanding the Site. The first step is to inventory existing site features, taking care to identify sensitive and noteworthy natural, scenic and cultural resources on the site, and to determine the connection of these important features to each other.
 - (2) Evaluating Site Context. The second step is to evaluate the site in its larger context by identifying physical (e.g., stream corridors, wetlands), transportation (e.g., road and bicycle networks), and cultural (e.g., recreational opportunities) connections to surrounding land uses and activities.
 - (3) Designating the Contiguous Open Space. The third step is to identify the contiguous open space to be preserved on the site. Such open space should include the most sensitive and noteworthy resources of the site, and, where appropriate, areas that serve to extend neighborhood open space networks.
 - (4) Location of Development Areas. The fourth step is to locate building sites, streets, parking areas, paths and other built features of the development. The design should include a delineation of private yards, public streets and other areas, and shared amenities, so as to reflect an integrated community, with emphasis on consistency with.

- (5) Lot Lines. The final step is simply to draw in the lot lines (if applicable).
- F. Modification of Lot Requirements. The PZB encourages applicants for Flexible Development to modify lot size, shape, and other dimensional requirements for lots within a Flexible Development, subject to the following limitations:
- (1) Lots having reduced area or frontage shall not have frontage on a street other than a street created by the Flexible Development; provided, however, that the PZB may waive this requirement where it is determined that such reduced lot(s) are consistent with existing development patterns in the neighborhood.
 - (2) Side and rear yards shall be at least 10 feet, except as otherwise provided in this Section.
- G. Basic Maximum Number of Dwelling Units. The Basic Maximum Number of dwelling units allowed in a Flexible Development shall not exceed the number of lots which could reasonably be expected to be developed upon the site under a conventional plan in full conformance with all zoning, subdivision regulations, health regulations, wetlands regulations and other applicable requirements. The proponent shall have the burden of proof with regard to the design and engineering specifications for such conventional plan.
- H. Density Bonus. The PZB may award a density bonus to increase the Basic Maximum Number of Dwelling Units in accordance with the following:
- (1) Transfer Lot. For each transfer lot, as defined in Article XI, up to two dwelling units may be added as a density bonus; provided, however, that this density bonus shall not exceed 20% of the Basic Maximum Number of Dwelling Units.
 - (2) Additional Open Space. For an increase in the amount of required contiguous open space of more than 15%, up to two dwelling units may be added as a density bonus; provided, however, that this density bonus shall not exceed 10% of the Basic Maximum Number of Dwelling Units.
 - (3) Cap. Any award of a Density Bonus shall not increase the number of dwelling units by more than 30% of the Basic Maximum Number.
- I. Affordable Component. As a condition of the grant of any special permit for a Flexible Development, a minimum of 10% of the Basic Maximum Number of Dwelling Units (without inclusion of any density bonus) shall be restricted in perpetuity or for the longest period allowed by law. The affordable dwelling units shall be added onto the Basic Maximum Number of dwelling units, not subtracted from it. Any calculation resulting in a fractional unit of more than 0.4, shall be rounded up.
- (1) ~~The restriction shall be approved as to form by legal counsel to the PZB, and a right of first refusal upon the transfer of such restricted units shall be granted to the local Housing Authority for a period not less than 120 days after notice thereof. As required for affordable housing to count towards the Easton's Subsidized Housing Inventory ("SHI"), the applicant must comply with low- or moderate-income housing regulations and guidelines of the Local Initiative Program (LIP), 760 CMR 45.00, or another similar state-approved program in effect on the date of application. The Board shall condition any permit granted hereunder on the receipt of any and all approvals by DHCD or any other applicable authority, to ensure that the affordable units will be included on the Town's SHI.~~
 - (2) Evidence must be provided to the PZB of a recorded Town and DHCD approved deed restriction, designation of a monitoring agent acceptable to the PZB, and a DHCD approved affirmative marketing plan prior to issuance of the first occupancy permit.
- J. Types of Buildings. The Flexible Development shall consist exclusively of single-family and/or two-family residential structures.

- K. Association Required. The applicant shall provide to the PZB for its approval association documents to provide for the maintenance of the roads, stormwater management facilities, and any common areas in the Flexible Development.
- L. Roads. The principal roadway(s) serving the site shall be designed to conform with the standards of the Planning & Zoning Board's Subdivision Rules and Regulations and shall be maintained by an association of unit owners or by the Applicant.
- M. Parking. Each dwelling unit shall be served by two off-street parking spaces, unless this requirement is reduced by the PZB. Parking spaces in front of garages may count in this computation.
- N. Contiguous Open Space. A minimum of 20% of the parcel shown on the development plan shall be contiguous open space. Any proposed contiguous open space, unless conveyed to the Town or its Conservation Commission, shall be subject to a recorded restriction enforceable by the Town, providing that such land shall be perpetually kept in an open state, that it shall be preserved for exclusively agricultural, horticultural, educational or recreational purposes, and that it shall be maintained in a manner which will ensure its suitability for its intended purposes.
 - (1) The percentage of the contiguous open space which is wetlands shall not normally exceed the percentage of the tract which is wetlands or ledge; provided, however, that the applicant may include a greater percentage of wetlands in such open space upon a demonstration that such inclusion promotes the purposes set forth in Subsection A, above. In no case shall the percentage of contiguous open space which is wetlands exceed 50% of the tract.
 - (2) The contiguous open space shall be used for conservation, historic preservation and education, outdoor education, recreation, park purposes, agriculture, horticulture, forestry, or for a combination of these uses, and shall be served by suitable access for such purposes.
 - (3) The contiguous open space shall remain unbuilt upon, provided that the PZB may permit up to 20% of such open space to be paved or built upon for structures accessory to the dedicated use or uses of such open space, pedestrian walks, and bike paths.
 - (4) Underground utilities to serve the Flexible Development site may be located within the contiguous open space.
- O. Ownership of the Contiguous Open Space. The contiguous open space shall, at the PZB's election, be conveyed to:
 - (1) The Town or its Conservation Commission;
 - (2) A nonprofit organization, the principal purpose of which is the conservation of open space and any of the purposes for such open space set forth above;
 - (3) A corporation or trust owned jointly or in common by the owners of lots within the Flexible Development. If such corporation or trust is utilized, ownership thereof shall pass with conveyance of the lots in perpetuity. Maintenance of such open space and facilities shall be permanently guaranteed by such corporation or trust which shall provide for mandatory assessments for maintenance expenses to each lot. Each such trust or corporation shall be deemed to have assented to allow the Town to perform maintenance of such open space and facilities, if the trust or corporation fails to provide adequate maintenance, and shall grant the town an easement for this purpose. In such event, the town shall first provide 14 days written notice to the trust or corporation as to the inadequate maintenance, and, if the trust or corporation fails to complete such maintenance, the town may perform it. Each individual deed, and the deed or trust or articles of incorporation, shall include provisions designed to effect these provisions. Documents creating such trust or corporation shall be submitted to the Planning & Zoning Board for approval, and shall thereafter be recorded.

- P. Buffer Areas. A buffer area of 25 feet shall be provided at the perimeter of the property where it abuts residentially zoned or occupied properties, except for driveways necessary for access and egress to and from the site. No vegetation in this buffer area will be disturbed, destroyed or removed, except for normal maintenance. The PZB may waive the buffer requirement (i) where the land abutting the site is the subject of a permanent restriction for conservation or recreation or the Board determines that a smaller buffer will suffice to accomplish the objectives set forth herein.
- Q. Stormwater Management. Stormwater management shall be consistent with the requirements for subdivisions set forth in the Rules and Regulations of the Planning & Zoning Board.
- R. Former OSRD. Any dwelling located in an Open Space Residential Development may be altered pursuant to the procedures set forth in § 235-23.
- S. Decision. The PZB may approve, approve with conditions, or deny an application for a Flexible Development after determining whether the Flexible Development better promotes the purposes of § 235-37A of this Flexible Development By-Law than would a conventional subdivision development of the same locus.
- T. Relation to Other Requirements. The submittals and permits of this section shall be in addition to any other requirements of the Subdivision Control Law or any other provisions of this chapter.

and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton; or what it will do in relation thereto.

Submitted by Planning & Zoning Board

MOTION: Selectman Brussard moved that the Town vote to amend § 235-37 Special Residential Regulations of the Town of Easton Zoning Bylaws as printed in the warrant under Article 27 and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton.

Explanation: The proposed amendment ensures that the Affordable Units constructed under the Flexible Development Special Permit are eligible to be included in the Town's Subsidized Housing Inventory.

Vote Required:	TWO-THIRDS MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED
Planning Board Recommendation:	RECOMMENDED

Gregory Strange, Chairman of the Planning & Zoning Board reported that the Planning & Zoning Board met on March 26, 2018 and voted 5-0 in favor to recommend Article 27.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 28. ZONING AMENDMENT; ARTICLE VI; § 235-29 Signs

To see if the Town of Easton will vote pursuant to MGL, Chapter 40A, to amend the Zoning Bylaw of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through May 15, 2017, by making the following changes thereto, by deleting the text shown with a ~~strike through~~, and inserting the text shown in *italics*:

A. § 235-29 Signs.

A. Purpose. The purpose of this Section is:

- (1) To promote the public safety and convenience of streets, highways, sidewalks and other pedestrian spaces, and public and private property within public view;

- (2) To reduce distractions, hazards and obstructions from signage that will have an adverse impact on vehicular safety;
 - (3) To discourage excessive visual competition in signage;
 - (4) To ensure that signage will adequately aid communication and orientation, identify uses and activities, and express local history and character;
 - (5) To preserve or enhance town character by requiring new and replacement signage which is compatible with the surroundings, appropriate to the type of activity to which it pertains, expressive of the identify of individual proprietors or of the community as a whole, and appropriately sized in its content, and
 - (6) To encourage the use of the Town's Sign and Design Guidelines as a recourse to assist in the development of appropriate commercial signage and building design.
- B. Definitions. See Article **XI**, "Signs."
- C. Permitted Signs in ~~Residence~~ *Residential* Aand Eleemosynary Districts. The following signs may be erected or maintained in Residential Districts and Eleemosynary District provided such signs are in compliance with all conditions set forth in this Section. The calculation of maximum number of signs and maximum area of signs does not include directional signs.
- (1) All signs as permitted in § **235-29G**;
 - (2) One non-illuminated sign displaying the street number, or name of the occupant of premises, or both, not exceeding four square feet in area. Such signs may be attached to a building or may be on a rod or post not more than six feet high and less than three feet from the property lot line. Such sign may include identification of an accessory studio or professional office in the dwelling or on the premises, or may identify other permitted accessory uses, including allowed home occupations.
 - (3) One bulletin or announcement board or identification sign for a permitted nonresidential building or use, not more than 10 square feet signboard area. For churches and institutions, membership clubs, funeral establishments, hospital, other places of public assembly, community facilities or public utilities, one bulletin or announcement board or identification sign is permitted on each building. Each such sign shall be not more than 20 feet signboard area. No such sign shall be located nearer a street than one-half the required front yard depth.
 - (4) Two subdivision identification signs per neighborhood, subdivision, or development, not to exceed 32 square feet each in sign area during construction only.
 - (5) On the premises with a lawfully nonconforming use, one sign not more than six square feet.
 - (6) One "For Sale" or "For Rent" sign not more than six square feet and advertising only the premises on which the sign is located. It shall be set back at least 15 feet from the property lot line.
 - (7) No sign or advertising device shall be illuminated after 11:00 P.M.
- D. Permitted Signs in Business and Industrial Districts. Signs are allowed as follows in Business and Industrial Districts:
- (1) All signs permitted in the definition set forth in Article XI and § 235-29G.
 - (2) One freestanding sign per street frontage, up to a maximum of 100 square feet for a single or double occupancy building. If three or more multiple tenants occupy a building maximum given sign may be

increased to 150 square feet provided that all tenants occupying the building be allocated sign space in proportion to the amount of building space they occupy. Such signs may not exceed a height of 30 feet.

- (3) One wall sign per occupancy up to a maximum of 100 square feet.
- (4) One under-canopy sign per occupancy, not to exceed 20 square feet in gross sign area.
- (5) Incidental signs, not to exceed 20 square feet in aggregate sign area per occupancy.
- (6) The top edge of a sign shall be placed not higher than the main roof of the highest building located on the premises, or if no building exists, the average height of the main roofs of the buildings on the next adjacent properties where buildings do exist and not to exceed 30 feet above ground or sidewalk.

E. Special Regulations and Allowances for Business and Industrial Districts.

- (1) Where a lot is on a corner or has more than one entrance way, each entrance being a minimum of 300 feet apart, more than one free standing sign is permitted. The total sign area of all free standing signs in no case can exceed two times that of a single free standing sign. The top edge of any such free standing sign shall not be higher than 30 feet vertical measure.
- (2) Free standing and under-canopy, awning and marquee signs shall have a setback of 15 feet from any property lot line and a minimum clearance of 15 feet over vehicular use area and 10 feet over any pedestrian use area.
- (3) Temporary signs and banners:
 - (a) Erection of a temporary sign shall require a permit from the Building Commissioner. The fee for each fourteen-day period shall be determined by the Building Commissioner. No more than two permits shall be granted in one calendar year.
 - (b) Such sign shall be erected for no more than a period of 14 days, two times per year, for a total of 28 days per year.
 - (c) No temporary sign shall exceed 30 square feet gross display area; a double face sign shall be computed in determining gross display area.
 - (d) Such signs shall be securely attached to the premises or to an existing free standing sign.
 - (e) Farm stands shall be permitted seasonal temporary signs not to exceed a total of 30 square feet gross display area for an annual fee of \$10.
 - (f) A-frame signs or trailer signs shall not be permitted.

F. Permitted Signs in Local Historic Districts. All signs in the Ames Local Historic District shall be subject to review by the Easton Historical Commission prior to submission to the Easton Planning & Zoning Board.

G. Signs Permitted in All Districts. The following signs are allowed in all districts:

- (1) All signs not requiring permits (see § 235-29L);
- (2) One construction sign for each street frontage of a construction project, not to exceed six square feet in sign area in residential zones of R 32 square feet in sign area in all other zones. Such signs may be

erected 15 days prior to beginning of construction and shall be removed following completion of construction.

- (3) One non-illuminated real estate sign per lot or premises, not to exceed six square feet in sign area. Signs used to advertise commercial property not to exceed three by five feet. Signs must be removed following sale, rental or lease. It shall be set back at least 15 feet from the property lot line.
- (4) Two attached nameplates per occupancy, not to exceed four square feet in sign area.
- (5) Directional/Information signs not to exceed six feet in sign area or 10 feet in height.

H. Signs Prohibited in All Districts. The following types of signs are prohibited in all districts:

- (1) Abandoned signs.
- (2) Any sign which by reason of its location, shape, size, or color; will interfere with traffic signs, signals, or markings.
- (3) Signs imitating or resembling official traffic or government signs or signals.
- (4) Snipe signs or signs attached to trees, utility poles, streetlights, or placed on public property or public right-of-way.
- (5) Flashing, animated or internally illuminated, including LED and neon, not specifically allowed by the Planning & Zoning Board and as *further prohibited in § 235-29J(4)*.
- (6) Portable signs.
- (7) Other signs specifically excluded by this chapter.
- (8) Signs attached to motor vehicles, trailers, or other movable objects regularly or recurrently located for fixed display.
- (9) Changing image sign.

I. General Provisions. It shall hereafter be unlawful for any person to erect, place, or maintain a sign in the Town of Easton except in accordance with the provisions of this Section.

- (1) Determination of Sign Area. Sign measurement shall be based upon the entire area of the sign, with a single continuous perimeter enclosing the extreme limits of the actual sign surface. For a sign painted on or applied to a building or structure, the area shall be considered to include all lettering, wording and accompanying designs or symbols together with any background of a different color than the natural color or finish material of the building or structure. For a sign consisting of individual letters or symbols attached to or painted on a surface, building wall or window, the area shall be considered to be that of the smallest rectangle, circle, oval or other simple straight-lined shape which encompasses all of the letters and symbols. The area of supporting framework, such as the brackets and posts, shall not be included in the area if such framework is incidental to the display. When a sign has two or more faces, the area of all faces shall be included in determining the area, except where two faces are placed back to back and are at no point more than two feet from each other. In this case, the sign area shall be taken as the area of either face, and if the faces are unequal, the larger shall determine the area.
- (2) Sign Height. No part of any sign or light illuminating a sign shall be at a height in excess of the maximum height as specified in this Section with respect to the height of the building or structure situated on the premises to which the sign relates. No part of any freestanding sign or any light

illuminating a sign shall be higher than the highest point of any building or other structure on the premises on which such sign is located or if a vacant lot, at a height of no more than 10 feet above ground.

- (3) Sign Setbacks. Signs over one square foot in area which are not temporary signs shall be set back at least 15 feet from the street line. Temporary signs in Nonresidential Districts shall be set back at least 10 feet from the street line.

J. ~~Illumination and Movement.~~ *Internally illuminated and moving signs, must meet all requirements set forth in this Section and shall require review and approval by the Planning and Zoning Board*

- (1) Illumination in Residential Zones. Illumination of a sign shall be by steady white light which shall be properly shielded. Internally illuminated signs shall not be permitted.
- (2) Illumination in Business and Industrial Zones. Illumination of a sign shall be by steady white light which shall be properly shielded or by internal illumination of only the lettering, wording or insignia within the sign.
- (3) Illumination in Local Historic Districts. Illumination of a sign shall be by steady white light which shall be properly shielded as approved by the Easton Historical Commission.
- (4) Movement Prohibited in All Districts.
 - (a) Flashing signs shall not be permitted in any District.
 - (b) Movement of a sign body or any segment thereof, such as rotating, revolving, moving up or down or any other type of action involving a change of position of a sign body or segment thereof, whether caused by mechanical or other means, shall not be permitted in any District.
 - (c) No neon or external florescent lighting shall be permitted in any District.

K. Permits and Approvals.

- (1) Permits. Unless otherwise provided by this chapter, all signs shall require permits and payment of fees. No permit is required for the maintenance of a sign or for a change of copy on painted, printed, or changeable copy signs.
- (2) Approval. All applicants for sign permits, as required by this Section, in Business and Industrial Districts shall submit plans and supporting materials to the ~~Planning & Zoning Board~~ *Building Inspector* for approval.

L. Signs Not Requiring Permits. The following types of signs are exempted from permit requirements, but must be in conformance with all other requirements of this chapter:

- (1) One construction sign of 32 square feet or less.
- (2) Directional/Information signs of six square feet or less.
- (3) Holiday or special event decorations and/or festoons.
- (4) Nameplates of six square feet or less.
- (5) Political signs.
- (6) Public signs or notices, or any sign relating to an emergency.
- (7) Real estate signs.

- (8) Window signs.
- (9) Incidental signs.
- M. Maintenance. All signs shall be maintained in a safe and neat condition to the satisfaction of the Building Commissioner and in accordance with requirements of the State Building Code. Structural damage, missing letters, or other deterioration obscuring content shall be remedied or the sign removed within 60 days.
- N. Construction Specifications. All signs shall be constructed in accordance with all requirements of the State Building Code and the National Electrical Code and Town of Easton By-laws.
 - (1) No sign shall be suspended by non-rigid attachments that will allow the sign to swing in a wind.
 - (2) All freestanding signs shall have self-supporting structures erected on or permanently attached to concrete foundations.
 - (3) Applicants shall refer to the Town of Easton Sign and Design Guidelines adopted by the Planning & Zoning Board in its rules and regulations for additional guidance in building and signage design.
- O. Nonconforming Signs. Existing signs which do not conform to the specific provisions of this chapter may be eligible for designation as "lawfully nonconforming." A nonconforming sign is subject to all requirements this code regarding safety, maintenance, and repair. A nonconforming sign may remain in place provided that:
 - (1) The Building Commissioner determines that such signs are properly maintained and do not in any way endanger the public.
 - (2) The sign was properly covered by a valid permit or variance or complied with all applicable laws on the date of adoption of this chapter.
 - (3) Sign, or signs, were constructed or present prior to zoning.
- P. Loss of Nonconforming Status. A lawfully nonconforming sign may lose this designation if:
 - (1) The sign is relocated.
 - (2) The structure or size of the sign is altered in any way except towards compliance with the By-law. This does not refer to change of copy of normal maintenance.
- Q. Special Permit. The Planning & Zoning Board may grant a special permit for on-premises larger signs or additional on-premises signs, provided that no substantial detriment shall result to the neighborhood or the Town.

and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton; or what it will do in relation thereto.

Submitted by Planning & Zoning Board

MOTION: Selectman King moved that the Town vote to amend § 235-29 Signs of the Town of Easton Zoning Bylaws as printed in the warrant under Article 28 and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton.

Explanation: Currently, the bylaw requires all signs be approved by the Planning and Zoning Board. The proposed amendment requires that only internally illuminated signs be approved by the Planning and Zoning Board.

Vote Required:	TWO-THIRDS MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED
Planning Board Recommendation:	RECOMMENDED

Gregory Strange, Chairman of the Planning & Zoning Board reported that the Planning & Zoning Board met on March 26, 2018 and voted 5-0 in favor to recommend Article 28.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 29. ZONING AMENDMENT; ARTICLE XI; § 235-60 DEFINITIONS

To see if the Town of Easton will vote pursuant to MGL, Chapter 40A, to amend the Zoning Bylaw of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through May 15, 2017, by making the following changes thereto, by deleting the text shown with a ~~strike through~~, and inserting the text shown in *italics*:

§ 235-60 Definitions.

- C. **LOT FRONTAGE** The ~~greatest~~ *uninterrupted contiguous* linear or curvilinear distance measured along a front lot line ~~between each side lot line~~ where it is co-linear with the right-of-way of an abutting street or way, such that:
- (1) Where a single lot ~~abuts a street at more than one location (as with a U-shaped lot) or abuts more than one street (as with a corner lot), the greatest uninterrupted linear or curvilinear measurement of a front lot line along one side of one street shall be considered the frontage.~~
 - (2) On lots abutting curved streets or cul-de-sacs, the arc length between the side lot lines will be considered the frontage.
 - (3) The ends of streets without a turning circle shall not be considered frontage.

and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton; or what it will do in relation thereto.

Submitted by Planning & Zoning Board

MOTION: Selectman King moved that the Town vote to amend § 235-60 Definitions of the Town of Easton Zoning Bylaws as printed in the warrant under Article 29 and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton.

Explanation: The current definition of frontage allows the property line fronting a right-of-way to be interrupted. This amendment is intended to reduce or eliminate such irregularly shaped building lots in order to preserve neighborhood character.

Vote Required:	TWO-THIRDS MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED
Planning Board Recommendation:	RECOMMENDED

Gregory Strange, Chairman of the Planning & Zoning Board reported that the Planning & Zoning Board met on March 26, 2018 and voted 5-0 in favor to recommend Article 29.

DECLARED VOTED BY 2/3 BY THE MODERATOR

**ARTICLE 30. ZONING AMENDMENT; ARTICLE VIII, § 235-44 IN-LAW
APARTMENTS**

To see if the Town of Easton will vote pursuant to MGL, Chapter 40A, to amend the Zoning Bylaw of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through May 15, 2017, by making the following changes thereto, by deleting the text shown with a ~~strike through~~, and inserting the text shown in *italics*:

§ 235-44 In-law apartments.

A. Purpose. The purpose of this Section is:

- (1) To provide an opportunity for family members who choose to live in close proximity, but separate from other family members, to remain within that family environment;
- (2) To provide for the health and security concerns of elder or disabled homeowners who wish to remain in their homes;
- (3) To protect residential stability, property values and the single-family character of neighborhoods;
- (4) To make it possible for the Town to supervise and monitor such additions for code compliance and safety;

B. Definitions. See Article XI, "In-Law Apartments."

C. Use and Dimensional Regulations. The Building Commissioner may issue a building permit authorizing the installation and use of an In-Law Apartment within or attached to an existing or new owner-occupied, single-family dwelling only when the following conditions are met:

- (1) The In-Law Apartment will be a complete, separate housekeeping unit containing both kitchen and bath.
- (2) The In-Law Apartment must be accessory to a single family dwelling and only one In-Law Apartment may be created on any lot.
- (3) The owner(s) of the single family dwelling for which the In-Law Apartment is created must continue to occupy at least one of the dwelling units on the property as their primary residence, except for bona fide temporary absences.
- (4) Any new separate outside entrance serving an In-Law Apartment shall be located on the side or in the rear of the building. However, numbering in a form acceptable to the Fire Department must indicate to emergency personnel the existence of an additional unit on the lot.
- (5) The gross floor area of an In-Law Apartment (including any additions) shall not be greater than 25% of the *gross habitable living area of the primary single family dwelling unit, or 900 square feet, whichever is smaller. However, where 25% of the primary single family dwelling unit would be less than 900 square feet, the SPGA may permit up to 900 square feet floor area where they determine the apartment will be constructed so as to maintain the appearance and essential character of a one-family dwelling, and any existing accessory structures and the character of the existing neighborhood.*
- (6) Once an In-Law Apartment has been added to a single family residence or lot, the In-Law Apartment shall never be enlarged beyond the 900 square feet allowed by this chapter.
- (7) One additional off-street parking space shall be provided for use by the occupant(s) of the In-Law Apartment.

- D. Notarized Letter. Prior to issuance of a building permit, the owner(s) must send a notarized letter to the Building Commissioner stating that the owner will occupy one of the dwelling units on the premises as the owner's primary residence, except for bona fide temporary absences. The owner shall also record a copy of the letter at the Registry of Deeds.
 - E. Floor Plan. Prior to issuance of a building permit, a floor plan must be submitted showing the proposed interior and exterior changes to the building.
 - F. Transfer. When a single family dwelling, which has received a permit for an In-Law Apartment, is sold, the new owner(s), if they wish to continue the use, must, within 30 days of the sale, submit a notarized letter to the Building Commissioner stating that they will occupy one of the dwelling units on the premises as their primary residence, except for bona fide temporary absences. The new owner shall also record a copy of the letter at the Registry of Deeds.
 - G. Administration and Enforcement. It shall be the duty of the Building Commissioner to administer and enforce the provisions of this Section.
- (1) No In-Law Apartment may be created or constructed until the Building Commissioner has issued a permit. No permit shall be issued until a sewage disposal works permit, when applicable, has first been obtained from the Board of Health and the proposed building and location thereof conform with the town's laws and bylaws. Any new building or structure shall conform to all adopted state and town laws, bylaws, codes and regulations. No In-Law Apartment shall be occupied until a certificate of occupancy has been issued by the Building Commissioner where required.
 - (2) The Building Commissioner shall refuse to issue any permit for an In-Law Apartment which would result in a violation of any provision of this chapter or in a violation of the conditions or terms of any special permit or variance granted by the Board of Appeals or its agent.
 - (3) The Building Commissioner shall issue a cease and desist order on any work in progress or on the use of any premises, either of which are in violation of the provisions of this Section.

and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton; or what it will do in relation thereto.

Submitted by Planning & Zoning Board

MOTION: Selectman King moved that the Town vote to amend § 235-44 In-Law Apartments of the Town of Easton Zoning Bylaws as printed in the warrant under Article 30 and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton.

Explanation: The bylaw as written restricts the size of an in-law apartment to the lesser of 900 s.f. or 25% of the gross floor space of the existing dwelling. This restriction has the ability to render construction of an in-law apartment unfeasible where the existing dwelling is more modest in size. The proposed amendment grants the Planning & Zoning Board the ability to allow a unit of up to 900 s.f.

Vote Required:	TWO-THIRDS MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED
Planning Board Recommendation:	RECOMMENDED

Gregory Strange, Chairman of the Planning & Zoning Board reported that the Planning & Zoning Board met on March 26, 2018 and voted 5-0 in favor to recommend Article 30.

DECLARED VOTED BY 2/3 BY THE MODERATOR

**ARTICLE 31. ZONING AMENDMENT; ARTICLE VI; § 235-28 OFF STREET
PARKING AND LOADING REQUIREMENTS**

To see if the Town of Easton will vote pursuant to MGL, Chapter 40A, to amend the Zoning Bylaw of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through May 15, 2017, by making the following changes thereto, by deleting the text shown with a ~~strike through~~, and inserting the text shown in *italics*:

§ 235-28E (18) Multiple Use Parking Reference

TABLE OF OFF-STREET PARKING REGULATIONS [Amended 5-15-2017ATM by Art. 29]

Uses	Number of Parking Spaces per Unit
1. 1 single- or two-family dwelling	2 for each dwelling unit
2. Multifamily apartments	1.25 for each dwelling unit
3. Lodging unit	1 for each bedroom in a lodging unit
4. Theater, auditorium, church or similar place of public assembly with seating facilities	1 for each 5 seats of total seating capacity
5. New and used car sales and automotive service establishment and other retail and service establishments utilizing extensive display areas, either indoor or outdoor which are unusually extensive in relation to customer traffic	1 per 1,000 sq. ft. of gross floor space In the case of outdoor display areas, 1 for each 1,000 sq. ft. of lot area in such use
6. Other retail, service, offices, finance, insurance, real estate establishment, or shopping center	1 per each 500 sq. ft. of gross floor space
7. Hotel, motel, tourist court	1 for each sleeping room
8. Wholesale establishment, warehouse or storage establishment	1 per each 1,000 sq. ft. of gross floor space
9. Manufacturing or industrial establishment	1 per each 600 sq. ft. of gross floor space OR 0.75 per each employee of the combined employment of the two largest successive shifts, whichever is larger
10. Hospital	2 per bed at design capacity
11. Nursing home	2 per 1,000 sq. ft. of gross floor space
12. Business, trade or industrial school or college	1 for each 200 sq. ft. of gross floor area in classrooms

TABLE OF OFF-STREET PARKING REGULATIONS [Amended 5-15-2017ATM by Art. 29]

Uses	Number of Parking Spaces per Unit
13. Other school	2 per classroom in an elementary and junior high school; 4 per classroom in a senior high plus 1 space for every 10 seats of total seating capacity in auditorium or gymnasium, whichever has the larger capacity
14. Community facility (Town building, recreation, etc.)	1 per each 400 square feet of gross floor space
15. Dormitory, fraternity, sorority, YMCA or similar use	1 for each sleeping room
16. Public utility	1 for each 400 square feet of gross floor area devoted to office use
17. Transportation terminal establishment	1 for each 600 square feet of gross floor area
18. Multiple use	Shared parking requirement calculated per § 7-16 K.6 shall be determined by a study prepared by the applicant following the procedures of the Urban Land Institute ' Shared Parking Report, ITE Shared Parking Guidelines, or other accepted procedures approved by the Planning & Zoning Board.
19. Bank	2 for each 1,000 square feet
20. Drive-Thru Restaurant	2 for each 1,000 square feet
21. Restaurant	1 for each 4 seats of total seating capacity
22. Any use permitted by this by-law not interpreted to be covered by this schedule	Closest similar use as determined by the Planning and Zoning Board

- F. Location of Loading Spaces. The loading spaces required for the uses listed in the Table of Off-Street Loading Requirements shall in all cases be on the same lot as the use they are intended to serve. In no case shall the required loading spaces be part of the area used to satisfy the parking requirements of this chapter.

and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton; or what it will do in relation thereto.

Submitted by Planning & Zoning Board

MOTION: Selectman Fulginiti moved that the Town vote to amend § 235-28 Off Street Parking and Loading Requirements of the Town of Easton Zoning Bylaws as printed in the warrant under Article

31 and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton.

Explanation: The Multiple Use Parking requirement referenced a section that was deleted from the Zoning Bylaw when it was recodified in 2016. The language that established the requirement for such parking has been added to the table in place of referencing another section of the bylaw.

Vote Required:	TWO-THIRDS MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED
Planning Board Recommendation:	RECOMMENDED

Gregory Strange, Chairman of the Planning & Zoning Board reported that the Planning & Zoning Board met on March 26, 2018 and voted 5-0 in favor to recommend Article 31.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 32. ZONING AMENDMENT; A § 235 Attachment 1, Town of Easton, Appendix A, Table of Use Regulations, Principal Uses A. Residential Uses

To see if the Town of Easton will vote pursuant to MGL, Chapter 40A, to amend the Zoning Bylaw of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through May 15, 2017, by making the following changes thereto, by deleting the text shown with a strikethrough and by inserting the text shown in italics:

B. Appendix A: TABLE OF USE REGULATIONS

R - Residential, R1 - Residential 1, B - Business, BN - Business Neighborhood, I - Industrial, E - Eleemosynary, M - Municipal or Open Space, QCD – Queset Commercial District and vbd – village business district. ZBA – Special Permit/Zoning Board of Appeals, PZB – Special Permit/Planning & Zoning Board, Queset Commercial District (QCD) with Sub-Districts A, B, C.

In the Queset Commercial (QCD) District, the following shall apply: N (or blank) – not permitted; Y – permitted in Subzones A, B, and C; A – permitted in Subzone A only; B – permitted in Subzone B only; C – permitted in Subzone C only; SP (PZB)– permitted by special permit of the Planning and Zoning Board; SP (ZBA) – permitted by special permit of the Zoning Board of Appeals; SP (BOS) – permitted by special permit of the Board of Selectmen.

PRINCIPAL USES									
A. Residential Uses	R	R1	B	BN	I	E	M	QCD ¹	VBD
1. Single family dwelling	Y	Y	Y	ZBA	N	ZBA	N	N	ZBA
2. One 2-family or one duplex dwelling	PZB	PZB	PZB	N	N	N	N	B	PZB
3. Multifamily Dwellings (See Sec. 40)	N	N	Y	N	N	N	N	N ²	N

¹ Under Queset Commercial (QCD), letter designations A, B, or C refer to the subdistricts. Where Y appears the use is permitted anywhere in the QCD.

² Multi-family may be allowed in Queset Commercial District C with the following conditions:

- (a) The Multi-family units must be part of a mixed-use project;
- (b) The maximum number of dwelling units permitted in the district shall be no more than four (4) units per developable acre;
- (c) The maximum number of bedrooms per unit shall be no more than three;
- (d) A bonus allowing up to eight (8) rental dwelling units per acre is provided where 25% of such units shall be restricted to occupancy by households earning at or below 80% of area median income. The project must be eligible for approval as Local Action Units (LAU) through the Local Initiative Program (LIP) or otherwise included on the Town's Subsidized Housing Inventory (SHI).

- (e) The maximum number of bedrooms per developable acre shall not exceed eight (8), except that the maximum number of bedrooms shall be no more than sixteen (16) per developable acre where the affordability density bonus (item d above) is met.
- (f) Detailed design plans depicting elevations of the proposed dwelling units and landscaping shall be submitted with the Application to the Planning and Zoning Board for approval.

4. Conversion of an existing dwelling to two dwelling units	PZB	PZB	Y	N	N	N	N	B	PZB
5. Mixed Use ^{2,3}	N	N	PZB	N	N	N	N	PZB	Y
6. Assisted living residence	PZB	PZB	PZB	N	N	N	N	N	PZB
7. Bed and breakfast (See Sec. 8.3) * ZBA for 5 to 10 rooms for rent	Y	Y	Y	N	N	N	N	N	Y
8.Nursing or convalescent home	ZBA	ZBA	Y	N	N	N	N	N	N
9.Flexible Development	PZB	PZB	N	N	N	N	N	N	N
10.Adult Retirement Development	PZB	PZB	N	N	N	N	N	N	N

³Provided that in the Queset Commercial District, mixed-use development shall be permitted only if at least 2/3 of the total gross floor area in the project is used for Office, Retail or Restaurant Uses *permitted under this Appendix A Table of Use Regulations-Subsections D and E of Section 5.3. For Projects approved and developed in phases, throughout each phase of the project, the required two-to-one ratio of Office, Retail or Restaurant uses to residential use shall be adhered to.*

and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton; or what it will do in relation thereto.

Submitted by Planning & Zoning Board

MOTION: Selectman Fulginiti moved that the Town vote to amend § 235 Attachment 1, Town of Easton, Appendix A, Table of Use Regulations, Principal Uses A. Residential Uses of the Town of Easton Zoning Bylaws as printed in the warrant under Article 32 and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton.

Explanation: The proposed amendment provides for multifamily housing when mixed-use is proposed within Queset Commercial District C; defines the maximum number of residential units allowed as mixed use in Queset Commercial District C and provides a density bonus when 25% of such units are affordable to households earning at or below 80% of area median income.

Vote Required:	TWO-THIRDS MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED
Planning Board Recommendation:	RECOMMENDED

Gregory Strange, Chairman of the Planning & Zoning Board reported that the Planning & Zoning Board met on April 23, 2018 and voted 5-0 in favor to recommend Article 32.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 33. ZONING AMENDMENT; ARTICLE IX; § 235-52 COMPACT NEIGHBORHOOD OVERLAY DISTRICTS

To see if the Town of Easton will vote pursuant to MGL, Chapter 40A, to amend the Zoning Bylaw of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through May 15, 2017, by adding the following section 235-52:

§235-52 Compact Neighborhood Overlay Districts

1. General regulations that apply to all Compact Neighborhood Zoning Overlay Districts

A. Purpose

It is the purpose of this Section to establish Compact Neighborhood Overlay Districts and to encourage development in accordance with the goals of the Envision Easton Master Plan adopted by the town on December 8, 2014 by creating diverse housing types that are not readily available in current housing stock and that meets the needs of residents seeking smaller homes in a neighborhood setting; and to foster a range of housing opportunities to be proposed in a distinctive and attractive site development program that promotes compact design, preservation of open space, proximity to services and employment opportunities. Projects proposed hereunder shall apply for a Special Permit consistent with the following provisions.

Objectives of this Section are to:

- (1) Provide a mechanism by which residential development can contribute directly to increasing the supply and diversity of housing;
- (2) Provide an opportunity for a variety of residential development and, where appropriate, mixed-use development, including both new construction and renovation of existing buildings, within a distinctive, attractive and livable environment;
- (3) Promote continuing development and redevelopment in Easton that is pedestrian friendly and consistent with Easton’s history and architecture;
- (4) Provide for a diversified housing stock, by means of smaller lots that minimize the footprint of development and enhance open space at a variety of costs within walking distance of services;
- (5) Ensure high quality site planning, architecture and landscape design that enhances the distinct visual character and identity of Easton and provides an environment with safety, convenience and amenity;
- (6) Encourage adoption of energy efficient building practices and sustainable construction methods.

B. Definitions

For purposes of this Section, the following definitions shall apply. All capitalized terms shall be defined in accordance with the definitions established under this Section 235-52 B. To the extent that there is any conflict between the definitions set forth in this Section and the Zoning Bylaw, the terms of this Section shall govern.

COMPACT NEIGHBORHOOD OVERLAY DISTRICTS

Zoning overlay districts established by this Section and as delineated in Subsection 2 below, for the purposes of creating diverse housing types meeting the needs of residents seeking smaller homes in a neighborhood setting.

DEVELOPABLE ACRE

A contiguous acre of land where full development, compliant with the Zoning established in this Section 235, is not limited by wetlands or other constraints.

FRONTAGE

The length of a front lot line adjacent to a street, provided however that the minimum frontage required by this By-Law shall be satisfied by a continuous, uninterrupted segment of such frontage.

HEIGHT

Measured as the vertical distance from the mean grade of the natural ground contiguous to the building, as such ground existed prior to construction at the location of existing or proposed exterior walls ("Grade Plane"), to the mean height of the highest roof surface. For new subdivisions the Grade Plane shall be

calculated based upon finished grades as shown on site plans approved by the Planning & Zoning Board. The limitation shall not apply to chimneys, vents, and other similar features provided such features do not cover more than 15% of the area of the roof of the building or other structure and in no way are used for human occupancy.

LOT

A parcel of land which is or may be occupied by a principal building and its accessory buildings, together with such open yard areas as are required under the provisions of this Section 235-52. To be used for building purposes, such lot must have frontage on a street as defined in this Section, excepting only a preexisting lot exempted by the provisions of Section 6 of Chapter 40A of the Mass. General Laws. A lot line is a boundary of a lot.

MASTER PLAN

The Envision Easton Master Plan adopted by the Easton Planning and Zoning Board and Zoning Board, as amended

MIXED USE

Structure in which multifamily use is permitted as of right or by special permit with allowed commercial uses.

PRINCIPAL BUILDING

The primary structure located on any Lot, wherein the Principal Use is conducted.

PRINCIPAL USE

The primary use to which the premises are devoted, and the main purpose for which the premises exist.

RECREATIONAL USES

Active and passive recreational uses, including but not limited to ball fields; and passive recreational uses, including but not limited to walking and bicycle paths. Amusements or motorized uses shall not be considered eligible recreational uses.

SITE PLAN

A plan depicting a proposed Development Project for all or a portion of the Compact Neighborhood Overlay District and which is submitted to the Planning and Zoning Board for its review and approval in accordance with provisions of this Bylaw.

ZONING BYLAW

The Zoning Bylaw of the Town.

C. Overlay Districts

- (1) General Establishment - A Compact Neighborhood Overlay Districts (CNOD) is established pursuant to this section 235-52, and as delineated in Subsection 2 hereof, and shall be deemed to overlay the parcels as shown on the Zoning Map of the Town of Easton, as amended. Each district shall consist of greater than three (3) contiguous acres of developable land
- (2) Underlying Zoning - The CNOD is an overlay district superimposed on all underlying zoning districts. Except as limited herein, the underlying zoning shall remain in full force and effect, and the Applicant shall have the option of applying for a Special Permit pursuant to the zoning controls set forth in this Section 235-52 or complying with all applicable zoning controls set forth in the Zoning Bylaw of the Town of Easton for the underlying district(s) or for other overlay zoning that may be therein defined
- (3) Applicability of CNOD - In accordance with the provisions provided herein, an Applicant for a Project located within the CNOD may seek a Special Permit in accordance with the requirements of this Section 235-52. Projects proposed hereunder shall not be subject to any limitations upon the issuance of building permits for residential uses related to a rate of development or phased growth limitation or to a local moratorium on the issuance of such permits, or to building permit or dwelling unit limitations, including but not limited to any rate of development limitations provided in the Zoning By-law. When a building permit is issued for any Project approved in accordance with this Section 235-52, the dimensional and use provisions of the underlying district(s) shall no

longer be applicable to the land shown on the plan which was submitted pursuant to Section 235-52 for such Project.

D. Performance Standards

All permitted uses must comply with the Performance Standards set forth in Section 235-30.

E. Procedures

- (1) Development under this Section 235-52 may be authorized upon the issuance of a Special Permit by the Planning & Zoning Board. See the Planning & Zoning Board's Rules and Regulations for specific application and procedural requirements.
- (2) Prior to submitting an application for Special Permit the applicant shall schedule a pre-application meeting through the Planning & Economic Development Office to discuss the proposed project.

F. Decision

The Planning & Zoning Board may approve, approve with conditions, or deny an application for development under the CNOD after determining the development promotes the purposes of this section.

2. Establishment and Delineation of Compact Neighborhood Overlay Districts

A. Foundry Compact Neighborhood Zoning Overlay

Establishment and Delineation of the Foundry CNOD - The Foundry CNOD is an overlay district that is superimposed over the Underlying District. The boundaries are delineated as the "Foundry Compact Neighborhood Overlay District" on the Official Zoning Map of the Town of Easton on file in the office of the Town Clerk, said map hereby made a part of the Easton Zoning Bylaw.

- (1) Allowed uses include
 - a. Residential
 - b. Home occupation
 - c. Other uses as allowed in the Business District as set forth in Appendix A Table of Use Regulations of this Zoning Bylaw
- (2) Density, Dimensional and Other Requirements - Applications for a Special Permit shall be governed by this Section and the Design Standards for the Foundry CNOD.
 - a) Dwelling units are to be detached single family dwellings, duplexes or triplexes. Each dwelling unit shall not exceed a maximum of 1,800 s.f. gross floor space.
 - b) A maximum of four dwelling units per Developable Acre shall be allowed
 - c) To encourage sensitive siting of buildings and better overall site design applicants are encouraged to modify lot size, shape, and other dimensional requirements for lots within the Foundry CNOD, subject to the following limitations:
 1. Lots having reduced area or frontage shall not have frontage on a street other than a street created pursuant to a Special Permit under this Section; provided, however, that the Planning & Zoning Board may waive this requirement where it is determined that such reduced lot(s) are consistent with existing development patterns in the neighborhood.
 2. Side and rear yards shall be at least 10 feet, except as otherwise provided in this Section.
- (3) Architectural Design Standards
Detailed plans prepared by a registered architect or other qualified residential designer depicting elevations of the proposed dwelling units shall be submitted to the Planning and Zoning Board with the Application for Plan Approval.
- (4) Streets and Utilities
 - a) Road layouts should be designed to provide visual interest, promote walkability and contributed to a sense of neighborhood and place.

- b) All streets, along with all sewage, drainage facilities and utilities, shall be designed and constructed in compliance with the Town of Easton Subdivision Rules and Regulations, except as specifically modified by the Planning & Zoning Board.
- c) Roads shall include sidewalks providing access both within the residential development and to the adjoining public way.

(5) Landscape Design Standards

- a) Detailed Plans prepared by a registered landscape architect depicting proposed landscaping shall be submitted to the Planning and Zoning Board with the Application for Plan Approval.
- b) Landscaping should be designed to provide shade, buffer and visual appeal appropriate to the development and surrounding environment.

And

to Amend the Zoning Map of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through June 13, 2016, to establish the Foundry Compact Neighborhood Overlay District.
and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton; or what it will do in relation thereto.

Submitted by Planning & Zoning Board

MOTION: Selectman Fulginiti moved that the Town vote to amend the Town of Easton Zoning Bylaws by adding a new section, Article IX, § 235-52 Compact Neighborhood Overlay District as printed in the warrant under Article 33 and further, that the Zoning Map of the Town Meeting be amended in accordance with this bylaw and non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton.

Explanation: Currently Easton's housing stock does not provide many options for residents seeking smaller homes in neighborhood settings within proximity to services and amenities. The Compact Neighborhood Overlay Districts encourages development of housing types that meet the various housing needs of Easton residents, consistent with the goals of Envision Easton, the town's Master Plan, by promoting diverse housing types that are not readily available in current housing stock.

<i>Vote Required:</i>	TWO-THIRDS MAJORITY
<i>Selectmen Recommendation:</i>	RECOMMENDED
<i>Finance Committee Recommendation:</i>	RECOMMENDED
<i>Planning Board Recommendation:</i>	RECOMMENDED

Gregory Strange, Chairman of the Planning & Zoning Board reported that the Planning & Zoning Board met on April 23, 2018 and voted 5-0 in favor to recommend Article 33.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 34. MARIJUANA PROHIBITED ~ GENERAL BYLAW

To see if the Town will vote to amend the Town of Easton General Bylaws to delete, Chapter 188 – Public Consumption of Marijuana or Tetrahydrocannabinol, in its entirety and replace it with a new Chapter 188, Marijuana, which would prohibit public consumption of marijuana and all types of recreational Marijuana Establishments as defined in G.L. c. 94G §1 including marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business in the Town of Easton, or take any other action relative thereto, as follows:

Chapter 188 – Marijuana

§ 188-1 Public Consumption Forbidden.

No person shall smoke, ingest or otherwise use or consume Marijuana or tetrahydrocannabinol (as defined in G.L. c. 94G, 1, as amended) while in or upon any street, sidewalk, public way, footway, passageway,

stairs, bridge, park, playground, beach, recreation area, boat landing, public building, school house, school grounds, cemetery, parking lot or any area owned by or under the control of the Town; or in or upon any bus or other passenger conveyance operated by a common carrier, or in any place accessible to the public.

§ 188-2 Recreational Marijuana Establishments Prohibited.

Consistent with G.L. c. 94G, § 3(a)(2), “marijuana establishments” as defined in G.L. c. 94G, § 1 shall be prohibited within the Town of Easton.

§ 188-3 Enforcement.

This By-law may be enforced through any lawful means in law or in equity including, but not limited to, enforcement by criminal indictment or complaint pursuant to Massachusetts General Laws Chapter 40, section 21, as amended, or by noncriminal disposition pursuant to Massachusetts General Laws Chapter 40, section 21D, as amended, by the Board of Selectmen, the Town Administrator, or their duly authorized agents, or any police officer.

§ 188 -4 Penalty.

The fine for violation of this By-law shall be \$300.00 for each offense.

Submitted by Board of Selectmen

MOTION: Selectman Barger moved that the Town vote to amend the Town of Easton General Bylaws by deleting Chapter 188, Public Consumption of Marijuana or Tetrahydrocannabinol, in its entirety and replacing it with a new Chapter 188, Marijuana as printed in the warrant under Article 34, and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton.

Explanation: Please note – Articles 34-37 pertain to the regulation or prohibition of adult marijuana uses as they are related to land use and general bylaws of the Town. On November 8, 2016, the passage of ballot Question 4 resulted in the legalization of adult use (recreational) marijuana in the Commonwealth of Massachusetts. These warrant articles do not, and cannot, have any impact on the November 2016 legalization of adult use marijuana for private consumption or private cultivation on private property in Easton. However, since voters of the Town of Easton voted “no” on ballot Question 4, the Town may regulate or prohibit commercial recreational marijuana uses within the Town through its general and zoning bylaws.

Town Meeting voted to adopt a temporary moratorium on recreational marijuana sales and cultivation in Easton through June 30, 2018, to allow the Town to analyze and plan for the regulation and/or prohibition of recreational marijuana. During this moratorium, the Selectmen established a Marijuana Policy Advisory Committee to review general and zoning bylaw options available to the Town to regulate or prohibit all or some types of uses (cultivation, retail, manufacturing, testing, and other licensed marijuana-related businesses).

This Article (34) and the accompanying Zoning article (35) would enact a full ban on all recreational marijuana uses in Easton.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	NOT RECOMMENDED
Finance Committee Recommendation:	NOT RECOMMENDED
Planning Board Recommendation:	RECOMMENDED

A MOTION to move the Question was made by Rebecca Tellyer and was seconded.

MOVING THE QUESTION - DECLARED VOTED BY MAJORITY BY THE MODERATOR

A Secret Ballot Vote was requested by Janice Wolffe who was joined by at least 29 other standing voters as outlined in the Town of Easton Bylaws (§44-6) to call for a Secret Ballot Vote.

A Secret Ballot vote was taken:
YES - 169 NO - 143

DECLARED VOTED BY MAJORITY BY THE MODERATOR

A **MOTION** was made (after the vote for Article 34) by Amy MacMannis to reconsider Article 34. The Motion was 2nd.

MOTION TO RECONSIDER DECLARED FAILED

ARTICLE 35. MARIJUANA PROHIBITED ~ ZONING BYLAW

To see if the Town will vote to amend the Town of Easton Zoning Bylaws by amending Appendix A, Section C. Agricultural Uses, Section D. Office and Laboratory, Section E, Retail Business and Consumer Service Establishments, Section G. Industrial, Wholesale, and Transportation Uses, Section H. Other Principal Uses, and Section I. Accessory Uses, as well as the definitions section, which would prohibit all types of recreational Marijuana Establishments as defined in G.L. c. 94G §1 including marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business in the Town of Easton, or take any other action relative thereto, as follows:
Amend Appendix A Table of Use Regulations:

C. Agricultural Uses	R	R1	B	BN	I	E	M	QCD	VBD
Marijuana Establishments	N	N	N	N	N	N	N	N	N

D. Office and Laboratory	R	R1	B	BN	I	E	M	QCD	VBD
Marijuana Establishments	N	N	N	N	N	N	N	N	N

E. Retail Business and Consumer Service Establishments	R	R1	B	BN	I	E	M	QCD	VBD
Marijuana Establishments	N	N	N	N	N	N	N	N	N

G. Industrial, Wholesale, and Transportation Uses	R	R1	B	BN	I	E	M	QCD	VBD
Marijuana Establishments	N	N	N	N	N	N	N	N	N

H. Other Principal Uses	R	R1	B	BN	I	E	M	QCD	VBD
Marijuana Establishments	N	N	N	N	N	N	N	N	N

I. Accessory Uses	R	R1	B	BN	I	E	M	QCD	VBD
Marijuana Establishments	N	N	N	N	N	N	N	N	N

And

Amend the definitions in Section 235-60, Definitions as follows:
Marijuana Establishment: a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business.

And

Amend Article VII, § 235-61, Temporary moratorium on regulation and taxation of Marijuana Act, by deleting said section in its entirety.
and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton; or what it will do in relation thereto.

Submitted by Planning & Zoning Board

MOTION: Selectman Barger moved that the Town vote to amend the Town of Easton Zoning Bylaws by amending Appendix A, Section C. Agricultural Uses, Section D. Office and Laboratory, Section E. Retail Business and Consumer Service Establishments, Section G. Industrial, Wholesale, and Transportation Uses, Section H. Other Principal Uses, and Section I. Accessory Uses, as well as the definitions section, as printed in the warrant under Article 35, and further to delete Article VII, § 235-61, Temporary moratorium on regulation and taxation of Marijuana Act and that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton.

Explanation: This zoning article accompanies Article 34 to prohibit commercial adult (recreational) marijuana uses in Easton's zoning bylaw. Although communities who voted against Question 4 in the November 2016 election may prohibit recreational marijuana uses via adoption of a general bylaw, the Attorney General's Office and Town Counsel have advised communities that to ensure said vote is effectuated, Town Meeting should also amend the zoning bylaws to clearly indicate that all recreational marijuana establishments are prohibited in all of the town's zoning districts.

Vote Required:	TWO-THIRDS MAJORITY
Selectmen Recommendation:	NOT RECOMMENDED
Finance Committee Recommendation:	NOT RECOMMENDED
Planning Board Recommendation:	RECOMMENDED

Gregory Strange, Chairman of the Planning & Zoning Board reported that the Planning & Zoning Board met on March 12, 2018 and voted 4-0 in favor to recommend Article 35.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 36. MARIJUANA RETAILERS PROHIBITED ~ GENERAL BYLAW
To see if the Town will vote to amend the Town of Easton General Bylaws to delete, Chapter 188 – Public Consumption of Marijuana or Tetrahydrocannabinol, in its entirety and replace with a new Chapter 188, Marijuana, which would prohibit public consumption of marijuana and would prohibit Marijuana Retailers, as defined the Massachusetts General Laws, Chapter 94G, § 1, in the Town of Easton, and require the licensure of all other Marijuana Establishments, namely Craft Marijuana Cultivator Cooperatives, Marijuana Cultivators, Marijuana Product Manufacturers, and Marijuana Testing Facilities, or take any other action relative thereto, as follows:

Chapter 188 - Marijuana

§ 188-1 Public Consumption Forbidden.

No person shall smoke, ingest or otherwise use or consume Marijuana or tetrahydrocannabinol (as defined in G.L. c. 94G, 1, as amended) while in or upon any street, sidewalk, public way, footway, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, school house, school grounds, cemetery, parking lot or any area owned by or under the control of the Town; or in or upon any bus or other passenger conveyance operated by a common carrier, or in any place accessible to the public.

§ 188-2 Recreational Marijuana Retailers Prohibited.

Consistent with G.L. c. 94G, § 3(a)(2), "marijuana retailers" as defined in G.L. c. 94G, § 1 shall be prohibited within the Town of Easton.

§ 188-3. Marijuana License Required.

No person shall operate as Craft Marijuana Cultivator Cooperatives, Marijuana Cultivators, Marijuana Product Manufacturers, and Marijuana Testing Facilities as defined by Massachusetts General Laws Chapter 94G within the Town unless first duly licensed thereof by the Board of Selectmen.

§ 188-4. Regulations.

The Board of Selectmen may adopt reasonable rules and regulations related to the issuance of such licenses, including the fees to be paid therefore and the conditions to be satisfied by any applicant for such a license.

§ 188-5. Applications.

Applicants for a license shall file an application on a form by the Board of Selectmen, signed under the penalties of perjury by the applicant, containing such information as the Board of Selectmen may reasonably require from time to time. Each applicant shall pay an application fee as may be reasonably determined from time to time by the Board of Selectmen.

§ 188-6. Hearing.

The Board of Selectmen shall act upon a complete application within 45 days of its receipt with due written notice provided to the applicant of the time, date and location where such application will be heard.

§ 188-7. Decision.

The Board of Selectmen may approve, deny or approve the application with conditions. Such decision shall be based on the evidence taken at the public hearing, consistent with the protection of the health, safety and welfare of the public, and consistent with the regulations promulgated by such board.

§ 188-8. Orders and Fines for Licensed Premises.

The Board of Selectmen may issue orders as appropriate to aid in the enforcement of this regulation and may enforce these provisions in equity, including the request for injunctive relief, in a court of competent jurisdiction. Any failure to comply with any Order issued hereunder shall result in the issuance of a formal warning. Any failure to comply with such a warning shall result in a fine of \$100.00. Any failure to comply after the issuance of said initial fine may be punishable by a subsequent fine of \$300.00. Each day of a continued non-compliance shall constitute a separate violation. Further, the Board of Selectmen may hold a hearing, with notice to the licensee, to determine if such license should be modified, suspended or revoked.

§ 188-9. Enforcement.

This By-law may be enforced through any lawful means in law or in equity including, but not limited to, enforcement by criminal indictment or complaint pursuant to Massachusetts General Laws Chapter 40, section 21, as amended, or by noncriminal disposition pursuant to Massachusetts General Laws Chapter 40, section 21D, as amended, by the Board of Selectmen, the Town Administrator, or their duly authorized agents, or any police officer. The fine for violation of this By-law shall be \$300.00 for each offense.

§ 188-10. Authority.

Submitted by Board of Selectmen

Explanation: In the event that Articles 34 and 35 (total prohibition of recreational marijuana uses) do not pass, Articles 36 and 37 provide for the prohibition of retail marijuana establishments and the regulation of other recreational marijuana uses (cultivation, manufacturing, testing, and other licensed marijuana-related businesses). If articles 34 and 35 pass, this article (36) and the accompanying zoning article (37) will be dismissed.

This article is for a general bylaw ban on retail recreational marijuana sales with the option for cultivation, manufacture and testing facilities via Board of Selectmen approval and licensure (similar to alcohol licenses). Location of these specific uses will be detailed in the accompanying zoning article.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED
Planning Board Recommendation:	RECOMMENDED

MOTION: Selectman Barger moved and it was seconded to dismiss Article 36.
Vote Required: SIMPLE MAJORITY FOR DISMISSAL

DECLARED DISMISSED BY THE MODERATOR

ARTICLE 37. MARIJUANA RETAILERS PROHIBITED ~ ZONING BYLAW

To see if the Town will vote to amend the Town of Easton Zoning Bylaws by amending Appendix A, Section E, Retail Business and Consumer Service Establishments, Section H. Other Principal Uses, and Section I. Accessory Uses, which would prohibit recreational Marijuana Retailers as defined in G.L. c. 94G § 1 in the Town of Easton, and to amend the Zoning Bylaws to create an overlay district for all other types of recreational Marijuana Establishments as defined in G.L. c. 94G § 1, and to amend the definitions section or take any other action relative thereto, as follows:

E. Retail Business and Consumer Service Establishments	R	R1	B	BN	I	E	M	QCD	VBD
Marijuana Retailers	N	N	N	N	N	N	N	N	N

H. Other Principal Uses	R	R1	B	BN	I	E	M	QCD	VBD
Marijuana Retailers	N	N	N	N	N	N	N	N	N

I. Accessory Uses	R	R1	B	BN	I	E	M	QCD	VBD
Marijuana Retailers	N	N	N	N	N	N	N	N	N

ADULT USE MARIJUANA OVERLAY DISTRICT
§ 235-62Adult Use Marijuana Overlay District (AUMOD)

- A. Purpose. The purpose of this Section is to provide for the placement of Craft Marijuana Cultivator Cooperatives, Marijuana Cultivators, Marijuana Product Manufacturers, and Marijuana Testing Facilities (collectively “Marijuana Businesses”), but expressly excluding Marijuana Retailers, as those terms are defined by G. L. c. 94G, §1, in locations suitable for lawful Marijuana Businesses; and to mitigate adverse impacts of Marijuana Businesses on adjacent properties, residential neighborhoods, historic districts, schools, playgrounds and other locations where minors congregate by regulating the siting, design, placement, security, and removal of Marijuana Businesses.
- B. Definitions. See Section 235-60, “Adult Use Marijuana Overlay District.”
- C. Overlay District. The Adult Use Marijuana Overlay District, hereinafter referred to as the “AUMOD”, is an overlay district that is superimposed over the underlying zoning districts, as shown on the Zoning Map and as set forth on the map entitled “Adult Use Marijuana Overlay District,” February 22, 2018, attached hereto as Appendix C. This map is hereby made a part of this By-Law and is on file in the Office of the Town Clerk. The AUMOD shall not limit, preclude or otherwise affect any uses that are permitted in the underlying zoning district.
- D. General Requirements for all Marijuana Businesses. Marijuana Businesses may be permitted in the AUMOD only pursuant to a Special Permit. The Planning & Zoning Board shall be the Special Permit Granting Authority (SPGA) for a Marijuana Business special permit. The construction and operation of all Marijuana Businesses shall be consistent with all applicable local, state and federal requirements, including but not limited to G.L. c.94G, App. §1-1, et seq.
- E. Location. Marijuana Businesses may not be located within 500 feet of the following. The distances under this subsection is measured in a straight line from the nearest point of the property line of the protected uses hereinto the nearest point of the property line of the proposed Marijuana Business:
 - (1) School, including a public or private elementary, vocational, or secondary school or a public or private college, junior college, or university;
 - (2) Child Care Facility or Day Care Center;
 - (3) Library;
 - (4) Playground;
 - (5) Public Park;
 - (6) Youth and/or recreation center;
 - (7) Public swimming pool;
 - (8) Similar facility in which minors commonly congregate including but not limited to a place of worship; dance, arts or martial arts studio; or tutoring center.
 - (9) Marijuana Businesses may not be located within 1000 feet of another Marijuana Business.
 - (10) Marijuana Business may not be located within 200 feet of an existing, legal residential use. The distance under this subsection is measured in a straight line from the nearest point of the legal residential building to the nearest point of the proposed Marijuana Business building.
- F. Site Plan Review. Marijuana Business shall undergo Site Plan Review in accordance with Section 10.6 by the Planning & Zoning Board prior to construction, installation or modification and shall also meet the requirements of this Section. The Application for Site Plan Review shall be submitted with the Application for Special Permit.
- G. Additional Required Documents. In addition to the materials required under Section 10.6, the applicant shall include:
 - (1) A copy of its license as an Marijuana Business from the Massachusetts Cannabis Control Commission (“CCC”);
 - (2) A detailed floor plan of the premises of the proposed Marijuana Business that identifies the square footage available and describes the functional areas of the Marijuana Business, including areas for any preparation of MIPs;
 - (3) Design and appearance of proposed buildings, structures, freestanding signs, screening and landscaping;
 - (4) A description of the security measures, including employee security policies, approved by CCC for the Marijuana Business;
 - (5) A copy of the emergency procedures approved by CCC for the Marijuana Business;
 - (6) A copy of the policies and procedures for the transfer, acquisition, or sale of marijuana between Marijuana Business approved by CCC;
 - (7) A copy of proposed waste disposal procedures; and
 - (8) A description of any waivers from CCC regulations issued for the Marijuana Business.

- H. Special Permit Conditions. The Planning & Zoning Board, acting as the Special Permit Granting Authority (SPGA) shall impose conditions reasonably appropriate to improve site design, traffic flow, public safety, protect water quality, air quality, and significant environmental resources, preserve the character of the surrounding area and otherwise serve the purpose of this Section. In addition to any other specific conditions applicable to the applicant's Marijuana Business, the Planning & Zoning Board may include the following conditions in any special permit granted hereunder:
- (1) Hours of Operation, including dispatch of home deliveries.
 - (2) The permit holder shall file a copy of any Incident Report required under 500 CMR with the Zoning Enforcement Officer and the Planning & Zoning Board within 24 hours of creation.
 - (3) The permit holder shall file a copy of any summary cease and desist order, cease and desist order, quarantine order, summary suspension order, order limiting sales, notice of a hearing, or final action issued by CCC or the Division of Administrative Law Appeals, as applicable, regarding the Marijuana Business with the Zoning Enforcement Officer and Planning & Zoning Board within 48 hours of its receipt.
 - (4) The permit holder shall provide to the Zoning Enforcement Officer and Chief of the Police Department, the name, telephone number and electronic mail address of a contact person in the event that such person needs to be contacted after regular business hours to address an urgent issue. Such contact information shall be kept updated by the permit holder.
 - (5) The special permit shall be limited to the current applicant and shall lapse if the permit holder ceases operating the Marijuana Business.
 - (6) The special permit shall lapse upon the expiration or termination of the applicant's registration by CCC.
 - (7) The permit holder shall notify the Zoning Enforcement Officer and Planning & Zoning Board in writing within 48 hours of the cessation of operation of the Marijuana Business or the expiration or termination of the permit holder's registration with CCC.

And

To Amend the Zoning Map of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through June 13, 2016, to establish an Adult Use Marijuana Overlay District. Maps are on file in the Town Clerk's Office.

And

Amend the definitions in Section 235-60, Definitions as follows:

§ 235-60

Definitions.

Adult Use Marijuana Overlay District hereinafter referred to as the "AUMOD", is an overlay district that is superimposed over the underlying zoning districts

Craft Marijuana Cultivator Cooperative is a marijuana cultivator comprised of residents of the commonwealth organized as a limited liability company or limited liability partnership under the laws of the commonwealth, or an appropriate business structure as determined by the commission, and that is licensed to cultivate, obtain, manufacture, process, package and brand marijuana and marijuana products to deliver marijuana to marijuana establishments but not to consumers, as defined the Massachusetts General Laws, Chapter 94G.

Marijuana Business is considered a cultivator, marijuana testing facility, marijuana product manufacturer, or any other type of licensed marijuana-related business, expressly excluding marijuana retailers, all as defined the Massachusetts General Laws, Chapter 94G, said Marijuana Businesses shall be deemed independent of any other definition in this by-law and not a subset or subcategory of any other category

Marijuana Cultivator is an entity licensed to cultivate, process and package marijuana, to deliver marijuana to marijuana establishments and to transfer marijuana to other marijuana establishments, but not to consumers, as defined the Massachusetts General Laws, Chapter 94G.

Marijuana Establishment is considered a cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business, all as defined

the Massachusetts General Laws, Chapter 94G, said Marijuana Establishments shall be deemed independent of any other definition in this by-law and not a subset or subcategory of any other category. **Marijuana Product Manufacturer** is an entity licensed to obtain, manufacture, process and package marijuana and marijuana products, to deliver marijuana and marijuana products to marijuana establishments and to transfer marijuana and marijuana products to other marijuana establishments, but not to consumers, as defined the Massachusetts General Laws, Chapter 94G. **Marijuana Retailer** is an entity licensed to purchase and deliver marijuana and marijuana products from marijuana establishments and to deliver, sell or otherwise transfer marijuana and marijuana products to marijuana establishments and to consumers, as defined the Massachusetts General Laws, Chapter 94G, and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton; or what it will do in relation thereto. **Marijuana Testing Facility** is an entity licensed to test marijuana and marijuana products, including certification for potency and the presence of contaminants, as defined the Massachusetts General Laws, Chapter 94G.

And

Delete Article VII, § 235-61, Temporary moratorium on regulation and taxation of Marijuana Act, by deleting said section in its entirety.

and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton; or what it will do in relation thereto.

Submitted by Planning & Zoning Board

Explanation: This is the accompanying zoning article to prohibit retail uses and to provide for the regulation of cultivation, manufacturing, and testing of (recreational) marijuana. Other than retail, these uses may be allowed by special permit within the proposed Adult Use Marijuana Overlay District (AUMOD).

Vote Required:	TWO-THIRDS MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED
Planning Board Recommendation:	RECOMMENDED

MOTION: Selectman Barger moved and it was seconded to dismiss Article 37.

Vote Required: SIMPLE MAJORITY FOR DISMISSAL

DECLARED DISMISSED BY THE MODERATOR

ARTICLE 38. ZONING MAP AMENDMENT

To see if the Town of Easton will vote pursuant to MGL, Chapter 40A, to amend the Zoning Map of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through June 16, 2016, to extend the Queset Commercial District Zone (QCD) and rezone the following properties. Maps are on file in the Town Clerk's Office.

From Residential to QCDB

Map/Lot	Location	Lot Size	Book/Page
33U/21B	13R Central Street	0.59 acres	8831/181

From Industrial to QCDB

Map/Lot	Location	Lot Size	Book/Page
36U-1044R	Central Street	0.32	1131/230
337/57	20 Central Street	2.75 acres	14199/143

From Business to QCDC

Map/Lot	Location	Lot Size	Book/Page
36U/100	123 Depot Street	1.77 acres	24152/20

Submitted by Planning & Zoning Board

MOTION: Selectman Mills moved that the Town vote to amend the Zoning Map of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through June 16, 2016, to extend the Queset Commercial District Zone (QCD) and rezone certain properties as printed in the warrant under Article 38.

Explanation: This map amendment expands the Queset Commercial District to include two additional properties within Queset Commercial District B and one additional property within Queset Commercial District C; includes the addition of the Adult Use Marijuana Overlay District (AUMOD) and the Foundry Street Compact Neighborhood Overlay District (Foundry Street CNOD)

<i>Vote Required:</i>	<i>TWO-THIRDS MAJORITY</i>
<i>Selectmen Recommendation:</i>	<i>RECOMMENDED</i>
<i>Finance Committee Recommendation:</i>	<i>RECOMMENDED</i>
<i>Planning Board Recommendation:</i>	<i>RECOMMENDED</i>

Gregory Strange, Chairman of the Planning & Zoning Board reported that the Planning & Zoning Board met on March 26, 2018 and voted 5-0 in favor to recommend Article 38.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 39. CITIZEN PETITION ZONING AMENDMENT; ARTICLE II;
§ 235-12 SPLIT LOTS

Current definition codified in Section 235.12 of the 2017 Town of Easton zoning by laws in it's present text states:

"When a lot is situated in part in the Town of Easton and in part in an adjacent municipality, the provisions of this bylaw shall be applied to the portion of such lot in the Town of Easton in the same manner as if the entire lot were situated in the Town of Easton".

Proposed new definition codified in Section 235.12 of the 2017 Town of Easton zoning by law shall state.
 "When a lot is situated in part in the Town of Easton and in part in an adjacent municipality, the land located in an adjacent municipality may be combined with land located in the Town of Easton to comply with the area and dimensional requirements of the Town of Easton zoning bylaws provided that: (1) the use of the portion of the land that lies within Easton must comply with the underlying Easton zoning district in which the land sits; (2) the lot to be created has frontage along a public or private way located in the Town of Easton; (3) any structure(s) must be built wholly within the Town of Easton and; (4) Provided that the combined lot areas shall contain a minimum of 40,000 square feet.

Submitted by Citizens Petition

MOTION: Jerry Marsan moved and it was seconded that the Town of Easton pursuant to MGL Chapter 40A vote to amend its current Zoning By Law at Section 235-12 by striking in the entirety its first paragraph which paragraph is reprinted as the first paragraph in your Town Meeting Warrant under Article 39 and replacing it with the second paragraph beginning at line two (2) with the word "When ... and ending at ... 40,000 square feet" as shown in said Warrant under Article 39 or take any other action thereto.

Explanation: Section 235-12, at its first paragraph, speaks to that situation where one has a lot or parcel of land lying partly within Easton and partly within an adjacent municipality. We refer to this under the By Law as a "Split Lot". Since 1973 the paragraph wording has not changed. Over that period of time and until relatively recently, the paragraph wording has been interpreted quite consistently. Consistent so as to

allow residences and structures to be erected upon such a "Split Lot" by applying the Easton By Law requirements and satisfying those requirements by using some aspect of that part of your land lying within the neighboring town. For example the owner of a lot land on Route 138 on the Easton/Stoughton line with 135' of frontage in Easton and 65' in Stoughton, could have been allowed to count 15' of the Stoughton frontage to meet Easton's 150' frontage requirement or, if one did not meet the area or bulk requirement one could have been allowed to borrow land from that other Town to meet Easton's 40,000' lot area requirement. Historically, Easton's Municipal Departments, Boards, and Counsel together with private Counsel representing individuals and other interpreters have applied the By Law in this manner. There are in excess of twenty (20) such instances of Municipal decisions both with respect to single lots and multiple lots in subdivisions applying the By Law in this manner. Within the last couple of years, and without any change in its wording the section has come under additional scrutiny resulting in differing, confusing and some might say uneven or inequitable interpretation and application. While inquiring minds may reasonably disagree, most agree that a law be it civil, criminal or indeed By Law should on its face be objectively capable of determining its meaning and application. Applying current standards of scrutiny, this By Law no longer meets this test. We need to change it to provide clarity and evenness in its application. The modification presented does this and additionally addresses concerns and issues expressed in past discussions involving "Split Lots".

The change requires that this concept of borrowing to meet Easton's requirements is limited and subject to new protections including requiring that the entire structure be located within Easton to avoid splitting of living quarters between two (2) towns and guaranteeing that Easton gets the tax revenue while spelling out compliance with underlying Easton zoning district and lot area standards. Lastly, this modification does not add new law, but rather, corrects the existing one. Voters have had opportunity to be heard and edit its wording through the vetting process presented by hearings before both the Planning Board and Finance Committee and both bodies recommend this Article.

Vote Required:	TWO-THIRDS MAJORITY
Selectmen Recommendation:	
Finance Committee Recommendation:	RECOMMENDED
Planning Board Recommendation:	RECOMMENDED

Gregory Strange, Chairman of the Planning & Zoning Board reported that the Planning & Zoning Board met on March 26, 2018 and voted 5-0 in favor to recommend Article 39.

A MOTION to move the Question was made by Patricia Locke and was seconded.

MOVING THE QUESTION - DECLARED VOTED BY THE MODERATOR

DECLARED VOTED BY 2/3 BY THE MODERATOR

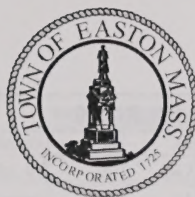
ARTICLE 40.

To transact any other business that may legally come before said meeting.

At 12:22PM it was moved, seconded and declared voted by the Moderator to adjourn the Annual Town Meeting.

ATTEST:

Danielle M. Sicard
Town Clerk



TOWN OF EASTON STATE PRIMARY ELECTION RESULTS SEPTEMBER 4, 2018

The following is a tabulation of voters for all six precincts at this election.
The Poll hours were open from: 7:00 AM - 8:00 PM

Registered Voters: 16,738

Total Votes Cast: 2,988

Percentage of Registered Voters who Voted: 17.85%

TOTAL BALLOTS CAST	Per Precinct counts
P1	276
P2	662
P3	436
P4	571
P5	559
P6	484
TOTAL	2988

DEMOCRATIC	REPUBLICAN	LIBERTARIAN
159	117	0
361	299	2
257	178	1
320	250	1
353	203	3
257	225	2
1707	1272	9

Absentee Ballots	# ballots requested	# returned & Cast
P1	15	14
P2	42	36
P3	11	8
P4	22	20
P5	33	24
P6	19	15
TOTAL	142	117

DEM	REP	LIBERTARIAN
11	3	0
23	13	0
4	4	0
15	5	0
19	5	0
10	5	0
82	35	0

82.39% % Absentee Ballots requested vs Cast

4.75% % Absentee Ballots requested vs # Cast Ballots

0.70% % Absentee Ballots requested vs # Registered Voters

UOCAVA - Specially Qualified overseas military Absentee Ballots	Ballots requested	Cast with Absentee
P1	0	-
P2	0	-
P3	0	-
P4	0	-
P5	0	-
P6	0	-
TOTAL	0	0

Provisional Ballots	# received	# counted
P1	-	-
P2	3	2
P3	-	-
P4	-	-
P5	1	1
P6	-	-
TOTAL	4	3

A True Record Attest:

Danielle M. Sicard, Town Clerk

DEMOCRATIC

	P1	P2	P3	P4	P5	P6	
Senator in Congress							
Blanks	21	52	30	35	53	30	221
Elizabeth A. Warren	137	302	226	279	295	224	1463
Geoff Diehl	0	5	0	0	1	1	7
Write Ins	1	2	1	6	4	2	16
	159	361	257	320	353	257	1707
Governor							
Blanks	35	81	55	65	77	47	360
Jay M. Gonzalez	85	184	126	168	179	134	876
Bob Massie	37	89	69	84	82	67	428
Charlie Baker	2	6	6	2	13	6	35
Write Ins	0	1	1	1	2	3	8
	159	361	257	320	353	257	1707
Lieutenant Governor							
Blanks	27	81	51	58	79	57	353
Quentin Palfrey	70	155	114	145	146	131	761
Jimmy Tingle	62	125	92	116	127	67	589
Karyn E. Polito	0	0	0	0	1	1	2
Write Ins	0	0	0	1	0	1	2
	159	361	257	320	353	257	1707
Attorney General							
Blanks	19	42	26	38	40	26	191
Maura Healey	138	318	230	277	312	231	1506
Write Ins	2	1	1	5	1	0	10
	159	361	257	320	353	257	1707
Secretary of State							
Blanks	7	15	11	6	14	4	57
William Francis Galvin	114	247	172	227	231	190	1181
Josh Zakim	38	99	74	87	108	63	469
Write Ins	0	0	0	0	0	0	0
	159	361	257	320	353	257	1707
Treasurer							
Blanks	36	76	48	64	82	55	361
Deborah B. Goldberg	123	284	209	254	271	201	1342
Write Ins	0	1	0	2	0	1	4
	159	361	257	320	353	257	1707
Auditor							
Blanks	28	74	50	66	85	53	356
Suzanne M. Bump	131	286	207	252	268	204	1348
Write Ins	0	1	0	2	0	0	3
	159	361	257	320	353	257	1707
Representative in Congress							
Blanks	5	12	11	5	17	6	56
Joseph P. Kennedy, III	149	328	229	293	321	233	1553
Gary J. Rucinski	5	21	17	22	15	18	98
Write Ins	0	0	0	0	0	0	0
	159	361	257	320	353	257	1707

Councillor		Fourth District						
	Blanks	33	75					108
	Christopher A. Iannella, Jr.	98	232					330
	Mark F. Rooney	27	54					81
	Write Ins	1	0					1
		159	361					520
Councillor		Second District						
	Blanks			69	93	114	62	338
	Robert L. Jubinville			188	226	239	194	847
	Write Ins			0	1	0	1	2
				257	320	353	257	1187
Senator in General Court		Second Plymouth & Bristol District						
	Blanks	28	77					105
	Michael D. Brady	130	284					414
	Write Ins	1	0					1
		159	361					520
Senator in General Court		Norfolk, Bristol & Plymouth District						
	Blanks			52	72	94	52	270
	Walter F. Timilty			205	246	259	205	915
	Write Ins			0	2	0	0	2
				257	320	353	257	1187
Representative in General Court		Eleventh Plymouth District						
	Blanks	19	44	44	38	76		221
	Claire D. Cronin	140	317	213	281	277		1228
	Write Ins	0	0	0	1	0		1
		159	361	257	320	353		1450
Representative in General Court		Third Bristol District						
	Blanks						64	64
	Emily JM Farrer						193	193
	Write Ins						0	0
							257	257
District Attorney								
	Blanks	35	90	60	76	99	58	418
	Thomas M. Quinn, III	124	271	196	243	254	199	1287
	Write Ins	0	0	1	1	0	0	2
		159	361	257	320	353	257	1707
Clerk of Courts								
	Blanks	36	97	60	81	110	65	449
	Marc J. Santos	123	264	197	239	243	192	1258
	Write Ins	0	0	0	0	0	0	0
		159	361	257	320	353	257	1707
Register of Deeds								
	Blanks	34	99	63	83	105	61	445
	Barry J. Amaral	125	262	194	237	248	196	1262
	Write Ins	0	0	0	0	0	0	0
		159	361	257	320	353	257	1707
County Commissioner								
	Blanks	34	82	46	63	80	37	342
	John Thomas Saunders	84	151	110	147	150	113	755
	Frank N. Durant	41	128	100	110	122	107	608
	Write Ins	0	0	1	0	1	0	2
		159	361	257	320	353	257	1707

REPUBLICAN							
	P1	P2	P3	P4	P5	P6	
Senator in Congress							
Blanks	10	18	7	13	11	10	69
Geoff Diehl	78	192	109	156	138	138	811
John Kingston	19	49	39	41	23	49	220
Beth Joyce Lindstrom	10	40	23	40	31	28	172
Write Ins	0	0	0	0	0	0	0
	117	299	178	250	203	225	1272
Governor							
Blanks	3	6	2	2	1	2	16
Charles D. Baker	68	184	111	156	134	141	794
Scott D. Lively	46	109	64	92	68	82	461
Write Ins	0	0	1	0	0	0	1
	117	299	178	250	203	225	1272
Lieutenant Governor							
Blanks	34	81	51	72	52	56	346
Karyn E. Polito	81	218	126	176	151	169	921
Write Ins	2	0	1	2	0	0	5
	117	299	178	250	203	225	1272
Attorney General							
Blanks	21	67	34	54	38	39	253
James R. McMahon, III	53	138	82	116	87	97	573
Daniel L. Shores	43	93	62	79	78	89	444
Write Ins	0	1	0	1	0	0	2
	117	299	178	250	203	225	1272
Secretary of State							
Blanks	43	111	58	87	62	63	424
Anthony M. Amore	73	186	118	161	137	162	837
William Francis Galvin	1	1	1	0	2	0	5
Write Ins	0	1	1	2	2	0	6
	117	299	178	250	203	225	1272
Treasurer							
Blanks	48	112	59	104	59	68	450
Keiko M. Orrall	69	187	119	146	142	157	820
Write Ins	0	0	0	0	2	0	2
	117	299	178	250	203	225	1272
Auditor							
Blanks	51	123	65	102	68	78	487
Helen Brady	66	176	112	147	134	147	782
Write Ins	0	0	1	1	1	0	3
	117	299	178	250	203	225	1272
Representative in Congress							
Blanks	117	293	178	242	200	218	1248
Write Ins	0	6	0	8	3	7	24
	117	299	178	250	203	225	1272

Councillor		Fourth District						
	Blanks	117	297					414
	Write Ins	0	2					2
		117	299					416
Councillor		Second District						
	Blanks			178	247	201	221	847
	Write Ins			0	3	2	4	9
				178	250	203	225	856
Senator in General Court		Second Plymouth & Bristol District						
	Blanks	46	121					167
	Scott Hall	71	178					249
	Write Ins	0	0					0
		117	299					416
Senator in General Court		Norfolk, Bristol & Plymouth District						
	Blanks			176	245	199	220	840
	Write Ins			2	5	4	5	16
				178	250	203	225	856
Representative in General Court		Eleventh Plymouth District						
	Blanks	117	296	178	247	200		1038
	Write Ins	0	3	0	3	3		9
		117	299	178	250	203		1047
Representative in General Court		Third Bristol District						
	Blanks						45	45
	Shaunna L. O'Connell						179	179
	Write Ins						1	1
							225	225
District Attorney								
	Blanks	117	297	178	247	201	222	1262
	Write Ins	0	2	0	3	2	3	10
		117	299	178	250	203	225	1272
Clerk of Courts								
	Blanks	117	298	178	248	202	222	1265
	Write Ins	0	1	0	2	1	3	7
		117	299	178	250	203	225	1272
Register of Deeds								
	Blanks	117	298	178	247	202	222	1264
	Write Ins	0	1	0	3	1	3	8
		117	299	178	250	203	225	1272
County Commissioner								
	Blanks	57	128	81	118	88	84	556
	D. Rosa	60	170	97	131	115	141	714
	Write Ins	0	1	0	1	0	0	2
		117	299	178	250	203	225	1272

LIBERTARIAN							
	P1	P2	P3	P4	P5	P6	
Senator in Congress							
Blanks	0	2	1	0	0	1	4
Write Ins	0	0	0	1	3	1	5
	0	2	1	1	3	2	9
Governor							
Blanks	0	2	1	1	0	0	4
Write Ins	0	0	0	0	3	2	5
	0	2	1	1	3	2	9
Lieutenant Governor							
Blanks	0	2	1	1	1	1	6
Write Ins	0	0	0	0	2	1	3
	0	2	1	1	3	2	9
Attorney General							
Blanks	0	2	1	1	1	1	6
Write Ins	0	0	0	0	2	1	3
	0	2	1	1	3	2	9
Secretary of State							
Blanks	0	2	1	1	1	1	6
Write Ins	0	0	0	0	2	1	3
	0	2	1	1	3	2	9
Treasurer							
Blanks	0	2	1	1	2	1	7
Write Ins	0	0	0	0	1	1	2
	0	2	1	1	3	2	9
Auditor							
Blanks	0	1	1	0	1	0	3
Daniel Fishman	0	1	0	1	2	2	6
Write Ins	0	0	0	0	0	0	0
	0	2	1	1	3	2	9
Representative in Congress							
Blanks	0	2	1	1	2	1	7
Write Ins	0	0	0	0	1	1	2
	0	0	2	1	3	2	9
Councillor	Fourth District						
Blanks	0	2					2
Write Ins	0	0					0
	0	2					2
Councillor	Second District						
Blanks			1	1	2	1	5
Write Ins			0	0	1	1	2
			1	1	3	2	7

Senator in General Court		Second Plymouth & Bristol District						
	Blanks	0	2					2
	Write Ins	0	0					0
		0	2					2
Senator in General Court		Norfolk, Bristol & Plymouth District						
	Blanks			1	1	3	1	6
	Write Ins			0	0	0	1	1
				1	1	3	2	7
Representative in General Court		Eleventh Plymouth District						
	Blanks	0	2	1	1	2		6
	Write Ins	0	0	0	0	1		1
		0	2	1	1	3		7
Representative in General Court		Third Bristol District						
	Blanks						1	1
	Write Ins						1	1
							2	2
District Attorney								
	Blanks	0	2	1	1	3	2	9
	Write Ins	0	0	0	0	0	0	0
		0	2	1	1	3	2	9
Clerk of Courts								
	Blanks	0	2	1	1	3	2	9
	Write Ins	0	0	0	0	0	0	0
		0	2	1	1	3	2	9
Register of Deeds								
	Blanks	0	2	1	1	3	2	9
	Write Ins	0	0	0	0	0	0	0
		0	2	1	1	3	2	9
County Commissioner								
	Blanks	0	2	1	1	2	2	8
	Write Ins	0	0	0	0	1	0	1
		0	2	1	1	3	2	9



**TOWN OF EASTON
COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING
WARRANT AND RESULTS
October 30, 2018**

BRISTOL, SS.

To either of the Constables of the Town of Easton in the County of Bristol:
GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Easton qualified to vote in elections and Town affairs to meet in the Oliver Ames High School Auditorium in said Easton on Tuesday, the 30th day of October, next, at 7:00 P.M., then and there to act upon the following articles:

The Moderator reviewed some town meeting rules & procedures and noted that the glossary of terms is located at the back of the Warrant. She introduced several Girl Scouts from the Town of Easton who led the crowd in the Pledge of Allegiance.

A quorum of registered voters of the Town of Easton being present and the proper return of the Warrant being met, Town Moderator Kate Welch called the October 30, 2018 Special Town Meeting, held in the Auditorium of Oliver Ames High School, to order at 7:23 PM.

ARTICLE 1. TRANSFER TO STABILIZATION FUND

To see if the Town will vote to appropriate by transfer from free cash the sum of \$522,302 to be placed into the Stabilization Fund, or take any other action relative thereto.

Submitted by Board of Selectmen

MOTION: Selectman Fulginiti moved that the Town vote to appropriate by transfer from free cash the sum of \$522,302 to be placed into the Stabilization Fund.

Explanation: This article transfers twenty-five percent of certified free cash to the stabilization fund in accordance with the on-going goal to build up reserves.

<i>Vote Required:</i>	<i>SIMPLE MAJORITY</i>
<i>Selectmen Recommendation:</i>	<i>RECOMMENDED</i>
<i>Finance Committee Recommendation:</i>	<i>RECOMMENDED</i>

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 2. PAYMENT OF BILL(S) FROM A PRIOR FISCAL YEAR

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to pay the cost of bills incurred in a prior fiscal year, or take any other action relative thereto.

Submitted by Board of Selectmen

MOTION: Selectman Fulginiti moved and it was seconded to dismiss Article 2.

Explanation: There are no prior year bills at this time.

<i>Vote Required:</i>	<i>SIMPLE MAJORITY FOR DISMISSAL</i>
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DECLARED DISMISSED BY THE MODERATOR

ARTICLE 3. SUPPLEMENT FISCAL YEAR 2019 BUDGET

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds the sum of \$152,000 to supplement fiscal year 2019 departmental budgets, as follows:

Selectmen	\$ 2,000
Sewer Enterprise	15,000
Solid Waste and Recycling Enterprise	<u>135,000</u>
	<u>\$ 152,000</u>

or take any other action relative thereto.

Submitted by Board of Selectmen

MOTION: Selectman Fulginiti moved that the Town vote to appropriate the sum of \$152,000 to supplement the following fiscal year 2019 departmental budgets:

Selectmen	\$ 2,000
Sewer Enterprise	\$ 15,000
Solid Waste and Recycling Enterprise	<u>\$ 135,000</u>
Total	<u>\$ 152,000</u>

and further, that to meet this appropriation, \$2,000 shall be raised from taxation, \$15,000 shall be raised from sewer enterprise revenues and \$135,000 shall be transferred from solid waste and recycling surplus.

Explanation: The Selectmen's budget requires additional funding for overtime costs related to increased meetings, sewer enterprise requires additional funds to cover increased costs in connection with increased usage to be offset by additional revenues and solid waste and recycling requires a supplement to cover contractual increases and increased recycling costs.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 4. SUPPLEMENT FY2019 CAPITAL BUDGET

To see if the Town will vote to raise and appropriate, appropriate by borrowing, or appropriate by transfer from available funds, a sum of money to supplement the capital budget needs of the Town for fiscal year 2019, or take any other action relative thereto.

DPW Pavement Management	\$ 500,000
DPW Utility Vehicle Replacement (F350)	55,000
DPW Environmental Health and Safety Program	30,000
Fire – Explorer Replacement Vehicle	40,000
Police Cruisers (3)	138,095
Information Technology – Computer Replacements	28,657
Water – Foundry Street Water Main Replacement	<u>2,400,000</u>
Total	<u>\$ 3,191,752</u>

Submitted by Town Administrator

MOTION: Selectman Barger moved that the Town vote to appropriate the sum of \$3,191,752 for the purpose of supplementing the capital budget needs of the Town for fiscal year 2019 as listed in the

warrant under Article 4, and that to meet this appropriation, \$196,752 shall be transferred from free cash, and that the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$2,995,000 for DPW Pavement Management, the DPW Utility Vehicle Replacement, Fire Department Explorer Replacement Vehicle and Foundry Street Water Main Replacement project under Massachusetts General Laws, Chapter 44 or any other enabling authority, provided that in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied, and to authorize the Board of Selectmen to do or take all actions necessary to carry out these projects on behalf of or in the name of the Town.

Explanation: This article addresses additional capital needs for fiscal 2019.

<i>Vote Required:</i>	<i>TWO-THIRDS MAJORITY</i>
<i>Selectmen Recommendation:</i>	<i>RECOMMENDED</i>
<i>Finance Committee Recommendation:</i>	<i>RECOMMENDED</i>

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 5. RESCIND PREVIOUSLY AUTHORIZED DEBT

To see if the Town will vote to rescind \$73,922 of the borrowing authorized under Article 30 of the May 21, 2012 Annual Town Meeting, and further amended under article 8 of the November 19, 2012 Special Town Meeting, said funding originally appropriated for the purpose of replacing and/or repairing the Easton Middle School roof, but no longer needed as the project is now complete, or take any other action relative thereto.

Submitted by Board of Selectmen

MOTION: Selectman Barger moved that the Town vote to rescind \$73,922 of the borrowing authorized under Article 30 of the May 21, 2012 Annual Town Meeting, and further amended under article 8 of the November 19, 2012 Special Town Meeting as printed in Article 5 of the warrant.

Explanation: The Easton Middle School roof project has been completed and the amount to be rescinded represents the balance of the debt authorization that was never borrowed. This “housekeeping” article will remove the authorization which would otherwise remain on the books indefinitely.

<i>Vote Required:</i>	<i>SIMPLE MAJORITY</i>
<i>Selectmen Recommendation:</i>	<i>RECOMMENDED</i>
<i>Finance Committee Recommendation:</i>	<i>RECOMMENDED</i>

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 6. APPROVE FUNDING FOR SPEA WATER DIVISION UNIT CONTRACT

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds, a sum of money needed to fund the incremental cost items contained in a collective bargaining agreement between the Town and the and SPEA Water Division Unit, such agreement to be effective July 1, 2018 through June 30, 2021; or take any other action relative thereto.

Submitted by Board of Selectmen

MOTION: Selectman Barger moved that the Town vote to appropriate the sum of \$5,277 for the purpose of funding the economic items in fiscal year 2019 contained in a collective bargaining agreement between the Town and the SPEA Water Division Unit, for the period of July 1, 2018

through June 30, 2021 and that to meet this appropriation, \$5,277 shall be raised from water enterprise revenues for the fiscal year 2019 Water Enterprise Budget.

Explanation: This article will fund the fiscal year 2019 cost items of a new collective bargaining agreement with the Water Division Unit for fiscal year 2019 through 2021 from water enterprise revenues.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 7. APPROVE FUNDING FOR SPEA DPW UNIT CONTRACT

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds, a sum of money needed to fund the incremental cost items contained in a collective bargaining agreement between the Town and the and SPEA DPW Unit, such agreement to be effective July 1, 2018 through June 30, 2021; or take any other action relative thereto.

Submitted by Board of Selectmen

MOTION: Selectman Mills moved that the Town vote to appropriate the sum of \$14,400 for the purpose of funding the economic items in fiscal year 2019 contained in a collective bargaining agreement between the Town and the SPEA DPW Unit, for the period of July 1, 2018 through June 30, 2021 and that to meet this appropriation, \$14,400 shall be transferred from the fiscal year 2019 Employee Benefits & Insurance Budget to the fiscal year 2019 DPW Administration Budget.

Explanation: This article will fund the fiscal year 2019 cost items of a new collective bargaining agreement with the DPW Unit for fiscal year 2019 through 2021. Funding comes from a collective bargaining reserve line item in the Employee Benefits & Insurance Budget that was programmed into the fiscal year 2019 operating budget adopted by Annual Town Meeting in May.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 8. APPROVE FUNDING FOR SPEA CLERICAL UNIT CONTRACT

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds, a sum of money needed to fund the incremental cost items contained in a collective bargaining agreement between the Town and the and the SPEA Clerical Unit, such agreement to be effective July 1, 2018 through June 30, 2021; or take any other action relative thereto.

Submitted by Board of Selectmen

MOTION: Selectman Mills moved that the Town vote to appropriate the sum of \$8,015 for the purpose of funding the economic items in fiscal year 2019 contained in a collective bargaining agreement between the Town and the SPEA Clerical Unit, for the period of July 1, 2018 through June 30, 2021 and that to meet this appropriation, \$5,847 shall be transferred from the fiscal year 2019 Employee Benefits & Insurance Budget and \$2,168 shall be raised from water enterprise revenues for the following fiscal year 2019 departmental budgets:

Town Accountant	\$ 1,184
Assessors	1,065
Town Collector/Treasurer	2,184
Town Clerk	465
Planning and Economic Development	949
Water Enterprise	<u>2,168</u>
Total	<u>\$ 8,015</u>

Explanation: This article will fund the fiscal year 2019 cost items of a new collective bargaining agreement with the Clerical Unit for fiscal year 2019 through 2021. Funding comes from a collective bargaining reserve line item in the Employee Benefits & Insurance Budget that was programmed into the fiscal year 2019 operating budget adopted by Annual Town Meeting in May and water enterprise revenues.

Vote Required: SIMPLE MAJORITY
 Selectmen Recommendation: RECOMMENDED
 Finance Committee Recommendation: RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 9. APPROVE FUNDING FOR PROFESSIONAL ADMINISTRATIVE EMPLOYEES ASSOCIATION CONTRACT

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds, a sum of money needed to fund the incremental cost items contained in a collective bargaining agreement between the Town and the and the Professional Administrative Employees Association, such agreement to be effective July 1, 2018 through June 30, 2021; or take any other action relative thereto.

Submitted by Board of Selectmen

MOTION: Selectman Mills moved that the Town vote to appropriate the sum of \$19,165 for the purpose of funding the economic items in fiscal year 2019 contained in a collective bargaining agreement between the Town and the Professional Administrative Employees Association, for the period of July 1, 2018 through June 30, 2021 and that to meet this appropriation, \$17,093 shall be transferred from the fiscal year 2019 Employee Benefits & Insurance Budget and \$2,072 shall be raised from water enterprise revenues for the following fiscal year 2019 departmental budgets:

Assessors	\$ 1,047
Information Technology	1,089
Town Clerk	1,521
Planning and Economic Development	2,749
Police	420
Inspectional Services	2,123
DPW Administration	3,860
Health and Community Services	4,284
Water Enterprise	<u>2,072</u>
Total	<u>\$ 19,165</u>

Explanation: This article will fund the fiscal year 2019 cost items of a new collective bargaining agreement with the Professional Administrative Employees Association for fiscal year 2019 through 2021. Funding comes from a collective bargaining reserve line item in the Employee Benefits & Insurance Budget that was programmed into the fiscal year 2019 operating budget adopted by Annual Town Meeting in May and water enterprise revenues.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 10. APPROVE FUNDING FOR EASTON PATROL OFFICERS ASSOCIATION CONTRACT

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds, a sum of money needed to fund the incremental cost items contained in a collective bargaining agreement between the Town and the and the Easton Patrol Officers Association, such agreement to be effective July 1, 2018 through June 30, 2021; or take any other action relative thereto.

Submitted by Board of Selectmen

MOTION: Selectman Brussard moved and it was seconded to dismiss Article 10.
Explanation: Negotiations with this union are still underway.

Vote Required: SIMPLE MAJORITY FOR DISMISSAL

DECLARED DISMISSED BY MAJORITY BY THE MODERATOR

ARTICLE 11. APPROVE FUNDING FOR IAFF LOCAL 2790 CONTRACT

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds, a sum of money needed to fund the incremental cost items contained in a collective bargaining agreement between the Town and the and IAFF, Local 2790, such agreement to be effective July 1, 2018 through June 30, 2021; or take any other action relative thereto.

Submitted by Board of Selectmen

MOTION: Selectman Brussard moved that the Town vote to appropriate the sum of \$66,465 for the purpose of funding the economic items in fiscal year 2019 contained in a collective bargaining agreement between the Town and the IAFF, Local 2790, for the period of July 1, 2018 through June 30, 2021 and that to meet this appropriation, \$66,465 shall be transferred from the fiscal year 2019 Employee Benefits & Insurance Budget to the fiscal year 2019 Fire Department Budget in the amount of \$58,552 and to the fiscal year 2019 Ambulance Budget in the amount of \$7,913.

Explanation: This article will fund the fiscal year 2019 cost items of a new collective bargaining agreement with IAFF, Local 2790 for fiscal year 2019 through 2021. Funding comes from a collective bargaining reserve line item in the Employee Benefits & Insurance Budget that was programmed into the fiscal year 2019 operating budget adopted by Annual Town Meeting in May.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 12. AMENDMENT TO THE TOWN CODE – PERSONNEL BYLAW

To see if the Town will vote to amend the Code of the Town of Easton, Chapter 59 – Personnel § 59-39 (B)(2) by making the following changes thereto, by deleting the text shown with a ~~strike through~~, and inserting the text shown as underlined, or take any other action relative thereto.

§ 59-39 **Vacation leave.**

B. Carry-over; buy-back.

- (1) Vacations shall not be exchanged for cash except upon termination of employment.
- (2) Vacation accrued in one fiscal year may be carried over to a subsequent fiscal year up to five ten (10) days. Any "minimum" vacation not used as outlined above, will be forfeited. Any days carried over in excess of five (5) days must be used by Labor Day. Any accrued, unused vacation days, beyond the aforesaid rollover allotment of ten (10) days shall be forfeited, except in extenuating circumstances, which shall require the approval of the Town Administrator.

Submitted by Town Administrator

MOTION: Selectman Brussard moved that the Town vote to amend the Code of the Town of Easton, Chapter 59 – Personnel § 59-39 (B)(2) as printed in Article 12 of the warrant.

Explanation: The proposed change would make the Personnel Bylaw's vacation carryover provision consistent with that of other department heads and staff in the Professional Administrative Employee Association. The Personnel Bylaw applies only to non-union personnel who are not employed via a contract or employed by the School Department. This leaves approximately 16 full time employees and a small number of part time and non-benefited employees.

The change as proposed allows non-union employees to carry over a maximum of 10 days in to a new fiscal year rather than the existing 5 days.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 13. AMENDMENT TO THE TOWN CODE – SMOKING BAN

To see if the Town will vote to amend the Code of the Town of Easton, Chapter 195 – Smoking Ban - Definitions § 195-4 by making the following changes thereto, by deleting the text shown with a ~~strike through~~, and inserting the text shown as underlined, or take any other action relative thereto.

§ 195-4 DEFINITIONS.

SMOKE/SMOKING

The lighting of, or having possession of any lighted inhaling, exhaling, burning or carrying of a lighted or heated cigar, cigarette, pipe or similar tobacco product other tobacco or non-tobacco product intended for inhalation in any manner or form, including the use of electronic cigarettes, electronic cigars, electronic pipes or other similar products that rely on vaporization or aerosolization. "Smoking" or "smoke" may also include any other activities as may be defined by analogous Massachusetts General Laws or regulations promulgated thereunder.

Submitted by

Board of Health

MOTION: Selectman King moved that the Town vote to amend the Code of the Town of Easton, Chapter 195 – Smoking Ban - Definitions § 195-4 as printed in Article 13 of the warrant.

Explanation: The proposed changes to the definition of Smoke/Smoking will mirror the definition used in MGL Chapter 270 section 22 after December 31, 2018. This change will prohibit the use of all inhaled products in the public places as defined in this bylaw. This will not affect smoking in private homes.

Vote Required: *SIMPLE MAJORITY*
Selectmen Recommendation: *RECOMMENDED*
Finance Committee Recommendation: *RECOMMENDED*

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 14. ZONING AMENDMENT – PARKING LOT

A § 235 Attachment 1, Town of Easton,

Appendix A, Table of Use Regulations, Principal Uses A. Residential Uses

To see if the Town of Easton will vote pursuant to MGL, Chapter 40A, to amend the Zoning Bylaw of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through May 21, 2018, by making the following changes thereto, by inserting the text shown in *italics*, or take any other action relative thereto:

Appendix A: TABLE OF USE REGULATIONS

R - Residential, R1 - Residential 1, B - Business, BN - Business Neighborhood, I - Industrial, E - Eleemosynary, M - Municipal or Open Space, QCD - Queset Commercial District and vbd - village business district. ZBA - Special Permit/Zoning Board of Appeals, PZB - Special Permit/Planning & Zoning Board, Queset Commercial District (QCD) with Sub-Districts A, B, C.

In the Queset Commercial (QCD) District, the following shall apply: N (or blank) - not permitted; Y - permitted in Subzones A, B, and C; A - permitted in Subzone A only; B - permitted in Subzone B only; C - permitted in Subzone C only; SP (PZB)- permitted by special permit of the Planning and Zoning Board; SP (ZBA) - permitted by special permit of the Zoning Board of Appeals; SP (BOS) - permitted by special permit of the Board of Selectmen.

E. Retail Business and Consumer Service (con't)	R	R1	B	BN	I	E	M	QCD¹	VBD
7. Personal service establishment	N	N	Y	Y	ZBA	N	N	Y	Y
8. General service establishment	N	N	Y	Y	ZBA	N	N	Y	Y
9. Hand laundry, dry cleaning, or tailoring, or other similar uses, provided personnel is limited to not more than six (6) persons at any one time on the premises	N	N	Y	N	Y	N	N	B/C	Y ¹

¹ Dry cleaning facilities are prohibited in the Village Business District

10. Mortuary, undertaking, or funeral establishment	N	N	Y	N	N	N	N	B	N
11. Veterinary establishment, provided that animals are kept indoors	N	N	Y	Y	Y	N	N	B/C	N
12. Store for retail sale of merchandise such as but not limited to lumber yards and building supply yards wherein merchandise is stored in the open, provided that all merchandise is screened from ground level view from any abutting street or abutting property where such materials are stores	N	N	N	N	Y	N	N	N	N
13. Planned Business Development	N	N	PZB	N	PZB	N	N	PZB	N
14. Hotel or Motel	N	N	PZB	N	N	N	N	PZB	PZB
15. Trade, professional, or other school conducted as a private business for gain	N	N	Y	Y	ZBA	Y	N	B/C	Y
16. Nonprofit membership club or fraternal lodge	ZBA	ZBA	Y	N	N	Y	N	B/C	ZBA
17. Commercial recreation, outdoors	ZBA	ZBA	ZBA	ZBA	ZBA	ZBA	ZBA	Y	ZBA
18. Commercial recreation, indoors	N	N	ZBA	N	ZBA	N	N	Y	ZBA
19. Theater	N	N	ZBA	N	N	N	N	Y	ZBA
20. Sales places for flowers, garden supplies, agricultural produce partly or wholly outdoors, including commercial greenhouses	N	N	Y	N	Y	N	N	Y	N
21. Adult Entertainment Establishment	N	N	N	N	ZBA	N	N	N	N
22. <i>Parking Lot</i>	<i>N</i>	<i>N</i>	<i>PZB</i>	<i>PZB</i>	<i>PZB</i>	<i>PZB</i>	<i>PZB</i>	<i>PZB</i>	<i>PZB</i>

and;

§ 235-60 **Definitions.**

PARKING LOT

A surface on grade for which the primary use is the temporary parking of vehicles. A Parking Lot includes designated parking spaces, access to and from the lot, circulation within the lot, landscaping, landscaped buffer and adequate lighting to ensure public safety.

Submitted by Planning and Zoning Board

MOTION: Selectman King moved that the Town vote pursuant to MGL, Chapter 40A, to amend the Zoning Bylaw of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through May 21, 2018, by making the following changes thereto, by inserting the text shown in *italics*.

Explanation: Currently parking lots, whether public or commercial are not allowed as a use within any district. As Easton is experiencing economic growth within several business districts it is reasonable to expect either the town or a private owner would seek to construct a parking lot as a primary use on a parcel of land. This amendment would allow the Planning Board to issue a Special Permit for public or private parking lots as a primary use in the business district.

Vote Required:	TWO- THIRDS MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

Gregory Strange, Chairman of the Planning & Zoning Board, reported that the Planning & Zoning Board met on October 9, 2018 and voted unanimously in favor to recommend Article 14.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 15.

To transact any other business that may legally come before said meeting.

At 7:55 PM it was moved, seconded and declared voted by the Moderator to adjourn the Special Town Meeting.

ATTEST:

Danielle M. Sicard
Town Clerk

TOWN OF EASTON
State Election
Tuesday, November 6, 2018

The following is a tabulation of voters for all six precincts at this election.

The Poll hours were open from **7:00 AM - 8:00 PM**

Registered Voters: **16,977**

Total Votes Cast: **10,649**

Percentage of Registered Voters who Voted: **62.73%**

BALLOTS CAST	Per Precinct counts	Election Day & Absentee	Early Voted
P1	1009	732	277
P2	2021	1443	577
P3	1630	1180	450
P4	1959	1413	544
P5	2148	1482	665
P6	1882	1328	553
TOTAL	10649	7578	3066

Absentee Ballots	# ballots requested	# returned & Cast
P1	32	26
P2	60	50
P3	47	43
P4	80	67
P5	80	70
P6	57	51
TOTAL	356	307

# Overseas / Military included in # requested	# Overseas / Military included in # returned
1	1
3	2
4	3
3	2
6	5
5	2
22	15

86.24% % Absentee Ballots requested vs # Cast Absentee Ballots

3.34% % Absentee Ballots requested vs # Cast Ballots

1.81% % Absentee Ballots requested vs # Registered Voters

18.06% % Early Voters vs # Registered Voters

Specialty Qualified overseas / military Absentee Ballots	# Ballots requested	# Cast (not part of Absentees)
P1	0	-
P2	1	1
P3	0	-
P4	2	2
P5	1	1
P6	1	1
TOTAL	5	5

Provisional Ballots	# received	# counted
P1	3	-
P2	2	-
P3	2	-
P4	1	-
P5	2	-
P6	-	-
TOTAL	10	0

A True Record Attest:

Danielle M. Sicard, Town Clerk

TOWN OF EASTON
RECORD OF STATE ELECTION
Tuesday, November 6, 2018

	P1	P2	P3	P4	P5	P6	
Senator in Congress							
Blanks	17	44	16	28	28	33	166
Elizabeth A. Warren	495	1024	847	982	1150	886	5384
Geoff Diehl	465	893	712	886	904	897	4757
Shiva Ayyadurai	32	55	54	62	65	64	332
Write Ins	0	5	1	1	1	2	10
	1009	2021	1630	1959	2148	1882	10649
Governor & Lieutenant Governor							
Blanks	29	70	44	74	75	57	349
Baker & Polito	753	1447	1186	1437	1552	1389	7764
Gonzalez & Palfrey	223	493	394	442	517	433	2502
Write Ins	4	11	6	6	4	3	34
	1009	2021	1630	1959	2148	1882	10649
Attorney General							
Blanks	26	44	32	44	49	44	239
Maura Healey	610	1249	1020	1207	1390	1090	6566
James R. McMahon, III	373	728	578	708	709	746	3842
Write Ins	0	0	0	0	0	2	2
	1009	2021	1630	1959	2148	1882	10649
Secretary of State							
Blanks	46	64	54	83	89	70	406
William Francis Galvin	602	1328	1053	1249	1431	1153	6816
Anthony M. Amore	336	577	485	587	588	612	3185
Juan G. Sanchez, Jr	25	52	38	39	40	47	241
Write Ins	0	0	0	1	0	0	1
	1009	2021	1630	1959	2148	1882	10649
Treasurer							
Blanks	60	108	63	117	117	108	573
Deborah B. Goldberg	566	1172	958	1131	1303	1030	6160
Keiko M. Orrall	366	689	566	680	698	700	3699
Jamie M. Guerin	17	52	43	30	29	43	214
Write Ins	0	0	0	1	1	1	3
	1009	2021	1630	1959	2148	1882	10649
Auditor							
Blanks	69	130	87	128	130	115	659
Suzanne M. Bump	549	1135	932	1082	1258	1010	5966
Helen Brady	348	667	541	657	661	661	3535
Daniel Fishman	30	66	48	68	75	66	353
Edward J. Stamas	11	23	22	21	23	28	128
Write Ins	2	0	0	3	1	2	8
	1009	2021	1630	1959	2148	1882	10649
Representative in Congress							
Blanks	300	570	401	553	543	518	2885
Joseph P. Kennedy, III	696	1422	1211	1382	1582	1344	7637
Write Ins	13	29	18	24	23	20	127
	1009	2021	1630	1959	2148	1882	10649

RECORD OF STATE ELECTION

Tuesday, November 6, 2018

	P1	P2	P3	P4	P5	P6	
Councillor	Fourth District						
Blanks	339	667					1006
Christopher A. Iannella, Jr	661	1337					1998
Write Ins	9	17					26
	1009	2021					3030
Councillor	Second District						
Blanks			482	680	676	626	2464
Robert L. Jubinville			1141	1268	1460	1239	5108
Write Ins			7	11	12	17	47
			1630	1959	2148	1882	7619
Senator in General Court	Second Plymouth & Bristol District						
Blanks	76	144					220
Michael D. Brady	557	1147					1704
Scott Hall	376	729					1105
Write Ins	0	1					1
	1009	2021					3030
Senator in General Court	Norfolk, Bristol & Plymouth District						
Blanks			459	642	636	593	2330
Walter F. Timilty			1164	1309	1503	1274	5250
Write Ins			7	8	9	15	39
			1630	1959	2148	1882	7619
Representative in General Court	Eleventh Plymouth District						
Blanks	294	580	441	568	607		2490
Claire D. Cronin	709	1427	1180	1382	1530		6228
Write Ins	6	14	9	9	11		49
	1009	2021	1630	1959	2148		8767
Representative in General Court	Third Bristol District						
Blanks						121	121
Shaunna L. O'Connell						1028	1028
Emily JM Farrer						733	733
Write Ins						0	0
						1882	1882
District Attorney							
Blanks	344	657	474	652	671	607	3405
Thomas M. Quinn, III	658	1352	1148	1298	1469	1266	7191
Write Ins	7	12	8	9	8	9	53
	1009	2021	1630	1959	2148	1882	10649
Clerk of Courts							
Blanks	261	486	337	471	470	433	2458
Marc J. Santos	611	1272	1057	1228	1445	1173	6786
John G. DeJesus	133	259	233	255	229	273	1382
Write Ins	4	4	3	5	4	3	23
	1009	2021	1630	1959	2148	1882	10649
Register of Deeds							
Blanks	347	675	481	656	663	609	3431
Barry J. Amaral	656	1335	1141	1298	1478	1264	7172
Write Ins	6	11	8	5	7	9	46
	1009	2021	1630	1959	2148	1882	10649

RECORD OF STATE ELECTION

Tuesday, November 6, 2018

	P1	P2	P3	P4	P5	P6	
County Commissioner							
Blanks	129	243	153	224	239	202	1190
John Thomas Saunders	538	1126	944	1084	1250	1014	5956
D. Rosa	342	652	532	647	658	666	3497
Write Ins	0	0	1	4	1	0	6
	1009	2021	1630	1959	2148	1882	10649
Regional School Committee (Brockton)							
Blanks	350	750	511	709	745	642	3707
Tony Branch	657	1265	1115	1246	1400	1236	6919
Write Ins	2	6	4	4	3	4	23
	1009	2021	1630	1959	2148	1882	10649
Regional School Committee (E. Bridgewater)							
Blanks	355	771	532	737	776	661	3832
Joseph A. Dutcher	654	1246	1096	1218	1369	1219	6802
Write Ins	0	4	2	4	3	2	15
	1009	2021	1630	1959	2148	1882	10649
Regional School Committee (Easton)							
Blanks	334	704	481	665	721	600	3505
Michael J. Pietrowski	674	1312	1148	1290	1425	1279	7128
Write Ins	1	5	1	4	2	3	16
	1009	2021	1630	1959	2148	1882	10649
Regional School Committee (Stoughton)							
Blanks	371	805	541	753	801	701	3972
Robin G. Zoll	638	1213	1087	1204	1344	1178	6664
Write Ins	0	3	2	2	3	3	13
	1009	2021	1630	1959	2148	1882	10649
Regional School Committee (W. Bridgewater)							
Blanks	365	786	528	736	795	681	3891
Colleen Maloney	644	1232	1100	1221	1349	1198	6744
Write Ins	0	3	2	2	4	3	14
	1009	2021	1630	1959	2148	1882	10649
Question #1							
Patient-to-Nurse Limits							
Blanks	32	54	17	34	32	30	199
YES	282	595	460	535	631	531	3034
NO	695	1372	1153	1390	1485	1321	7416
	1009	2021	1630	1959	2148	1882	10649
Question #2							
Commission on Limiting Election Spending & Corporate Right:							
Blanks	65	110	54	59	76	52	416
YES	650	1332	1054	1260	1435	1258	6989
NO	294	579	522	640	637	572	3244
	1009	2021	1630	1959	2148	1882	10649
Question #3							
Transgender Anti-Discrimination							
Blanks	41	76	29	38	41	37	262
YES	601	1251	1011	1215	1363	1145	6586
NO	367	694	590	706	744	700	3801
	1009	2021	1630	1959	2148	1882	10649

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AT YOUR SERVICE

Ames Free Library	508-238-2000
Animal Control Officer	508-230-3353
Assessors	508-230-0520
Board of Appeals	508-230-0590
Board of Health	508-230-0620
Board of Selectmen	508-230-0501
Collector	508-230-0610
Commission on Disabilities	508-230-0586
Conservation Commission	508-230-0640
Council on Aging	508-230-0690
Department of Public Works	508-230-0800
Department of Public Works Water Division	508-230-0850
Fire Department	508-230-0750
Food Pantry	508-230-0670
Housing Authority	508-238-4747
Inspectional Services	508-230-0580
Planning & Community Development	508-230-0630
Planning Board	508-230-0630
Police Department	508-230-3322
Recreation Department	508-230-0690
Town Accountant	508-230-0560
Town Administrator	508-230-0510
Town Clerk	508-230-0530
Treasurer	508-230-0600
Veterans Services Department	508-230-0690
Superintendent of Schools	508-230-3203
Center School	508-230-3233
Easton Middle School	508-230-3222
Richardson Olmstead	508-230-3227
Moreau Hall School	508-230-3235
Oliver Ames High School	508-230-3210
Parkview School	508-230-3230

**EASTON EMERGENCY
POLICE
FIRE
MUNICIPAL AMBULANCE**

DIAL 911